

TOWN OF NATICK ANNUAL REPORT 1981

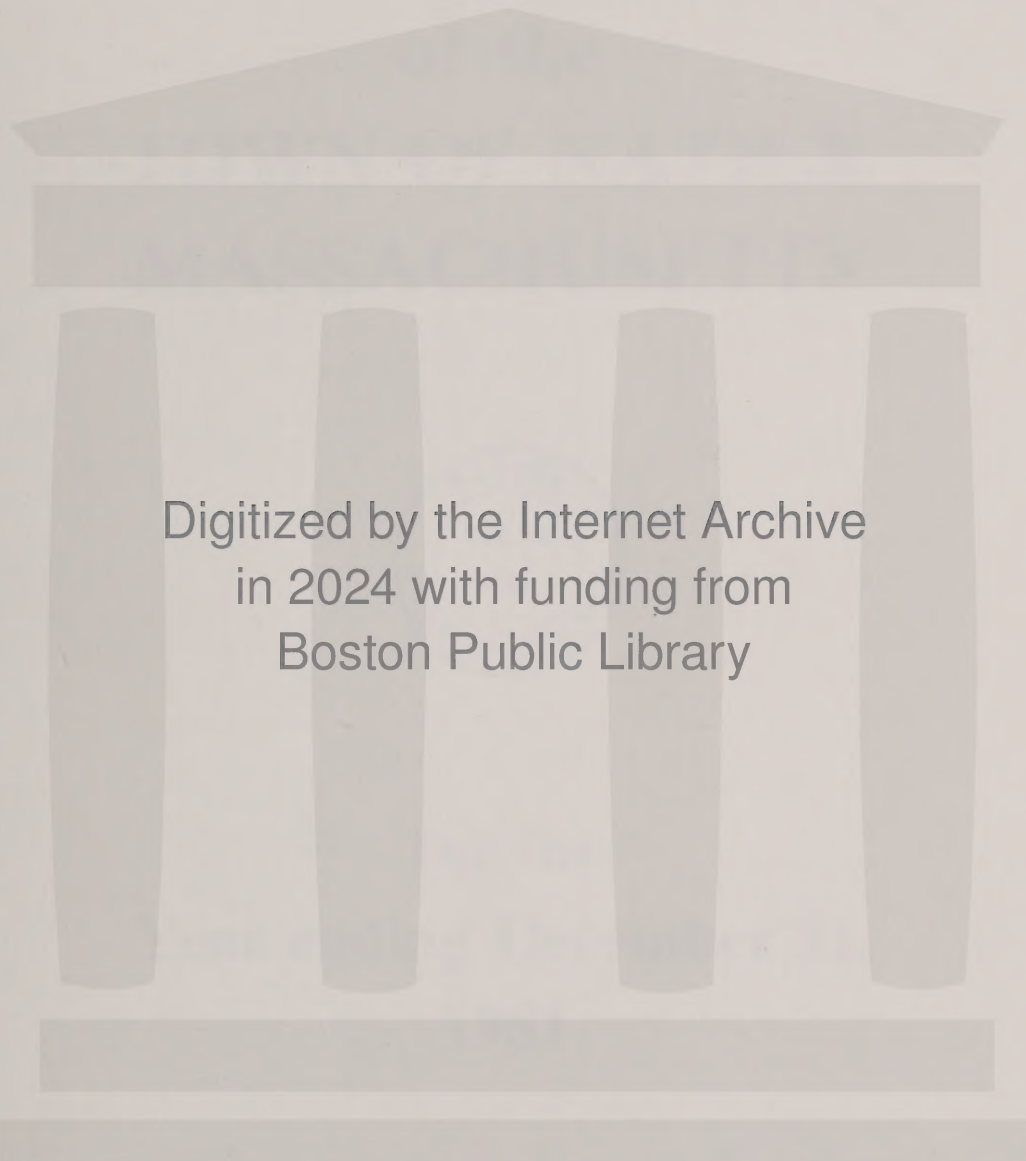












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**201st Annual Report  
of the  
TOWN OF NATICK  
MASSACHUSETTS**



**for the  
Year ending December 31,  
1981**



# DEDICATION

The 1981 Annual Town Report is dedicated to the memory of

EDNA B. COLEMAN

LOIS M. MASTERSON

for their many years of volunteer service to the Town of Natick.

Edna was a ten-year representative to the Town Meeting, a member of the Affirmative Action Committee, the Bicentennial Committee, and the Town Government Funds Study Committee. She also served as Natick's representative to the Greater Framingham Mental Health Association.

Lois was a seventeen-year member of Town Meeting. She also served on the Labor Relations Advisory Committee, the Committee to Study Municipal Data Processing, and the Town Government Study Committee.

May the efforts of Edna Coleman and Lois Masterson to improve the ability of Natick's government to serve its citizens be a source of inspiration to all of us.

The cover of the 1981 Annual Town Report was drawn by Janice Luisi, a student at Natick High School.



# TALENT BANK APPLICATION

BOARD OF SELECTMEN  
Natick Town Hall  
13 East Central Street  
Natick, Massachusetts 01760

NAME \_\_\_\_\_ TELEPHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_ PRECINCT \_\_\_\_\_  
no. street town zip

OCCUPATION \_\_\_\_\_ EMPLOYER/SCHOOL \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ TELEPHONE \_\_\_\_\_

PAID EXPERIENCE \_\_\_\_\_

VOLUNTEER EXPERIENCE \_\_\_\_\_

SKILLS, INTERESTS, HOBBIES \_\_\_\_\_

OTHER BACKGROUND (education, training, licenses, professional registration)

AVAILABILITY: School year \_\_\_\_\_ Summer \_\_\_\_\_ As needed \_\_\_\_\_

TIME: Days \_\_\_\_\_ Evenings \_\_\_\_\_ Weekends \_\_\_\_\_ As needed \_\_\_\_\_

## Indicate Areas of Interest

<input type="checkbox"/> Conservation, ecology, land use	<input type="checkbox"/> Human relations
<input type="checkbox"/> Industrial development	<input type="checkbox"/> Public relations/promotion
<input type="checkbox"/> Planning, traffic transportation	<input type="checkbox"/> Statistical work, surveys
<input type="checkbox"/> Library	<input type="checkbox"/> Personnel
<input type="checkbox"/> Housing, rent studies	<input type="checkbox"/> Finance Committee
<input type="checkbox"/> School activities, education	<input type="checkbox"/> Public celebrations, parades
<input type="checkbox"/> Health, counseling, consultant, ambulance	<input type="checkbox"/> Historical Commission
<input type="checkbox"/> Parks & recreation, youth work facilities	<input type="checkbox"/> Public works, solid waste disposal, water & sewerage, construction highways
<input type="checkbox"/> Council for the Aging	<input type="checkbox"/> Purchasing, commodity materials expertise
<input type="checkbox"/> Business systems, data processing	<input type="checkbox"/> Special study committees
	<input type="checkbox"/> Other: _____

SPECIAL INTEREST \_\_\_\_\_

## GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston.

Registered Voters (December 31, 1981)

Population: 31,192

Democratic	6,051
Republican	2,936
Unenrolled	<u>7,662</u>

16,649

Area: 15.99 square miles

Assessed Valuation (1/1/81)

Real Estate: Not certified

Personal Property: Not certified

Tax Rate: Not set

Total:

Town Offices: Town Hall, 13 East Central Street

State Senator: Edward L. Burke, Framingham (1st Middlesex & Norfolk District)

United States Senators: Edward M. Kennedy and Paul E. Tsongas

Representative in Congress: Margaret M. Heckler, Wellesley (10th Cong. Dist.)

Representative in General Court: Louis R. Nickinello (5th Middlesex Dist.)

Member of Executive Council:

Voting Qualifications: Must be 18 years of age on or before election day, born in the United States or fully naturalized; a resident of Natick.

Registration of Voters: (1) Town Clerk's Office, 13 East Central Street - daily, 8:30 A.M. to 5:00 P.M.; Monday evening, 7:30 P.M. to 8:30 P.M. (2) Special sessions previous to all elections.

### Where to Vote (Precinct Numbers)

Kennedy Jr. High School, 163 Mill St. (1);	East Natick School, 90 Oak St. (6);
Cole School, 179 Boden Lane (2);	Lilja School, Oak & Bacon Sts. (7);
Natick High School, 15 West St. (3);	Town Hall, 13 E. Central Street (8);
Murphy School, 153 N. Main St. (4);	Johnson School, 99 S. Main St. (9);
Wilson Jr. High School, 24 Rutledge Rd. (5);	Memorial School, 107 Eliot St. (10).

Tax Bills: Due and payable on or before July 1. All betterments and assessments and the first half of the property remaining unpaid after November 1 are subject to 14% interest from October 1. The second half if not paid by May 1 is subject to 14% interest from April 1.



# INDEX OF REPORTS

## SECTION I

	<u>Page</u>
Accounting Department . . . . .	23
Annual Compensation Amounts . . . . .	79
Appointed Officials . . . . .	3
Bacon Free Library . . . . .	42
Board of Appeals . . . . .	49
Board of Assessors . . . . .	46
Board of Health . . . . .	25
Board of Registrars . . . . .	20
Board of Retirement . . . . .	58
Board of Selectmen/Town Administrator . . . . .	12
Civil Defense . . . . .	35
<b>COMMITTEES AND COMMISSIONS</b>	
By-law Study and Revision Committee . . . . .	65
Community Development Committee . . . . .	61
Conservation Commission . . . . .	60
Council on Aging . . . . .	54
Excess Real Estate Disposal Committee . . . . .	63
Historic District Commission . . . . .	52
Historical Commission . . . . .	53
Local Arts Council . . . . .	67
Neighborhood Bus Committee . . . . .	69
Public Works Relocation Site Committee . . . . .	64
Safety Committee . . . . .	33
South Middlesex Opportunity Council . . . . .	66
Town Administrator Screening Committee . . . . .	68
Town Forest Committee . . . . .	50
Youth and Human Resources Committee . . . . .	56
Data Processing Advisory Board . . . . .	59
Department of Public Works . . . . .	24
Director of Veterans' Services . . . . .	21
Dog Officer . . . . .	34
Elected Officials . . . . .	1
Fire Department . . . . .	30
General Statistics . . . . .	ii
Housing Authority . . . . .	35
Inspector of Buildings . . . . .	45
Leonard Morse Hospital . . . . .	36
Morse Institute . . . . .	41
Morse Institute Trustees . . . . .	39
Parking Meter Maintenance Officer . . . . .	34
Personnel Board . . . . .	29
Planning Board . . . . .	47
Police Department . . . . .	31
Recreation Commission . . . . .	27
Regional Vocational-Technical School District . . . . .	18
School Committee . . . . .	15
Sealer of Weights and Measures . . . . .	43
Special Classifications . . . . .	9
Superintendent of Insect and Pest Control . . . . .	51
Superintendent of Schools . . . . .	16

Talent Bank Application . . . . .	i
Town Clerk . . . . .	19
Town Counsel . . . . .	23
Town Meeting Members and Attendance Record 1981 . . . . .	69
Tree Warden . . . . .	52
Veterans' Graves and Burial Officer . . . . .	22

## SECTION II

Accounting Department . . . . .	
Balance Sheet . . . . .	189
Breakdown of Expenditures . . . . .	189
Cash Accounts . . . . .	177
Certified Free Cash 1980-1981 . . . . .	179
Debt Statement . . . . .	199
Deferred Revenue . . . . .	195
Estimated Receipts 1980-1981 . . . . .	184
Federal Revenue Sharing . . . . .	178
Receipts 1980-1981 . . . . .	180
Recapitulation of Expenditures . . . . .	200
Revenue Account 1980-1981 . . . . .	187
Sewer Estimated Receipts . . . . .	185
Sewer Surplus Revenue . . . . .	186
Surplus Revenue 1980-1981 . . . . .	188
Water Estimated Receipts . . . . .	185
Water Surplus Revenue . . . . .	186
Housing Authority . . . . .	156
Leonard Morse Hospital Audit Report . . . . .	158
Morse Institute Treasurer's Report . . . . .	154
Town Collector . . . . .	151
Town Meeting Minutes . . . . .	1
Town Treasurer . . . . .	151



# ELECTED TOWN OFFICERS

		<u>Term Expires</u>
BOARD OF SELECTMEN	Paul F. Ladd	1982
	Susan G. Salamoff	1983
	Erica E. Ball, Chairman	1984
BOARD OF ASSESSORS	Steven E. Adams	1982
	Nicholas Arthur, Chairman	1983
	Edward A. Herosian	1984
BOARD OF HEALTH	Richard N. Abbott, M.D.	1982
	John E. Goodman, D.M.D.	1983
	Myron J. Coplan	1984
CONSTABLES	Lincoln Coolidge (appointed)	1982
	Mary B. Ames	1983
	Herman F. Brown	1983
	Barry R. Newman	1983
	George E. Rogers	1983
	James M. White	1983
HOUSING AUTHORITY	James M. White	1983
	P. Joseph Coan, Chairman	1984
	Edward J. Hurst	1985
	Thomas L. Huddy	1986
	Daniel J. O'Leary (State Appointee)	1986
LEONARD MORSE HOSPITAL	Walter L. Burke	1982
	Joanne T. O'Brien	1983
	John P. Burke	1984
	Thomas F. Morris	1985
	Rosalie A. Simeone	1986
	Mary R. Leavitt	1987
	Robert R. Capobianco	1988
MODERATOR	Philip M. Quatrale	1983
MORSE INSTITUTE BOARD OF TRUSTEES	James F. Carlin	1983
	Gail E. Cosgrove	1983
	Elizabeth H. Partridge	1983
	Henri Prunaret, President	1983
	Dorothy S. Young	1983
PLANNING BOARD	James M. Williamson	1982
	Robert W. Eisenmenger	1983
	Renzo Franceschi	1984
	Milton E. Gilbert	1985
	Elizabeth F. Fancy	1986

		<u>Term Expires</u>
PUBLIC WORKS COMMISSIONERS	Peter J. Schellenberg	1982
	Daniel J. O'Leary	1983
	Burtis E. Hawes, Jr.	1984
RECREATION COMMISSION	Thomas M. McCabe	1982
	John F. Moran, Chairman	1982
	Ronald V. Ordway	1983
	William L. Snow	1983
	Harris Newman	1984
REDEVELOPMENT AUTHORITY	Gerard F. Higgins	1983
	Steven E. Adams	1984
	Edith Alpers	1985
	Jeanne A. James (State Rep.)	1986
	Sumner Segall	1986
REGIONAL VOCATIONAL SCHOOL DISTRICT REPRESENTATIVES	Joseph M. Connolly	1982
	David E. Marr	1983
SCHOOL COMMITTEE	Peter H. Garland	1982
	J. Vincent Saunders	1982
	Paul S. Ambler	1983
	Phyllis S. Dank	1983
	Mark H. Raider, Chairman	1983
	Dight W. Crain	1984
	Thomas A. O'Neil	1984
TREE WARDEN AND INSECT AND PEST CONTROL SUPERINTENDENT	George H. Wallace	1983
TOWN CLERK	Edward W. Devereaux	1983
TOWN TREASURER/COLLECTOR	Donald F. Atherton	1983



# TOWN OFFICERS APPOINTED BY THE BOARD OF SELECTMEN

		<u>Term Expires</u>
Civil Defense Director	Vacant	
Asst. Civil Defense Director	Robert E. Morris	
Comptroller	John B. Jennings	1983
Director of Veterans Services	Michael A. Torti	1982
Assistant Dog Officer	John J. McHugh, Jr.	1982
Fire Department Chief	Richard D. Fahey	C. S.
Labor Relations Consultant	Murphy, Lamere & Murphy	
Lock-up Keeper	John Arena	1982
Parking Clerk	Edwin P. Fannon	
Police Department Chief	John Arena	C. S.
Rep. to Boston Harbor Citizens Advisory Committee	Shirley Brown	
Reps. to E.P.A. Site Selection Committee	Shirley Brown W. James Spiller	
Rep. to Greater Framingham Mental Health Association	John F. Moran	1982
Rep. to Joint Regional Transportation Committee	Elizabeth A. Bransfield	
Rep. to M.B.T.A. Advisory Board	Elizabeth A. Bransfield	
Rep. to Metropolitan Area Planning Council	Elizabeth A. Bransfield	1983
Rep. to Middlesex County Advisory Board	Erica E. Ball	1983
Rep. to 128 West Resource Recovery Council	Donald Rivin	
Rep. to South Middlesex Opportunity Council	Erica E. Ball	1982
Town Administrator	Frederick C. Conley	1984
Town Counsel (resigned)	Thomas C. O'Keefe, III	1983
Veterans Burial Officer	Michael A. Torti	1982
Wiring Inspector	Robert J. Doran	
Deputy Wiring Inspector	Charles W. Emanuelli	1983
	Joseph T. Hayes	1983

C. S. - Civil Service

# COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		<u>Term Expires</u>
AUDIT LIAISON SUBCOMMITTEE	Donald F. Atherton Erica E. Ball Edward Dlott John B. Jennings Patrick J. Moynihan Frank Pocher	
BOARD OF APPEALS	Oscar Zullo Myron Douglas Richard A. Glaser Robert H. Egan Leonard I. Shapiro Associate Members Richard Winchester Robert D. Merryman William L. Snow	1982 1983 1983 1984 1984  1982 1983 1984
BOARD OF REGISTRARS	Frances Bloom (Dem.) William J. Sweeney (Dem.) Walter S. Peterson (Rep.) Edward W. Devereaux (Rep.) Town Clerk	1982 1983 1984  
COMMUNITY DEVELOPMENT COMMITTEE	Theresa Crespi Robert Driscoll Donald Klabin Walter Mode Laurel Rafferty, Chairman	
CONSERVATION COMMISSION	Jon Beekman Robert R. Capobianco, Chairman Kenneth Perry Douglas P. Shepard George H. Wallace Donna Cohen John A. Merritt	1982 1982 1983 1983 1983 1984 1984
COUNCIL ON AGING	Gladys Adams George H. Buchan Melvin W. Dwyer Katherine L. Kennedy, Chairman Leo A. Flynn Alexander W. McEleney Esther Whalen Ruth Rogers Michael A. Torti Esther Whittaker *Ronald V. Ordway	1982 1982 1982 1982 1983 1983 1983 1984 1984 1984 1984

\*Appointed by Recreation Commission as their Representative



		<u>Term Expires</u>
DATA PROCESSING ADVISORY BOARD	David H. Dimmick, Chairman	1982
	Wingate Havener	1982
	Arnold R. Wakelin	1983
	Henry Lowe	1984
	Vincent Evangelista	1984
	Donald F. Atherton, ex.off.	
	James Connolly, ex.off.	
	John B. Jennings, ex.off.	
	Michael J. Rourke, ex.off.	
FIRE RESCUE BILLING ADVISORY COMMITTEE	Rudman Ham	
	Thomas F. Morris	
	Simon Mosgofian & Roy Wyman	
	Ronald V. Ordway	
	Edward J. Weagle	
FIRE RESCUE SERVICE STUDY COMMITTEE	Rudman Ham	
	John A. Morris	
	Thomas F. Morris	
HISTORICAL COMMISSION	Henri Prunaret	1982
	Edna G. Sargent	1982
	Mary E. Toohill, Chairman	1982
	George H. Ames	1983
	Stephen N. Evers	1983
	William Talis	1984
	Cary W. Holmes	1984
	Alternate Members	
	Nancy Jo Goulard	1983
	John A. Morris	1984
HISTORIC DISTRICT COMMISSION	George Lamprey	1982
	Henri Prunaret	1982
	Joan M. Sullivan	1982
	Philip Flagg	1983
	F. Lucille Harris	1983
	Dorothy E. Deslongchamps	1984
	David E. Marr, Chairman	1984
	Alternate Members	
	David Crockett	1982
	Robert H. Egan	1983
INDUSTRIAL COUNCIL	Robert D. Coleman	1983
	Milton E. Gilbert	1983
	John J. Hart, Chairman	1983
	Waldo Maffei	1983
	Patrick J. Moynihan	1983
	Daniel J. O'Leary	1983
	Vacancy	1983
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	John J. Hart, Chairman	1982
	John J. O'Brien	1983
	Joseph J. Casalinova	1984

		<u>Term Expires</u>
INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY	Susan G. Salamoff Vincent Courtney Dwyer, III	1985 1986
LOCAL ARTS COUNCIL	Geraldine Barretto-Sims, Chairman Francine M. Brown Jean R. Cronin Elizabeth Garland Mary M. Sparks Vacancy Vacancy	1982 1982 1982 1982 1982 1982 1982
LOCAL SANITARY LANDFILL COMMITTEE	Myron J. Coplan, Co-Chairman John D. Mahaney George E. Rogers, Co-Chairman Frederick L. Sanford, Jr. George H. Wallace	
NEIGHBORHOOD BUS COMMITTEE	Melvin Albert Erica E. Ball Elizabeth A. Bransfield, Chairman Franklin Ching Barbara P. Free	
TOWN FOREST COMMITTEE	Andrew Levenson George H. Wallace, Chairman Richard Knight	1982 1983 1984
YOUTH AND HUMAN RESOURCES COMMITTEE	Janet B. Adams George H. Ames Robert Brack Jean Cowdery Joseph Haswell Carol Ladd Edward F. Suidut, Chairman	1982 1982 1982 1982 1982 1982 1982

## TOWN OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR

		<u>Term Expires</u>
Dog Officer	Joan D. Doucette	1982
Parking Meter Maintenance	Nicholas J. Mastro	
Planning Director	Charles Sisitsky	1984
Assistant Town Administrator	Michael J. Rourke	
Inspector of Buildings	Frederick L. Sanford, Jr.	C. S.
Local Inspector		C. S.
Sealer of Weights & Measures	Joseph Mulvey	C. S.

## COMMITTEES APPOINTED BY THE TOWN ADMINISTRATOR

CENTRAL EQUIPMENT PURCHASING COMMITTEE		David P. Flood	1982
		Hugh O'Reilly	1982
		Jackson I. Harris, Chairman	1983
		John L. Lelievre	1983
		Ronald W. Clifford	1984
INSURANCE ADVISORY COMMITTEE		Richard A. Levy	
		Milton L. Rosenthal, Chairman	
	(resigned)	Daniel J. Keefe	
PERSONNEL BOARD	(resigned)	Nicholas J. Morana, Chairman	1982
		Clifford J. Stinson	1982
	(resigned)	Edward Donohue	1983
		Roger B. Levy	1983
SAFETY COMMITTEE		Paul S. Ambler	
		John Arena, Chairman	
		Richard D. Fahey	
		Frederick L. Sanford, Jr.	
		Robert Ward	
		Walter F. Markett, Jr.	
TOWN REPORT COMMITTEE		Sebastian F. Grupposo	
		Linda Sussman	
		Ann Greel	
		Michael J. Rourke	



# COMMITTEES APPOINTED BY THE MODERATOR

Term  
Expires

BACON FREE LIBRARY  
MAINTENANCE COMMITTEE  
1956ATM12

Rudman J. Ham, Chairman  
Mary C. King  
Anne H. Newton  
John W. Newton  
Robert M. White

BY-LAW STUDY AND  
REVIEW COMMITTEE

Elizabeth A. Bransfield  
Edward W. Devereaux  
Anna V. Dunn  
Marvin R. Gould  
Marshall Lebowitz, Chairman

ENERGY CONSERVATION AND  
UTILITY USAGE COMMITTEE  
1977ATM20F

Bruce S. Buckingham  
Joseph P. Keating  
Mary P. Luttrell  
Sam T. Pascal  
Gordon M. Randle, Chairman

EXCESS REAL ESTATE  
DISPOSAL COMMITTEE  
1979ATM12F

Mary A. Brown  
Gerard M. Mahaney  
Franklin G. Mussen, Chairman  
Daniel J. O'Leary  
Richard A. Prescott

FINANCE COMMITTEE

Anne M. D'Agostino, Chairman	1982
Edward Dlott	1982
Paul B. Kelley	1982
Frank Salvoni	1982
Vacancy	1982
Michael Dank	1983
Oliver B. Hill	1983
Richard D. Powers	1983
John T. Schomer	1983
Susan A. Shea	1983
Thomas P. Daly	1984
John R. Driscoll	1984
Robert F. Gayton	1984
John H. Regan	1984
William M. Trilling	1984

HAZARDOUS WASTE COMMITTEE  
1980ATM11G

Joan E. Barnes-Seaver  
John E. Goodman, D.M.D.  
Jacqueline I. Ladd  
Nelson Perry  
Kenneth J. Slauta

LAND AND NATURAL RESOURCES  
STUDY COMMITTEE  
1977ATM20F

Robert R. Capobianco  
Elsie J. Millett  
Michael Panchuck  
Peter Robbins, Chairman  
George H. Wallace

Term  
Expires

LEGAL SERVICE SURVEY COMMITTEE 1979ATM12F	Herbert A. Black, II Richard J. Byrne Kevin T. Gammons John D. Mahaney James P. Moran, Chairman
PERSONNEL DEPARTMENT STUDY COMMITTEE 1979ATM13 1980ATM11G	John E. Barrett Clarence L. Heyde Roy E. Wyman Town Administrator Vacancy
SCHOOL BUSING STUDY COMMITTEE 1972ATM23	Barbara Chinetti Marvin R. Gould May J. Kelly Susan Lane Russell B. Noble, Chairman

## SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL EMPLOYEES (Appointed by the Board of Selectmen)	Paul S. Ambler Richard J. Byrne Robert R. Capobianco Richard Glaser Elliot M. Goodman Marvin R. Gould Philip M. Quatrone Mark H. Raider George H. Wallace	1982 1982 1982 1982 1982 1982 1982 1982 1982
CONTRIBUTORY RETIREMENT BOARD	*Robert J. Drew **Robert R. Capobianco, Chairman John B. Jennings	1984 1982 1983
PUBLIC WEIGHERS (Appointed by the Board of Selectmen, all terms to expire in 1982)	Eileen Gonsalves Raymond Henning John P. Kelly Carol Kiley Vincent F. Manescalchi Karen Martins David Sheehan John J. Sheehan Leonard A. Stone Irving B. Vose, III	

DEMOCRATIC TOWN COMMITTEE

Nicholas Arthur  
Marcia L. Ash  
Erica E. Ball  
Daniel E. Bloom  
Francis R. Bloom  
Mary A. Brown  
Walter T. Burke  
Robert D. Coleman  
Joseph M. Connolly  
Mary P. Craig  
Jerry J. DiGeronimo  
Leon Fox  
Francis R. Garbarino  
Mary F. Gilleran  
Marvin R. Gould  
John J. Hart  
Francis M. Keane

Rose M. LaFrance  
Patrick J. Moynihan  
Louis R. Nickinello  
Daniel J. O'Leary  
Norma A. O'Leary  
Michael Palladino  
Rita M. Sanborn  
Frederick L. Sanford, Jr.  
Philip Saponaro  
Ralph J. Sims, Jr.  
Helen M. Stygles  
James E. Stygles  
William J. Sweeney  
Mary J. Trundy  
William H. White  
Adolfo Zullo  
Otto Zwecher

Edwin P. Fannon, Chairman

REPUBLICAN TOWN COMMITTEE

Donald F. Atherton  
Thomas F. Carr  
David L. Casey  
Peter P. Cottone, Jr.  
Irma deBruyn  
Myron J. Douglas  
Blanche M. Eaton  
David Eaton  
Milton E. Gilbert  
Anna E. Hamill  
Cecil Hamill  
Thomas L. Huddy  
Donald E. Hughes  
George Kennedy  
Anna Leavitt  
John Leavitt  
Minot MacDonald

Catherine G. Matzilevich  
Jerry D. Millett  
Carolyn Mussen  
Franklin P. Musson  
Edward F. Perry  
Walter S. Peterson  
Philip G. Pinkham  
Joseph Poshefko  
James C. Robertson  
Alice Roodkowsky  
Roger G. Scott  
John Sowles  
William J. Spiller, Jr.  
Marcella A. Thibault  
Charles M. Thrasher  
Arthur E. Wright, Jr.

Peter H. Garland, Chairman



SPECIAL POLICE OFFICERS  
(Appointed by the Board of Selectmen)

Vito Bartone  
Shirley Binovi  
Richard H. Brennan  
Mary Byrne  
Janet Calandrella  
Cheryl Calder  
James S. Calder  
William G. Carney  
Andrew Cecchi  
Susan M. Chaisson  
William Collins  
Lincoln Coolidge  
Antonio Dellegatto  
Joan Doucette

Kim Wright

Gerardo Festa  
Barry A. Greenglass  
William B. Hacker  
Robert Harvie  
Daryl Hebert  
Daniel J. Keefe III  
Marilyn C. Keegan  
Kathleen P. Kessler  
Edwina M. Kirby  
Roy Lambert  
Warren Lamont  
Sybil Long  
Gordon Lyons  
Enrique Molina

Eresto Zachilli

Donna J. Moulton  
Frederick F. Mullen  
Robert W. Muth  
Charlene C. Parrish  
Nicholas Pierro  
Louis R. Rufo  
Phyllis Rufo  
Michael Russo  
Brian Schuberth  
James A. Spaulding  
Donald M. Sullivan  
Robert Valle  
Lisa Wassarman  
Antoinette Wenclawik

# BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

In 1981, the Town of Natick and its Board of Selectmen was confronted with two dramatic changes in the manner in which Town business was carried out. The implementation of "Proposition 2½" and the reorganization of Town Government provided for in the new Town Charter occurred almost simultaneously. These two developments, however, rather than being separate tasks to be accomplished, complimented one another because in every area of Town business, greater cooperation between Boards and between Departments and agencies was necessary to successfully implement "Proposition 2½". This greater cooperation was called for by the new Town Charter. The summary of activities in the various areas of Town Government that follows illustrates the greater cooperation that was achieved and the more comprehensive rather than splintered approach to govern that was necessary.

## FINANCE

In the Spring of 1981, the Town was faced with a dilemma. "Proposition 2½" limited the Town's tax levy to 2½% of the fair market value of all property in Town. At that time, however, because the Town was in the middle of revaluation, it did not have an accurate revaluation number and therefore did not have reliable knowledge of the ultimate tax levy limit under "Proposition 2½".

In order to assist the Town with dealing with this dilemma, a plan was devised by the Board of Selectmen, Finance Committee and Town Administrator, which enabled the Town to continue to operate and provide services during the first quarter of the Fiscal Year while delaying the final decision on appropriations and service levels until the Fall.

In the Fall, there still was no final number on the Town's valuation, but adequate information had been acquired in the meanwhile to have a sufficiently reliable projection on the Town's levy limit to permit the Finance Committee and Board of Selectmen to return to Town Meeting with a financial plan for all of Fiscal 1982. This plan was consistent with the projections of the Town's limits under "Proposition 2½" and was supported, not only by Town Boards, but also by the Town Administrator and the various Department Heads. This enabled the Town to implement the first year of "Proposition 2½" while continuing essential municipal services. This kind of comprehensive financial planning is going to be even more crucial in implementing the subsequent years of "Proposition 2½".

## ADMINISTRATIVE ACCOMPLISHMENTS

A new financial accounting system, implemented in the Comptroller's Office, through the Town's Data Processing System, now makes it possible to know on a month-to-month basis, not only how much of each budget has been spent, but also what portion of that budget is committed to the purchase of goods and services even if the funds are not yet spent. This provides on a consistent basis a truer picture of the status of those budgets and provides for early warning of budgets that might be in difficulty.

Reorganization of Town Offices is nearly complete, such that all of the financial offices are located in the same area of the building, and those offices that serve a large number of the public on a day-to-day basis are

located on the first floor. In addition, all those offices which deal with land use and other development permits are located in the same area on the second floor. All of this makes for easier coordination among those Departments in which there is frequent communication and makes it easier on citizens coming to Town Hall for services.

Agreement has been reached between the Board of Selectmen, the School Committee and the Data Processing Advisory Board so that the development of Data Processing services by various departments are implemented in a manner consistent with one another, making it possible to have one data processing center for Town needs and thus avoiding duplication of expensive equipment and specialized personnel, which would have resulted if the Town and the School had gone in different directions.

For the most part, collective bargaining is being carried out by the municipal management staff with use of labor relations counsel to deal with those areas specifically requiring specialized legal assistance.

A task force, headed up by the Assistant Administrator for Personnel and Data Processing, and consisting of the Department Heads from the School, Department of Public Works, Forestry and Parks Department have been conducting a study into a more efficient employment of the manpower and equipment resources in those Departments, especially in the area of maintaining municipal grounds. The thrust of the work of this task force was to minimize duplication of equipment and personnel with the cooperation of Local 1116. Seven different experiments are being carried out making use of equipment and personnel from different Departments. While these experiments are resulting in productivity for the Town, in themselves it is further hoped that they will lead to a more permanent reorganization of the Town's resources in this area.

## LICENSING DEVELOPMENTS

In addition to the Board of Selectmen's role as Chief Executive policy makers, the Board also serves as a Licensing Board for many of the licenses issued by the Town. The following is some of the directions the Board is taking in that area:

The Board has scheduled a public hearing for purposes of developing some basic policies and guidelines for reviewing applications for automatic amusement devices.

The Board of Selectmen on December 8, 1980 adopted a series of regulations to assist them in reviewing the initial applications for alcoholic beverage license for restaurants. It is the intent of the Board to conduct a public hearing in the near future to review the effectiveness of those regulations in achieving the Town's goals in regulating those licenses. The Board feels that after a year's experience with those regulations, it is an appropriate time to review how they have worked in practice.

On February 8, 1981 a preliminary cable television license was granted by the Board of Selectmen to Natick Cablevision Corp. It is left to the new Board of Selectmen, elected on March 30, 1981 to deal with the question of the final



cable license. The Board of Selectmen reached the conclusion that the question of the final cable license was far too complex and far too specialized for the Town to be protected unless the Board had at its disposal the assistance of legal and technical specialists in the field.

The final cable license review, therefore, is being conducted with the assistance of the law firm of Foley, Hoag and Eliot and the technical cable television specialists Richard Borten Associates. Both firms have extensive experience in the field of cable television licensing and regulation.

#### NEW DEVELOPMENTS

In addition to the matter treated thus far in this report, there were two new areas of concern encountered by the Board of Selectmen in 1981.

Early in the year, the Board of Selectmen made it clear in communication with the Natick Center Associates that the revitalization of Natick Center was to be given a high priority. In May the opportunity to attack one of the most vital and urgent aspects of that revitalization, namely parking, came to the Board's attention. Planning Grants relating to Community Development became available to those communities who could prepare an application promptly. The Board applied for money for a Natick Center parking study with 75% State funded and 25% local funding. We received a grant for a project costing \$16,000 with the merchants and property owners in the Natick Center Associates supplying the \$4,000 local share. That study has been administered by the Town Planner, Charles Sisitsky and has been guided by a local advisory committee from the Natick Center Associates.

With the decline in school enrollment and the closing of schools, the Town for the first time is faced with the question of dealing with excess property. We are in the process of acquiring independent professional appraisals to protect the Town's interest in these buildings.

#### CONCLUSION

The Board of Selectmen and the Town Administrator wish to take this opportunity to express their gratitude and their esteem for the outstanding and dedicated service that has been provided to the Board by the Staff of the Selectmen's Office.

Erica E. Ball, Chairman

Susan G. Salamoff, Vice-chairman

Paul F. Ladd, Clerk

Frederick C. Conley, Town Administrator

# SCHOOL COMMITTEE

The Natick School Committee is pleased to report on the scope of its activities for calendar year 1981. The Committee met on thirty-one separate occasions to provide direction for the school system in addition to numerous subcommittee meetings conducted for long-range planning and collective bargaining purposes. The Committee addressed the curriculum, the reorganization of the school system, the staffing of the schools, collective bargaining and the financial needs of the system.

Paramount among the issues which the Committee was the impact of Proposition 2 1/2. After four months of deliberation the Committee had voted (1) to close Coolidge, Murphy and West Schools plus the Hayes Building; (2) to organize Natick High School as a four-year school; (3) to reduce the professional staff by 91 positions; (4) to reduce the support staff by fifty-two positions; (5) to reduce severely the several operating accounts. In total, the Committee reduced its budget from a FY81 total of \$14,084,561 to a FY82 level of \$11,974,210. Subsequently, Town Meeting restored the elementary art and music programs and provided salary adjustments for collective bargaining agreements at its Annual Fall Session. In the final analysis, the Committee experienced a reduction in its FY82 budget of \$1,894,725.

The Committee considered and revised several of its policies to reflect the changing fiscal picture. Among these were the policies on fees for building utilization, student transportation and the administration of medication in school.

In the area of collective bargaining, a major outcome of its negotiations with the Education Association of Natick was the establishment of a Joint Study Committee on the evaluation of teaching personnel. This committee is charged with making a comprehensive review of the instrument and procedures used to evaluate the teaching staff. Impact bargaining with the food service employees unit resulted in a major reorganization of that service unit.

The Committee responded to the system's data processing needs by contracting with a service bureau to supply the necessary support. It took this action as a result of its concern for the capacity of the current equipment which is a decade old. The Committee wishes to commend the efforts of the Data Processing Advisory Board for its assistance in this decision-making process.

Federal and State funds in the form of grants-in-aid provide a valuable infusion of funds to supplement the local appropriations. The Committee sought and received grants to develop a computer lab at Natick High School, to purchase software and provide inservice training for staff at all levels, to continue the vocational assessment of special needs pupils, to develop a pre-school component for the child development course, and to purchase equipment and materials for mathematics instruction.

The Committee received a grant to expand the school-business/industry program in conjunction with the South Middlesex Area Chamber of Commerce. The Committee's leadership in this area has brought singular attention to the in-house program from which a cooperative, regional program is developing.

Over the last several years, the Committee has taken the lead in demanding the maximum in energy conservation. To achieve this, the Committee has provided funds for relamping and the retrofitting of heating and ventilating units. In the last year alone, its efforts have resulted in a cost avoidance of \$240,000 in

heating and lighting costs as compared to consumption levels of four years ago.

Calender year 1981 witnessed a new era for school committees across the state. The Natick School Committee, faced as it was with an unparalleled fiscal situation, made the difficult decisions necessary to maintain the educational programs in the schools. The support and involvement of elected and appointed officials, parents, interested citizens and members of the staff have made the Committee's work more gratifying.

Mark H. Raider - Chairman  
Peter H. Garland, Vice Chairman  
Dight W. Crain - Clerk  
Phyllis Dank  
Thomas A. O'Neil  
J. Vincent Saunders

## **SUPERINTENDENT OF SCHOOLS**

The Natick Public Schools experienced a year of dramatic change in 1981. That the system emerged from these experiences speaks to the leadership provided by the School Committee and the efforts of the professional and support staffs.

The Office of Curriculum and Instruction provided leadership to address a number of curriculum and instructional areas such as computer literacy, social studies, the program for gifted and talented, and foreign languages. The office oversaw the implementation of the basic skills assessment program and its attendant remediation component. In addition, the office continued working with the Middle School Planning Committee to plan for the transition to the 6-8 grade organization.

At the high school level, the staff and administration successfully integrated the ninth grade into the school albeit with only a six-month lead time. Thanks to the efforts of the several department heads, the staffs of the departments revised the program offerings. The English Department expanded the advanced placement program to include grade eleven. The Business Education Department revised its offering to provide opportunities for the ninth-grade students. The Industrial Arts Department now offers twenty-six different courses to the student body. Enrollment in foreign language courses now includes forty-four percent of the student body. Approximately 1800 of the 2000-pupil population of the school are enrolled in mathematics courses and slightly more than 1600 are enrolled in science courses.



Approximately 1300 high school students participated in the several inter-scholastic athletic programs. We recognize the generous assistance of several individuals and organizations who provided, at no cost to the tax-payer, time, materials, equipment and money to build two new soccer fields and a comfort station at the athletic facility on West Street.

It is important to cite the work of the Townwide Cultural Arts Committee and its efforts to bring a variety of cultural programs into the elementary schools. The group depends upon contributions from the School Committee's budget, funding by the Dorfman Fund, and grants from other sources to bring, among others, theater productions, dance ensembles, and artists into the schools.

The elementary library service experienced a busy year as it faced the task of closing the libraries at Murphy and West schools and reallocating the resources and equipment to the remaining elementary schools. In addition, the elementary librarians and paraprofessionals maintained the remaining libraries and supported the Junior Great Books Program & Project ACTION.

The Special Education Division, with the School Committee's approval, developed and implemented a re-entry program for tuitioned-out pupils. We can measure the success of this program by the fact that twenty-four pupils were placed in substantially separate classes within the system resulting in cost avoidance in the areas of tuition increases and transportation. Faced as it was with budget reductions, the department absorbed those reductions in either non-direct service areas or in programs for the least severely handicapped students.

The Psychological Services Division succeeded in obtaining a federal grant to fund "New Beginnings", a program designed to prevent high school students from leaving school before graduation. The program combines counseling, outward-bound experiences and academic support. The division has worked closely with the Leonard Morse Hospital to provide improved psychiatric services for children in need.

The closing of the Coolidge Junior High School and the retirement of its principal Mr. Edward L. Casey witnessed the end of an era. When the school opened in 1927, it ushered in the age of junior high school education in Natick. In the fifty-four years of its existence, the school had only two principals, Mr. Casey and the late John J. Lane, "the dean of junior high school education in Massachusetts."

The two remaining junior high schools absorbed the seventh and eighth grade populations from Coolidge. One outcome of the reduction in the professional staff was a severe cutback at this level resulting in less flexibility for scheduling students and larger classes. The FY83 budget deliberations should address this situation.

The efforts of the elementary teaching staff are reflected most positively in the results the students achieved on the Stanford Achievement Tests. An examination of the scores obtained by eight hundred fourth through sixth grade pupils reveals that the mean score at each grade level in reading, mathematics and language arts increased by a minimum of a year at each level.

We have continued our efforts to reduce energy consumption. Funds approved by the School Committee have allowed us to improve heating, ventilating and electrical equipment. These measures have resulted in cost avoidance and an increased awareness on the part of staff of the significance of energy conservation.

Space does not permit a detailed account of all the activities that took place in our Schools. It is sufficient to say that the efforts of our professional and support staffs coupled with the direction from the School Committee have allowed the system to weather a difficult period.

Joseph A. Keefe  
SUPERINTENDENT OF SCHOOLS

## REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

### Quinobin School Committee

<u>Town</u>	<u>Member</u>	<u>Term Expires</u>
Dedham	Arthur C. King, Jr.	1982
	Paula A. Mealy	1983
Milton	Kevin C. Donahue (Chairperson)	1982
	Harry E. Carlson	1983
Natick	Joseph M. Connolly	1982
	David E. Marr	1983
Wellesley	Robert L. DiSchino	1982
	Samuel P. Strickland (Vice-Chairperson)	

The Quinobin Regional Vocational-Technical School opened its facilities for the third year of operation on September 3, 1980, and as of the October 1 census, enrollment stood at 340.

During the school year a new five-year lease for facilities was negotiated with the Massachusetts State College System, covering the period September 1980 through August 31, 1985. One of the options of this lease allows Quinobin to proceed with the remodeling of existing buildings and the construction of two new modern facilities to house programs; all at no additional cost to our member Towns.

A survey of eight and ninth grades students' parents throughout the District was initiated by Quinobin. The results of the survey indicated strong support for the school and its programs. Copies of the results of this survey may be obtained by calling the Quinobin School Office at 235-7408.

The culmination of three years of hard work occurred in June, 1981, when Quinobin saw ninety-nine (99) of its students graduate throughout the four Towns, receiving not only a high school diploma, but also a vocational certificate. During the next year Quinobin will be following the progress of these graduates who are now entering the world of work. This research will be used to further improve and perfect Quinobin's programs for future students.

Again, as in previous years, we wish to thank our area legislators who have supported us.

Dedham:	Senator Arthur J. Lewis
	Representative Deborah R. Cochran
Milton:	Senator Joseph B. Walsh
	Representative M. Joseph Manning
Natick:	Senator Edward L. Burke
	Representative Louis R. Nickinello
Wellesley:	Senator David H. Locke
	Representative Royall H. Switzler

## TOWN CLERK

I hereby submit my annual report for the year 1981.

Through December 31, 1981 a total of 717 births was recorded and 107 of these births were to Natick residents. Also recorded was a total of 227 marriages and 377 deaths.

851 Dog licenses were issued. We break these down into the following categories:

Male:	442	Kennels:	\$ 10.00 - 4
Female:	34		25.00 - 4
Spayed:	363		50.00 - 4

It is well to note at this time that the licensing of dogs has been steadily declining during the past few years. Total revenue collected for the sale of the above amounted to \$2,919.00. The Town retained the amount of \$375.05 in fees.

Sometime in the near future it might be wise for the Town to consider establishing its own dog licensing system. The present licensing system with cost comparison to the enforcement of the leash law leaves a great deal to be desired.



After taking into consideration the mandate of Proposition 2 1/2 and the cost of issuing the various documents for certification from this office I submitted an Article to the Annual Town Meeting. This Article asked the Town Meeting Members to vote approval of an increase in these fees which had remained the same for several decades. Approval of this Article 16 was voted and the increase became effective July 1, 1981. The net result has shown an amount of \$9,636.13 over and above what was collected during the same period in 1980.

The cost of handling and issuing Fishing, Hunting and Sporting licenses has long been a topic of interest with the Massachusetts Town Clerks' Association. Legislation will be filed during 1982 for increasing the cost of said licenses. If this legislation should be unsuccessful, the Town Clerks' Association will file to abandon said sale of licenses in the Town Clerks' Offices throughout the State.

Edward W. Devereaux  
TOWN CLERK

## BOARD OF REGISTRARS

We, the Board of Registrars, hereby submit our Annual Report for the year 1981.

As of December 31, 1981 our records show the following enrollment of Registered Voters:

Democrat	6,051
Republican	2,936
Unenrolled	7,662
	<hr/>
TOTAL	16,649

In addition to our weekly Monday night Registration Sessions we acted as checkers for all sessions of the Annual Town Meeting as well as for the three Special Town Meetings held during the year 1981.

Not only is the Annual Listing of inhabitants State law it is also mandated by the Constitution of the Commonwealth of Massachusetts.

It is to say the least a tremendous undertaking which the Registrars of Voters must perform each and every year.

In the interest of Proposition 2½, we seek your cooperation by returning your Census Form as early as possible so that additional funding will not be necessary to gather the necessary census information.

Edward W. Devereaux  
William J. Sweeney                      Walter S. Peterson

BOARD of REGISTRARS

## DIRECTOR OF VETERANS' SERVICES

I hereby submit my annual report of Veterans' Services and Benefits for the year ending December 31, 1981.

Veterans' Benefits: - This year, this office gave financial assistance to 623 people. The Town of Natick receives 50% reimbursement from the Massachusetts Department of Veterans' Services on these cases.

As in past, each case has to be investigated thoroughly to determine the eligibility of the applicant.

This office works with Social Security, CETA, and Massachusetts Employment Security Office, in helping and advising the veteran or dependent how to apply for these benefits and find them jobs.

There were three voluntary assignments and one insurance assignment discharged in the amount of \$3,963.47. This money was turned over to the Town Treasurer. Whenever there is any large amounts of money that a recipient is going to receive from any source, he has to pay the Town back for the financial assistance received.

Veterans Services: - This year, 4,560 contacts were made through telephone and walk-in service.

Effective 10/1/81, the VA increased the service-connected compensation rates as follows: 10% to 30% - 8% increase, 40% to 60% - 12% increase, 70% to 90% - 20% increase, 100% - 11.2% increase.

Specially adapted housing increased to \$32,500.00. Automobile allowance increased to \$4,400.00; dependency, clothing, and D.I.C. rates will be increased by 11.2%. Eligibility has been extended for adaptive equipment for eligible veterans with ankylosis of the knees and/or hips.

In the annual report from the State Office, we have been advised that this office has been credited with being responsible for V.A. awards for the year 1981 amounting to \$190,248.88. These awards entail compensation, pensions, educational benefits, burial, insurance, etc.

Income questionnaires are completed in this office every year for veterans, widows, dependent parents, widowers, so their pensions will not be terminated. We put a reminder in the newspapers each year before the January 1st deadline.

For complete details, list of expenditures and receipts, of the Department of Veterans' Services and Benefits, I refer you to the report of the Town Comptroller.

Michael A. Torti  
DIRECTOR

## **VETERANS' GRAVES AND BURIAL OFFICER**

I hereby submit my annual report of registration and care of veteran's graves for the year ending December 31, 1981.

This year, fifty-two veterans passed away in the Town of Natick: 9 World War I, 41 World War II, 2 Korean.

There were eleven out-of-town veterans that were buried in Natick cemeteries.

Three veterans were buried in the Massachusetts National Cemetery in Bourne, Mass. They have thirty-two acres now completed with administration building, service complex, landscaped roads and walkways, plus fifteen acres of planned gravesites adequate for 8500 graves.

The Town of Natick appropriates \$506.00 per year which is used for caring of the graves of veterans who are buried in cemeteries that do not have caretakers. The balance of this money is used for markers that are corroded or missing and the maintenance of maps.

Michael A. Torti, Officer



## ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1980 to June 30, 1981, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payment. The payments, which were presented on 505 Treasury Warrants, amounted to \$107,857,601.61. Warrants payable as of June 30, 1981 totaled \$5,130,110.97.

The total receipts from July 1, 1980 to June 30, 1981, inclusive, were \$105,274,130.55. The cash balance on hand June 30, 1981 \$1,225,547.39 plus invested cash of \$5,785,670.69 for a total of \$7,011,218.08 which is a decrease of \$2,367,050.75 under the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1980-1981, appropriated for 1980-1981 and requested for 1981-1982. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances, exclusive of Sewer, Water and Parking Meter, returned to the 1980-1981 Revenue Account amounted to \$1,236,946.88 an increase of \$198,969.77 over the prior year.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1980-1981 receipts, except from taxes, loans, trust funds, federal grants and revolving funds, and the source of such receipts was specified.

John B. Jennings  
Comptroller

## TOWN COUNSEL

A full report is not provided for this Department due to the vacancy in the position of Town Counsel. A Screening Committee has been appointed by the Board of Selectmen towards a prompt filling of that position.

# DEPARTMENT OF PUBLIC WORKS

This is the 61st Annual Report of the Department of Public Works.

Mr. Burtis E. Hawes, Jr. was elected to a two year term as Commissioner of Public Works.

During the year Valentino Bregoli, Supervisor of the Highway Division, retired after 29 years of service to the Town.

## ENGINEERING DIVISION

During 1981, Engineering services were provided to other town and governmental departments and private entities. Sub-division and other types of development plans were reviewed and various town boards advised of drainage problems or bond estimate requirements.

Easements for the reconstruction of Union Street were obtained from the abutters and finally the State D.P.W. has advertised and awarded the bid for the work. Construction should begin in the spring.

Inspections of new installations of water and sewer mains were made and the record plans were updated.

Construction specifications for developers are being prepared and they will be implemented in 1982.

## EQUIPMENT MAINTENANCE DIVISION

The usual maintenance of department vehicles was performed during the year. Five engines were rebuilt by the maintenance division. Repairs were made to water and sewer station pumps, the crusher at the Town pit and the compactor at the landfill. We have also provided assistance to maintenance of vehicles of other town departments where possible. This inhouse work has saved the Town considerable money by not contracting out for these services.

## HIGHWAY DIVISION

Usual road maintenance was continued but less work was done because of the increase in costs of oil and bituminous concrete products. Only ten streets, a total of 2.5 miles of road were oiled and peastoned. This maintenance program is lagging behind and will have a disastrous effect on our roads in a few years. Because of a lack of manpower, fewer storm drains were cleaned and flushed this year. One hundred forty miles of road were swept.

Help was provided to various other Town departments during the regular work schedule.

## WATER DEPARTMENT

A total of 1,534,918,000 gallons of water were pumped during 1981. 3,620 feet of water mains were added to the system. 108 new water services were installed. Twelve new hydrants were added and eleven were replaced. 519 water meters were replaced. This is part of an ongoing program to replace meters that

are ten years old or older. The system was flushed at critical points during the early part of summer and repeated at several locations during the year. Leaks in the mains have become less of a problem as older mains are replaced. No final decision has been made by the Department of Environmental Quality Engineering on the amount, if any, we may take from Dover for our water supply. Hopefully a decision will be made in early 1982.

SEWER DEPARTMENT

During the year, 4,067 feet of sewer mains were added to the system. All mains were flushed during the Spring and Fall. The Department reconstructed the Bradford Road sewer pumping station. The pumps and controls at the North Natick and Deerfield Road stations were overhauled.

SANITATION DIVISION

Because of the budget cutbacks, holiday rubbish collections were eliminated. There was some confusion during the first holiday week but now the residents are now aware of the situation and seem to have adjusted to it. We are now studying the changing of collections of certain routes so that the same residents don't have the brunt of the holidays falling on their collection day.

TOWN LANDFILL

Again because of budget constraints, the landfill is open five days a week Tuesday through Saturday. The mandate from the Department of Environmental Quality Engineering is still in effect and we are continuously working to comply with their order.

Peter J. Schellenberg  
Burtis E. Hawes, Jr.  
Daniel J. O'Leary

BOARD OF PUBLIC WORKS

**BOARD OF HEALTH**

The following communicable diseases were reported to the Board of Health in 1981:

Chicken Pox	65	Mumps	1
German Measles	0	Salmonella	9
Giardiasis	2	Streptococcal Infections	35



Gonorrhea	17	Syphilis	1
Hepatitis-Infectious &		Tuberculosis	1
Serum	1	Whooping Cough	0
Measles	1	Animal Bites	29
Meningitides-(Aseptic)	2		

Home visits made for contagion and other related matters totalled 1102.

Tine and Mantoux tests for TB totalled 495; 44 were positive reactors, of which 7 were put on chemoprophylaxis and checked every 3-4 months for 1-2 years as indicated by progress.

A total of 55 babies attended the Board of Health's Well Child conferences, and 57 various immunization shots and doses were given.

There were 10 premature births reported for 1981, and no financial aid was requested. Premature and post-partum home visits totalled 91.

Forty-three Lead Poisoning Detection Clinics were held. A total of 80 children were screened, of which 11 exceeded the maximum blood lead level.

Fifty weekly Blood Pressure Screening Clinics were held. 249 residents attended and 37 were referred to their private physicians.

Flu Clinics were held according to State guidelines at various locations in Town. A total of 649 residents were inoculated, and no adverse reactions were reported to the Health office.

A Glaucoma Screening Clinic was held in June. 55 residents were screened; 3 were referred to their private physicians.

A Diabetic Screening Clinic was held in March. 48 residents were screened; 7 were referred to their private physicians.

A total of 4,149 vials of various biologics were distributed to Natick physicians in 1981.

Fees collected and returned to the Town Treasurer for dump permits, various licenses, and inspections totalled \$91,040.10, representing a 117 percent increase over 1980.

The various permits and licenses issued during 1981 by the Board of Health totalled 4,675.

The annual Rabies Clinic was held in May; a total of 342 dogs were vaccinated, and \$1,026.00 in fees was returned to the Town Treasurer's Office.

A total of 611 inspections were conducted of 139 food establishments of all types. A total of 2,894 inspections, complaint investigations, progress inspections, and calls in the field were made by Board of Health staff relative to environmental sanitation and other public health matters. Milk, water, and swab testing totalled 184 individual tests.

A total of 17 Show Cause Hearings and Court Cases were necessary in 1981. As 1981 ended, we were awaiting the judge's decision in a court challenge of our fee schedule by a major supermarket chain.

Timely early season aerial spraying of inaccessible swampy breeding areas, selective backpack spraying of other breeding areas, and an unusually dry summer resulted in fewer mosquito problems in 1981.

The implementation of Proposition 2 1/2 resulted in the loss of the part-time Public Health Nurse and in a reduced aerial mosquito spraying appropriation. The loss of the Nurse adversely affected Board of Health programs in Maternal and Child Health and Communicable Disease Control. The reduced aerial spraying appropriation will result in an increase in the mosquito population when normal Spring and Summer rainfall patterns return.

The Board of Health is still very concerned about diseases carried by mosquitos and ticks which can be transmitted to humans and animals. Some of these diseases are encephalitis (sleeping sickness), heartworm disease, tularemia, spotted fever, and tick paralysis.

The Board of Health continues to be concerned about the burgeoning hazardous waste problem; our staff members continued the Hazardous Waste Survey of the Town, begun in 1980 and intended as an ongoing process. Four minor spills were promptly cleaned up, with the cooperation of the Fire Department and the State Department of Environmental Quality Engineering.

Richard N. Abbott, MD, Chairman

John E. Goodman, DMD

Myron J. Coplan PE

Roger J. Wade, MSPH-Director of Public Health

## RECREATION COMMISSION

The Natick Recreation and Park Department, inspite of a 60% reduction in town tax money, continues to actively pursue and fulfill its major goal of leisure provider and coordinator within Natick. The Commission and staff, through several innovative and creative means, were able to provide residents with 96% of leisure services and programs that residents utilized in 1980, prior to the passage of Proposition 2-1/2.

With all programs and services being somewhat affected in terms of quality and/or duration, the department utilized the following methods:

1. Program funding via private association-ex: Men's & Women's Softball and Basketball Associations.
2. Cooperative programming with involved local agencies and organizations-ex: PATH, Natick Basketball Association, Natick Jogging Association.
3. Increased program fees and create sliding scale for large families-ex: 80% of program fees increased.
4. Centralization of programming- ex: Rec. Center, Mini Camps, Gr. 6-8 Flag Football.
5. Provide regional programming with Dover and Framingham Recreation Departments - ex: Indoor Golf, Tennis & Swim Lessons, Road Race and Indoor Open Swim.
6. Elimination of certain services-ex: +30 yr. old open gym and July 4th Road Race.

Major department programs, such as Memorial Beach, Public Swimming, Outdoor Swim Lessons, Camp Arrowhead (Summer Special Needs), Gr. 2-Adult Ski Lessons and Trips, Concerts on the Common, Gr. 1-6 Recreation Center, Pre-School Recreation Center, Gr. 4-9 Sports Mini-Camps, Drama Workshop and Adult Open Gyms, continue to thrive through strong resident support and participation.

These programs, along with 60 other service offerings helped to provide over 13,000 residents with 4,200+ leisure program hours, in addition to the utilization of the department's main office (at 17 W. Central St.) by 47 community groups in excess of 235 separate uses for the year. The department staff also worked closely in 1981 with fifty different community agencies in providing quality leisure in its enabler role.

The Town Meeting's approval of the relocation of the Recreation and Park Department to Murphy School for the upcoming 1982 year is viewed, by the Commission and staff, as a major step forward in improving the leisure image within the community. We anticipate increased recreation offerings to the public which will include the reinstitution of the Natick Teen Program and Grade K-3 After School Recreation Program, while traditional favorites like pre-school programs, open gyms, youth basketball and others will also flourish with the utilization of this two acre site.

Improvements at the various playground and park sites through Natick in 1981 was made possible thanks to the joint work efforts of the Natick Public Works Department, Natick Public Schools Department, and Natick Forestry Division. Loker Park (formally known as Bacon School Park) was dedicated as Elbee E. Loker Park in September 1981, thanks to the generous \$20,000 donation of Donald Loker. Improvements to this site included the construction of a tot lot, swing sets, rustic recreation shelter and outdoor basketball area, shrubbery and other park improvements.

Pegan Cove Park was improved with major brush removal and the reconstruction and fortification of a wood bridge that spans the brook.



A tot lot/playground was established at Memorial Beach with major safety and security repairs also made to the grounds, the guard shack and adjacent parking areas. Murphy School renovation, which would require in excess of \$7,000 for contracted labor, is being provided by the Town via the combined work force of DPW, Schools, Forestry and Parks.

In addition to these improvements, the Park Division continued to deal as effectively as possible with the preparation and maintenance of 200 acres of park lands and properties, while caring for the newly acquired maintenance properties of Murphy and Coolidge School buildings in the fall.

It is, therefore, with extreme pride that the Natick Recreation and Park Commission and staff report that the 1981 Recreation and Park year was a success as the department prepares to meet the new leisure challenges and trends of the eighties.

#### NATICK RECREATION AND PARK COMMISSION

John Moran, Chairman  
Thomas McCabe  
William Snow  
Ronald Ordway  
Harris Newman

RECREATION AND PARK ACTING SUPERTINDENT  
Richard J. Cugini

## PERSONNEL BOARD

In preparation for the 1981-82 Pay Plan, the Personnel Board met with non-union employees, Board of Selectmen and Department Heads to discuss the implementation of the second and final phase of non-union salary catch-up. The 1980-81 Pay Plan was part one of a two-year catch-up which had been approved by the 1980 Annual Town Meeting.

On February 11, 1981, a group of non-union employees met with the Board to discuss the second phase of the proposed catch-up. At this meeting, the employees voted to accept the Personnel Board's recommendation to spread the second phase over two years. The Personnel Board also recommended a seven percent increase across the board. This increase was in line with the recommendation of the bargaining units.

In June the Board met with Mr. Fred Conley, Town Administrator, who presented his ideas for a proposed "Organization for Management Priorities", and the impact of Proposition 2 1/2 on the 1982 Budget. As a result of this meeting, the Personnel Board voted unanimously that the 1981-82 Pay Plan would request a seven percent across the board increase with no catch-up at this time. A further meeting was held with non-union employees and the Board's recommendation was presented to them. The employees voted to accept the Board's recommendation.

The Personnel Board extends its sincere thanks to both Mr. Fred Conley and Mr. Rourke for their invaluable assistance in the preparation of the Pay Plan during the difficult period of adjustment to Proposition 2 1/2.

In December, 1981 Mr. Morana tendered his resignation from the Personnel Board after ten years of dedicated service to the Board and the Town. His expertise and input will be sorely missed.

Roger B. Levy, Vice-Chairman  
Clifford J. Stinson  
Clarence L. Heyde

## FIRE DEPARTMENT

### RECORD OF FIRE ALARMS

	<u>1979</u>	<u>1980</u>	<u>1981</u>
TOTAL NUMBER OF CALLS	3145	3347	2978
Buildings	320	368	267
Vehicles	90	139	82
Forest & Brush	371	414	408
False Alarms	262	215	281
Mutual Aid Rendered	100	99	48
Mutual Aid Received	11	12	13
Others	445	457	403
Rescue (Total)	1546	1643	1476
Oxygen	634	614	628
Auto Accident	214	253	211
Fracture	110	64	56
Laceration	175	192	127
Restriction	413	520	454

<u>YEAR</u>	<u>VALUE OF PROPERTY</u>	<u>INSURANCE CARRIED</u>	<u>ESTIMATED LOSS</u>	<u>INSURANCE PAID</u>
1979	\$ 14,629,230	\$ 15,428,150	\$ 421,662	\$ 406,462
1980	9,878,370	14,483,998	705,793	655,793
1981	3,369,173	6,476,750	343,507	339,956

#### FIRE PREVENTION DIVISION 1981

<u>TOTAL INSPECTIONS, PERMITS, FIRE DRILLS</u>	<u>2,068</u>
--	--------------

Inspections of Mercantiles, Churches, Temple, Nursing Homes, Manufacturing, Hospital, Schools (Public & Private, Hotel & Motel.

Permits for Occupancy, Blasting, Black Powder, Oil, Gas & Tank Trucks.

Supervised Fire Drills in Schools, Hospital, Nursing Homes.

#### TRAINING DIVISION 1981

#### MASSACHUSETTS FIREFIGHTERS ACADEMY

Graduates - F.F.J. Fahey, R. Fahey, W. McMullen, M. Melchiorri

Recertified entire Department in C.P.R.

Entire Department trained in Pump Operations by Massachusetts Firefighters Academy.

I wish to extend my thanks and appreciation to the members of this Department, and to all persons who, in any way, have cooperated and assisted in our operation and development.

Richard D. Fahey, Chief

## **POLICE DEPARTMENT**

#### POLICE DEPARTMENT PERSONNEL

59 Full-time employees  
1 Animal Control Officer  
12 Vehicles

19 Part-time employees  
1 Meter Maintenance Officer  
1 Canine

#### STATISTICS

PARKING TICKETS ISSUED - 1981  
8015

MOTOR VEHICLE CITATIONS - 1981  
2188



Breaking & Entering	199
Vandalism	808
Alarms	2046
Arrests	572
Accidents	1242
Larceny	700
Disturbances	1385
Stolen Motor Vehicles	146
Recovered Motor Vehicles	104
Stolen Bicycles	109
Protective Custody	123
Operating Under	93
Missing Persons	58
Armed Robbery	16
Unarmed Robbery	5
Assaults	25
Assault & Battery	10
Exposing	10
Indecent Exposure	5
Rape	3
Accosting	12
Threats	2
Warrant Arrests:	
Out of Town	65
Natick	98
Complaints	11,954
Summonses	365
Fines Collected by the Court	\$69,587.36

BREAKDOWN OF ALL ACCIDENTS FOR THE YEAR 1981

Pedestrian Accidents	7
Personal Injury Accidents	236
Property Damage Accidents	366
Fatal Motor Vehicle Accidents	3
Minor Property Damage Accidents	629
Total Accidents for 1981	1,241

Miles traveled by Police Cruisers from January 1, 1981 to December 31, 1981  
309,733 miles

In 1981 there were 11,954 complaints requiring investigation. Crime was up slightly. Our largest increase was Armed Robberies, which doubled over 1980. House burglaries were held at the same figure. There were 3 people killed in two separate motor vehicle accidents on Route 9. As a result of Propostion 2 1/2 the Police Department was reduced by five men, all through attrition. Detective Joseph M. Connolly retired after serving the Town for 30 years, Patrolman Richard Keene retired after 20 years of service, one officer retired as the result of a disability, one officer resigned from the department and one officer passed away and was not replaced.

We have been able to function on a fairly normal basis since the reduction. We did, however, have to eliminate our officer assigned to radar patrol. He is now assigned to regular patrol and radar patrol only on a part-time basis. The same applies to the Juvenile Officer. Replacement of officers on sick leave, injured on duty leave and vacation has been drastically reduced. This is a poor situation. The visibility of police officers is a deterrent to crime. The statistics for 1981 indicate, in my opinion, that we were not that visible this year.

Once again, I want to express my thanks to the Auxiliary Police for their usual splendid job in patrolling the schools, and assisting at Town functions. Their dedication has kept vandalism at a minimum in these areas.

John Arena, Chief

## SAFETY COMMITTEE

The members of the Natick Safety Committee held seven regular meetings during 1981.

Safety matters which had been referred to the Committee by the Board of Selectmen were discussed, investigation made and recommendations forwarded to the Board of Selectmen for their action.

1. Motion made and carried to have the first left off of Winter Street named Nancy Lane.
2. Motion made and carried to have Commonwealth Ave. marked Tow Zone from Mass. Pike bridge to Speen Street.
3. Motion made and carried to refer traffic conditions on Nottingham Drive to the State Department of Public Works.
4. Motion made and carried to have No Parking Signs on East and West side of Washington Avenue from Middlesex Avenue to Cochituate Street.
5. Motion made and carried to have Highway and Tree departments take care of safety hazard at end of Durant and West Streets.
6. Held several meetings on safety hazard of Bacon Street. Due to survey and investigation of street, voted to allow commercial vehicles to use street.

John Arena, Chairman  
Richard D. Fahey  
Frederick L. Sanford, Jr.  
Walter Markett, Jr.  
Robert Ward  
Paul Ambler

# DOG OFFICER

January 1981 to December 1981

Animal complaints responded to . . . barking, bites, etc. Average of 15-20 calls per day; 5,720 per year.

Unrestrained dogs impounded.....237  
Claimed by owners.....190  
Put to sleep/adopted.....47

Dogs returned to owners.....88

Citations issued.....375

Fines levied and monies returned to the General Fund....Approximately \$200  
(Some are pending court hearings.)

Records were outdated at the beginning of the fiscal year, so I went back to the beginning and will do so every two years.

Dead and injured or picked up for treatment and disposal....153

Lost.....203

Due to budget cuts from Proposition 2 1/2 there is less money for equipment and office supplies. There is also less money for assistance when I am sick or off duty, and very little money for weekend help.

Joan Doucette  
Animal Control Officer

# PARKING METER MAINTENANCE OFFICER

The five hour parking meters that replaced the eight hour meters in the parking lots, seem to have improved the overall all day parking problem.

During the year this department has maintained the parking meters so that the public receives the proper amount of time for which they paid.

I would like to thank the Public Works Department for their assistance in replacing the bent meter pipes during this past year.

Preventive maintenance is a very important daily function of this department. In order to insure proper operation of the parking meters, they must be cleaned, greased and any worn parts replaced. Painting of the pipe and meters are also performed by this department.



I have collected, sorted and rolled the sum of \$20,407.25. This money is taken to the bank and a check is issued to the Town of Natick. In turn these checks are submitted to the Town Treasurer with a breakdown report of monies collected.

Nicholas J. Mastro  
Parking Meter Maintenance Officer

## CIVIL DEFENSE

Mr. Albert E. Edmonston, Director and dedicated worker resigned because of ill health.

Natick participated in all "Checkerboard" test (warning) from MCDA and State Police, also acknowledging the test and submitting a test card to MCDA.

Quarterly reports prepared and submitted to MCDA for reimbursement of funds for certain expenditures for C.D.

The Federal Government turned over to Natick a 200 bed portable hospital of which a portion is being disbursed to Town departments at a saving of approximately \$15,000 in needy equipment and supplies.

Robert E. Morris  
Deputy Director

## HOUSING AUTHORITY

### Board of Commissioners:

Edward J. Hurst, Chairman  
James M. White, Vice-Chairman  
Thomas L. Huddy, Treasurer  
P. Joseph Coan, Member  
Claire Cyphers, State Appointee (Term expired 10/20/81)  
Daniel J. O'Leary, State Appointee

The Natick Housing Authority has had a very active and rewarding year in 1981. The Massachusetts State Grant received in late 1980 for new construction

of both Elderly and Family Housing became a reality with the signing of a Contract for financial assistance in January of this year. Various sites for the proposed construction were considered with the conversion of the Coolidge Junior High building and property selected as the most desirable location. Town Meeting unanimously approved the sale of the property to the Housing Authority and the Selectmen negotiated the sale price of \$96,000.00. The Authority is moving forward with the nuts and bolts portion of the Project anticipating an early June construction start.

The Authority would like to thank all Town Boards and their Members for the support, effort and cooperation each has shown in the hope of bringing this Project to fruition.

Modernization work has taken place this past year at both our Family and Elderly Housing Developments.

The Housing Authority Board and community was saddened by the retirement of long time Executive Director, David I. Keniry in September. His constant dedication and outstanding service to the Town and Authority will long be appreciated by all.

A search to find a new Executive Director was conducted by the Authority. A review of all qualified applicants resulted in the appointment of Edward L. Santos, to the vacant position.

Marion Ormond, Assistant Director has also retired in October and will be surely missed.

The Authority welcomed Daniel J. O'Leary to the Board, appointed by the Governor, to fill the expired position formerly held by Claire Cyphers.

Edward L. Santos, Executive Director

## LEONARD MORSE HOSPITAL

LEONARD MORSE HOSPITAL

Member: American Hospital Association  
Massachusetts Hospital Association  
Hospital Services of New England, Inc.  
West Suburban Hospital Association

Fully approved by Joint Commission on Accreditation of Hospitals

#### BOARD OF TRUSTEES

Walter L. Burke  
(1982)

Joanne T. O'Brien  
(1983)

John P. Burke, Esq.  
(1984)

Thomas F. Morris  
(1985)

Rosalie A. Simeone  
(1986)

Mary R. Leavitt  
(1987)

Robert R. Capobianco, Esq.  
(1988)

#### OFFICERS

Rosalie A. Simeone, Chairman

Walter L. Burke, Vice Chairman

Joanne T. O'Brien, Clerk

Thomas F. Morris, Treasurer

President

Carl N. Wathne, FACHA

Executive Vice President

Clayton E. English

Year 1981 will be remembered as one of decision by our Board of Trustees, who initiated and implemented changes in its corporate structure that will become fruitful and advantageous to Leonard Morse Hospital beginning in 1982. Last May 4, the Trustees changed their titles, to better reflect their changing business environment.

In late November, the Board created a "sister" corporation, called the Leonard Morse Health Care Corporation, whose purpose will be to initiate profitable and diversified off-campus activities that are health-care related, but not part of existing and ongoing hospital programs.

The LMHCC is expected to strengthen our financial base by producing revenue not subject to governmental regulators. Firmly in control of the new corporation are thirteen community directors whose majority will comprise our seven Trustees. This strengthens, rather than diminishes, the authority of our Board while leaving control of Leonard Morse Hospital absolutely intact.



While the news media probably will have published more precise details before this Town of Natick 1981 Annual Town Report is printed and distributed, one of the important new corporate benefits will be the flexibility to expand our health programs to all towns that we serve. This will incur no operating costs to the Hospital, achieve significant new savings, permit an efficiently different type of management, and yield the additional revenue which will be permitted by the State Rate Setting Commission.

In late December, the Board announced that it would seek the necessary approval to initiate Phase III in the planned growth of our hospital, consisting of nearly \$7 million in new construction and extensive renovations to the existing hospital. No tax monies will be used to finance the proposed project, designed to enlarge our ancillary clinical and support service capabilities.

Earlier in 1981, many other important steps were taken to maintain and upgrade the quality of patient care we offer. These included being fully re-accredited by the Joint Commission on the Accreditation of Hospitals; publishing our first magazine-style community report to 78,000 households in our 17-town service area; opening a fully-staffed Sports Medicine Center, and the Board of Trustees conducting its first two quarterly public information meetings.

Leonard Morse Hospital put its new head CAT scanner into active, authorized use, and signed its first contract with the Massachusetts Nurses Association, representing our Registered Nurses, after months of mutually beneficial, professional and positive negotiations.

Many hospital happenings made headlines in the least expected ways. Twin sisters from Framingham, age 77 and former nurses, were admitted simultaneously to the same room, suffering from identical injuries. LMH "went public" by baring the wholesale theft of Operating Room scrub suits, ending the expensive fad abruptly. And for the first time ever, the hospital sponsored a marching unit in Natick's community July Fourth parade.

Attorney Robert R. Capobianco was elected to the Board of Trustees; Dr. Richard B. Wolk was reelected president of the Medical Staff; Mrs. Betty Lauder was chosen president of the Hospital Aid Association; William A. Van Blarcom became new chairman of the Trustee Council; and Clayton E. English was appointed the hospital's executive vice president and chief operating officer.

The deaths during 1981 of many persons synonymous with Leonard Morse Hospital also saddened the entire Natick Community. They included former Administrator Mary M. Dunn; former Trustees William A. Mahaney and Thatcher H. Fisk, Jr.; long-time Volunteer Lorna D. Murphy and retired School Superintendent Alfred Maffeo, the first chairman of our advisory Trustee Council.

If Leonard Morse Hospital has both thrived and succeeded in its purpose during 1981, it is also a tribute to the many officials and departments of the Town of Natick whose help always has proven indispensable.

(signed) Joanne T. O'Brien  
Joanne T. O'Brien, R.N., M.S.  
Clerk, Board of Trustees

## COMPARATIVE STATISTICAL REPORT

	10-1-78 Through <u>9-30-79</u>	10-1-79 Through <u>9-30-80</u>	10-1-80 Through <u>9-30-81</u>
Beds Available	255	259	259
Total Patient Days	77,780	81,319	77,765
Admissions	7,817	7,927	8,047
Average Daily Census	213	222	213
Average Length of Stay (Days)	10.0	10.2	9.7
Average % of Occupancy:			
Adults	88.3	90.7	88.0
Children	53.6	60.5	56.4
Mental Health	96.7	93.1	88.0
Maternity	52.1	58.9	55.5
Births	620	664	629
Surgical Procedures	4,440	4,473	4,362
X-Ray Examinations	58,015	57,852	57,052
Nuclear Scans	1,683	1,610	1,685
Ultrasound Scans	1,969	1,955	2,216
Laboratory Tests	596,376	663,009	814,695
Electrocardiograms	13,821	13,766	14,044
Electroencephalograms	540	517	595
Volunteered Hours	25,624	24,956	22,329
Social Service Referrals	2,017	2,077	2,153
Emergency Department Visits	45,857	45,618	49,039
Outpatient Visits	89,722	94,013	97,971
Inhalation Therapy Treatments	33,668	27,598	27,974
Pulmonary Physiology Exams	10,406	23,598	23,034
Autopsies	64	85	65

## MORSE INSTITUTE TRUSTEES

The goal for 1981 was the continuing development of library programs and services while the Trustees and Administration of the library dealt with the challenges of a reduced budget.

The reductions in budget were met by a series of actions that were intended to impair public service the least. Bookmobile service is now provided four days a week instead of five. The library's Young Adult Librarian had her hours cut in half and the hours of part-time staff were cut. The books and periodicals budgets were reduced. Likewise, expenditures on all supplies were cut.

Despite these reductions, library hours of operation remained constant at 63 hours per week.

Cooperation between the Morse Institute Librarians and the School Librarians continues. Special collections of materials for use by students completing assignments are prepared by the Young Adult and Reference Librarians.

The members of the business and legal community continued to make heavy demands upon the Library's reference collection of books, periodicals, and special services. The library purchased a one-year subscription to the Magazine Index, a microfilm index which lists in alphabetical order articles from 350 periodicals by subject. This index provides instant access to up-to-date research material.

The Young People's Library once again provided an excellent series of story hours, story crafts, and film programs for younger library patrons. Many children have learned the fundamental of library research thanks to individual instruction from YPL librarians. The Trustees are gratified by the continuing improvements in the Young People's Library.

The Neighborhood and School Bookmobiles continue their fine service to the citizens of the Town, although on a reduced schedule.

Library programs included the Sunday Afternoon Music Series, film programs, and a number of speakers as part of the "Everything You Always Wanted to Know.." education series which was a part of the Library Services Grant to the Elderly.

With the highest vote total of any candidate in the general elections, Miss Partridge was elected to the Board of Library Trustees when she ran unopposed.

The Trustees would like to thank the Library Staff for their dedication to excellent library service despite the curtailments requested by the Finance Committee. The Trustees also thank the patrons for their continued fine support.

The following organizations used the library's meeting room gratis over the past year:

Girl Scout Leaders  
Theatre Guild  
Historical District Commission  
Alcohol Task Force  
Women's Literature Group  
Rocketeers  
Fire Department  
Senator Burke  
Caravan  
League of Women Voters  
American Assoc. of University Women  
Finance Committee  
Acapella Singers  
SMOC Fuel Assistance Program  
Educational Coop-Memorial School  
Police  
Historical Society  
Little Singers of Greater Boston

So. Middlesex Opportunity Council  
So. Middlesex EMT Training  
East West Foundation  
Mrs. Golan-Recital  
Grace Miller-Recital  
Gilbert & Sullivan Society  
Natick Grange  
Natick Austerity Now  
Framingham Youth Guidance  
Eastern Mass Home Economists  
United Way  
Veterans Agency  
Asst. Dir. of E. Mass. Libraries  
Mrs. O'Leary-Recital  
Walnut Hill School Chorus-Concert  
Robert Couchon in Concert  
Barber Shop Quartet in Concert  
Hans & Inga Synnestvedt in Concert



Mrs. Gustafson-Recital  
Department of Social Services  
Foster Parents  
Music Committee  
Campfire Girls Leaders  
Joe Dugan

Lenore Engdahl in Concert  
Betsy Baldwin in Concert  
Marcia Currier in Concert  
H. Diane Norris in Concert  
Non-Union Town Employees  
Susan Damplo in Concert

Henri Prunaret, President  
Gail E. Cosgrove, Secretary  
Dorothy Sue Young, Vice President  
Elizabeth Partridge, Member  
James Carlin, Member

## MORSE INSTITUTE

The staff of the Morse Institute continued to strive to provide the best possible library service possible during 1981, a year of declining financial support from the Town.

The Adult Services department worked to extend our services to the Senior Citizens of Natick through the development of an LSCA grant. Many more large type books were bought and a shut-in service has been successfully initiated to bring library materials to those unable to come to the library. In addition, the reference librarian visits the residents of Brittany Towers and the Natick Nursing Home each month with a film or program. Deposit collections of large-type books are also left.

A series of eight concerts were held at the library for the cultural enjoyment of our patrons. Pianists Robert Couchon, Lenore Engdahl, George Burke, and Richard Ames as well as violinist Marcia Currier and vocalists Betsy Baldwin, H. Diane Norris, and Hans and Inga Synnestvedt gave very fine performances at this well-attended series. In addition the Walnut Hill School Chorus gave a special Holiday Concert in December.

The Young People's Library had a busy year with scheduled programs, story-hours, special events, and visits from nursery and elementary schools. Particularly successful was the Summer Reading Program which featured the theme "Jack in the Beanstalk." The children created a giantess which dominated the Children's Room for the summer and the librarians painted a castle on the windows leading into the library. A live pet show was held on the lawn.

The Technical Services Department added 3,480 items to the collection and withdrew 1,937. Many books already in the collection were reclassified to increase their accessibility for our patrons.

Both bookmobiles continued to operate, although on a reduced schedule. With only four days to fulfill the schedule, some stops were necessarily curtailed.

Providing library service for the community of Natick was complicated this year by the budget reductions outlined in the Trustee's Report. In order to continue operating on a 63 hour week, work was reassigned where possible and procedures streamlined. A collection has been maintained that answers the informational and educational needs of our users. However, a 15% cut in our book budget and larger decreases in the record and periodical budgets have been reflected by a decrease in circulation.

The Staff and Trustees would like to thank the many people who donated their time to help make the Fall Book Sale a success.

The Staff and Patrons also continue to appreciate the periodical subscriptions donated by Fair and Yeager Insurance Agency, the library card pockets from Natick Trust, and the bookmarks from the Natick Federal Savings and Loan Association.

The Librarian and Staff wish to particularly thank the members of the Board of Trustees for their unfailing support over the past year. The Trustees have been vigorous in their defense of the library during a year when town-wide services everywhere have been under attack.

James E. Sutton, Head Librarian

## **BACON FREE LIBRARY**

This past year of 1981 will long be remembered for the continuation of a forward-looking program of renovation of the Bacon Free Library. Unfortunately, the year brought budget cuts that will necessarily slow our future progress.

However, the Trustees recognized that the community cared enough to maintain the library and museum to contribute to a direct letter appeal for financial support. It was clear that the library, the museum, and surrounding grounds would need private support each year if we were to keep this excellent recreational library and Natick's only museum open. The amount received demonstrated the community's concern. Our limited funds will be a problem in our future maintenance and the number of services we can offer.

Despite fiscal constraints, 1981 included two very active weekly story hours, visits from local nursery schools, an increase in adult borrowing, and more use from Memorial School students. New adult books, picturebooks, magazines, pamphlets and children's cassettes had extensive use. Our book and bake sale in October brought buyers from all over; the Chairperson of the Friends of the Library was responsible for much of the success, and she has plans for future projects. The more active this support group becomes, the more publicity and use the library will have.,

New granite stairs, brass railings and a glass door greet all visitors as they enter the building. Safety requirements have been met, and the appearance of the entrance is greatly improved. A new digital thermostat and boiler repairs will increase heating efficiency although by use of polyethylene on windows and low temperatures we have kept our heating costs down in past winters. Repairs of a section of the roof and new flashing will alleviate the moisture problem the building has had for too long.

Use of the museum for research as well as for viewing the variety of historical items has been on the increase. The Historical Society has programs throughout the year as a result of the dedication of Anne and Fred Schaller, the directors.

The Fifteen Gardeners reviewed the needs of the various trees and shrubs, and they have plans to supervise pruning, weeding, and cleaning up of the grounds; we are fortunate to have their continuing help and advice.

The Maintenance Committee is indeed fortunate to have a dedicated librarian who, with her two part-time assistants, enables us to maintain this important service despite economic constraints.

Rudman J. Ham, Chairman  
Ann Newton  
John Newton  
Mary King

Frances Clay, Librarian

## SEALER OF WEIGHTS AND MEASURES

"Weights and Measures may be ranked among the necessities of life to every individual of human society. They enter into the economical arrangements and daily concerns of every family. They are necessary to every occupation of human industry; to the distribution and security of every species



of property; to every transaction of trade and commerce; to the labors of the husbandman; to the ingenuity of the artificer; to the studies of the philosopher; to the researches of the antiquarian; to the navigation of the mariner, and the marches of the soldiers; to all the exchange of peace, and all the operations of war. The knowledge of them, as in established use, is among the first elements of education, and is often learned by those who learn nothing else, not even to read and write. This knowledge is riveted in the memory of the habitual application of it to the employments of men throughout life."

- John Quincy Adams

During the year weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested, adjusted, and sealed as follows:

	<u>ADJUSTED</u>	<u>SEALED</u>
SCALES: over 10,000 lbs.		3
1,000 to 10,000 lbs.		0
100 to 1,000 lbs.		3
10 to 100 lbs.		80
0 to 10 lbs.		46
WEIGHTS: avoirdupois		3
metric		133
apothecary		63
troy		0
LIQUID MEASURING METERS:		
Gasoline	7	213
Vehicle Tank Pump	3	24
Fabric Measuring Devices		7
Linear Measuring Devices		4
	<u>          </u>	<u>          </u>
TOTALS	10	568

Fourteen devices were condemned and removed from service.  
Fees and charges assessed amounted to \$1,487.60.

Joseph J. Mulvey, Sealer of Weights and Measures

# INSPECTOR OF BUILDINGS

In 1981 the Building Department issued a total of 2,320 permits, as follows:

NEW BUILDINGS	100
ALTERATIONS	670
ELECTRICAL	523
GAS	343
PLUMBING	393
CERTIFICATES OF OCCUPANCY	137
CERTIFICATES OF INSPECTION	154

for which we received \$181,357.00, which sum has been turned over to the Town Treasurer.

During the year 1981, 89 permits were issued for wood and coal burning stoves.

Construction of 378 units at Natick Village, Phase II, was completed in 1981. Phase III has been started and 318 units will be completed in 1982. Phase IV is expected to start in late 1983 and is expected to be completed in 1985.

Prime Computer, at this point, is 95% completed and is expected to be completed in 1983 which includes the three buildings and site work.

Lookout Ridge started construction of 21 residential units in 1981 and should be completed in 1982.

Philips Pond, Planned Cluster Development, started construction of 29 units in 1981 and is expected to be completed in 1982.

Hopewell Farms, construction of 63 residential units to be started in 1982.

Stimpson Properties expect to begin construction in 1982. The project is expected to cost approximately forty million dollars.

West Park, office buildings, will probably begin construction late 1982 or early 1983.

The Town House Cluster for the Country Club Estates, some units are almost ready for occupancy and is expected to be completed by 1982.

Badger Avenue sub-division started construction in 1981 and is expected to be completed in 1983.

Ford Plant, Office Mall West, reconstruction is almost completed.

Captain Tom's Hill, a 48 lot sub-division, will begin construction in 1982.

This department is the only means by which property gets put on the tax roll by getting people to take out permits for the work to be done and by keeping the Board of Assessors abreast by making sure a record of these permits are submitted to them within seven days. All building permits that we issue, with the exception of fences, becomes an additional tax revenue for the Town.

For the calender year 1981 the Building Department was over 100% self-supporting when you consider the amount of fees taken in vs. the amount of our budget.

Frederick L. Sanford, Jr.  
Inspector of Buildings

## BOARD OF ASSESSORS

The Board of Assessors hereby submits the following report for the year ending December 31, 1981.

Charles Emanuelli resigned and was replaced by Steve Adams who will complete the one year remaining in the three year term. John Sowles did not run for re-election and was replaced by Edward Herosian.

Nicholas Arthur was elected Chairman and Edward Herosian elected Clerk at the organizational meeting held in March. Since that meeting the Board held regular Monday night meetings during the year and in addition held special meetings as the needs required.

The Board was not able to submit a financial report for this year as the final values and information necessary to establish a Tax Rate were not complete.

The mandated revaluation program was continuing and deeply involved in gaining full and fair valuation of real property and receiving the final certification by the Department of Revenue of The Commonwealth of Massachusetts.

We continue our activity in the County and State Assessors Association to keep abreast of the many requirements and changing laws affecting the assessment field. There are many new laws proposed each year that are important to this office. We continue to be in contact with our local representatives in the State House to assure the best interests of the Town are promoted pertaining to taxation matters.

To our office force, the assistance of other Town Departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Nicholas Arthur, Chairman

Edward Herosian, Clerk

Steve Adams

# PLANNING BOARD

This year has been most difficult for your Planning Board. Its entire support staff left the employ of the Town. On January 31, 1981 the former Planning Director, who had devoted almost his entire working time to Planning Board matters, resigned to accept a position in private industry. We want to publicly thank Mr. James Freeman for his many years of service to this Board and to the Town. His position was rewritten so that the duties now include time devoted to matters delegated by the new Town Administrator. Mr. Charles Sisitsky accepted the newly revised position as Planning Director on August 31, 1981. In addition, the Board experienced the departure of its full-time secretary, Mrs. Dorothy McGrath in September 1981. Her position has not been filled on a full-time basis. Instead, this Board agreed with the Town Administrator to accept a situation of reduced service by sharing the services of Miss Anne Valle, who works on a part-time basis for the Board of Appeals. In this manner the Board seeks to cooperate with the efforts of the Administrator, however, the workload of the Board has not diminished.

The Board held 48 meetings during the year, in addition to making a number of site visitations and attending of a number of subcommittee meetings in connection with various issues to which its attention was directed.

Twenty-three approval not required plans were reviewed and signed. One scenic road hearing was held. Of the various projects that it considered the following actions were taken:

Lookout Ridge - Approval was granted for a 21 unit cluster residential development after site plan review and a special permit hearing; as well as subdivision approval to create a series of lots and streets.

115 Glen Street - The second phase of this 28 unit residential cluster development was approved after a site plan review and a special permit hearing; as well as subdivision approval to create a series of lots and streets.

Bunker Lane - Approval was granted to a 7 lot subdivision.

Office Mall West - The Former Ford warehouse located at the intersection of Speen and Worcester Streets (Rte 9) was approved for conversion to an office building after site plan review and a special permit hearing.

Dwight Avenue - A 4 lot subdivision was approved after several hearings.

Pryor Road - Approval was granted to a 2 lot subdivision with restrictions to prevent 1 lot from having any building upon it so that only 1 residence would be built.

Tyler Street - Approval was granted to a 5 lot subdivision after a hearing.

Parson Badger's Farm - After extensive subdivision hearings and site visitation a 37 lot subdivision was approved on a large tract abutting Memorial School.

Natick Executive Park - The first building of the Office Park at the Fairway Sports World site was completed and occupied. Subdivision of this parcel was required and a 4 lot subdivision was approved after several hearings. Construction of the second building is under way. At the close of the year plans were being prepared for submittal to the Board for the next phase of construction. A site plan review and special permit hearing will be held early in 1982 for the third office building.

Prime Computer - A special permit hearing and site plan review was held to provide for a helipad on this site on Rte. 9 and Speen Street. The proponent later withdrew the request after objections from the neighborhood. At the close of



the year an overall site plan was under review by the Board. Despite certain approvals given by the Board of Appeals to the overall site the Planning Board explored in great depth the effect of the development of this site on the underlying important aquifer, and in particular the effect on the adjacent lake Cochituate. Although the developer had taken time to study the matter and used the services of environmental planners there were some matters still under review by the Board at the close of the year.

ZONING CHANGES - Upon recommendation of the Board the Town Meeting approved a number of zoning changes. A new Highway Mixed Use-III district was created which permits only hotel and office use. The former Monticello property was rezoned into this district. A new Highway Planned Use District was created after a two-year series of discussions and planning sessions involving the neighborhood and the land-owners. This particular site had the deepest involvement of this Board and the neighborhood in a true planning exercise that emphasized the necessity of the Town choosing the Planning Board to carry out large site development. The Stimpson Loehmann property was rezoned into this district. No site plans have yet been received for review for either property.

The Coolidge Junior High land was rezoned to Downtown Mixed Use in order for the proposed elderly and family housing to be considered as conforming uses. Also, a number of improvements were made to the provisions in the Highway Mixed Use I and II zones.

The Board's work over the past two years in site plan reviews and special permit hearings under the several mixed use and cluster zoning by-laws has resulted in the following benefits to the Town:

Commercial mixed use development in place or under construction.....	\$ 70 million
Residential mixed use development in place or under construction.....	\$ 40 million
Projected mixed use development to come before the Board shortly.....	\$ 100 million

Thus the total value of increase in the Town's tax base as a result of the work of the Planning Board will exceed \$200,000.00 which represents more than a 20% increase in property values. Furthermore, this has improved the aesthetic value of the community and enhanced adjacent property values. We believe that our work served the community well.

Milton E. Gilbert, Chairman  
Renzo (Larry) Franceschi, Vice-Chairman  
Mrs. Elizabeth Fancy, Clerk  
Robert W. Eisenmenger  
James M. Williamson

# BOARD OF APPEALS

In 1981, the Zoning Board of Appeals conducted (82) public hearings and all written decisions of the Board, relative to each petition, are filed in the Office of the Town Clerk.

On October 2, 1981, the Natick Housing Authority filed a comprehensive permit application with the Town Clerk, under Chapter 40B, of the General Laws, for permission to construct subsidized housing on the site commonly known as Coolidge Junior High School. A public hearing was scheduled for October 21, 1981, on this petition which sought to develop the site to comprise (45) elderly housing units and (8) family-type housing units within (4) duplex structures, and to include recreation and administration facilities, with attendant parking for the same.

An application for subsidized housing under Chapter 40B, of the General Laws is substantially different than appeals usually filed for hearing by the Board which specifically involve zoning issues. Under Chapter 40B, the Board of Appeals is the sole permit granting authority responsible for all phases of construction in a proposed development. The Board is most appreciative of the cooperation demonstrated by the various Town Boards, Departments and Commissions who so willingly contributed their time and expertise in expediting this petition.

The Board voted to approve this comprehensive permit subject to conditions and their written decision was filed in the Office of the Town Clerk on December 4, 1981. On December 22, 1981, the applicants appealed the Board's Decision to the Housing Appeals Committee and the matter is still pending.

In an effort to lessen the impact of "Proposition 2 1/2" and to maintain service currently administered by the ZBA Office, the Board has increased filing fees in the hope that they may continue to assist all petitioners in the preparation of application for hearing.

Robert T. Gammons, served as a Regular Member of the Board for (18) years, but did not wish to seek re-appointment for a new term. As an Attorney and Mechanical Engineer, he offered his professional talents unselfishly and with sincere dedication. The Board of Appeals would like to express their appreciation to Mr. Gammons for the many years of service and expertise in the field of zoning, he so aptly contributed to this Membership.

The Board of Selectmen appointed Leonard I. Shapiro as a Regular Member to the Board and Robert D. Merryman was appointed as an Associate Member.

The Members of the ZBA are grateful to have had an opportunity to serve as Members of the Board and look forward with enthusiasm to the future.

Members currently serving on the Board are:

Robert H. Egan, Chairman

Richard A. Glaser, Vice Chairman

Oscar Z. Zullo, Regular Member

Myron J. Douglas, Clerk

Leonard I. Shapiro, Regular Member

Associate Members

William L. Snow

Richard P. Winchester

Robert D. Merryman

# TOWN FOREST COMMITTEE

As outlined in the 1980 Annual Report, the Town Forest Committee undertook two (2) improvement practices in 1981.

1. A 10 acre Fuelwood Utilization Program (55 cords)
2. A timber sale of approximately 92,000 BF of overmature white pine and hemlock

A major portion of the proceeds of these two (2) sales was applied to re-grading the access at Terrace Road for the purpose of restoring accessibility to that area of the forest. Proceeds were also used to scarify and replant about 5 acres off Terrace Road.

A contractual agreement was reached with the Natick Soccer Club for a minimal renovation to the field area at Hunnewell Forest and controlled use of that area as a playing field.

1981 was a year of change for the Committee. In early April Richard H. Knight, 21 Bay State Road, was appointed to the Committee to replace Richard Blaha, who chose not to stand for reappointment. Mr. Knight was elected Secretary.

The Committee reorganized on June 16, 1981, with James M. Williamson as Chairman and George H. Wallace as Vice-Chairman.

On September 21, 1981, the Board of Selectmen accepted the resignation of Mr. Williamson and appointed Andrew M. Levenson, 2 Ingleside Road, to fill the unexpired term. On October 14, 1981, the Committee reorganized by electing George H. Wallace as Chairman, Richard H. Knight, Vice-Chairman-Secretary.

The overall philosophy and direction of the future management of the Town's Town Forest holdings has been the subject of much deliberation at committee meetings this year. Public input has been sought. Numerous forest management plans of other municipalities have been reviewed. Several local residents qualified in the field of forestry have been consulted.

There appears to be general agreement that a formal policy for the operation and maintenance of the Natick Town Forests is necessary and that this policy should incorporate a Land Management Plan. The Committee is confident that a policy will be adopted in 1982.

George H. Wallace, Chairman  
Richard H. Knight, Vice-Chairman/  
Secretary  
Andrew M. Levenson, Member



# SUPERINTENDENT OF INSECT AND PEST CONTROL

A general overview of the 1981 Gypsy Moth infestation was presented to the Board of Selectmen, by me, dated September 14, 1981. It addressed the degree of infestation on approximately 6000 acres and the method of treatment as mandated by the Special Town Meeting of October 9, 1980.

That Town Meeting action appropriated \$43,499 and mandated GROUND APPLICATION of a bacterial pesticide. In February, 1981, I was unable to solicit any bids for that method of application. The Spring Special Town Meeting voted to modify that method of application to aerial, but still limited to bacterial materials.

Two (2) aerial applications of DIPEL 4L (BT) were made, timed May 19 and June 1, on approximately 1250 acres at a cost of \$ 17 per acre per application. The selection of the treatment area was totally mine, based on egg mass counts by personnel of the Mass. Bureau of Insect & Pest Control. Unfortunately, about 4750 acres heavily infested acres were left untreated. Field evaluation rates the treatment material at about 65% effectiveness.

A Special Town Meeting on October 6, 1981, approved the expenditure of \$64,000, by this Office, to treat approximately 7500 acres that I have predicted will be infested in Natick in 1982.

State-wide, some 2,826,095 acres were defoliated, establishing a new all-time record high.

My philosophy is and remains, to use the most effective material that will maximize the control of infestation on the largest land area possible, within the limitations established by the U.S. Environmental Protection Agency and the Massachusetts Pesticide Board.

A formal application by the State to qualify for Federal assistance is now being reviewed and the likelihood exists that local communities may be eligible for partial reimbursement for control expenses.

Public opinion continues to be influenced by unobjective, non-practical rhetoric against the use of chemicals for insect control. My judgement is objective and continues to be guided by certification and experience to obtain the most efficient control results with those materials which are approved for such control.

George H. Wallace  
Superintendent of Insect and Pest Control



# TREE WARDEN

Budget reduction due to the passage of Proposition 2 1/2 has had its impact on the operation of the Forestry Department, and its ability to maintain the same level of service.

The decision to leave the position of Superintendent unfunded was totally mine as a management decision, based on a realistic and practical ability to maintain the fullest work force.

A task force, made up of Department Heads of the Forestry Department, School Department, Recreation Department, and Public Works Department, created at the suggestion of the Town Administrator, has been reviewing viable work models, to increase the effectiveness and productivity of the various separate agencies and work forces. Several temporary inter-departmental efforts this Fall, proved the success of this unique management approach, with significant savings to the Town. An on-going review and a final selection of a permanent model is being pursued, together with a thorough evaluation of an independent, temporary supervisory control within the Forestry Department, which hopefully will lead to a more efficient use of manpower and equipment to the overall benefit of the Town.

The Forestry Department relocated its garaging facility to the former West School on a temporary basis as a cost-saving step as well as a partial means of protection for that property.

With the total cooperation of management and the work force, together with the use of such modern day tools such as a computerized Street Tree Survey, those goals can be obtained.

George H. Wallace  
Natick Tree Warden

# HISTORIC DISTRICT COMMISSION

The Historic District Commission has continued in its duties to uphold the provisions of the "Historic District Act," General Laws, Chapter 40C of the Commonwealth of Massachusetts. The two districts over which the Commission has jurisdiction - the John Eliot and Henry Wilson - had activities related to the appropriateness of alteration work.

The Bacon Free Library (John Eliot Historic District) re-applied for a Certificate of Appropriateness for a new front entrance. The initial proposal to duplicate the original wood doorway of the Richardsonian structure had proven to be too costly, and an aluminum and glass alternative was presented. After much deliberation, the substitute was deemed acceptable.

In the Henry Wilson district an owner at 78 West Central Street applied for alterations, refurbishing and removal of a garage on his French Second Empire property.

Although there was much deliberation because of the extent of the project which had already received approval of the ZBA with regard to zoning changes, there was little controversy from abutters who wanted the property to be appropriately upgraded. Both a certificate of appropriateness and a certificate of hardship were issued in this case which allowed the owner to replace water-logged gutters, to install vinyl clapboard siding, to expand and repair the driveway, to demolish a garage and plant shrubbery and to repair all ornamental window trim moldings, corner boards, and other exterior woodwork. Shutters were also added to the house.

Special thanks is due to the Zoning Board of Appeals and Building Inspector for their courtesy and cooperation in helping to resolve this rather complicated situation in the most satisfactory manner.

The Commission will continue to monitor its districts and process applications for work on properties in the coming year.

David E. Marr, Chairman  
Henri Prunaret, Vice-Chairman  
Helen Roberson  
Joan Sullivan  
F. Lucille Harris  
Dorothy DesLongchamps  
George Lamprey  
Robert Egan  
Stephen Evers  
David Crockett

## HISTORICAL COMMISSION

The Natick Historical Commission this year has continued to inventory and preserve the historical and cultural assets of the Town of Natick. Activities this year have included monitoring alterations of historical properties (in one case resulting in a cease and desist order in a vinyl siding application); advising the District Commission on matters of preservation activity; deed searches on several private homes to determine age and original owners; and the continued sale of the History of Natick book by Michael J. Crawford.

The Commission will continue to monitor and document Natick's cultural features in the coming year.

George Ames  
Stephen N. Evers, A.I.A.  
Mary Joe Goulart  
Cary W. Holmes  
John Morris  
Henry Prunaret  
Edna Sargeant, Clerk  
William Talis  
Mary Toohill, Chairman

## COUNCIL ON AGING

The Council on Aging is comprised of eleven members appointed by the Board of Selectmen from applications filed by the general public except that it is mandated that one member be the Veteran's Agent and one a representative of the Recreation Department.

The Council on Aging meetings are held on the second Wednesday of each month at 7:30 p.m. at the Natick Senior Center and special meetings are held as the need is indicated. Our meetings are open to the public.

We welcome Melvin Dwyer, 18 Bellevue Street, Natick to the Council.

Our Senior Center is extremely well utilized by our Senior Citizens for educational, health and social activities directed by Simon Mosgofian.

The services of the Outreach Workers, Ina Cort and Roy Wyman, have been invaluable to our Senior Citizens in that they assist, direct and refer them for multi-socio-economic needs.

The Council is constantly alert to the availability of Federal and State funding, applying for whatever we may be eligible to receive so that the Center can operate at a minimum cost to the Town and introduce programs and building improvements not within the scope of Town funds.

One organization whose sole purpose is to contribute toward the betterment of the Senior Center is the Friends of the Natick Senior Center, Inc. They determine their own fund raising events and the needs of the Center are made known to them by the Center Director and the Council.



One of the greatest communications between the Council and the senior population, as well as organizations, is the monthly Newsletter. The "Friends" assume the mailing expense regularly.

We have many concerns about meeting the needs of our senior population. One great concern is maintaining the position of Outreach Worker. We strive to acquire funding and have had excellent cooperation from the Department of Elder Affairs.

The Council had hoped this would have become a Town funded position on an ongoing basis but the financial austerity of Proposition 2 1/2 did not allow this.

Too, a very important service that had to be discontinued was the subsidizing, per passenger, of the mini bus transportation costs.

For some of our past year's activities we offer the following figures on people serviced: Transportation - Medi-Car trips ( medical and nutritional purposes only) 5,479; Outreach Services 2,627; Information and Referrals 2,827; Attendance and Recreation 15,007; Blood Pressure Clinic 886; Hot Lunches (on site and home delivered) 13,410; Energy-Weatherization assistance 650; Newsletter assembly and mailing hours 553; Greeting Cards (Get Well, Sympathy and Birthday) 344; Telephone calls received 5,340; Parking Stickers issued 383.

There have been many other services provided such as Audiology Clinic, Escort Service and Income Tax Service.

The Senior Citizens, their friends and relatives contribute services immeasurably in that their talents for craft work, needle work, woodworking and floraculture are donated for the Spring and Fall Fairs thereby realizing substantial proceeds which are turned over to the Town Treasury.

The Council on Aging and Senior Center are deeply indebted to all faithful employees, volunteers, clergy, religious, fraternal and civic organizations, merchants, clubs, individuals, Town Departments, Department of Elder Affairs and Friends of the Natick Senior Center, Inc., who have done so much to enhance the lives of our senior population and contributed toward the accomplishments of the Center.

For maintaining your interest and support, thank you, everyone.

This year we mourn the passing of a very treasured Council Member, Walter Flannery.

Katherine L. Kennedy, Chairman

Gladys Adams  
Michael Torti  
Alexander McEleney  
Ruth Rogers  
Leo Flynn

George Buchan  
Ronald Ordway  
Esther Whittaker  
Esther Whalen  
Melvin Dwyer

## YOUTH AND HUMAN RESOURCES COMMITTEE

Natick Youth & Human Resources was mandated by Town Meeting in 1972 to serve youth and their families. Programs provided this past year included the Natick Community Farm, the Delinquency Prevention/Outreach Program, the Foster Family Program, and the Job Bank. Staff salaries and administrative expenses for these came from the Town and from the Massachusetts Department of Mental Health.

The Natick Community Farm In response to the need for a separate non-profit entity to oversee the complex operations of the Farm Project, as well Proposition 2 1/2, a Board of Directors of the Natick Community Farm, Inc., was established. Their major responsibility over this past year has been independent fundraising for the Farm's operational expenses. Additional sources of income for the Project continued to be the produce and products raised and sold by the Farm itself. 15 individuals from the Natick community served on this Board.

74 youth participated in this work activity program and were responsible for all phases of this youth operated business venture-planning, growing, harvesting, marketing, animal care, building construction and repair, and maintenance of the Farm's property. Seasonally, work included a two-acre organic garden, a year-round solar heated greenhouse, maple sugaring, and year-round animal husbandry. Those youngsters who worked on the summer garden project received \$4,455.00 for as many hours of work. Field trips were made to the New England Flower Show and the New Alchemy Institute. The Natick Kiwanis Club donated a pick-up truck and 1600 lbs. of animal feed. A root cellar was built; a farm stand constructed and erected down by the Farm's site on Rt. 16; the barn roof was repaired; and a storage shed for firewood put up by the sugar shack. The Farm was the topic of a segment on WBZ-TV's early news show. VisionQuest, a youth wagon train (a rehabilitation program for court involved youth) pitched their tents and wagons at the Farm for several days. In October, the Farm's 2nd Annual Harvest Festival was held - a huge success! During the Summer, the Community Gardeners returned for their second season; and Natick's Therapeutic Recreation Program ran a gardening program for 12 handicapped youngsters.

Youth continued to work at the Farm on alternative education and work-study projects as well as serving as a worksite for CETA In-and Out-of School youth. Federal funding cutbacks eliminated the Adult CETA position as Farm Assistant which has necessitated additional fundraising by the Farm's Board of Directors. The Farm served all youth interested in learning about its resources, developing responsibility, and acquiring good work habits. Referred from sources as diverse as school personnel, other agencies, friends, and family, the Farm remained as a source of myriad opportunities for the youth and adults of the community.

The Delinquency Prevention/Outreach Program This program served the needs of pre-delinquent and delinquent youth and their families as well as those in crisis. Our outreach capacity allows us to serve those alienated from traditional institutions and agencies. Accessibility to where youth are is our advantage in making contact and building trust. Programs this year included personal growth groups at the junior high schools (run in conjunction with a weekend camping/mountain climbing trip to Mt. Monadnock), one-to-one and family work, outreach to the court and police, streetwork, advocacy, job finding, and case management. Referrals to the program came from the schools, our Farm, juvenile justice agencies, the hospital, State youth-serving agencies, friends, parents, other human service organizations, and from the youth themselves.

92 youth were formally involved with these services while many more had infrequent contacts. Funding for the weekend programs came from the Natick Service Council and other fundraising activities. The Worker was also involved with the Natick Alcohol Task Force which developed the ADAP (Alcohol and Drug Awareness Program), a six week court diversion program for youth using and abusing alcohol. Five youth participated in this educational group. The Worker advocated for area wide services for youth through her participation on the Adolescent Pregnancy and Parenting Task Force and the Campership Coalition which raised funds for youth to attend summer camp.

The Foster Family Program This past year, the Foster Family Program (run under the administration and license of the Ashland Youth Advisory Council) continued to place youth in short-and long-term foster homes. The Outreach Worker served the natural parent(s), the foster parents, and the foster child. Five families were involved in this, and six youths were placed in their homes. Additionally, a monthly support and training group for any Natick Foster Parent was co-led by the Worker and a Foster Parent. Ten parents regularly attended. Initially, Youth & Human Resources had intended to apply for its own license to operate this program and to seek a grant from the State for a Foster Care Worker. Because of Proposition 2 1/2 and the resulting cutbacks in State funding, this option became impossible. Unable to take on the full administration of this program, the Committee decided it would be best to terminate all parts of it except for the monthly support and training group; instead it will play the role of advocate in assuring that youth in Natick who need temporary foster placements will indeed get them.

, The Job Bank We continued to match up youthful workers and residents who needed help getting jobs done. 164 youth were registered with us last year, and 192 job orders were received. Feedback from employers indicated a high degree of satisfaction with the young people they hired. These work experiences helped teenagers with interviewing skills, with negotiating for wages, learning to follow directions, and with sticking with a job until it is done.

Youth and Human Resources Committee maintains its role in the community by providing a variety of services for youth and their families. By involvement in the youth service network, it brings together community resources for the improvement of the quality of life for the persons it serves. This in turn strengthens the future of the community.

Carol Ann Ladd  
Edward F. Siudut  
Janet Adams  
Joseph B. Haswell



# BOARD OF RETIREMENT

## INCOME

Contributions from Members:		446,559.64
From Town Appropriation:		
Pension Fund	\$ 1,039,754.00	
Expense Fund	45,738.00	
Workmens Comp. Credit	500.00	1,085,992.00
From Other Sources:		
Pension Fund	67,359.00	
(various reimbursement)		
Expense Fund	4,157.00	71,516.00
Interest Income from Investments		601,981.69
Interest N.O.W. Account		201,583.28
Increase Market Value Stocks		28,334.00

## DISBURSEMENTS

Annuities Paid		136,734.07
Pensions Paid		1,169,865.68
Refunds and Transfers		165,340.68
Administrative Expenses:		
Salaries: Director	17,750.40	
PT Assist.	5,245.75	
Ex-Officio	800.00	
Treas-Cust.	1,200.00	
Office Supplies	869.50	
Medical Panels	1,020.00	
Investment Counsel	4,870.00	
Custodialship	4,024.00	
Education Seminars & Conferences	5,655.99	
Bookkeeping Machine	1,800.00	
All Others	5,030.11	48,265.75
Accrued Interest Paid		19,367.21
Loss on Sale of Securities		20,252.65

Members of Board of Retirement as of 12/31/81

Robert R. Capobianco, Chairman  
 Robert J. Drew, Secretary  
 John B. Jennings, Jr., Ex-officio  
 Donald F. Atheron, Treasurer-Custodian

Frances L. MacLean, Director



# DATA PROCESSING ADVISORY BOARD

Information Management, perhaps a better term than Data Processing, has made the breakthrough in 1981. It is no longer a fringe activity that threatens the established way of doing things, it is now a tool that is helping our administration and several departments conduct their business. The spirit of cooperation between the School Committee, School Administration and Staff, and Selectmen, Town Administration and various departments to meet short term needs and to plan with the longer term best interests of the Town is a development that must be acknowledged in this Board's annual report.

With the addition of Vincent Evangelista and Arnold Wakelin to the Board, it has the balance to provide professional advice in all relevant facets of information management: data processing education, municipal experience, computer operations management, hardware and software systems development, and marketing. Robert Cohen has resigned from the Board, and Paul Ladd is now fully occupied as a Selectman, after ably leading the Board since its inception over five years ago.

The Town was without a Systems Manager for a year (summer of 1980 to summer of 1981) and this adversely affected the three-year plan to implement certain data processing applications. We were unable to find a suitable candidate for the compensation available. During this period, the effort above and beyond contractual obligations by our computing supplier, Computer Solutions, Inc. of Newton, was very much appreciated. A number of Town employees also quietly responded very well to the "sink or swim" situation.

Considering the financial and management resources of the Town, the Town Administrator recommended that Michael Rourke become part of his office and assume the administrative duties of the Systems Manager, as well as several other assignments, on a interim basis. This organization is working very well indeed, and achievement of all goals of our three-year plan by June 1982 is within reach.

At this time, the following municipal applications have been developed and are in production: payroll, water and sewer billing, appropriation (encumbrance) accounting. Nearly ready for production are cash disbursements (payables), water and sewer receivables, census and voter files, and several Retirement Board applications. Remaining to be developed this fiscal year are real estate and personal property billing and receivables and excise receivables.

On the school side, Karen Byrne has worked to keep the installed antiquated system functioning while working with the administration to define a new system. A contract was signed in December 1981 with CMC of Boston to provide terminals and software systems for class scheduling, attendance updating, and grade reporting. Other applications such as special education will be moved to the new on-line system. After parallel testing this Spring, the new system will go into production at the end of this school year. The schools are also investigating how to best integrate computing into the academic areas.

Both computing suppliers for the Town use the same equipment. This would facilitate the move to a system owned by and installed in the Town, if it becomes cost justified.

With the growth of the management team in the Town, this Board has been able to serve in its proper role--advising--and not generally involved with the day to day operations. In the next year we hope to contribute guidance on the development of priorities and alternatives to meet the Town's information management needs, by professional assessment on the content of proposals, and by assistance in location and consideration of financial sources and alternatives.

David H. Dimmick, Chairman  
Vincent Evangelista  
Wingate Havener  
Henry Lowe  
Arnold Wakelin  
Donald Atherton, Collector, Treasurer  
James Connolly, School Business Manager  
John Jennings, Comptroller  
Michael Rourke

## CONSERVATION COMMISSION

The Natick Conservation Commission has been in existence for 20 years and continues to find the protection of wetlands its most time consuming assignment. Under the Wetland Protection Act (General Law-Chapter 131, Section 40) the Natick Conservation Commission has the responsibility to see that Natick's remaining wetlands are protected during any type of alteration or building within the boundaries of the wetland itself.

Public Hearings were held by the Commission and the Commission issued Order of Conditions in the following cases:

1. Bunker Realty, new housing, Bunker Lane
2. Captain Tom's Hill, new housing, Hartford Street
3. A. J. Lane, Condominium complex, Speen Street
4. Carver Hill Properties, Parson Badger Farm, Sub-Division, Eliot Street
5. Bostonia Beverages, building addition, Mill Street
6. Charles River Court Partnership, New construction & renovation,- Pleasant Street
7. First Atlantic Trust, new building, West Central Street
8. Massachusetts Bay Transportation Authority, new commuter station- and parking lot, West Central Street
9. Wendworth Corporation, Commercial building lot, West Central Street
10. Sparrow Realty Trust, new building-commercial, Strathmore Road
11. Ketchum Realty Trust, new residential construction, Glen Street
12. Crow Natick Associates, Apartment complex, Kendall Lane
13. Peter Gleba-dredging at Charles River Dam

## CONSERVATION AND RECREATION PLAN

Early in 1981, the Conservation Commission contracted with the firm of Charles E. Downe, Planning Consultant, West Newton, MA to update Natick's Conservation and Recreation Plan, as mandated under Chapter 40, Sec.8c, M.G.L.

The final draft, including local demographics, open space inventory and short and long term priorities, was the subject of a joint meeting with the Planning Board, the Park and Recreation Commission, and has been mutually approved by those involved agencies. The final completed Plan has been submitted to the State Department of Environmental Management for its final approval.

The Conservation and Recreation Plan will serve as a long range planning tools, in advising the Town as to future needs and priorities for open space management.

A joint committee, including membership from all of the Town agencies involved in land management has been formed in order to mutually and effectively develop realistic time-tables to implement both the short and long term recommendations of the Conservation and Recreation Plan.

Our sincere thanks to Mr. Charles Downe, Mr. Peter Wells of the consulting firm, the Superintendent of the Natick Recreation and Park Department and all others who participated for their diligence and support in coordinating and developing this Plan for overall benefit of the Town.

Robert R. Capobianco, Chairman  
Jon M. Beekman  
Donna H. Cohen  
George H. Wallace  
Douglas Shepard  
Kenneth Perry

## **COMMUNITY DEVELOPMENT COMMITTEE**

As a result of significant changes this past year at both the federal and local level, the Community Development Committee is experiencing a transition in the role it is playing within the Town.



On the one hand, there have been dramatic changes in federal policy concerning funding for human services. There have been cutbacks in programs which translate into more severe competition for fewer and fewer dollars. It is for these fewer dollars the Community Development Committee competes. On the other hand, at the local level, a new Charter went into effect in Natick and the Town has a new Town Administrator. A reorganization has taken place that has inspired a renewed spirit of cooperation. And this spirit has been felt by the Community Development Committee.

Over the past several years, the Community Development Committee, in conjunction with the Town Planning Director, has won sizable Community Development Block Grants. This past year the Committee officially closed out the last grant it received, a FY 1979 grant (\$165,000) which was used to modernize the Town's family housing project. Improvements in energy efficiency, plumbing, and electrical wiring were funded by this grant. Previous grants, totaling over \$300,000 have funded such things as a home rehabilitation program in the downtown target area, architectural barrier removal, and smoke detectors and fire alarms for Cedar Gardens. Each year the Community Development Committee has competed for these federal funds under the Small Cities Community Development Block Grant Program which has been administered by HUD. This year, however, the annual competition for these funds was postponed, pending congressional approval of new regulations and appropriations.

Interim regulations, not yet in effect, were published in November, which indicate that states, for the first time, may administer the Small Cities Community Development Block Grant Program in place of HUD, if they choose. Massachusetts, in fact, has agreed to take this option and is ready to implement a new program were Congress and the Administration to agree on regulations and a program budget. No action has been taken to date, however, and there is the possibility that with further delays there will be no Small Cities Program for Fiscal Year 1982. As a consequence, Natick along with all other communities may lose the opportunity to compete in this year's round for substantial funding for local community development projects. The Community Development Committee's role, as a result, has been reduced to keeping close watch of events, both of federal developments and of the nature of the new state-administered program.

Changes at the local level were more heartening. A cooperative effort by the new Town Administrator, others of his staff, the Selectmen, the Planning Director, the Community Development Committee, the Housing Authority, and the downtown merchants led to the winning of a 121B Advanced Planning Grant for \$ 16,000, 25% of which was contributed by the downtown merchants. This grant is being used to fund a downtown parking study, the first step towards revitalizing the downtown area.

Other activities by the Community Development Committee-directing a survey of the exterior condition of structures in the northern section of the downtown area, participating in the Downtown Parking Study Committee, encouraging participants in the CARD Plan, researching possible funding sources-were to continue the cooperative effort, particularly that directed at downtown revitalization.

Laurel E. Rafferty, Chairman  
Community Development Committee

# EXCESS REAL ESTATE DISPOSAL COMMITTEE

The Committee has worked many hours in determining what, in our opinion, is necessary to obtain a certified documented appraisal report which establishes beyond a doubt a professionally acceptable value estimate.

Such a report on the value of the property should be established in consideration of cost, market value, income value and any other relevant influence on the value.

We have researched qualified appraisers, considering their education, professional associations and experience, from whom we could expect a process to be followed which considers all possible influences of a value estimate. We have submitted the names of three appraisers with their qualifications to the Board of Selectmen for their consideration.

We have requested that we have the opportunity to work with the Selectmen in the selection of an appraiser and that we also be given the opportunity to review the final appraisal report with Board of Selectmen and the appraiser.

Such an appraisal is the best marketing tool that one can have. It helps prospective sellers to determine an acceptable selling price, prospective buyers to decide on an offering price, in financing to arrive at the essential security offered on a proposed mortgage loan and it can also be used for rent schedules and/or lease provisions.

After a value has been established we will work with the Board of Selectmen to help establish guidelines and standards to be used in marketing the properties properly. We will also help with ad writing and advertising if the Board so desires.

With a realtor, two real estate brokers, an attorney and an engineer on the Committee we could show the properties to prospective customers.

Our services are extended not only to the West Central Street property but to any and all property that has been or may be transferred to the Board of Selectmen which may include Eliot, Murphy, Felchville Schools, the Mariah Hayes building and the extra parcel of land adjacent to the Murphy School.

When a true value is established on these properties it can then be decided which properties should be sold, leased, rented or held for future use by the Town.

We request this Committee be continued to complete the program which it has in process.

Franklin G. Mussen, Chairman  
Daniel J. O'Leary  
Mary R. Brown  
Richard A. Prescott  
Gerard M. Mahaney

## **PUBLIC WORKS RELOCATION SITE COMMITTEE**

This Committee was established by vote of Town Meeting on March 20, 1975, under Article 27. It was originally established as part of an overall Downtown Renewal Plan which the Town subsequently abandoned. The problems with the Downtown area have not gone away and still exist. One need only look at the increasing number of empty buildings to observe this. Part of the overall problem which the Renewal Plan attempted to address included the relocation of the Public Works Department. The need for removal of that department from the Downtown Area and re-dedication of its site for renewal of the Downtown Area is a continuing need which this Committee has addressed in the past. Also, the need for a central garage facility to effect economies in the operation of vehicles among a number of departments is a continuing need.

Last year we observed that the Town, in embarking on a new professionalism in the administration of its affairs through a Town Administrator, may wish to redirect the efforts of this Committee, or to otherwise provide for its functions.

We have been notified that the Selectmen desire to appoint its own Facilities Committee, to address the matter of a central garage and other capital improvement matters, including relocation of the Public Works Department. We are pleased that the Selectmen have recognized the importance of the subject matter previously assigned to this Committee by Town Meeting. We also agree that in view of the adoption of the Charter and the reorganized professional approach to administration of Town affairs that a Committee appointed by the Selectmen, which can work as part of a team with the Town Administrator, is more efficient and appropriate to address matters such as relocation of Town Departments and their facilities.

Consequently, in the event that the Selectmen go forward with their intention to appoint a Facilities Committee, we intend to provide that Committee with all of the information gathered by this Committee and then request that Town Meeting discontinue the Public Works Relocation Site Committee.

Milton Gilbert, Chairman

Arthur B. Fair, Jr.  
Edward Krupski

Laurel Rafferty  
Peter Schellenberg

Cornelius J. McKeown

## **NEIGHBORHOOD BUS COMMITTEE**

The strong support of the Town Meeting for the continuation of the Neighborhood Bus was a high point of the year. Though the system has operated on the same budget since 1976 the local share increased in 1981, because the MBTA ended its 50% support of the cost of the operation.



As a result of the loss of the MBTA subsidy, it became necessary, at the end of the fiscal year to reach out for financial assistance. Individual members of the South Middlesex Chamber of Commerce immediately showed their continued support of the bus with the contributions needed to maintain the service.

In spite of having to decrease the amount of service for a period of 2 1/2 months, the Committee negotiated a new contract with the Stephan Corporation for the operation of the system for the '82 fiscal year. Vehicles which are smaller, quieter and more maneuverable are now being used in the Neighborhood service.

An application was filed with the Department of Transportation for funding to analyze the success of the system and to explore its potential growth.

To develop a stronger marketing strategy for the system we enlisted the aid of the South Middlesex Chamber of Commerce.

When Planning Director James Freeman, who was instrumental in the concept and development of the Neighborhood Bus, resigned from his position with the Town, the Selectmen appointed him to the Committee.

The Committee is working cooperatively with the School Department and the Recreation Department to help meet needs that cannot be met due to the impact of Proposition 2 1/2.

Elizabeth A. Bransfield, Chairman

Melvin F. Albert, Esq.  
Franklin G. Ching

Erica E. Ball  
James Freeman

## **BY-LAW STUDY AND REVISION COMMITTEE**

The Committee held several meetings during the course of 1981 to review by-law changes proposed by private citizens as well as some suggested by Town Officials.

At the ATM of 1981 eleven Articles submitted by the Committee were approved. These new by-laws eliminate inconsistencies with provisions of the newly enacted charter.

The Committee is comprised of the following members:

Marshall Lebowitz, Chairman  
Edward E. Devereaux, Vice Chairman  
Marvin R. Gould  
Anna V. Dunn, Clerk  
Elizabeth A. Bransfield

# SOUTH MIDDLESEX OPPORTUNITY COUNCIL

In 1981 South Middlesex Opportunity Council Inc. (SMOC) completed its sixteenth year of service to over seventeen (17) thousand low income and elderly residents of the area. Utilizing an annual budget of \$5.5 million, SMOC continued to operate a variety of programs geared to the economic survival of its low income constituents. Among these efforts were the operation of the following:

- A. Preschool Day Care, Afterschool Day Care, and Family Day Care Programs for children of working parents, operating centers in Framingham and Marlboro in order to provide quality child care, educational, social, health, and nutritional services for children 2 1/2 to 12 years of age.
- B. Regional Headstart Program which provides preschool age children and their families with an educational experience, medical assistance, and supportive social services in both a center based and Homestart model.
- C. Headstart Child Care Clinic which in conjunction with Framingham Union Hospital, operates a pediatric clinic for low income children. The clinic provides preventive and diagnostic treatment, screening, audio-visual, and Denver Developmental testing, as well as follow-up care and referrals.
- D. Weatherization Program which worked to lessen the impact of the high cost of fuel on low income families through installation of insulation, caulking, weatherstripping, storm windows, and other energy related home repairs.
- E. Fuel Assistance Program which provides financial assistance to eligible households in paying for the ever increasing costs of fuel and utilities. The program also provides legal advice to persons facing fuel and/or utility shutoffs and other consumer problems relating to energy availability.
- F. South Middlesex Alcohol Services which provides a comprehensive range of services for the alcoholic and his/her family. Resources range from a twenty bed detoxification center, to an outpatient program, to a drinking driving program, to a drop-in center for persons attempting to maintain their sobriety. The program works closely with area courts and police departments, other human service organizations, and school systems.
- G. Elderly Nutrition Program which provides senior citizens, particularly those with low incomes with nutritionally sound meals served in strategically located centers where they can obtain other needed social and rehabilitative services. In addition the project provides a home delivered meals program to hundreds of persons in the area. During 1981 the program received national attention for the research which it conducted in improving the home delivered meals system.
- H. South Middlesex Legal Services established as a delegate agency of SMOC, this program provides legal assistance in civil matters to eligible low income residents in such areas as housing law, administrative law, and domestic relations. The program also operates the Senior Citizen Legal Services Project which is designed to assist elderly residents with representation in civil matters.

In addition to these programs which SMOC operated directly, the agency undertook the development of the People's Energy Resource Cooperative (PERC). PERC presently has over 300 area households in its membership. The organization is designed to provide information, and technical assistance with regard to saving energy dollars. In addition, the membership engages in bulk buying of energy devices, such as wood stoves, wood, thermal window shutters, insulation, and low cost conservation materials. The organization has its own Board of Directors and is governed by the membership. The membership is open to any interested homeowner or tenant.

In conclusion, the Board of Directors of SMOC, comprised of one third public officials, one third low income persons, and one third private area organizations, continued to set policy direction for the entire agency. In light of the severe federal cutbacks which have affected all low income and elderly persons, the SMOC Board has committed the agency to the provision of quality programs and resources to assist area residents in their economic survival. Chief among these efforts is self-help and community organizing.

Paul Houlihan, Executive Director  
South Middlesex Opportunity Council, Inc.

## LOCAL ARTS COUNCIL

The Arts Council has met monthly during the year of 1981 in Room 207 of the Natick Town Hall. This second year of operations has seen several changes in the Council. We regret the resignation of two of our members, Larry Livingston and Thomas Kenney, both of whom contributed much expertise to the Council. Elizabeth Garland, a graduate of Massachusetts College of Art, was appointed in April.

Although no funds were forthcoming from the Arts Lottery, the Arts Council was successful in offering to the Town the following events and programs:

A weekend-long Arts Festival in February of 1981 which included an art exhibit of Natick visual artists and performances around the clock by Natick performers. The grand finale of the Festival, which was held in the First Congregational Church in Natick Center, was a concert with Valerie Walters, a mezzo-soprano, John Huling, trombone, and the Cantilena Quintet.

In the Fall of 1981, the Council instituted a self-supporting after school program called "Creative Expressions". This program brought Art, Dance, Drama and Music to the students of grades 1-6. The program will be expanded to eight courses in the Spring of 1982.



Plans for the future include a fund raising Dinner-Dance in February, 1982. Monies realized will be used to fund a Second Annual Arts Festival.

Geraldine Baretto-Sims  
Chairperson

Jean Rizza Cronin  
Francine M. Brown

Elizabeth Garland  
Mary Morrill Sparks

## TOWN ADMINISTRATOR SCREENING COMMITTEE

This Committee was established as an independent "Special Screening Committee" under Section 8-5 of the Town Charter. Its only task, and a most momentous one it believes, was to search for and screen a number of candidates; and then present names of final candidates for consideration by the Board of Selectmen.

In January the Committee did forward the names of three final candidates to the Board of Selectmen for their consideration. The Selectmen chose Mr. Frederick C. Conley as the first Town Administrator.

The Charter further provides that upon the appointment of a Town Administrator the Committee shall be considered discharged.

However, the Committee would be remiss in not expressing its vote of appreciation of the fact that it was the first to undertake the screening process for a Town Administrator; and further that in the face of the tremendous difficulties in introducing the selected individual to a newly created position in the midst of the most radical change in the financing of Town affairs--the incumbent has conducted himself in his new office in a manner that amply confirms that the Committee properly did consider him "best suited to perform the duties of Town Administrator".

Milton E. Gilbert, Chairman  
Clarence Heyde, Vice-Chairman  
Arthur Degnin, Secretary  
Dr. John E. Goodman  
Erica E. Ball  
Edward Dlott  
Dr. Dale H. Sieling

1981  
TOWN MEETING MEMBER ATTENDANCE RECORD  
12 SESSIONS HELD

Precinct One - Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Cohen, Paula	49 Beaver Dam Road	12
Craig, Joan M.	5 Virginia Road	10
Crohan, William F.	5 Pelham Road	10
Hayes, Kathleen F.	188 Mill Street	7
Marandett, Judy H.	7 Robinhood Road	10
Shea, Mary	120 Hartford Street	7

Elected 1981 for a Two-Year Term

Cabo, Joseph G.	10 Blueberry Hill Road	10
Kelly, Marjorie S.	44 Travis Road	12
McEleney, Alexander W.	37 Travis Road	9
Powers, Irene T.	20 Sherwood Road	11
Powers, James P.	20 Sherwood Road	10
Markle, Yale	23 Sherwood Road	11

Elected 1981 for a Three-Year Term

Fidler, David	21 Nottingham Drive	12
Harris, Dorothy F.	8 Purington Avenue	12
Harris, Jackson I.	8 Purington Avenue	12
Hart, John J.	21 Travis Road	8
Keefe, Daniel J. Jr.	4 Timber Lane	5
Stygles, Helen M.	22 Hartford Street	10

1981

TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT TWO

Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Cohen, Dorothy A.	74 Morency Street	12
Cohen, Robert H.	74 Morence Street	11
Fannon, Edwin P.	160 W. Central St	12
Robichaud, Raymond	49 Brookdale Road	12
White, John R.	9 Greenleaf Road	12
Winer, Irwin	21 Mill Street	6

Elected 1981 for a Two-Year Term

Holt, Samuel R.	22 Ranger Road	12
Kane, Stephen M.	21 Ranger Road	12
Karp, Charles S.	16 Oxbow Road	11
O'Brien, Lawrence C.	2 Shady Oak Lane	11
Rotfort, Alice M.	12 Oxbow Road	12
Shea, Susan A.	7 Village Way	10

Elected 1981 for a Three-Year Term

Holt, Constance L.	22 Ranger Road	11
O'Brien, Emily M.	2 Shady Oak Lane	11
O'Keefe, Barbara H.	38 Ranger Road	7
Raider, Mark H.	6 Oxbow Road	12
Steinberg, Alan E.	4 Ivy Lane	11
Winchester, Nancy R.	29 Ranger Road	8



## TOWN MEETING MEMBER ATTENDANCE RECORD

## 12 SESSIONS HELD

PRECINCT THREEElected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
McCann, Marion H.	86B Cedar Gardens	11
Moriarty, Kathleen M.	25 Forest Avenue	12
Peters, Paul R.	4 Lena Road	8
Pingree, Richard B.	1 Point Street	12
Rogers, Ruth M.	113 West Central St	12
Webb, James D.	181 So. Main Street	7

Elected 1981 for a Two-Year Term

Alcock, Jean W.	33 High Street	12
Brown, Mary A.	1 West Street	12
Driscoll, Robert F.	19 Forest Avenue	11
Lamont, Arthur L.	34 West Street	4
Perry, Edward F.	203 Pond Street	9
Rogers, George E.	113 West Central Street	12

Elected 1981 for a Three-Year Term

Douglas, Myron J.	55 Speen Street	12
Ordway, David W.	109 Pond Street	12
Ordway, Ronald V. Jr.	110 Pond Street	12
Robinson, Walter B.	12 Tucker Street	6
Sticka, Lawrence V.	16 Hudson Street	8
VanTassel, Alva D.	3 Bolser Avenue	12

1981

TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT FOUR

Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Cecchi, Andrew A.	9 Bellevue Road	12
Crovo, George A. Jr.	340 No Main Street	11
Hartley, Mary Ellen	29 Oak Knoll Road	6
Mills, Lona L.	73 Evergreen Road	11
Novak, William J.	50 Fisher Street	8
Rogers, John S.	10 Lake Street	12

Elected 1981 for a Two-Year Term

Brown, Shirley M.	Megonko Road	11
DiGeronimo, Jerry J.	55 Summer Street	6
Fitzgerald, Francis E.	7 Lakewood Road	9
Grassey, Alfred B. Jr.	37 West Central St	9
Grassey, Diane Marie	37 West Central St	5
Townsend, D. Elizabeth	5 Lakewood Road	8

Elected 1981 for a Three-Year Term

Balcom, Howard O.	57 Fisher Street	9
Flynn, Leo A.	17 Second Street	9
Hladick, Jane M.	7 Foley Drive	11
Killeen, John D.	1 Fisher Street	6
Klein, Ruth M.	15 Ash Street	6
Merritt, John A.	152 North Main Street	12

1981

TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT FIVE

Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Connolly, Paul E.	4 Hickory Road	12
Joachim, Stephan	34 Russell Circle	8
Moran, Brian J.	39 Wethersfield Road	11
O'Connell, Donna M.	1 Rutledge Road	12
Power, Paul V. Jr.	6 Waring Road	11
Swartz, Richard L.	25 East Evergreen Road	12

Elected 1981 for a Two-Year Term

Caplan, Diane L.	16 Liberty Street	12
Dunn, Ann V.	41 Felch Road	11
Gould, Marvin R.	18 Appleton Road	11
Moran, James P.	39 Wethersfield Road	5
Rosenthal, Ruth	12 Mark Street	11
Rosenthal, Steven	12 Mark Street	10

Elected 1981 for a Three-Year Term

Ball, Jay H.	11 Russell Circle	12
Clancy, Catherine M.	19 East Evergreen Road	12
Dank, Michael	27 East Evergreen Road	11
Dank, Phyllis S.	27 East Evergreen Road	11
Rosenthal, Bonnie S.	40 Liberty Street	11
Rosenthal, Joel B.	40 Liberty Street	9



1981

TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT SIX

Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Connors, Nicholas E.	14 Alden Street	8
Forstot, Ruth D.	33 Beverly Road	12
Goodale, Myron A. Jr.	21 Longfellow Road	8
Iliff, Richard C.	35 Beverly Road	11
Levenson, Andrew M.	2 Ingleside Road	11
Prunaret, Henri	Frost Street	9

Elected 1981 for a Two-Year Term

Brown, William J.	28 Fox Hill Drive	11
Chinetti, Barbara A.	36 Centre Street	11
Noble, Russell B.	28 Beverly Road	10
Prescott, Richard A.	15 Beverly Road	4
Rosenblatt, Ann Leslie	18 Rathbun Road	12
Townsend, Thomas R.	31 Harwood Road	12

Elected 1981 for a Three-Year Term

Adams, John A.	8 Fox Hill Drive	12
Connors, Virginia A.	17 Euclid Avenue	11
Dailey, Anna K.	4 Melvin Road	12
Gath, William F.	10 Beverly Road	12
Gilleran, Mary F.	7 Euclid Circle	11
Lebowitz, Marshall	2 Abbott Road	12

## TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT SEVENElected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Daly, Gael T.	22 MacArthur Road	6
Driscoll, John R.	4 Lupine Road	10
Goulart, Nancy Jo	36 Oak' Street	11
Hillery, Catherine H.	18 Roundwood Road	11
Margil, Merna	107 Walnut Street	7
Smith, David Wescott	7 Nimitz Circle	12

Elected 1981 for a Two-Year Term

Daly, Timothy B.	22 MacArthur Road	6
Devereaux, Lawrence J.	20 Pleasant Street	9
Foley, Richard A.	109 Walnut Street	8
Gillis, Kathleen	29 Strawberry Hill Road	11
Rafferty, Laurel E.	223 Bacon Street	12
Sullivan, Richard T.	22 Eisenhower Avenue	11

Elected 1981 for a Three-Year Term

Donohoe, Margaret E.	45 MacArthur Road	11
Herosian, Edward A.	1 Border Road	11
Kattany, Kathleen	43 Marion Street	7
Lunsford, Hope C.	36 Bacon Street	11
Murphy, Charles F.	104 Walnut Street	11
Mussen, Franklin G.	11 Marshall Road	12

1981

TOWN MEETING MEMBER ATTENDANCE RECORD

12 SESSIONS HELD

PRECINCT EIGHT

Elected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Adams, Janet B.	42 Highland Street	9
Clark, John L.	26 Franconia Avenue	11
Nelson, Peter E.	29 Florence Street	8
Peterson, Winfield A. III	30 Florence Street	4
Rollins, Anne S.	33 Florence Street	8
Rollins, William D.	33 Florence Street	8

Elected 1981 for a Two-Year Term

Argir, James	8 Arthur Street	11
Coan, Patrick J. Jr.	45 Park Avenue	2
Fessenden, Franklin W.	21 Chestnut Street	7
Fessenden, Maureen	21 Chestnut Street	11
Klein, Thomas L.	133 North Main Street	12
Wright, Arthur E. Jr.	202 Bacon Street	12

Elected 1981 for a Three-Year Term

Adams, Steven E.	2 Winnemay Street	10
Grupposo, Sebastian F.	23 Franconia Avenue	12
Hurwitz, Ruth	57 Charles Street	12
Matzilevich, Catherine G.	27 Florence Street	11
Moran, John F.	22 Shattuck Street	9
Wallace, George H.	139 North Main Street	12

## TOWN MEETING MEMBER ATTENDANCE RECORD

## 12 SESSIONS HELD

PRECINCT NINEElected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Coleman, Winifred M.	17 Lincoln Street	12
Ghilani, Robert E.	30 Edgewood Avenue	11
Haswell, Herbert M.	5 Sheridan Street	5
Hughes, Donald E.	28 West Central Street	6
Morris, Thomas F.	9 Sherman Street	10
Wyman, Roy E.	20 Plain Street	10

Elected 1981 for a Two-Year Term

Barnicle, Marie A.	5 Atherton Street	12
Casey, David L.	38 Pond Street	12
Coleman, Helena M.	17 Lincoln Street	9
Kane, Joseph T.	4 Coolidge Avenue	10
Mahaney, John D.	8 Plain Street	2
Shea, Thomas J.	12 Madison Street	7

Elected 1981 for a Three-Year Term

Barnicle, George F.	5 Atherton Street	11
Crisafulli, A. John	8 Madison Street	11
Giannetti, Joseph F.	85 South Main Street	8
Leavitt, John J.	11 Westview Avenue	9
Leavitt, Mary R.	1 Westview Terrace	7
Zullo, Oscar A.	22 Jefferson Street	12



## TOWN MEETING MEMBER ATTENDANCE RECORD

## 12 SESSIONS HELD

PRECINCT TENElected 1981 for a One-Year Term

<u>NAME</u>	<u>ADDRESS</u>	<u>MEETINGS ATTENDED</u>
Alstodt, Melody	15 Eliot Hill Road	11
Burns, Roberta M.	13 Phillips Street	10
Dimmick, David H.	10 Sassamon Road	12
Greenberg, Benjamin	8 Rockridge Road	11
O'Leary, Daniel J.	4 Michael Terrace	12
Schellenberg, Peter J.	11 Glen Street	8

Elected 1981 for a Two-Year Term

Ames, George H.	175 Woodland Street	11
Arena, Frances L.	8 Hillcrest Avenue	10
Drew, John A. Jr.	79 Eliot Street	11
Gilbert, Milton E.	7 Clover Lane	10
Lamprey, George	12 Water Street	12
Melchiorri, Anthony	97 Rockland Street	11

Elected 1981 for a Three-Year Term

Brack, Robert B.	8 Sassamon Road	11
Crain, Dight W.	10 Clover Lane	10
Emanuelli, Charles W.	102 Glen Street	6
Mabardy, Nicholas S.	300 Eliot Street	10
Salamoff, Edward	8 Riverbend Drive	12
Taddeo, Arthur	St. Mary's Drive	9

# COMPENSATION RECEIVED BY TOWN OFFICERS AND EMPLOYEES IN 1981

FINANCE COMMITTEE				PW-EQUIP. MAINT.			
ELIZABETH A. DONAHUE	154.00	DONNA CHALLIS	3220.55	PETER MAFFEI	26561.00	JOHN J BUCKLEY	15343.62
				VINCENT COLLINS, JR.	15910.66	WALTER L CROSSMAN	16134.21
		PERSONNEL		FREEMAN DAHL	16349.71	PHILIP L MURPHY	17898.18
MARY J. TRUNDY	2067.78			RONALD ZICKO	17452.56		
		SELECTMEN				HIGHWAY	
A. RUSSELL HARRIS JR.	18774.00	JAMES I. FREEMAN	4894.05	HENRY C FANGEL	15099.45	VALENTINO BREGOLI	3529.80
KATHRYN FLEMING	16683.98	ANNA VALLE	13376.40	WILLIAM AIELLO	13881.23	JOHN ANTALEK JR	22039.00
ANN GREEL	11174.94	FREDERICK C. CONLEY	27856.85	ERNEST BALCOM	14589.95	ROBERT CANONI	16088.12
CHARLES SISITSKY	9495.60			JOHN S GARVIN	18676.83	KEVIN GAVIN	7583.79
		COMPTROLLER		JOSEPH GENESIO JR	18000.94	EDWIN HASGILL	15952.48
JOHN B. JENNINGS	31887.60	LYNTHIA A. MCGRATH	20216.89	RALPH HOLMGREN	16165.12	LEONARD H JENNINGS	14870.94
MARY GREEL	13156.00	MICHAEL ROURKE	28345.20	FRANCIS W KADLIK	14090.38	ROBERT LLACH	17502.59
		TREASURER		JAMES MAUDE	4077.77	KENNETH MAUDE	19682.41
LOUISE KERRISSEY	12865.50	E. RUTHANN CASHMAN	11745.52	JOHN J O'NEAL	7845.24	RICHARD R QUILTY	14844.00
VIRGINIA HUNTOON	214.89	MARIE T. DUBINSKY	7949.01	CHARLES H SLAMIN JR	14270.03	RICHARD SWANSON	2529.79
THERESA MELCHIORRI	2231.52			CHARLES J THORSEN	14020.82	ROBERT WARD	18932.35
		COLLECTOR		WILLIAM WHITE	18179.84	ALPHONSE R. GERMANO	2684.23
DONALD F. ATHERTON	24704.80	HAZEL GRAHAM	15424.00	DRAZIO MAGAZZO	5254.78	DAVID A. RUSCITTI	184.00
JUNE HURST	13814.00	NANCY WEBSTER	10486.40				
		ASSESSORS				WATER/SEWER	
WILLIAM P. MCLAREN	30138.60	EVELYN GAY	17151.60	JOHN W MOODY	14248.40	WILLIAM J SPILLER	26561.00
RODINA WALTON	13866.00	JEAN ALCHICK	13501.00	RONALD H. BIAGI	14004.63	JOHN BITSOLI	15262.87
PATRICIA COLLARI	11689.00			GARY BLISS	14631.67	SHERWOOD COLEMAN	19277.15
		TOWN COUNSEL		PAUL F. CORBOSIERO	14729.22	CHARLES FOSBERG	14418.77
THOMAS C. O'KEEFE III	24524.83			ROBERT FOSBERG	15922.55	JAMES GARVEY	14591.80
		TOWN CLERK		RALPH B. GAVIN	14674.42	GEORGE KERNODE	18552.62
RUTH KLEIN	18704.38	THERESA HOFF	13940.00	MICHAEL MCDANIEL	17790.49	RUSSELL E. NELSON	14750.35
PATRICIA HUFFAN	10783.08	JANE M. HLADICK	11011.88	JAMES PAUL	17948.54	JOHN P. PERDEBEAU	14948.26
MARY ELLEN ATHERTON	4188.74	CLAIRE M. CLARK	3844.50	EDGAR S. ROCHE	15225.99	AMELIA RUSSELL	12047.40
EDWARD W. DEVEREAUX	25041.83			JOHN SLAMIN	14871.12	VASIL SPIRO	15321.82
		REGISTRARS		PAUL W. WALKER	17882.93	ROBERT B. WHITE	15046.49
BRUND TASSINARI	1152.40	DOROTHY CUTTER	1932.95	RALPH I. WILBUR	14198.07	RALPH J. WYMAN	14045.68
WALTER S. PETERSON	500.00	FRANCIS R. BLOOM	437.51	PHILIP A. PLATSTED	17649.16		
		PLANNING				SANITATION	
DOROTHY E. MCGRATH	9337.35			GEORGE ROGERS	25236.50	GORDON R. KACHE	15087.31
		APPEALS		JOHN A. MOFFATT	14900.37	RAYMOND DUBAK	16613.10
ANNA V. DUNN	16349.04	ELEANOR HAND	35.00	JOHN F. CAISSIE	16745.21	THOMAS DUGAN	15931.26
		BUILDING		WILLIAM DREW	15981.10	JEFFERY R GRAY	965.20
IRENE EPSTEIN	11993.20	FREDERICK L. SANFORD JR.	32274.00	WILLARD J GASSETT	14675.70	FRANK KOZINIS	16348.50
JOHN P. DETOMA	16838.40	DOROTHY K. KIERIAN	9471.00	FRANK INDICATO	14636.70	EDWARD RILEY	16855.64
EARL L. RICHARD	19762.70	ROBERT J. DORAN	11610.00	RICHARD O'CONNELL	14914.41	WILLIAM ROGERS	18604.28
ROY RICHARDS	270.00	ANTHONY CORBOSIERO	5152.09	JOHN ROGERS	18838.06	MICHAEL POHS	1901.40
		SEALER/WEIGHTS		JOHN R. KANE	2263.20	TIMOTHY J. ADAMS	1656.00
JOSEPH J. MULVEY	4696.73	WILLIAM MULVEY	248.17	BRUCE D. WHARTON	869.40	PAUL J. WYMAN	3229.20
		FORESTRY		GEORGE LONG	317.40		
RAYMOND J ALLEN	17004.40	F. RAYMOND THOMAS JR.	15394.55			TOWN DUMP	
RONALD E. PARKER	14843.80	DENNIS P. SULLIVAN	14652.80	LEROY J. SPAULDING	11429.63	ELMER PREDIX	16755.80
JOHN C. WATERS	14095.65	GEORGE H. WALLACE	9360.00	DAVID WILSON	16642.53		
RICHARD MCGHEE	193.20					FIRE	
		DOG OFFICER		RICHARD D. FAHEY	41275.80	ROBERT HARRIS	31302.37
JOAN DOUCETTE	14658.20	JOHN MCHUGH	1634.49	THOMAS F. MORRIS	30768.35	CHARLES A. KANE	31017.84
		PARKING METER MAINT		SILVANO A. MELCHIORRI	31214.20	ROBERT E. MORRIS	30534.52
NICHOLAS MASTRO	15483.60			RICHARD B. GASSETT	27054.07	EDWARD H. BLEASON	25237.61
		VETERANS		ALBERT L. ORDAW	26202.58	EDWARD F. LOMBARD	26377.54
MICHAEL TORTI	26017.20	DOROTHY G. GURNEY	13866.00	JOSEPH A. CROWLEY	25882.15	WILLIAM E. FORANCE	25833.89
		COUNCIL ON AGING		ROBERT LAHONT	24275.61	PATRICK J. CONNELLY	23353.84
SIMON MOSGOFIAN	16393.80	MARY T. SWEENEY	2137.25	ARTHUR BOURQUE	24070.40	LAURENCE V. STICKA	23262.11
LIONEL J. FULLER	2087.00	EDWARD J. BESSEY	1373.60	STEPHEN J. TOTA	23737.77	CHARARD H. KERR	25630.23
GLADYS DANTRAN	1600.20	GERMY F. TOWLE	52.30	JOHN M. SCAMMON	22894.20	GENE C. SABOURIN	24422.46
ANNE KIPPES	5200.00	ROY WYMAN	4842.50	EDWARD F. BURKE	21007.55	BRENT W. GILMAN	33883.99
INA CORT	153.00	NAYWELL COHEN	100.10	ERNEST A. CLARK	21200.49	THOMAS M. NEARY	20854.28
JAMES A. DEGENZO	13.65			NICHOLAS E. CONNORS	20898.25	FRANCIS J. DUMAS	20650.58
CAROLYN JENSEN				JAMES B. SLAMIN	460.80	ROBERT E. BLACK	20903.25
		BACON FREE LIBRARY		JOHN KADLIK	20962.84	EDWARD HALLOT	6578.50
FRANCES L. CLAY	6579.90	MARGARET HUARD	1397.39	JOSEPH T. AUCOIN	20642.69	JAMES FRANCISCO	20863.61
JOHN EMMAUELLI	274.00	DONNA EMMAUELLI	27.00	LOUIS MICCILE	21044.39	EARL F. BERICK	21268.79
		PW-ADMINISTRATION		ROBERT BROWN	21049.54	ROBERT T. FITZGERALD	21273.19
DORIS HANNA	918.07	EDWIN P. FANNON	25467.00	HOLLIS P. DWYER	22224.02	RALPH R. DISNEY	20882.16
MARIE MARSHALL	1116.00	ELIZABETH HOLMGREN	4055.48	THOMAS F. COLLINS	20807.94	RICHARD MACALPINE	20993.32
WALTER F. HARKETT JR.	13656.00	KATHY J. ANTALEK	10286.93	RONALD MICHAEL	20989.40	KEVIN B. KEANE	20825.61
		PW-ENGINEERING		PAUL R. CURLEY	20882.92	WALTER D. RABONNEY	21980.39
CHARLES R SIKORA	27973.00	JESSE G SUTHERLAND	21661.40	NATALE J. SCIACCA	21454.63	THOMAS H. MCCABE	22219.49
RUSSELL R SOMBAERT	14910.73			ALLAN G. PETERSON	21891.79	ANTHONY A. TOMASETTI	21035.27
				WILLIAM G. WILSON JR.	22093.39	JOHN R. GLORIOSO	21451.73
				CHARLES J. KENT	21859.53	JOHN F. ARENA	20669.42
				CHARLES R. DOZOIS	21852.73	ARTHUR L. LAHONT	20727.73
				GARNETT L. SPENCER	21233.46	EDWARD J. NEARLE	14160.28
				RICHARD J. BALL JR.	21192.53	STANLEY E. BARNES	22274.35
				EUGENE E. WARD JR.	21873.71	DENNIS E. FOSBERG	3063.09
				WILLIAM F. LYONS	21950.52	JOHN H. WIGGLESWORTH	20985.75
				GERALD A. STANHOPE	21137.89	JOHN M. WIGGLESWORTH	21789.63
				LEO V. MCGRATH	20799.93	ROBERT SCHOALES	21727.00
				KENNETH S. MITCHELL	21748.41	ALBERT W. GRAHAM	21972.74
				GERARD F. MCPARLAND	21549.85	JOSEPH T. FRANCIOSSE	21005.25
				JOSEPH F. MURPHY	21815.96	PETER B. REYNOLDS	21775.50
				PAUL W. DEVITO	21735.32	CURT L. LOVETT	8866.43
				WILLIAM E. VANTASSEL	19902.45	MICHAEL L. ARIES	20746.27
				JAMES M. BRIEN	20230.14	GARY N. PARSONS	20082.52
				EUGENE F. BISHOP	23093.57	NICHOLAS AHENDOLA	24997.56
				THOMAS FAUCHER	19099.54	ANNA K. DAILEY	24977.56
				ROY E. MITCHELL	19310.24	EDWARD J CONNELLY	19118.11
				PAUL F. TOTA	19251.77	MICHAEL J SLATTERY	19174.33
				RICHARD A CONNORS	18244.82	STEVEN H. MAULEY	19143.11
				RICHARD FAHEY	16255.54	JAMES WEBB	19727.52
				WILLIAM McMULLEN	16218.05	JAMES FAHEY	16586.28
						MICHAEL MELCHIORRI	14187.95
						POLICE	
				JOHN ARENA	41078.92	ROBERT J. DREW	29160.20
				WILLIAM T. MALOON	29506.51	EDWARD C. GARVIN	29645.86
				RALPH V. MASTRO	29746.37	RICHARD A. CASHMAN	23926.31
				JAMES A. CLIVER	24074.84	WALTER L. BURKE	23467.64
				DAVID D. HOLLAND	25795.15	NICHOLAS S. HABARDY	26773.45
				DANIEL L. O'CALLAGHAN	26909.37	WALTER F. MORNING	25469.73
				GORDON S. CHARNELL	20087.12	JOSEPH M. CONNOLLY	9747.11
				GEORGE F. BARNICKE	20263.01	ROBERT L. JENNINGS	20010.48
				EDWARD F. KRUPSKI	20316.27	ROBERT W. RYAN	20054.44
				ANTHONY A. MELCHIORRI	21280.92	ROBERT L. DAVIS	20208.45
				FRED MILDRETH	20037.79	JOSEPH T. KANE	20121.05
				WILLIAM G. GALLERANI	20101.82	JOHN J. GUILTY	20057.95
				RICHARD H. KEENE	13499.13	RICHARD J. FAIR	19915.52
				DONALD F. HOEY	19840.72	HENRY HUTCHINSON	8649.40
				WILLIAM E. MOORES JR.	20565.99	ROBERT N. RITCHIE	20474.73
				JOHN L. DONAHUE	21444.27	RODNEY A. FRAZER	20745.84



HAROLD J. BOURET	20452.22	JAMES M. LINTON	20996.48
ALFRED F. MORGAN	22078.54	PAUL J. WHELAN	24098.36
JEFFREY E. LONGTINE	21275.47	EDWARD F. KERRISSEY	21838.49
RICHARD D. MAHANEY	20222.89	JOHN W. DOHERTY	20849.10
THOMAS J. LYONS	12433.70	MICHAEL J. O'NEIL	21364.01
EDWARD J. DEELEY	20879.73	THOMAS B. SHEA	22065.53
DAVID R. FARRELL	20398.88	FRANCIS E. MARTIN	20597.17
ARTHUR PEROS	20283.39	RICHARD P. DOUGLAS	20760.99
ALFRED B. GRASLEY JR.	19771.13	THOMAS G. LANDOLT JR.	22753.43
CHARLES M. MACLEAN	18776.54	PAUL M. THOMPSON	20459.22
PETER MASON	19812.11	CHARLES S. BECKER	20420.09
JAMES E. MCGILVRA	19395.32	LAWRENCE J. FLEMING	18950.68
ROBERT L. DAVIS JR.	21148.32	RICHARD J. DONOVAN	18461.03
HOWARD L. HARPER JR.	18905.07	MARY E. O'BRIEN	19548.19
EDWINA M. KIRBY	14202.75	MARILYN C. KEEGAN	12773.72
JOHN A. DREW JR.	18836.40	DENNIS GUILTY	2823.59
MICHAEL MARSHALL	1741.02	BARBARA M. WOODLAND	1873.52
PAUL J. SHASTANY	2746.09	JOSEPH M. HAYES	2531.02
JOSEPH VITAGLIANO	7599.03	STEVEN PAGLIARULO	7820.80
MARY LOU AITKEN	2590.00	CATHERINE BOURASSA	1554.00
MARY A. BROWN	2570.00	MARJORIE M. BURROWS	2590.00
MARY F. BYRNE	2590.00	F. R. CHESHORE	2590.00
BARBARA H. CONNOLLY	1574.00	JAMES M. DALEY	5744.80
LORRAINE DERICK	2430.55	JOHNALDA T. GLUTTING	2403.50
FLORA J. HELLER	518.00	JOAN D. LAVEZZO	2627.13
C. L. BELLANTONI	2590.00	CHRISTINE ONOKATO	2590.00
LILLIAN M. ROBERGE	1610.00	LENORE D. SCHRIER	2590.00
ANGELA WHITE	2924.15	HELEN GARVIN	1410.00

#### HEALTH

ROGER J. WADE JR.	27430.80	NORMA A. O'LEARY	18585.00
EDWARD A. ZULLO DVM	14953.80	WILLIAM J. SWEENEY	18052.50
JOHN SANTOS	1125.00	HERMAN BROWN	27.60
WILLIAM HAIGIS	190.80	JAMES WHITE	14531.40
JOHN F. BURKE	1532.75	DEBORAH FALLON	18847.00
	1758.85		

#### LIBRARY

JAMES E. SUTTON	22320.00	CAROL J. COVERLY	14913.60
KRISTINA O. HIGGINS	19644.00	MARTHA E. JONES	19318.60
MARY A. CRAIG	19940.00	JAMICE MAILLOUX	16774.00
MARY ELLEN WOMBOLDT	16774.00	ROBERT E. HOULE	16119.20
THOMAS ROBERTSON	16774.00	LORRAINE E. FAISON	299.25
DIANE M. HALCOTT	1708.45	DORIS L. HEALY	3751.37
PATRICIA COOK	1219.30	ANNA E. BRODEUR	8035.10
MARGARET N. HARDY	3121.10	RICHARD HURST	591.45
MARGARET M. MADZAR	1333.43	ALLYSON M. MARTINS	16301.80
JANE L. HALCOTT	1868.93	KENNETH VANDERMARK	981.40
SONDRA M. VANDERMAR	17722.40	CYNTHIA W. SHANKS	1345.50
NIKKI ANN STOURNARS	1423.18	LAURA BAIRD	1418.13
AMY MCNAMARA	730.30	GINGER LEE	925.20
LINDA A. CHAMPTON	15333.60	LINDA WEINER	6770.13
HELEN F. LEE	1389.55	JOHN F. MCNAMARA	443.89
BRENDA MUSSER CASTINO	12337.50	JOANNE HENRY	4111.53
ROBERTA M. PLACHY	3132.63	CINDY C. ESPANOLA	176.40
BARBARA CRELLIN	291.60	MENDY L. GIFFIN	424.81
VIRGINIA V. PLACHY	344.36	JANET LUMPHY	1595.66
CHRIS L. DEZARN	358.90	LAURA SWEENEY	1442.50
STELLA M. DOHERTY	25.20	SUSAN E. MARQUART	50.40
PATRICIA E. CARNEY			

#### RECREATION

PATRICIA MOORES	1370.94	RICHARD CUBINI	20951.60
LUCILLE BELMORE	14390.15	THERESA ALLEN	14336.40
JAMES LESHINSKI	4970.93	MICHAEL TOMASETTI	16028.52
DONALD F. WALKER	15016.24	JOHN ADAMS	14070.31
JAMES ARGIR	218.50	BRIAN BELMORE	1510.85
LOUIS BIANCHI	188.03	RUTH BRENNEMAN	2448.98
FRANCINE BROWN	1921.31	MICHAEL BROWN	53.60
CHERYL CALDER	1862.15	WILLIAM CORRIE	1531.00
PATRICIA COTTER	162.65	JAMES P. CUBINI	55.20
RONALD DAPSAUSKI	3401.25	BEVERLEY DEVIO	17269.20
DAVID FLOOD	3278.04	GEORGE GOCHRES	130.05
STEVEN HEDRICK	253.65	RONALD INGLEY	213.90
CHARLES JACK JR.	31.05	DANIEL KEEFE	2708.00
DAVID A. MORANA	1883.38	DAVE MURPHY	13430.07
DERRICK NELSON	275.60	GARY PRINCE	144.00
EDWARD SANTOS	34.50	SHELLA SCHEUFEL	145.25
ELIZABETH ANN SONGER	1238.40	DENISE SNOW	698.27
PAUL B. SZABADY	288.00	PAUL G. SZABADY	144.00
GORDON VANTASSEL	462.80	BEVERLY WALL	765.50
DONATHAN WHITE	108.00	RICHARD P. ZACCHILLI	969.91
DONNA LAROCHE	108.00	TROY P. FARRIELL	1428.90
DAVID ROLLINS	1259.25	SHELLA ADAMS	974.23
MARK LEAVITT	137.35	RAYMOND J. ALLEN JR.	191.90
KATHERYN STYGLES	2181.80	JULIE HOLSTON	1472.60
LISA HAYES	1389.20	DEBORAH DUVAL	2604.46
MARY S. REITER	1967.50	SHELLEY SUTFIN	1291.80
PATRICIA DEVEREAUX	3133.76	MURICK J. HANZENZE	939.61
DANIEL MCDEMOTT	549.00	JOSEPH MCDEMOTT	166.00
PAULA WEBER	43.00	ELEANOR BURGESS	1953.15
BEVERLEY DESROSIERS	430.00	SUSAN M. CHAISSON	26.00
COLLEEN QUINN	81.00	DOMINIC A. SCIRETTA	330.00
JOHN D. ROYINIAN	295.50	BRETT PATRICK CONAWAY	175.95
VICKI BERNSTEIN	1012.06	THOMAS CARR	185.60
STEPHEN CARL LONG	210.45	CATHERINE MARTIN	165.40
RICHARD SLATTERY	43.55	ATYSSA TAYLOR	314.20
MYLES GILBERT	443.03	ADAM GILBERT	111.20
ROBERT GREENLEE	189.50	ROBERT DONOVAN	65.00
KENNETH E. HAYES	199.85	DOUGLAS COOK	89.10
ALVIN TAYLOR	33.50	WILLIAM KRAY	3796.90
PETER J. GIZZI	119.00	CLAUDE LEWSADER	62.10
HEBERT SHEPARDSON	66.60	ELIZABETH PETERSON	825.69
DONNA BARKER	1383.75	PAULA FALLON	1245.38
JAMES FORANCE	852.61	CYNTHIA NIMMO	1447.50
ADAM POTASH	67.45	JOSEPH RICHARDS	26.00
STEVEN HANDELSMAN	5.63	CEDIL WOHLER	28.35
BONNIE JOAN MARK	1017.90	DUNCAN DUVAL	412.55
JEROME BARST	640.75	MARY P. BRADLEY	383.20
BRYAN JAY KING	21.40	BIRAN MORAN	189.75
KAREN MURRAY	138.00	JAMES SNOW	135.00
JOHN THOMAS	216.55	PATRICIA MANTHORNE	814.95
ROY V. RICHARD	310.25	PATRICIA QUINN	78.68
EARL BAKER	207.00	AL COTEN	25.88
SEIDI HALPERN	53.48	ANDREA HERSON	80.40
WILLIAM JOHNSON	193.50	ANTHONY LUISI	207.00
CHARLES MULHOLLAND	40.30	MICHAEL NAPOLITANO	151.80
AUDREY-JANE NEWMAN	250.60	LISA NINOMIYA	158.70
CHRIS PARRINELLO	80.40	KELLY QUILTY	151.80
MARGARET SHERIDAN	165.60	LAURA TOMASETTI	119.00
PAUL WILCOX	253.30	CHRISTOPHER LEE	71.35
REGINA PRATT	53.48	JOHN FLEMING	40.20
SHERYL WAXLER	311.25	JOHN LEONE	174.25
DAVID SHEDD	1366.20	KATY LISE ABRAMS	1058.20
DAWN RICE	1272.80	KARLA ANN KEEFE	1250.63
LINDA DONNELLY	994.00	KATHRYN HEATH	948.75
KRISTINA PRATT	745.90	JOHN STARRETT	1135.05
CYNTHIA FAYE MILLER	375.00	JUDITH QUIRK	10.00
RICHARD CHAMRO	27.40	ROBIN RHODES MCCARTHY	96.00
KATHLEEN CRAWFORD	178.90	FRANCIS SOUTHWICK	14.40
THOMAS ATKINSON	10.70	PHILIP FLEMING	74.00
JAMES HALLETT	21.40	LOUIS LEFTER	37.00
KEITH VERRA	32.10	MAURA BOYLE	37.00
GEORGE BRADLEY	14.40	CHRISTINA DEMASI	51.80
KELLI DUGAN	51.80	ROBERT HAYES	18.00
JOAN MURPHY	57.60	GAIL QUIGLEY	25.20
CHRISTOPHER GUILTY	22.20	RACHEL RIVIN	25.20
JACQUELINE DONNALLY	25.20	ALICE RODMAN	
DEBBIE A FLAVIN	195.30		

#### PENSIONERS

GALIANO MELCHIORRI	19717.58	FRANCIS A. ROBERTS	9940.26
FRANCES L. MACLEAN	17750.40	WANDA W. KASER	5245.75
JOSEPH H. POTENZA	24451.36	M. JOSEPH SHEA	13542.87
MARY A. BARNICLE	4620.79	ANNA E. HARVEY	3487.93
GEORGE F. ROBERTS	12959.98	THOMAS J. MCEVOY	13548.39
CLARENCE AUGUSTINE	7396.14	FRED S. WOODS	8492.73
LYNAN G. BROWN	11138.53	JOHN F. ALLEN	12335.59
FRANKLIN P. HARRIS	10459.22	SHARON L. ARENA	1409.26
NICHOLAS R. PETERS	11332.24	FRANK J. CADILLAC	8449.78
FRANCIS H. GREEN	9779.99	JOHN A. MORRIS	18360.55
IRENE CARDELLICCHIO	2624.97	WALTER KLEIN	10263.86
IDA M. SLAMIN	1897.80	ROBERT O. ANDREWS	10669.70
ALFRED A. MAFFEO	7906.30	WILLIAM H. CAREY	14643.28
DEXTER E. LINTON	10946.25	HOWARD V. HENNIGAR	19455.00
FRANCIS J. CAREY	12708.16	HELEN E. MORRIS	3203.78
LOUISE WIGGINS SWORTH	4203.29	HELEN M. MAFFEO	7484.76
LOUISE GREENE	556.44		

#### SCHOOL ADMINISTRATION

JOSEPH A. KEEFE	43254.64	FRANK CORCORAN	35561.21
ANTHONY J. DAMPLO	36668.84	PHILIP L. KLIMAN	32003.92
CRAIG A. YOUNG	6721.26	ELENNOR A. BLAQUERE	12258.00
ALICE BOND	9839.80	STELLA J. JOSE	14017.40
HAZEL HUTCHINS	12120.60	ANN KAPRIELIAN	12756.00
MARGARET M. KARR	7252.20	PATRICIA A. MCSWEENEY	11461.00
JOYCE RUTH PARKER	12921.00	THELMA B. PRIEST	1793.92
VELMA C. SILVA	11661.00	M. JOYCE GIANNETTI	11530.20
DOROTHY A. MANNING	11520.20	NANCY ANN CASAVANT	11482.20
ELILEEN M. HARRIS	11661.00	FRANKS L. ARENA	11761.00
JUDITH A. RUGGIERI	11617.40	VIRGINIA J. SCANNELL	11461.00
HELEN STUART	12258.00	JANICE M. FRECHETTE	242.50
JOAN A. RICCI	11382.40	THEKESA H. MILLER	3502.96
ANN HORTON	688.50	BRENDA WATKINSON	11375.23
JOANNE IRENE BILLO	3341.99	NANCY F. KELLY	2570.75
SHIRLEY CALDER	6679.86	HOPE G. CHAFFEE	7034.62
JANET E. EHRlich	3303.50	KATHLEEN M. NIERMEYER	5564.63
MARY P. REMPELANIS	7034.62	JEAN L. STRONG	6429.02
JEAN H. SULLIVAN	7754.62	JOAN W. WHITMORE	4514.20
VIRGINIA M. KANE	7865.02	SHEILA FISHER	7493.84
GEORGE KENNEDY	10966.85	CATHERINE C. TILL	7078.51
HERBERT S. WALLACE	19986.72	CAROL D. MOORES	10277.50
DE R. H. ABBOTT	3000.00	BARBARA A. FERRI	2951.08
ELISABETH M. FOREST	147.00	GRACE SLOW	3510.00
MARGARET E. KILLEEN	7880.00	COLLEEN A. MCAULEY	19.80
LOUISE REGAN	5187.51	KORIN SLATTERY	2371.45
MARION H. BERARDINO	7422.73	MARGARET A. BREEN	3749.91
HELENE CHANNELL	7561.89	CONSTANCE R. HUTCHINS	1200.78
HAZEL S. HASSIGI	3962.64	MARGARET H. MCNEON	7487.56
NANCY J. VALENTY	6500.62	E. H. LIZABETH WASHBURN	8234.31
MARION R. KIMBALL	3671.46	FAITH R. GRADY	7743.33
EVELYN KLEIN	6509.06	BENJAMIN E. PARKER	3908.00
BARBARA EVANS	4501.26	ROSE BATFS	3192.17
JANICE HALL	4039.43	ALMA CARROLL	5867.75
TAMARA R. PARKER	777.60	MARY MCCLAUGHLIN	18660.13
JOHN BUCKLEY, JR.	1432.50	CHERYL A. HANTONE	10906.20
WILLIAM McDONALD	3148.75	ETHEL S. ROSENBAUM	1846.00
MUKIEL H. ROSE	2688.84	DIANE BLUMENTHAL	108.00
BARBARA GERSHONWITZ	2754.00	PATRICE TOZLOWSKI	2465.50
CAROLYN SHEA	4193.96	ANN DEVLIN	4780.79
FRANCES E. BENNETT	465.65	SUSAN GULLETTE	3019.40
THERESA E. ALLEN	4417.50	TERRILL A. BYRNE	5008.56
CATHARINA H.J. LEBLANC	1872.00	MAUREEN A. MCCAFFREY	1260.00
CATHARINA LEBLANC	162.00	HELEN S. DRAPER	585.00
HELEN GITKIND	189.00	LISA M. CASHMAN	902.00
MARK GUILFOIL	360.00	MICHAEL BEATTY	512.00
JOHN CONNELLY	512.00	TROUDY COFFIN	376.20
LAUREL MACDONALD	139.00	JOAN M. WALSH	1322.00
CAROLYN E. KEEPER	1057.50	DOROTHY DONOVAN	264.60
THERESA MCNALLY	1439.25	ANN MARIE PASCHE	2771.25
JANET C. CECCHI	6781.22	MARGARET A. HALLORAN	643.50
SUSAN SHIPMAN	897.01	LISA ANNE NYSTROM	112.13
KATHERINE J. MALY	1888.28	LYNN SHAFER	2297.75
CAROLE H. FLETCHER	2116.42	MARJORIE J. SKLAVER	1946.75
DOROTHY T. BROOKS	433.88	JUDY C. CUDMOKE	3629.50
LIZBETH HOLDEN	105.95	PHILIP LUGER	50.40
ANNA V. DUNN	342.00	JOSEPHINE H. FEINBERG	1561.49
MARIE P. HUNT	3928.00	PETER J. SMITH	947.38
LOUISE KUHLMAN	354.25	MARY CEFYHA	700.39
RICKET NANCY LOPATIN	550.88	MARY JEAN PRICE	2484.63
URSULA LYONS	266.50	BRENDA ANN SVETS	1239.30
PATRICIA SMITH	79.20	JAMES J. CONNOLLY, JR.	16941.44
ANNMARE E. PETER	4900.00	MARY TODD	5847.25
JACQUELINE MOORES	343.00	PAULA J. CARBONI	1006.20
PETER BALDASSARI	2052.00	BARBARA J.W. MATTHEWS	468.00
RONNI MICHAELSON	432.00	PHYLLIS A. CULLINANE	630.00
ELIZABETH MERULLO	468.00	CAROL THOMASES	31.50
MARCIA BLODGETT	802.39	ARWITT A. CORBETT	482.15
JOHN RAY	1290.25	PAULA E. ROYAN	57.60
JANET C. BROWN	149.00	JAMES T. CARPENTER	591.50
JANICE R. LEVINE	91.00	BRIAN H. O'SULLIVAN	533.00
RONALD J. RESCIGNO	148.50	RUTH ROSENBERG	341.25
MARIA SANKOWSKY	487.50	ANN M. SELL	585.00
MICHAEL ZWALSKY	568.75	DEBORAH LEVINS	25.20
LORI F. FORK	899.50	MARINA WALTON	741.00
MARGARET DONOHUE	73.80	PAULA D. PANCHUCK	190.00
MARIELLE MEDEIROS	82.80	PATRICIA H. SHOOK	253.50
GINA L. WILDER	122.40	PAULA HENRY	1300.92
RON MORIN	234.00	LAUREN A. CONNELLY	54.00
ADRIENNE T. TAYLOR	12980.46	JANET RINEHART	3.60
REBECCA B. CAPONE	2223.00	LOIS BROWN KINKEAD	839.00
PETER B. MEYER	1215.50	ROBERT M. MORROW	1313.00
MARY A. O'NEIL	2858.50	RITA H. SCHAIR	55.80
NANCY R. WINCHESTER	3113.50	JEANNE C. HUBBARD	
ELLEN B. REGAN	162.00		

#### TEACHER AIDES

TERRAL BECKER	5225.00	MARGARET BRACKLEY
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## HEALTH SERVICES

FRANCES G. MELIA	7232.00	DOROTHY AMERN	700.00
PATRICIA F. BURKE	10425.01	F. ELENA CABO	9422.90
RITA A. DHERTY	10717.87	MARY GASSETT	10425.01
E. GALE QUEEN	11095.32	RUTH LOIS RUITER	9839.30
ALICE GIALLOMARDO	460.00	JEAN MIDERHOUT	1440.00
JANEY SPILLANE	20.00	LYNDA CASSIDY	1047.50
SHEILA M. COTE	20.00	MARIE P. HENNING	680.00
JOSEPHINE F. TINGLEY	480.00	KAREN DUGAN	20.00
JANIS TOWNSEND	20.00	ANNE Y. CHASE	5506.00

## RACIAL IMBALANCE

EMMA G. WOODARD	5369.63	MYLDRIA CLARK	509.60
ROBIN LEE HAMILTON	7195.88	GLENDIA V. HILL	1568.00
JOAN ANDERSON	6681.99	PATRICIA FREEMAN	6415.20
VERONICA KAY SPRIGGS	3944.80	DIANE SMITH	6218.14

## MAINTENANCE &amp; GROUNDS

RICHARD J. ALLEN	14421.25	VICTOR R. BAKTELS	14924.65
LOHNO FUSON	146677.14	CHARLES HAAPANEN	15503.09
WILLIAM HANNA	17927.78	RICHARD W. HESEK	17021.17
GERARD F. HIGGINS	9762.40	WILLIAM T. INGLEBY	15545.84
TIMOTHY HAMONEY	13616.55	MICHAEL SAVIANO	24920.08
FRANCIS P. VERRA	18151.82	KEVIN LINTON	11239.84
ANTHONY M. ARMATA	1680.00	BARBARA DEVANE	6436.83
JOHN T. CULITY	13927.41	SCOTT W. KESLEY	10025.35
NICHOLAS PIERRO	16588.09	TOMAS LARONT	15601.58
GERARDO FESTA	16242.99	VITO BARTONE	14349.52
WILLIAM COLLINS	17335.11	CHARLES AFFLEYARD	14249.72
JOSEPH A. SULLIVAN	14413.72	JULIO V. COLONNELLI	15262.52
ROY L. LAMBERT	19269.61	RICHARD MORRIS	15329.99
FERNANDO GIULIANI	15347.40	WARREN P. LAMONT	11993.91
ROBERT T. MACDEROTT	13203.37	JOHN HUNTER	12922.00
ANDREW A. CECCHI	20563.63	WILLIAM COLUMBUS	6128.29
RAYMOND C. HOEY	6274.64	ERNEST PARKER	15982.13
STEPHEN A. RONDEAU	8490.75	JOHN P. TRABUCCO	13836.90
ROBERT E. VALLE	14581.67	FRANCIS X. SIMEONE	14183.02
CRESTO ZACCHITTI	18204.36	GORDON L. LYONS	14947.29
FELIX H. COPPELLOTTI	15428.48	RICHARD T. HOEY	16422.33
PAUL F. WILCOX	14088.47	LOUIS W. JULIAN	16801.56
JOSEPH ARMINIO	16412.40	ANTONIO L. DELLEGATTO	16147.82
THEODORE J. VESPA	993.60	GARY WILLIAMS	75.15
THOMAS E. MORAN, JR	16442.53	MICHAEL LONG	1578.50
JEFFREY VERRA	1052.00	THOMAS J. WHITE	7696.71
JOHN S. HAMONEY	1652.00	EDWARD F. DONOVAN	70.00
GARRET T. MACDEROTT	2425.36	JOSEPH PELLERGINI	6089.52
KEVIN GRUPPOSO	14191.62	JOHN F. MORAN JR.	13531.26
RICHARD B. ANDERSON	3644.10	JOSEPH L. LAPORTE JR.	10671.72
KELLY QUILTY	11404.98	PATRICK COSTELLO	4402.83
JOHN A. SANTOS	560.00	THOMAS S. HLADICK	3930.50
ALVIN TAYLOR	3998.16	JOSEPH SULLIVAN JR.	2990.94
MARK L. DEBRUYN	1330.88	RICHARD J. CASEY	1260.00
JOHN R. DREW	1260.00	JAMES DEPALO	808.50
TIM HASWELL	644.00	JOSEPH F. EMANUELLI	504.00
DAVID LUCAS	1232.00	BRETT F. KANE	1176.00
DANIEL R. STICKA	1118.00	ROSS MITCHELL	112.00
FRANCIS COLE	1281.00	DONALD H. WIGGLESWORTH	1176.00
	515.90		

## SCHOOL LUNCH

RITA MARSO	8391.71	ROSEMARY PICARD	7448.53
CARMELLA SHEA	8317.55	GRACE VANTASSEL	8764.56
STELLA DELT	735.49	JOAN LAMY	978.00
ELIZABETH LENTINI	5607.98	WIMFRED T. MORRIS	5402.24
AGNES SHOWSTEAD	4905.44	PATRICIA ZANCHI	5881.46
ANNA FRASCA	1871.23	ANNA GAVIN	1735.01
EMILY MAUDE	1696.84	MARY MCKENNA	985.49
SUSANNA PIGNATIELLO	2059.56	JEAN LAMONT	2215.68
PATRICIA A. DONOVAN	1933.16	GRACEY T. BROWNE	2002.14
JOAN BOHANNON	633.58	MARIE ZOGHI	1859.03
ANNA CORNINI	4903.60	THERESA NAPOLEON	1905.44
ELAINE ZWICKER	6306.92	THERESA THISTLE	4971.06
BARBARA O'LOUGHLIN	2935.74	RITA H. STEVENS	9722.80
RUTH LEBLANC	5674.17	RITA SHEEHAN	4905.44
MARY NICHOLS	3057.16	JANET CAMPBELL	2021.37
CAROLINE A. WILSON	2233.03	FRISCILLA IRWIN	2144.61
MADELINE QUINN	2135.93	DONNA O'CONNELL	1990.42
DELPHINE BOUDREAU	3061.74	EDITH FEINBERG	6067.67
ANGELINE GRAHAM	5667.76	BEATRICE SHASTANY	3300.96
DIANE WILDE	2890.63	YETTA BURACK	1754.10
MARGARET O'CALLAGHAN	1835.64	JEAN DEFRATTI	1818.29
ANN MARIE LYONS	9.48	KATHLEEN KRIVICICH	4778.47
SOPHIE ORLOW	18.96	ARLINE LELACHEUR	2146.35
EDNA MCHATTION	2175.79	MARILYN HALLORAN	2245.18
MILLIE BREGOLI	1940.78	EUELLA CLAIN	4640.48
JOAN GRAY	6142.39	MARCELLA THIBAUT	6127.45
ROSEMARY SCOTT	3253.12	SHIRLEY FULONE	4384.27
LOIS POTTIER	1842.58	FAV VALLE	1794.00
ROSA DEMASI	2137.67	LUCY MORROW	2141.14
ELVIRA D'ERAMO	82.56	RUTH ANN ROTH	4561.95
SALLY LEGGE	4941.98	PETER HEDDERSON	6649.70
NILDE STANKEVICIUS	644.93	PATRICIA TOMASKI	817.78
JANET PEARL	1984.02	PATRICIA RUOTE	132.00
HELEN FLYNN	495.00	JOAN CHAISSON	496.38
MARIE COUGHLAN	176.00	JUDITH K. SEWALL	1315.73
FRISCILLA DUVAL	3273.68	MADELINE M. HOWE	891.00
EVELYN FALDASZ	885.00	JEANNE PETRONE	2271.19
JEAN M. KADLAK	1267.89	RUTH NEYHANN	891.00
ROBERT J. MARVIE	9056.10	HARJOURIE WILSON	434.50
BARBARA BROWN	9.48	KERTRAK H. BURTON	658.00
ROY DUBOYCE	2285.50	THERESA GLOVASKY	6.88
SANDRA R. BASS	115.50	VIRGINIA W. MAC LEDD	896.50
MARIE BELMORE	764.50	CAROL GOLDEN	258.50
EDITH BROWN	1829.35	MAUREEN O'CALLAGHAN	164.32
MARY L. TADDEO	93.50	LINDA KIRKES	739.20
JANET ELLIS	121.00	MARC FOREST	224.70
DORIS TALIOS	1984.55	JANICE CONWAY	934.50
JOHN F. BOND	2831.50	MARCY WOOD	566.50
ANITA PEREIRA	3127.75	CAROLYN M. LDFSTEDT	1416.50
BESSIE GUERNELLI	2328.55	JEANETTE BARRESI	946.00
DELORES HORNE	22.00	DOROTHY LACOUTURE	5.50
YVONNE KUNTZ	226.91	JOANNE BULLES	253.00
MARY SCHEKLOTH	894.00	JEFFREY (ARIS)	1732.70
WINA INGLEBY	93.30	CARILYN STRACHAN	61.88
MELVIN DWYER	528.00	ELISSA CLEWS	198.00
PHILIP WRIGHT	234.76	EVELYN CLARK	137.50
REBECCA PALMER	116.89	PAUL B. KELLY	696.31
LINDA J. HART	308.00	KAREN A. GLOYD	192.54
ROSALIE B. BERE	22.00	MARY ALICE GUINN	169.06
DIANA KNAPP	511.86	RICHARD LYNCH JR.	1154.77
ROBERT WILLIAMS	62.25	KARL FULONE	155.63
NANCY E. IRWIN	49.50	WILLIAM PRIESTMAN	185.33
STEVEN THOMAS	1836.42	FRISCILLA B. NATION	319.00
ANNE M. FEELEY	346.50	MARSHA LEE GROSS	286.00
MARY SIMMONS	19.50	SUSAN BRAINEKD	81.70
SUSAN HODGMAN	44.00	ANDREA BKIER	33.00
STEVEN BATES	100.13	JUDITH PRITZER	500.50
ROBERT WEIR	1922.75		

## SUPERVISION

LEO D. BACHINI	15869.50	MARILOU CASHMAN	27298.65
CAROLINE M. C. WHITE	26710.82	PHILIP RUBENSTEIN	25682.28
ROBERT WHELAN	25208.77	JOSEPH F. AILINGER	29245.09
ROBERT BRIMMAN	17579.48	KEITH CASSEBY	28185.82
FRANK W. ETTER JR	29943.96	SHIRLEY D. WELLS	31475.96
JULIUS M. WITNER	29245.09	EDWARD L. CASEY	20630.18
HARRY T. HAYES	18637.95	HERVE B. LENAIRE	32268.59
PHILIP J. LUCIER	32688.59	FRANCIS J. COLLINS	31337.68
HAROLD ROSEN	35140.40	ARTHUR STICKLOR	31287.68
THADDEUS NOWAK	25632.68		

## BENNETT HEHENVAY

HAROLD F. MCCORMICK	23062.83	PETER H. ALDERMAN	24282.21
JANE F. DANAHY	22154.47	GERALD FARMLANT	22885.36
THELMA BARNETT	20269.92	SUSAN GETTY	20288.59
DEISE C. HERN	22172.47	IRENE H. MANCUSO	22789.83
DIANE MEHAL	20278.92	KATHLEEN MONTGOMERY	22789.83
GRETTA PARKER	20287.92	STUART K. PESKIN	22789.83
JACQUELINE SEARLE	19120.95	PATRICIA BUTLER	22163.47
RUTH B SIMS	22163.47	ELEANOR J. HONKS	20278.92

## BROWN

A. JOHN CRISAFULLI	25783.48	MAUREEN A. O'NEILL	20461.89
MARION AUBURN	23576.57	BARBARA H. BROWN	20377.04
SCAH W. KESLEY	22274.76	MAUREEN E. FEENEY	22161.89
SHARON HONSA	11082.61	LYNNE S. HUNT	2089.52
JEANNE H. ROBERTS	22168.36	RICHARD L. TRUH	14417.36
LOIS Y. DENNETT	20401.91	HOLLY UROUHART	20377.04

## COLE

ROBERTA G BENNETT	20277.83	EILEEN E. CLANCY	22174.67
LEO R DAVERN	23011.94	ANNA L. HAYES	19629.64
BARBARA H MCNALLY	20372.22	KAREN R. SHUMAN	7055.00
JACLYN R SIEGEL	19623.84	ELIZABETH S WALSH	20292.63
DEISE H WHELAN	19635.44	ELIZABETH S WALSH	22782.94
ALMA CHASE WEST	22141.92	MARY T. KREEN	20233.84
BARBARA DOMERTY	22168.18	MARY C. DOOLEY	10568.55

## EAST NATICK

JOHN T. BUCKLEY	24028.97	MARY J. CUNNIFF	22158.99
KATHERINE KANE	20284.41	PHYLLIS PALMER	22162.38
ANNE M. STAREK	19623.84	CHRISTINA M. MARDEN	8986.48
NANCY G. HURWITZ	9927.32	KATHLEEN H. JOFFE	21670.23
NANCY C. MARTIN	10559.55		

## JOHNSON

SARAH ADAMS	22175.16	ELIZABETH BALDWIN	22202.16
MARY M. BEKSHA	14180.36	JEAN FOLEY	20283.75
MARY A. LAMONT	22161.30	JEAN K. LOMBARDINI	21488.70
DIANE T. SARODCI	22175.16	MARY R. THOMAS	22281.12
HELENA P. WOODRUFF	20294.21		

## LILJA

JUDITH K. MAHAN	10193.31	ANN M. DONOVAN	20280.84
CELIA BIAGETTI	20378.86	VIRGINIA L. LYSTER	20275.04
DOUGLAS MCCLAIN	22248.67	MAUREEN E. MCCLAIN	21294.53
CHRISTINE MOYNIHAN	10429.51	DOUGLAS P. SHEPARD	27003.49
MARY UNTERSEE	19035.61	ELAINE KRAIGER	22012.78
PATRICIA DRAFEAU	20304.94	JENNIFER B. MCCONATHY	18726.40
JUDITH ANN KELLEY	9881.65		

## LINCOLN

JUNE A. LANE	21573.63	CLELIA CAVICCHIO	7703.43
NANCY ANN BERNATH	9130.00	FRANCES BUCHEISTER	10667.99
VIOLA G. CARTER	20260.62	LAURA L. GIBSON	18681.75
RUTH HARKON	20288.27	MAUREEN K. CASAVANT	19629.64
SANDRA S. LEVY	20267.58	KATHLEEN NUHN	20289.43
E. JANE DADA	20594.10	ARLENE TIERNEY	12161.46

## MEMORIAL

WALTER VAUGHAN	25897.57	THERESA LETTERI	22784.48
PAUL WADLEIGH	22784.48	JUDITH A. BELL	12815.45
PAULA BLOOMQUIST	21487.54	ROBERTA M. BURNS	20300.57
NANCY S. BURREL	10069.27	WILLIAM F. CROMAN	23003.44
AURELIE J. GOODWIN	21531.29	HELEN HOLLINGWORTH	21542.18
KATHLEEN M. MORIARTY	21537.41	DORIS M. PARKER	22140.23
DAVID R. TROT	20234.34	MADELINE VALE	21558.27
DOROTHY A. YOUNG	20234.34	MARY DUFFY	22178.23
KATHLEEN BRESNAHAN	21624.35	THERESA GATELY	10069.27
MARY V. MURPHY	18561.63		

## MURPHY

BARBARA A. BUCKLEY	14034.00	ANN L. DOWER	10577.55
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## COOLIDGE JUNIOR HIGH

PATRICIA A. DAVID	56.00	ROBERT S. MACONE	10484.84
ELAINE MARCELL	9546.18	DAVID W. FLOOD	9492.43
DIANNE ANASTAS	9121.18	DEBORAH KRECH	9063.54
DOROTHY VANLINGEN	6723.31	JOHN M. EVANS	9678.34

## KENNEDY JUNIOR HIGH

JOAN W. CHASE	12583.43	ROBERT ALLEN MEI	7770.90
DANTE HANGINI	28179.29	WILLIAM J. DONOVAN	27039.13
JOHN J. LEAVITT	23240.07	JUDITH GUSTAFSON	12750.00
MICHAEL A. HENNESSY	22621.18	THOMAS F. KENNEY	23504.51
ANN K. MAHANEY	18070.05	M. PETER HANNA JR.	21823.27
MARLENE F. TARANTO	15543.86	FREDERICK W. ANNAS	14588.36
DANIEL G. BARNEY	13297.07	JACQUELINE BOISVERT	11276.54
JOHN B. CAHILL	18824.47	DIANE L. CAPLAN	7071.96
PAUL W. CATINEAU	22039.82	AVIS B. CHILD	22003.82
ELIZABETH HAIGHT	22003.82	LYNN THEKOUX HALL	16070.45
BONITA HANSEN	14462.36	HEREDITH KARLSBERG	20236.27
JOANNE M. BERGIN	9888.23	STEVEN H. KERRMALLI	23694.09
KATHLEEN A. LOPEZ	12043.55	PATRICK RUBERTI	22675.18
EDWARD P. SULLIVAN	20011.58	JAMES L. THOMAS	21659.84
RICHARD G. WHELAN	21404.36	EDMUND H. WRIGHT JR.	15858.96
DAVID L. ZURETTI	22713.27	JAMES C. BROWN	14555.73
JOAN M. SERGI	18170.46	NANCY MALONEY	11934.89
ROBERT E. THERIAQUE	12987.05	CAROL SIMMONS	8298.18
BETH WITTCOFF	10191.18	KATHLEEN H. RODRIQUES	7858.54
GLENDIA A. WALLIN	8036.55		



## WILSON JUNIOR HIGH

HELEN C. CATN	20119.27	LOUISE A. MIKAELIAN	18490.54
KENNETH C. HENDERSON	22935.18	JOHN A. AFTANDILIAN	2572.18
RICHARD F. BROWN	22745.25	RICHARD B. CARTER	22067.49
KEVIN R. CURRIE	9555.18	ROBERT M. DONOHUE	13991.16
GLADYS FREEMAN	26552.11	CYNTHIA E. GLASS	22003.82
PAUL R. GOLDMAN	22039.82	PAKELA J. GORDY	8627.32
VIMA J. HICKS	14105.91	JOSEPH E. HIGGINS	22275.82
RALPH H. HUDSON	14191.73	JOHN J. HUGHES JR	23372.11
ROBERT J. KIME	20230.00	GERALD R. LEVER	24072.45
KEVIN M. HENIGAN	22041.83	JOHN O'Rourke	19040.53
MARY JANE POWER	21526.36	KAY RECKTENWALD	9148.18
JOHN F. ROWLEY	22275.21	W. RUSSELL RYLAND	18634.97
MARRIET SAFRAN	17828.18	GERALD SLAVET	13478.27
CLIFTON C. STEVENS	23669.26	BRUCE J. HOUSTON	17237.36
BENJAMIN V. SISTI	14417.36	EUDORA L. MCGRATH	16017.76
JUDITH A. BICKELMAN	19415.28	DENNIS DRISCOLL	13900.18
RICHARD J. KLEPONIS	9314.18	THOMAS S. LIPSKY	10373.18

## HIGH SCHOOL

KATHLEEN D. MASON	12548.85	ANTONIO G. ARMATA	24289.23
KIRK A. BUSCHENFELDT	20831.63	MARIE G. CARADONNA	15426.82
JOHN B. CARVEN JR.	22071.32	FRANK P. CONTE	23447.16
GERALD J. FITZGERALD	22843.17	ANTHONY D. GIORGI	21234.25
JAMES JOYCE	22023.16	OWEN P. KEENAN JR.	26009.51
KATHERINE KELLEHER	20119.27	DONALD W. LEVENSOM	18226.89
ROSALIE W. LITTLEFIELD	17146.47	WILLIAM F. LYNCH	22761.58
DONALD P. PETRONE	19726.85	ANN PETTEFIT	20205.66
STEPHEN L. SARADNIK	22163.36	LEO J. SCANSAROLI	21233.33
VIOLITA A. TITUNY	20560.50	FRANK V. BAGLEY	21056.94
ROBERT A. BOMBARD	22745.18	LAWRENCE J. BRANAGAN	22200.00
PATRICIA B. COTE	23553.63	THOMAS D. GHERNA	15429.26
WILLIAM L. MCGREGOR	20128.27	MAUREEN E. BARNEY	24347.04
NATALIE OXMAN	20196.04	HENRY P. RAHETTE	18319.48
GERALD E. ASH	17936.46	NANCY J. LONG	22330.26
PATRICIA ROWAN	7851.09	RONALD F. TUPPER	23270.84
ROBERT S. WILLIAMSON	21686.78	CAROLE A. BARRY	12748.32
CARL R. BATES	21808.46	BARBARA C. BELOTE	9465.49
GORDON V. BENSON	23142.36	KAREN T. BERGMANN	19036.34
RAYMOND BIEDZYCKI	22125.86	EDWIN E. BLACK	23825.52
ROGER BODLEY	22039.82	CHARLES E. BOHANNON	13812.65
ROGER BOURDEAU	22317.83	EDWARD J. BRANSFIELD	24842.27
MYRA C. BROWNFIELD	23473.85	DANIEL A. BUDDO	23457.55
DONALD W. BURNHAM	23554.25	KAREN A. BYRNE	16335.37
PHYLLIS M. WELTER, JR	22049.71	JOHN CARROLL	27161.73
MARY E. CARTER	20277.31	MARY D. CIANNAVEA	22621.18
ALFRED J. CIOFFI	18088.54	DIANE L. COOPER	14629.07
JOHN H. CRAIG	18903.09	DAVID L. CROW	23992.19
EDWARD P. CULHANE	24904.38	ANTHONY E. DEFELICE	24062.78
PATRICIA DEBIZIAN	7341.41	JOAN GANONG	21314.00
GALE K. SOSTEK	10336.05	STEPHANIE DROTAR	14070.00
BAYNE W. DROWN	26224.91	RICHARD DUVAL	20382.81
GERALD DYER	24350.59	DORIS M. BURKE	22458.52
MARILYN F. FARLAND	9464.34	ELAINE P. FERSH	12417.31
KATHERINE FLAHERTY	14191.86	FREURIC L. GANONG	24834.04
MARRY GARNETT	22340.36	RICHARD P. GAUDETTE	25930.73
RITA H. GHILANI	12243.72	ROBERT GHILANI	27258.21
ELIZABETH GRADY	14491.12	MARGARET P. BREGOLI	14565.40
MARY F. HARACKIEWICZ	20340.40	WILLIAM HOLBROOK	24423.05
EDWARD E. JAMESON	20676.77	LOURDES A. JAVIER	22244.33
JOHN K. KEAN	22059.83	ALFRED M. KIRTUN JR.	20155.94
MARY A. KOWAL	22003.82	WILLIAM J. LACOUTURE	24544.84
THOMAS F. LAHB	24973.71	DIANNE H. LANDLEY	4104.05
MARCEL LAWRENCE	25709.63	ANTHONY C. LAWRENCE	22754.55
BRADFORD C. LEAVITT	12156.02	MARY R. LEAVITT	22690.11
JAMES LINSKY	16093.00	MARIE F. MCMADE	22013.49
PAUL A. MCGOWAN	22621.18	MARCELLA MCLAUGHLIN	20221.73
KIM G. MCPARLAND	16075.00	JEROME MINTON	22534.88
JOHN MITRO	22744.34	DONALD J. MOREY	22301.49
EILEEN M. MULLER	4871.68	FREDERICK L. MURPHY	23647.07
JAMES D. MURPHY	22206.89	ALFRED J. MURRAY JR	24474.91
HUGH D. O'CONNOR	24772.84	VINCENT K. OVERLOCK	22446.85
BETTY J. PARISI	20128.94	BARBARA A. PHILBRICK	22067.28
MARGARET PIERCE	21769.02	REVERLY M. POULIN	19715.17
STEPHEN QUIGLEY	9555.18	ELLEN D. ROBERTSON	25603.33
JANE E. ROGERS	6382.95	BARBARA J. ROSEN	11594.45
JANICE M. SIMMS	14853.49	KATHUR C. TAGEO	23724.26
BARBARA A. TALBOT	20128.94	THOMAS A. THIRVAULT	28274.15
GLORIA I. VASILE	21184.27	ROGER E. WILDER	24824.91
PATRICIA BRAY	14602.07	MARGARET LEE CRUMP	8315.91
FREDI GOLDMAN	10472.02	CARROLL A. MULLAHY	17351.48
SHARON MCPHEE	9456.09	KIMBERLY MARIE BILLET	12540.52
BERNADETTE MILAUSNAS	11230.85	MARILYN LABOSSIERE	17135.10
SUSANNE A. LUCKEY	23152.18	VERA A. LARKIN	24033.19
STEVEN RADELET	7867.54	ANITA B. DANKER	10094.27
JUSTINE KENT-VRITAM	5067.36	BRIAN J. MCMAHON	7537.27
JOANNE M. CALLERY	12559.86	KAREN ANN DENEEN	9858.68
CHERYL BAGGS	9935.20	GERALDINE M. CANFIELD	8114.20
CATHERINE BRIGHAM	5221.37	REBECCA STRATHAN	4452.00

## CURRICULUM SPECIALISTS

MARY A. QUETROS	16494.63	VALERIE A. HUGHES	13243.22
ORKSBY J. BUCK	17498.82	SHEILA S. COHEN	8201.68
RICHARD A. LAMPHERE	14117.36	ADELE P. GOLDBERG	13751.44
ERIKSON PIERCE	23823.84	JAMES CALDER	25206.57
ELIZABETH D. CRISAFULLI	9451.34	ROBERT J. FRANCIOSI	22658.68
DONNA MCCABE	19465.28	JANICE CUNNORS	22503.82
EMILY H. DOWLING	20330.73	ESTHER W. KENNEY	22848.82
SHARMAN V. WALKEN	9984.65	FRANK SKOLNICK	20264.25
NANCY WHITAKER	9206.57	CARREN WEBBER	10956.84
TERRY RICK	13029.51	JOHN MORAN	5017.72
PUPIL PERSONNEL			
JANE F. MARSH	7229.00	PAULA M. O'LEARY	13270.49
NANCY F. NICHOLS	13776.81	JEAN T. PUZO	13433.66
THOMAS FOLEY	19464.47	ELAINE C. NELLES	6938.67
SUSAN L. GOULD	10798.81	GAIL A. RONAN	14553.73
DOROTHY C. BERMAN	6306.74	JUDITH A. F. BAILEY	19413.37
JUDITH A. BRADFORD	13705.73	AMY RITZHAUPT	19515.37
MAUREEN F. WEBB	16742.36	KAREN COTTE	14704.28
ARLENE CROW	20226.94	CHRISTINE E. D'ANJOU	17785.91
PATRICIA DIAMOND	22314.46	ELEANOR G. DONDERO	22003.82
ELIZABETH EPPSTEINER	22805.08	SUZANNE GEMEST	18097.72
IRIS M. GLEASON	15275.00	KATHLEEN M. HART	16265.79
CHARLES HUBBARD	7496.39	ANN MARIE DUBOIS	13998.16
MARY T. JOYCE	21468.01	CAROL A. KEEFER	17592.73
ROBERT D. KIRK JR.	21403.41	PAULA A. LANG	8496.18
CHARLOTTE LEDOWITZ	22003.82	JUDITH LVLIN	20119.27
ELIZABETH MCDEHNOTT	9132.54	E. DAVID MOBLEY	17066.38
HELEN B. MURPHY	16197.68	ANITA P. O'NEIL	18463.54
DEBORAH QUIST	10069.27	FRANCES H. ROGOVIN	12474.60
CYNTHIA C. WEISSMAN	3897.59	WILLIAM BELL	17620.60
MARGUERITE L. FARNSWORTH	25334.45	DANIEL M. PERREIS	16740.36
RUTH GEISSLER	16197.68	JOHN M. LAUZON	18117.50
MARY M. LAUZON	20330.73	PAULA A. MURPHY	22121.68
CARL WARDONE	19632.25	BARBARA S. PIKE	20300.73
MAUREEN E. SHEA	19413.37	EUGENE F. BOYLE	23011.58
THOMAS R. BRENNEMAN	19998.62	CHARLES CHRISTIE	25097.42
PHYLLIS FOREST	19225.10	PHYLLIS P. HIGHMAN	23568.58
JAMES F. HILL	18809.14	DIANNE M. KEOUGH	19226.36
NANCY LEVINE-WILSON	13433.64	JANE B. OSHATKIN	19226.36
JOAN H. BRACK	13888.54	MARY L. CAREY	5538.84
ANN DANIELSON	17352.60	SUZANNE B. GREGORY	11540.45
SUSAN J. WHALEN	14815.31	AMANDA GEES	15412.09
RUTH M. ZANIBONI	20119.27	BARBARA ELMS	4007.65
DEBORAH KUHLMAN-MUSSEY	19275.00	BRADLEE ROBERTS	9999.22
MARY ELLEN LYNCH	14469.47	KATHLEEN MOORE	15362.36
RICHARD COTTER	7476.91	NAXIME D. WHITTLE	5434.55

## GUIDANCE

JOHN J. MCKENNA	26770.35	KATHLEEN K. BURESH	22621.18
NANCY A. BURNHAM	10461.46	JUDITH R. CHALFIN	10984.55
INA JACOBSON	11725.95	RONALD J. MILLER	22719.17
CAROL VANCELEAVE	22003.82	JOAN BUCKLIN	22845.34
CLAIRE F. FORD	11076.86	JAMES F. HEBERT	15023.11
THEODORE E. KOLM	23109.78	ELLEN T. DUNCAN	23123.49
JOYCE L. AMANIAN	20643.67	ELLEN T. DUNCAN	23123.49
FRANK M. FALLON	10717.34	RUTH P. JONES	23469.23
MICHAEL PANCHUCK	22314.49	RENO L. ROY	23469.23
ADELAIDE M. RIORDAN	7584.04	ANTHONY ANICO	10050.12
ROSALIND E. BILOW	5230.73		

## LIBRARY-SCHOOLS

MARY E. FRANCK	19409.55	MARGARET C. HOLMES	1077.87
BONNIE M. ORLIN	10227.32	SANDRA B. GRASFIELD	15464.45
LOIS A. HARPER	22003.82	MARGARET C. ROWAN	21801.21
MARTHA M. MARTIN	22104.51	ELIS A. YOKELSON	15832.95

## PROJECT DISCOVERY

GAIL DALY	4913.00	MARY C. BURKE	5376.00
MARGARET E. CASSEY	5358.00	JUDITH CHRISTIE	5400.00
RUTH COHEN	5452.00	MAUREN F. FESSENDEN	5232.00
JOANNE FOSTER	5424.00	MARILYN GALLAGHER	5460.00
ELIZABETH JACK	5440.00	FENELPOE MACDONALD	5448.00
MARION J. MEGA	5456.00	JOANNE P. READ	5364.00
CHARLOTTE ROSEN	5456.00	CLAIRE SIDMAN	2848.00
SAUNDRA P. SINGER	5438.00	JEAN E. WHITE	6058.00

## LONG TERM SUBSTITUTES

LYNNE GRIMALDI	2788.50	JANICE L. PARSONS	5024.25
JOHN PRECOPIO	1977.67		

## SUBSTITUTES

MARGARET A. CUMMINGS	3906.50	LESLIE DZIANA	5208.00
MARGARET O'CONNOR	501.00	VIRGINIA BAKER	2361.50
MARGUERITE HOGAN	701.50	ANNE R. HARDING	273.00
DOROTHY LINDSAY	453.00	LISA FIRTH	56.00
ROSEMARY MAHONEY	2182.90	DONALD HASTINGS	56.00
VICTORIA BRAVERMAN	112.00	SUSAN TURBAN	3221.00
CHERYL FREIER	70.00	JANE CONAWAY	1161.76
CAROL VINCI	418.50	DIANA BARON	200.00
SANDRA L. CURTIS	10925.55	JAMES K. BROWN	12107.14
CHANDLER HICKS	15912.70	ELIZABETH PROCTOR	28.00
NANCY VANTASSEL	10577.27	ELIZABETH MCARTHUR	14247.91
J. WALTER GOUVEIA	11641.66	MARY W. HILL	10186.77
GENEVIEVE MCLENEY	1883.00	JUDITH A. HASSEY	3513.00
NANCY C. FOGAREY	390.00	JANE H. HARDIN	7851.70
HELEN J. BENSON	3885.00	TIMOTHY CERULO	1178.25
ALVA CHAPIN	2213.00	FRED DELORETA	858.00
FREDERICA R. DIMICK	1990.50	WINIFRED FITZPATRICK	2948.88
ROBERT FRANK	884.00	KENNETH FRATES	326.25
RHODA S. GOULD	495.00	LOIS GREENBERG	2338.90
AVIS HALL	957.00	GEORGE D. HECHT	28.00
SHERYL LYNN HOLBROOK	237.50	VINCENT HOWLEY	1179.00
SUSAN JONES	5258.00	DEBORAH W. KALIKOW	390.00
PHYLLIS M. KATTANY	738.00	CAROL KUPPERSCHMIDT	2739.74
JOYCE M. LEONE	348.00	JAMES MCDOEN	112.50
MARY NOWAK	1760.00	FENELPOE O'CONNELL	1701.00
MARY S. PIERCE	701.00	JANE QUILTY	2461.50
SUSAN RICHARDSON	364.00	ELIZABETH M. ROBERTS	5692.50
LAURENCE P. ROGERS	410.00	PAUL SIMMS	285.00
LYNDA SULLIVAN	390.00	JANE J. THOMAS	2871.00
JILL D. VOSE	118.13	BETSY WEISSEL	3018.00
PATRICIA WELLS	4828.50	GEORGIA A. WILLIAMS	2847.00
BARBARA ZIRLEN	4092.00	VIRGINIA MOSS	28.00
JOSEPH A. KILEY	2659.00	IRENE M. RUBERTI	3011.00
EDWARD BEECHER	1911.00	JANE N. KELLY	199.20
JUDITH MORTON	3414.00	PENNY FIELDS	14.00
RITA EDELMAN	462.00	DOUGLAS LAKIS	2024.66
BEVERLY MULHOLLAND	2002.00	DOROTHY VALLE	28.00
ANTOINETTE M. VITALI	28.00	RICHARD HOLDEN	420.00
BARBARA LEVY	3755.00	ROBERT SNIFFIN	2860.00
VICTORIA J. WITTMAN	190.00	JANIE M. LEYTON	487.50
ALBERT ABANY	902.50	JUDITH BECKMAN	984.50
BEATRICE GLICKMAN	84.00	TERRI STILLSON	35.75
HELAINE RAPAPORT	1563.50	ROBERTA SOOLMAN	81.00
LEE L. LICHTENBERG	1247.00	ROSALIE FOX	1914.00
LAWRENCE FORSHNER	202.50	LISA J. BILLINGSLEY	252.00
MARCIA T. RIVIN	28.00	CAROL MASON	340.00
CELESTE IGNACIO	390.00	LYNN ALIFERIS	485.00
LAUREN WILES	290.00	SALLY ANN LAIN	8858.18
NICHOLAS C. CICCONE, JR.	2001.00	EILINOR A. KEEFE	1506.00
PETER H. MALKIN	200.00	SARITA LERMAN	280.00
ADAM GILBERT	130.00	LAURIE GLASSMAN	2962.00
RUTH LINSKY	590.00	BONNIE LOWELL	390.00
ROSEMARY ROSENKRANZ	485.00	CHARLES BERNACCHIO	680.00
DIANE MARY GULLEY	1156.00	DEBRA HAGEN	78.40
JANE MARSHALL	254.00	SUSAN L. CAMPANY	838.00
ROBERT P. DONOVAN	461.00	KATHLEEN CLARK	4111.00
JUDITH S. GROVES	4200.00	JOHN HOWARD	84.00
S. M. JOSHT	294.00	STEVEN E. COOPER	196.00
CHRISTOPHER ERBE	224.00	EILEEN EVERETT	56.00
EILEEN GOLDFLESS	3120.00	LAUREN M. KING	84.00
MARIE MACNEIL	294.00	STACEY FERRINE	3094.00
SUSAN GLENN	240.00	PATRICIA CORBERTON	56.00
MITCHELL MALOOF	168.00	DEBBIE MITCHELL	196.00
MICHELLE SAMPSON	133.00	STEVEN FAGAN	661.00
MITCHELL MALOOF	84.00	MICHELLE SAMPSON	84.00
PAULA A. SANDERS	2544.00	RONALD E. CHAPMAN	2032.00
DONNA DEVEAUX	28.00	ELIJAH FREE	380.00
PHYLLIS PESKIN	721.00	CLAUDIA TANG	285.00
NATHAN WHITE	84.00	BARBARA CHISHOLM	28.00
ROBERT S. HARROW	2034.00	EVELYN SUGAR	28.00
MYRA DODGE	28.00	RICHARD F. O'BRIEN	140.00
HOWARD BURKE	481.00	EMMA COOKE	809.00
ROGER CORRIGAN	1489.00	MIKE P. COOPER	100.00
MARGARET M. DRISCOLL	112.00	MARY ELLEN KENNALLY	240.40
ELLEN H. DONOVAN	28.00	LYNN CUNDALL	28.00
DEBORAH GREEN	20.25	JAMES A. HAGEN	776.00
ROY C. ARNOLD	28.00	VICTORIA CICCARELLI	28.00
ROBERT J. GRIFFIN JR.	28.00	ELAINE MCCORMACK	1485.00
JAY KICKMAN	40.75	DARYL J. GOSSELIN	28.00
BRIAN COOR	84.00	NEIL GREENWALD	313.75
MARGARET WADNESS	56.00	JOHN KIRITSY	224.00
WALTER F. WENZEL	28.00	TERRY RILEY	665.00
ROSALIND FINKELSTEIN	1419.00	CAROL BARTELS	112.00
STAVROUL A. MPOURIS	106.90	NANCY M. HASISON	123.20
DANIEL RINEHART	753.00	JOHN O. HARRIS	998.00
JEAN CARCHEDI	28.00	PAUL BELLOFATTO	28.00
BERNICE BRESNICK	28.00	STEVEN J. CALDER	28.00

# **SECTION II**

## **Town Meeting Minutes Financial and Statistical Reports 1981**



SPECIAL TOWN MEETING No. 5

FIRST SESSION

JANUARY 6, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee reported through its Chairman, Anne M. D'Agostino and its Secretary, Edward Dlott.

The Warrant for the Annual Town Meeting and the Finance Committee recommendations were mailed to all Town Meeting Members and the various Town Boards and officials on Friday, December 5, 1980.

The Finance Committee held its Public Hearing on December 2, 1980 on the Articles in the Warrant for Special Town Meeting No. 5. This hearing was held in the Town Hall at 7:30 P.M.

The Planning Board held a Public Hearing on December 6, 1980 at 7:30 P.M. in the Town Hall. This hearing was advertised in the Middlesex News on November 22, 1980 and November 25, 1980; and in the Natick Bulletin on November 26, 1980 and on December 3, 1980. In accordance with Town By-Laws copies of the Planning Board Report were mailed to all Town Meeting Members.

Voted, that the following Resolution be entered into the official records of the Town Meeting

Before we begin the business of this Town Meeting, I must bring to the attention of this Body the fact that Lois Masterson is no longer among us. I do so with great sorrow for Lois was a friend as well as a colleague. Many of us had the pleasure of working with her on the first Data Processing Committee, Town Government Study Committee, Labor Negotiating Committee, as well as in the League of Women Voters and here at Town Meeting where Lois served for almost twenty years.

Lois' death in late December leaves a void in all our hearts, as it does in those of her husband Jim, her children and the other members of her family.



PROCEEDINGS (Continued)

I ask you to join me in a moment of silence in remembrance of Lois and what she meant to the Town and to all of us. I ask that a copy of this be entered into the official records of the Town of Natick, and that the original resolution be sent to her family.

ARTICLE 1  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of an Arbitration Award by the Joint Labor - Management Committee in the matter of the Town and Local 1707, International Association of Fire Fighters, AFL-CIO, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$138,488.00 necessary to implement the terms of an Arbitration Award by the Joint Labor-Management Committee in the matter of the Town and Local 1707, International Association of Fire Fighters, AFL-CIO.

And that the said sum of \$138, 488.00 be appropriated from Surplus-Revenue - Free Cash.

ARTICLE 2  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$10,913.00 to implement the terms of Agreements reached between the Town and the Natick Police Sergeants Association, said sum to be expended under the direction of the Police Department, as follows:

	<u>FY 1981</u>
Salaries & Wages	\$ 10,125.00
Holiday Pay	438.00
Expenses	350.00

And that the said sum of \$10,913.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 3  
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws, Section VI-

### ARTICLE 3 (Continued)

DDD.2.a. by deleting the following words in the first sentence:

. . . .", except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5 per cent," . . . .

or otherwise act thereon.

Voted, Counted Vote, 84 in Favor

33 Opposed - that the Town amend its Zoning By-Laws, Section VI-DDD.2.a. by deleting the following words in the first sentence:

. . . .", except those involving only the use of structures in existence on January 1, 1979 together with any alterations and extensions thereto which do not increase the ground coverage of all buildings on the premises by more than 5 per cent," . . .

The foregoing amendment to the Zoning By-Laws approved by the Attorney General on February 2, 1981.

(Published according to law on Wednesday, February 11, 1981 and on Wednesday, February 18, 1981 in the Natick Bulletin.)

### PLANNING BOARD REPORT

RECOMMENDATIONS: ARTICLE 3: Favorable Action (5-0 vote)

COMMENTS: The combined effect of these two Articles will be to allow the new owners of the former Ford Parts facility at Speen Street and Route 9 to convert this existing structure into an office building. Article 4 rezones the property from Industrial II which does not permit office to Highway Mixed Use II which does. Article 3 simply amends the existing Site Plan Review By-law for the HM II District so that this project would require Site Plan Review and approval by the Town. This change will not effect any other existing building as the only other structure in an HM II zone which existed before January 1, 1979 is owned by the Sellow family who have already agreed to the Planning Board and their neighbors to submit any plans for changes to their existing building to the Site Plan Review procedure. The developer of the Ford parcel is aware of this requirement. In fact, it is the assurances offered to the Town by the Site Plan Review that allows us to proceed with the rezoning at this time, prior to the finalization of specific plans for the design and layout of the site.

PROCEEDINGS (Continued)

The Board unanimously recommends the passage of these two articles so that this now vacant facility can be converted to productive use as quickly as possible. We feel that this rezoning together with the Board's other recent rezoning efforts are critical to the financial well being of the Town and are a logical and reasonable response to the tax concerns reflected by the recent passing of Proposition 2 1/2.

On December 6, 1980 the Natick Planning Board held a Public Hearing on Article 3 of the Warrant for the Special Town Meeting No. 5 of 1980, which was advertised in the Middlesex News on November 22, 1980 and November 25, 1980, and the Natick Bulletin on November 26, 1980 and December 3, 1980. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Robert W. Eisenmenger, Chairman  
Milton E. Gilbert, Vice-Chairman,  
Renzo Franceschi, Clerk  
James M. Williamson, Member  
Elizabeth Fancy, Member

ARTICLE 4  
(Planning Board)

To see if the Town will vote to amend its Zoning By-laws Section II-B. "Location of Districts", subsection 1., by amending the "Zoning Map of Natick, Mass." to change the zoning of the following parcel from Industrial II to Highway Mixed Use - II. Said parcel including lot 1 on Natick Assessors Map No. 17 and lot 156 on Natick Assessors Map No. 25.

The perimeter of the total area to be rezoned is described as follows:

Beginning at a point at the intersection of the centerline of Worcester Street and the centerline of Speen Street Southbound;  
thence running easterly by the centerline of Worcester Street a distance of 630 feet, more or less, to its intersection with the centerline of Speen Street Northbound;  
thence turning and running northerly by the centerline of Speen Street Northbound a distance of 940 feet, more or less, to its intersection with the centerline of Superior Drive;  
thence turning and running Westerly by the centerline of Superior Drive a distance of 650 feet more or less, to its intersection with the centerline of Speen Street Southbound;  
thence turning and running Southerly by the centerline of Speen Street Southbound a distance of 620 feet, more or less, to the point of beginning.

or otherwise act thereon.

Voted, Unanimously, that the Town amend its Zoning By-laws Section II-B. "Location of Districts", subsection 1., by amending the "Zoning Map of Natick, Mass." to change the zoning of the following parcel from Industrial II to Highway Mixed Use - II. Said parcel including lot 1

#### ARTICLE 4 (Continued)

on Natick Assessors Map No. 17 and lost 156 on Natick Assessors Map No. 25.

The perimeter of the total area to be rezoned is described as follows:

Beginning at a point at the intersection of the centerline of Worcester Street and the centerline of Speen Street Southbound;

thence running easterly by the centerline of Worcester Street a distance of 630 feet, more or less, to its intersection with the centerline of Speen Street Northbound;

thence turning and running northerly by the centerline of Speen Street Northbound a distance of 940 feet, more or less to its intersection with the centerline of Superior Drive;

thence turning and running Westerly by the centerline of Superior Drive a distance of 650 feet, more or less, to its intersection with the centerline of Speen Street Southbound;

thence turning and running Southerly by the centerline of Speen Street Southbound a distance of 620 feet, more or less, to the point of beginning.

The foregoing amendment to the Zoning By-Laws approved by the Attorney General on February 2, 1981.

(Published according to law on Wednesday, February 11, 1981, and on Wednesday, February 18, 1981 in the Natick Bulletin.)

#### PLANNING BOARD REPORT

RECOMMENDATIONS: ARTICLE 4: Favorable Action (5-0 vote)

COMMENTS: The combined effect of these two articles will be to allow the new owners of the former Ford Parts facility at Speen Street and Route 9 to convert this existing structure into an office building. Article 4 rezones the property from Industrial II which does not permit office to Highway Mixed Use II which does. Article 3 simply amends the existing Site Plan Review By-law for the HM II District so that this project would require Site Plan Review and approval by the Town. This change will not effect any other existing building as the only other structure in an HM II zone which existed before January 1, 1979 is owned by the Sellow family who have already agreed to the Planning Board and their neighbors to submit any plans for changes to their existing building to the Site Plan Review procedure. The developer of the Ford parcel is aware of this requirement. In fact, it is the assurances offered to the Town by the Site Plan Review that allows us to proceed with the rezoning at this time, prior to the finalization of specific plans for the design and layout of the site.



## ARTICLE 4 (Continued)

### PLANNING BOARD REPORT (Continued)

The Board unanimously recommends the passage of these two articles so that this new vacant facility can be converted to productive use as quickly as possible. We feel that this rezoning together with the Board's other recent rezoning efforts are critical to the financial well being of the Town and are a logical and reasonable response to the tax concerns reflected by the recent passing of Proposition 2 1/2.

On December 6, 1980 the Natick Planning Board held a Public Hearing on Article 4 of the Warrant for the Special Town Meeting No. 5 of 1980 which was advertised in the Middlesex News on November 22, 1980 and November 25, 1980, and the Natick Bulletin on November 26, 1980 and December 1, 1980.

In accordance with the Town By-laws copies of the Planning Board Report were mailed to all Town Meeting Members.

Robert W. Eisenmenger, Chairman  
Milton E. Gilbert, Vice-Chairman  
Renzo Franceschi, Clerk  
James M. Williamson, Member  
Elizabeth Fancy, Member

Voted, to take Article 9 out of order.

## ARTICLE 9 (Council on Aging)

To see if the Town will vote to amend the official pay plan of the Town by adding to the Department of the Council on Aging the title of Out Reach Worker - Level 4, and to vote the necessary funding to implement said position for remainder (January 1, 1981 to June 30, 1981) of fiscal year 1980-1981.

Voted, Counted Vote, 61 in Favor

42 Opposed - to amend the Official Pay Plan of the Town by adding the Title of Out-Reach Worker, Level 4, to the Personnel Board Pay Plan and to implement said position for the remainder (January 1, 1981 to June 30, 1981) of the Fiscal Year 1980-1981 and that the sum of \$5,070.00 be taken from Free Cash.

## ARTICLE 5 (Planning Board)

To see if the Town will vote to amend its Zoning By-laws, Section V-D.7 by changing the first sentence to read as follows:

"For the purpose of this regulation, an off-street parking

ARTICLE 5 (Continued)

space is an all-weather surfaced area having a minimum width of not less than seven and one-half (7 1/2) feet and a minimum length of not less than fifteen (15) feet for angle parking or nineteen (19) feet for parallel parking; however, these minimum dimensions do not prohibit the use of spaces with larger dimensions."

or otherwise act thereon.

Voted, to refer the subject matter of Article 5 to the Planning Board.

ARTICLE 6  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, or otherwise act thereon.

Voted, to appropriate the sum of \$12,949.00 to implement the terms of Agreements reached between the Town and the Natick Deputy Fire Chiefs Association, said sum to be expended under the direction of the Fire Department as follows:

	<u>FY 1981</u>
Salaries & Wages	\$ 12,305.00
Holiday Pay	394.00
Expenses	250.00

And that the said sum of \$12,949.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 7  
(Board of Selectmen)

To see if the Town will vote to instruct its Representative to the General Court to file legislation to exempt the position of Sealer of Weights and Measures in the Town of Natick from the provisions of the Civil Service Law.

Voted, to refer the subject matter of Article 7 to the Board of Selectmen.

ARTICLE 8  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

ARTICLE 8 (Continued)

Voted, to appropriate the sum of \$591.19 for Unpaid Bills of Prior Years incurred by various Town Departments as follows:

Police Department - Salaries & Wages

Charles MacLean \$ 168.92

Recreation Department - Expenses

Marlco, Inc. 422.27

And that the said sum of \$591.19 be appropriated from Surplus Revenue - Free Cash.

10:30 P.M. Voted, to dissolve the First and Final Session of Special Town Meeting No. 5 of 1980.

/s/ Edward W. Devereaux  
Town Clerk

WARRANT  
for  
NON-PARTISAN PRELIMINARY ELECTION  
MARCH 2, 1981

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, s.s.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct No. 1 in Kennedy Junior High School  
The voters of Precinct No. 2 in Cole School  
The voters of Precinct No. 3 in Natick Senior High School  
The voters of Precinct No. 4 in Murphy School  
The voters of Precinct No. 5 in Wilson Junior High School

PROCEEDINGS (Continued)

The voters of Precinct No. 6 in East Natick School  
The voters of Precinct No. 7 in Lilja School  
The voters of Precinct No. 8 in Center School  
The voters of Precinct No. 9 in Harold Johnson School  
The voters of Precinct No. 10 in the Memorial School

MONDAY, MARCH 2, 1981

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for:

One (1) Selectman for a term of three (3) years;  
One (1) Member of the Housing Authority for a term of five (5) years; and  
One (1) Assessor, for a term of three (3) years.

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, seven days at least before March 2, 1981; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said newspaper published in the Town of Natick; and said publication to be February 18, 1981.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 2nd day of February, A.D., 1981.

/s/ Patrick J. Moynihan  
Patrick J. Moynihan

/s/ Erica E. Ball  
Erica E. Ball

/s/ John D. Mahaney  
John D. Mahaney

/s/ Thomas P. Daly  
Thomas P. Daly

SELECTMEN OF NATICK



PROCEEDINGS (Continued)

OFFICER'S RETURN

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, s.s.

NATICK, February 24, 1981

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, February 20, 1981; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick in the issue dated February 18, 1981.

/s/ Mary B. Ames

CONSTABLE

Town of Natick

PROCEEDINGS

Natick

March 2, 1981

Meeting opened in all ten precincts at 8:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: 2,187

NUMBER OF BALLOTS CAST BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
246	160	259	184	251	218	236	172	216	245	2187

PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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HOUSING AUTHORITY - For Five Years - Vote for Not More Than ONE

Thomas L. Huddy  
73 Hartford Street  
Candidate for Re-Election

132	80	115	76	90	81	103	81	95	102	955
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Margaret L. Davis  
15 Woodland Street

60	30	102	68	69	92	71	52	78	93	715
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Robert F. Driscoll  
19 Forest Avenue

36	32	37	33	39	24	37	26	33	28	325
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ASSESSOR - For Three Years - Vote for Not More Than ONE

Anthony Bloise  
31 Hartford Street

94	57	48	49	58	26	21	28	34	49	464
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Edward A. Herosian  
1 Border Road

76	49	104	61	71	101	91	65	87	98	803
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Franklin G. Mussen  
11 Marshall Road

43	27	69	54	50	63	89	50	48	57	550
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SELECTMAN - For Three Years - Vote for Note More Than ONE

Erica E. Ball  
11 Russell Circle  
Candidate for Re-Election

106	93	93	90	179	129	140	77	83	135	1,125
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Thomas P. Daly  
37 Speen Street  
Candidate for Re-Election

109	60	136	66	50	68	57	73	103	77	799
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PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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SELECTMAN - For Three Years - Vote for Not More Than ONE (Continued)

Edward C. Easton  
1 Patton Drive

30	7	29	27	20	20	36	21	27	33	250
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A Record of the Proceedings of the Non-Partisan  
Preliminary Election held on March 2, 1981.

/s/ Edward W. Devereaux  
TOWN CLERK

WARRANT  
for  
ANNUAL TOWN MEETING  
MARCH 30, 1981

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby  
required to notify the qualified voters of the said Town of Natick to  
meet:

The voters of Precinct No.	1	in Kennedy Junior High School
The voters of Precinct No.	2	in Cole School
The voters of Precinct No.	3	in Natick Senior High School
The voters of Precinct No.	4	in Murphy School
The voters of Precinct No.	5	in Wilson Junior High School
The voters of Precinct No.	6	in East Natick School
The voters of Precinct No.	7	in Lilja School
The voters of Precinct No.	8	in Center School

PROCEEDINGS (Continued)

The voters of Precinct No. 9 in Harold Johnson School  
The voters of Precinct No. 10 in Memorial School

MONDAY, MARCH 30, 1981

at 8:00 o'clock A.M. at which time in all Precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled and to elect: Three (3) Selectmen, one (1) for a three (3) year term, one (1) for a two (2) year term, and one (1) for a one (1) year term; also to elect for a three (3) year term one (1) Assessor; one Member of the Board of Health for a three (3) year term; one Commissioner of Recreation for a three (3) year term; and two (2) Members of the School Committee for a three (3) year term; also one (1) Member of the Regional Vocational School District for a two (2) year term; one (1) Member of the Redevelopment Authority for a five (5) year term; one Member of the Planning Board for a five (5) year term and one (1) Member of the Housing Authority for a five (5) year term; also one (1) Member of the Morse Institute Board of Trustees for a two (2) year term to replace General William F. Bigelow, deceased, term to expire 1983; also one (1) Trustee of Leonard Morse Hospital for a seven (7) year term; one Assessor for a one year term to replace Charles W. Emanuelli, resigned; and one Commissioner of Public Works for a term of two (2) years; also one Hundred and Eighty (180) Town Meeting Members, 18 from Precinct 1, 18 from Precinct 2, 18 from Precinct 3, 18 from Precinct 4, 18 from Precinct 5, 18 from Precinct 6, 18 from Precinct 7, 18 from Precinct 8, 18 from Precinct 9 and 18 from Precinct 10.

Also to answer by the Australian system of balloting the following questions:

- (1) "Shall the Public Water Supply for Domestic Use in the Town of Natick be Fluoridated?"
- (2) "Shall the Town vote to accept the provisions of Section Thirteen of Chapter Two Hundred and Fifty-Eight of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?"

All Ballots to be furnished by the Town and the election will be conducted according to the Australian system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

You are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in Natick Senior High School Auditorium, Natick,

TUESDAY, APRIL 7, 1981



PROCEEDINGS (Continued)

at 7:30 P.M. then and there to act on the following articles. The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before March 30, 1981; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said newspaper published in the Town of Natick; and said publication to be February 18, 1981.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 2nd day of February, A.D., 1981.

/s/ Patrick J. Moynihan  
Patrick J. Moynihan

/s/ Erica E. Ball  
Erica E. Ball

/s/ John D. Mahaney  
John D. Mahaney

/s/ Thomas P. Daly  
Thomas P. Daly

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, s.s.

NATICK, February 27, 1981

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, February 20, 1981; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the

PROCEEDINGS (Continued)

said Town of Natick in the issue dated February 18, 1981.

/s/ Mary B. Ames

CONSTABLE

Town of Natick

Natick

March 30, 1981

Meeting opened in all ten precincts at 8:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: 7,012

NUMBER OF BALLOTS CAST BY PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
773	539	717	618	682	692	717	601	789	884	7012

QUESTION #1

"SHALL THE PUBLIC WATER SUPPLY FOR DOMESTIC USE IN THE TOWN OF NATICK BE FLUORIDATED?"

YES - 206	144	89	97	150	207	195	140	112	236	1576
NO - 317	206	255	214	155	317	271	270	294	432	2731

QUESTION #2

"SHALL THE TOWN VOTE TO ACCEPT THE PROVISIONS OF SECTION THIRTEEN OF CHAPTER TWO HUNDRED AND FIFTY-EIGHT OF THE GENERAL LAWS WHICH PROVIDES THAT THE TOWN SHALL INDEMNIFY AND SAVE HARMLESS MUNICIPAL OFFICERS, ELECTED OR APPOINTED, FROM PERSONAL FINANCIAL LOSS AND EXPENSE INCLUDING REASONABLE LEGAL FEES AND COSTS, IF ANY, IN AN AMOUNT NOT TO EXCEED ONE MILLION DOLLARS, ARISING OUT OF ANY CLAIM, DEMAND, SUIT OR JUDGMENT BY REASON OF ANY ACT OR OMISSION EXCEPT AN INTENTIONAL VIOLATIONS OF CIVIL RIGHTS OF ANY PERSON UNDER ANY LAW, IF THE OFFICIAL AT THE TIME OF SUCH ACT OR OMISSION WAS ACTING WITHIN THE SCOPE OF HIS OFFICIAL DUTIES OR EMPLOYMENT?"

YES - 252	160	115	113	136	218	211	188	179	322	1894
NO - 184	116	141	133	104	201	168	159	140	234	1580

PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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SELECTMAN - For Three Years - Vote for Not More Than ONE

Erica E. Ball  
11 Russell Circle  
Candidate for Re-election

376	283	290	270	449	385	394	259	310	445	3461
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Thomas P. Daly  
37 Speen St.  
Candidate for Re-election

381	233	407	321	218	272	290	315	451	405	3293
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SELECTMAN - For Two Years - Vote for Not More Than ONE

Susan G. Salamoff  
8 River Bend Drive

467	365	345	299	418	410	408	312	393	539	3956
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SELECTMAN - For One Year - Vote for Not More Than ONE

Paul F. Ladd  
9 Connecticut Ave.

310	233	338	327	392	395	460	329	411	517	3712
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Richard P. Winchester  
29 Ranger Rd.

347	216	203	147	146	159	109	135	209	214	1885
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SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO

Dight W. Crain  
10 Clover Lane  
Candidate for Re-election

355	249	387	296	311	216	321	316	406	479	3336
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Marshall Lebowitz  
2 Abbott Rd.  
Candidate for Re-election

341	248	197	201	345	318	299	237	257	371	2814
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PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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SCHOOL COMMITTEE - For Three Years - Vote for Not More Than TWO (Continued)

Kathleen F. Hayes  
188 Mill St.

285	201	261	253	162	147	193	165	276	300	2243
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Thomas A. O'Neil  
8 Melvin Rd.

335	187	291	248	254	424	320	275	319	303	2956
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LEONARD MORSE HOSPITAL TRUSTEE - For Seven Years - Vote for Not More Than ONE

Catherine G. Matzilevich  
27 Florence St.  
Candidate for Re-election

269	181	287	262	229	269	246	245	310	347	2645
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Robert R. Capobianco  
5 Lodge Lane

459	320	391	328	392	351	401	321	433	480	3876
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HOUSING AUTHORITY - For Five Years - Vote for Not More Than ONE

Thomas L. Huddy  
73 Hartford St.  
Candidate for Re-election

486	289	337	309	271	280	315	265	355	363	3270
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Margaret L. Davis  
15 Woodland St.

198	170	300	232	253	247	253	246	346	376	2621
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BOARD of PUBLIC HEALTH - For Three Years - Vote for Not More Than ONE

Myron J. Coplan  
47 Speen St.

409	282	298	257	307	263	273	247	288	351	2975
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PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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BOARD of PUBLIC HEALTH - For Three Years - Vote for Not More Than ONE (Continued)

Lawrence Smith, Jr.  
19 Wilson St.

225	162	236	234	213	248	254	217	323	314	2426
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ASSESSOR - For Three Years - Vote for Not More Than ONE

Edward A. Herosian  
1 Border Rd.

344	248	320	279	303	296	300	254	372	393	3109
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Franklin G. Mussen  
11 Marshall Rd.

268	166	220	218	217	259	278	213	246	276	2361
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ASSESSOR - For One Year - Vote for Not More Than ONE

Steven E. Adams  
2 Winnemay St.

475	350	427	407	410	431	420	375	498	528	4321
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MORSE INSTITUTE TRUSTEE - For Two Years - Vote for Not More Than ONE

Elizabeth H. Partridge  
84 Pond St.

505	362	430	412	404	426	450	389	499	555	4432
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PLANNING BOARD - For Five Years - Vote for Not More Than ONE

Elizabeth F. Fancy  
19 Rockland St.  
Candidate for Re-election

463	333	387	353	361	386	395	354	453	501	3986
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PROCEEDINGS (Continued)

PRECINCT:

<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>TOTAL</u>
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COMMISSIONER OF PUBLIC WORKS - For Two Years - Vote for Not More Than ONE

Burtis E. Hawes, Jr.  
7 Badger Ave.  
Candidate for Re-election

474	362	433	402	382	413	411	350	486	548	4261
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RECREATION COMMISSIONER - For Three Years - Vote for Not More Than ONE

Harris Newman  
40 Mill St.

445	336	357	347	366	372	363	313	404	456	3759
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QUINOBIN SCHOOL DISTRICT - For Two Years - Vote for Not More Than ONE

David E. Marr  
199 Union St.  
Candidate for Re-election

433	330	361	342	364	371	396	324	425	504	3850
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REDEVELOPMENT AUTHORITY - For Five Years - Vote for Not More Than ONE

Sumner Segall  
10 Fox Hill Drive

0	0	0	0	0	4	0	0	0	0	4
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TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

PRECINCT ONE

Helen M. Stygles 22 Hartford St. Candidate for Re-election	403	William F. Crohan 5 Pelham Rd.	245
Daniel J. Keefe, Jr. 4 Timber Lane Candidate for Re-election	335	Paula Cohen 49 Beaver Dam Rd.	242
Jackson I. Harris 8 Purington Ave. Candidate for Re-election	325	Kathleen F. Hayes 188 Mill St.	234
		Jeanne H. Roberts 3 Stagg Dr.	232

# PROCEEDINGS (Continued)

## PRECINCT ONE (continued)

John J. Hart 21 Travis Rd. Candidate for Re-election	320	Thomas M. Neary 233 Speen St. Candidate for Re-election	225
David Fidler 21 Nottingham Dr. Candidate for Re-election	305	Joseph T. Hayes 188 Mill St.	214
Dorothy F. Harris 8 Purington Ave. Candidate for Re-election	285	Peter E. Mason 31 Curtis Rd.	214
James P. Powers 20 Sherwood Rd. Candidate for Re-election	266	Elizabeth A. Donnelly 19 Kelsey Rd.	213
Alexander W. McEleney 37 Travis Rd. Candidate for Re-election	265	Carolyn M. Mason 31 Curtis Rd.	205
Joseph G. Cabo 10 Blueberry Hill Rd. Candidate for Re-election	262	Clifford Wallen 24 Hartford St.	194
Irene T. Powers 20 Sherwood Rd. Candidate for Re-election	262	Thomas J. Faucher 8 Vernon Rd.	189
Marjorie S. Kelly 44 Travis Rd.	260	Carol D. Moores 1 Curtis Rd.	189
Joan M. Craig 5 Virginia Rd.	254	Howard L. Harper, Jr. 11 Porter Rd. Candidate for Re-election	188
Yale Markle 23 Sherwood Rd. Candidate for Re-election	254	Edward N. Elliott 5 Porter Rd. Candidate for Re-election	184
Mary Shea 120 Hartford St.	252	Roger Lewenberg 23 Travis Rd.	154
Judy H. Marandett 7 Robinhood Rd.	247	Carol S. Lee 2 Stetson Rd.	145

## TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

### PRECINCT TWO

Mark H. Raider 6 Oxbow Rd. Candidate for Re-election	312	Dorothy A. Cohen 74 Morency St.	169
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PROCEEDINGS (Continued)

PRECINCT TWO (continued)

Alan E. Steinberg 4 Ivy Lane Candidate for Re-election	224	Irwin Winer 21 Mill St. Candidate for Re-election	167
Constance L. Holt 22 Ranger Rd. Candidate for Re-election	197	Edwin P. Fannon 160 West Central St. Candidate for Re-election	164
Barbara H. O'Keefe 38 Ranger Rd.	195	Joy H. Winer 21 Mill St. Candidate for Re-election	159
Nancy R. Winchester 29 Ranger Rd.	192	Joan R. Mathews 96 Speen St. Candidate for Re-election	157
Emily M. O'Brien 2 Shady Oak Lane Candidate for Re-election	190	Richard A. Cashman 3 Spruce Lane Candidate for Re-election	156
Alice M. Rotfort 12 Oxbow Rd. Candidate for Re-election	189	Herman B. Levitz 32 Elwin Rd. Candidate for Re-election	156
Samuel R. Holt 22 Ranger Rd. Candidate for Re-election	188	Arthur A. Massucco 20 Tamarack Rd.	145
Charles S. Karp 16 Oxbow Rd. Candidate for Re-election	188	Jean M. Brady 27 Woodbine Rd.	143
Lawrence C. O'Brien 2 Shady Oak Lane Candidate for Re-election	186	Cynthia Mae Stroschein 14 Speen St. Candidate for Re-election	135
Stephen M. Kane 21 Ranger Rd.	180	Harold L. Morris 18 Linwood Rd. Candidate for Re-election	131
Susan A. Shea 7 Village Way	177	Raymond L. Pearl 38 Pilgrim Rd. Candidate for Re-election	131
Raymond Robichaud 49 Brookdale Rd.	176	Kathleen A. Montgomery 23 Woodbine Rd.	119
John R. White 9 Greenleaf Rd.	174	Samuel N. Muto 85 Kendall Lane Candidate for Re-election	116
Robert H. Cohen 74 Morency St.	170		



PROCEEDINGS (Continued)

TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

PRECINCT THREE

David W. Ordway	257	Ruth M. Rogers	149
109 Pond St.		113 West Central St.	
Candidate for Re-election		Candidate for Re-election	
Ronald V. Ordway, Jr.	247	James S. Calder	146
110 Pond St.		1 Carlson Circle	
Lawrence V. Sticka	222	Marcia T. Kaufman	146
16 Hudson St.		3 Collins Ave.	
Candidate for Re-election		Shirley A. Calder	145
Walter B. Robinson	217	1 Carlson Circle	
12 Tucker St.		James E. McGilvray	145
Candidate for Re-election		9 Sylvester Rd.	
Myron J. Douglas	209	Ruth L. Ruiter	141
55 Speen St.		80 West Central St.	
Candidate for Re-election		Mary E. Gray	140
Arthur L. Lamont	208	15 Reynolds Ave.	
34 West St.		Candidate for Re-election	
Candidate for Re-election		Robert S. Macone	137
Alva D. VanTassel	208	41 Fiske St.	
3 Bolser Ave.		Bruno T. Tassinari	132
Robert F. Driscoll	204	159 South Main St.	
19 Forest Ave.		Candidate for Re-election	
Candidate for Re-election		Jeffrey R. Gray	129
Edward F. Perry	200	15 Reynolds Ave.	
203 Pond St.		Candidate for Re-election	
Candidate for Re-election		Ruth J. Harrow	119
Jean W. Alcock	191	55 Lakeview Ave.	
33 High St.		Margaret A. Berdan	115
Candidate for Re-election		216 Pond St.	
Mary A. Brown	186	Suzanne Dreyer Genest	111
1 West St.		16 Point St.	
Candidate for Re-election		Eleanor M. Pellegrini	109
George E. Rogers	182	9 Carlson Circle	
113 West Central St.		James J. Nickerson	107
Candidate for Re-election		31 Point St.	
Marion H. McCann	177		
86B Cedar Gardens			
Candidate for Re-election			

# PROCEEDINGS (Continued)

## PRECINCT THREE (continued)

James D. Webb 84 West Central St. Candidate for Re-election	175	Brenda J. Watkinson 8 Draper St.	105
Richard B. Pingree 1 Point St. Candidate for Re-election	158	Linda R. Spires 11 Tucker St.	98
Paul R. Peters 4 Lena Rd.	156	Charles E. Gobron 6 Bolser Ave.	96
Kathleen M. Moriarty 25 Forest Ave.	153	Natale J. Sciacca 135 South Main St.	96
Maureen F. Dame 17½ Proctor St.	77	Anthony M. Amico, Jr. 208 Pond St.	82
Russell E. Dame 17½ Proctor St.	69	Marjorie A. White 120 Pond St. RESIGNED	220

## TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

### PRECINCT FOUR

Jane M. Hladick 7 Foley Drive Candidate for Re-election	307	John S. Rogers 10 Lake St. Candidate for Re-election	188
Howard O. Balcom 57 Fisher St. Candidate for Re-election	287	Andrew A. Cecchi 9 Bellevue Rd. Candidate for Re-election	183
Ruth M. Klein 15 Ash St. Candidate for Re-election	285	Mary Ellen Hartley 29 Oak Knoll Rd. Candidate for Re-election	177
Leo A. Flynn 17 Second St. Candidate for Re-election	283	George A. Crovo, Jr. 340 North Main St. Candidate for Re-election	174
John A. Merritt 152 North Main St.	269	Roger W. Colson 35 West Central St. Candidate for Re-election	168
John D. Killeen 1 Fisher St. Candidate for Re-election	250	Robert Ward 26 Lake St. Candidate for Re-election	168
Francis E. Fitzgerald 7 Lakewood Rd. Candidate for Re-election	246	Luciano N. Scianna 48 Washington Ave. Candidate for Re-election	167

PROCEEDINGS (Continued)

PRECINCT FOUR (continued)

D. Elizabeth Townsend	240	Mildred M. Cardillo	164
5 Lakewood Rd.		59 West Central St.	
Candidate for Re-election		Candidate for Re-election	
Shirley M. Brown	238	Emil K. Anderson	161
Megonko Rd.		Megonko Rd.	
Candidate for Re-election			
Jerry J. DiGeronimo	230	Donald P. Petrone	154
55 Summer St.		49 Summer St.	
Candidate for Re-election			
Alfred B. Grassey, Jr.	223	Frances L. MacLean	150
37 West Central St.		12 Lakeshore Rd.	
		Candidate for Re-election	
Diane Marie Grassey	218	James D. Kinhead	145
37 West Central St.		48 Birch Rd.	
Lona L. Mills	193	Frederick V. Cowen	119
73 Evergreen Rd.		29 Vesta Rd.	
Candidate for Re-election		Candidate for Re-election	
William J. Novak	189		
50 Fisher St.			
Candidate for Re-election			

TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

PRECINCT FIVE

Jay H. Ball	322	Peter T. Silbermann	171
11 Russell Circle		29 Liberty St.	
Candidate for Re-election		Candidate for Re-election	
Phyllis S. Dank	322	Sarop J. Kaprielian	170
27 East Evergreen Rd.		247 North Main St.	
Candidate for Re-election			
Michael Dank	255	John H. Broderick	167
27 East Evergreen Rd.		31 East Evergreen Rd.	
Bonnie S. Rosenthal	238	Warren Wald	166
40 Liberty St.		23 Irving Rd.	
		Candidate for Re-election	
Catherine M. Clancy	236	Frederick L. Sanford, Jr.	163
19 East Evergreen Rd.		32 Felch Rd.	
		Candidate for Re-election	
Joel B. Rosenthal	236	Gerald H. Wadness	158
40 Liberty St.		16 Richard Rd.	
		Candidate for Re-election	
Steven Rosenthal	228		
12 Mark St.			

PROCEEDING (Continued)

PRECINCT FIVE (continued)

Ruth Rosenthal 12 Mark St. Candidate for Re-election	227	William E. Brien 23 Wethersfield Rd.	156
Marvin R. Gould 18 Appleton Rd. Candidate for Re-election	225	Sandra Levy 6 Flynn St.	153
Ann V. Dunn 41 Felch Rd. Candidate for Re-election	211	William G. McCart 17 Emerson St. Candidate for Re-election	149
James P. Moran 39 Wethersfield Rd. Candidate for Re-election	205	Mary F. Sanford 32 Felch Rd.	147
Diane L. Caplan 16 Liberty St.	197	Anthony J. Saras 8 Appleton Rd.	137
Brian J. Moran 39 Wethersfield Rd.	193	Marion E. King 16 Sheffield Rd. Candidate for Re-election	136
Paul E. Connolly 4 Hickory Rd.	188	Philip J. Rooney 24 Spring Valley Rd.	130
Donna M. O'Connell 1 Rutledge Rd.	186	Robert A. Barrio 9 Bradford Rd. Candidate for Re-election	106
Stephan Joachim 34 Russell Circle Candidate for Re-election	184	Franklin M. V. Pepi 14 Appleton Rd.	106
Paul V. Power, Jr. 6 Waring Rd.	180	Joseph Punch 30 Russell Circle	79
Richard L. Swartz 25 East Evergreen Rd. Candidate for Re-election	180	Erica E. Ball 11 Russell Circle RESIGNED	395
		James E. Duffy 15 Richard Rd. DECEASED	138

TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

PRECINCT SIX

Marshall Lebowitz 2 Abbott Rd. Candidate for Re-election	403	Henri Prunaret Frost St. Candidate for Re-election	243
Anna K. Dailey 4 Melvin Rd. Candidate for Re-election	324	Richard C. Iliff 35 Beverly Rd. Candidate for Re-election	238



PROCEEDINGS (Continued)

PRECINCT SIX (continued)

John A. Adams	314	Nicholas E. Connors	227
8 Fox Hill Dr.		14 Alden St.	
		Candidate for Re-election	
Virginia A. Connors	311	Ruth D. Forstot	222
17 Euclid Ave.		33 Beverly Rd.	
Candidate for Re-election			
Mary F. Gilleran	311	Muron A. Goodale, Jr.	215
7 Euclid Circle		21 Longfellow Rd.	
Candidate for Re-election		Candidate for Re-election	
William F. Gath	310	Andrew M. Levenson	210
10 Beverly Rd.		2 Ingleside Rd.	
Candidate for Re-election		Candidate for Re-election	
Thomas R. Townsend	299	Renzo Franceschi	208
31 Harwood Rd.		20 Indian Rock Dr.	
		Candidate for Re-election	
Barbara A. Chinetti	296	Nicholas S. DiMasi	202
36 Centre St.		44 Rathbun Rd.	
Candidate for Re-election		Candidate for Re-election	
Russell B. Noble	266	Morton R. Breen	186
28 Beverly Rd.		7 Pamela Rd.	
Candidate for Re-election			
William J. Brown	263	Sumner Segall	170
28 Fox Hill Dr.		10 Fox Hill Dr.	
		Candidate for Re-election	
Ann Leslie Rosenblatt	253	Arthur Y. Mehlmann II	155
18 Rathbun Rd.		34 Centre St.	
Richard A. Prescott	249		
15 Beverly Rd.			
Candidate for Re-election			

TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

PRECINCT SEVEN

Franklin G. Mussen	233	Kathleen Kattany	226
11 Marshall Rd.		43 Marion St.	
Candidate for Re-election		Candidate for Re-election	
Margaret E. Donohoe	229	Hope C. Lunsford	225
45 MacArthur Rd.		36 Bacon St.	
		Candidate for Re-election	
Charles F. Murphy	228	Richard A. Foley	215
104 Walnut St.		109 Walnut St.	
Candidate for Re-election		Candidate for Re-election	

# PROCEEDINGS (Continued)

## PRECINCT SEVEN (continued)

Edward A. Herosian 1 Border Rd. Candidate for Re-election	226	Kathleen Gillis 29 Strawberry Hill Rd.	215
Timothy B. Daly 22 MacArthur Rd. Candidate for Re-election	209	Laurel E. Rafferty 223 Bacon St. Candidate for Re-election	210
Lawrence J. Devereaux 20 Pleasant St. Candidate for Re-election	203	David E. Berman 24 Bay State Rd.	160
Richard T. Sullivan 22 Eisenhower Ave.	197	E. Deanne Clark 1 Murdock Rd.	154
David Wescott Smith 7 Nimitz Circle	194	Mary Rufo 241 Bacon St.	150
Nancy Jo Goulart 36 Oak St.	181	Daniel J. Rufo, Jr. 241 Bacon St.	149
Catherine H. Hillery 18 Roundwood Rd. Candidate for Re-election	177	C. Fred Welensky 2 Carlisle Terrace	147
Gael T. Daly 22 MacArthur Rd. Candidate for Re-election	176	Donna Trachtman 21 Pauline Dr. Candidate for Re-election	146
John R. Driscoll 4 Lupine Rd. Candidate for Re-election	175	Marilyn W. Porter 16 Pauline Dr. Candidate for Re-election	145
Merna Margil 107 Walnut St. Candidate for Re-election	171	Bernard E. Porter 16 Pauline Drive Candidate for Re-election	141
Eleanor Lee Monks 20 Bay State Rd.	165	David Trachtman 21 Pauline Dr. Candidate for Re-election	133
Alan G. Rodman 98 Union St. Candidate for Re-election	162	Gregory M. Gormican 5 Roundwood Rd.	128
Kimberly Herosian 1 Border Rd.	161	Cornelius J. McKeown 100 Union St. Candidate for Re-election	124
		Don Klabin 209 Bacon St.	119

# PROCEEDINGS (Continued)

## TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

### PRECINCT EIGHT

Sebastian F. Grupposo	284	Steven E. Adams	241
23 Franconia Ave.		2 Winnemay St.	
Candidate for Re-election		Candidate for Re-election	
John F. Moran	271	Ruth Hurwitz	226
22 Shattuck St.		57 Charles St.	
		Candidate for Re-election	
George H. Wallace	249	Franklin W. Fessenden	216
139 North Main St.		21 Chestnut St.	
Candidate for Re-election			
Catherine G. Matzilevich	244	Patrick J. Coan, Jr.	213
27 Florence St.		45 Park Ave.	
Candidate for Re-election		Candidate for Re-election	
Maureen Fessenden	212	Mary M. McElroy	158
21 Chestnut St.		31 Sawin St.	
		Candidate for Re-election	
Thomas L. Klein	212	Mary L. Belmore	156
133 North Main St.		52 Washington St.	
Candidate for Re-election			
James Argir	210	Henry A. Lowe	156
8 Arthur St.		30 Sawin St.	
Candidate for Re-election		Candidate for Re-election	
Arthur E. Wright, Jr.	210	Kenneth V.T. Reynolds	156
202 Bacon St.		20 Florence St.	
Candidate for Re-election		Candidate for Re-election	
William D. Rollins	184	Thomas K. Walsh	150
33 Florence St.		214 Bacon St.	
Candidate for Re-election		Candidate for Re-election	
Anne S. Rollins	179	Dante J. Mangini	147
33 Florence St.		55 Highland St.	
Candidate for Re-election			
John L. Clark	178	Clarence L. Heyde	143
26 Franconia Ave.		17 Chestnut St.	
Candidate for Re-election		Candidate for Re-election	
Janet B. Adams	170	Hugh G. Stacey	136
42 Highland St.		1 Tibbetts St.	
Candidate for Re-election		Candidate for Re-election	
Winfield A. Peterson III	161	Gerald E. Dyer	134
30 Florence St.		14 Sawin St.	
Candidate for Re-election			
		Joan M. Clough	118
		128 North Ave.	

# PROCEEDINGS (Continued)

## PRECINCT EIGHT (continued)

Peter E. Nelson	159	Ann T. Allen	115
29 Florence St.		17 Harvard St.	
Candidate for Re-election			

## TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

### PRECINCT NINE

Mary R. Leavitt	306	John D. Mahaney	225
1 Westview Terrace		15 Lincoln St.	
Candidate for Re-election		Candidate for Re-election	
A. John Crisafulli	303	David L. Casey	219
8 Madison St.		38 Pond St.	
		Candidate for Re-election	
Oscar A. Zullo	253	Joseph T. Kane	219
22 Jefferson St.		4 Coolidge Ave.	
Candidate for Re-election		Candidate for Re-election	
George F. Barnicle	253	Thomas J. Shea	219
5 Atherton St.		12 Madison St.	
Candidate for Re-election		Candidate for Re-election	
Joseph F. Giannetti	235	Marie A. Barnicle	218
85 South Main St.		5 Atherton St.	
Candidate for Re-election		Candidate for Re-election	
John J. Leavitt	229	Gerard M. Mahaney	161
11 Westview Ave.		15 Lincoln St.	
		Candidate for Re-election	
Helena M. Coleman	211	Peter J. Lane	153
17 Lincoln St.		3 Grandview St.	
Candidate for Re-election			
Winifred M. Coleman	209	Roger J. Wade, Jr.	152
17 Lincoln St.		27 Cottage St.	
Candidate for Re-election			
Herbert M. Haswell	205	Rita M. Doran	150
5 Sheridan St.		2 Clearview Drive	
Candidate for Re-election			
Robert E. Ghilani	204	Richard Cugini	147
30 Edgewood Ave.		19 Jefferson St.	
Roy E. Wyman	201	Charles S. Becker	143
20 Plain St.		8 High St.	
Candidate for Re-election			
		James K. Brown	143
		3 Madison St.	
Donald E. Hughes	199	Linda E. Abrahams	139
28 West Central St.		60 West Central St.	
Candidate for Re-election			



## PROCEEDINGS (Continued)

Thomas F. Morris 9 Sherman St. Candidate for Re-election	199	Louis A. Corrado, Jr. 5 Sherman St.	135
Charles M. Ahern, Jr. 5 Nobby Lane Candidate for Re-election	191	Steven J. Pagliarulo 44 High St.	128
Michael Slattery 23 Common St.	191	William L. Holbrook 25 Western Ave.	123
Mary Patricia Craig 61 East Central St. Candidate for Re-election	189	Ronald J. Miller 5 Walcott St.	100
Edward C. Ehrlich, Jr. 70 Pond St. Candidate for Re-election	189	Sebastian J. Tonelli 73 South Main St.	99
Robert I. Pipe 46 Woodland St. Candidate for Re-election	189	Judith A. Wyner 4 Clearview Dr.	7
Carolyn S. Eisenmenger 92 Woodland St. Candidate for Re-election	188		
Carol D. Kelly 46 Cottage St.	180		
Thomas M. McCabe 22 Wilson St.	173		

## TOWN MEETING MEMBERS - Vote for Not More Than EIGHTEEN

### PRECINCT TEN

Dight W. Crain 10 Clover Lane Candidate for Re-election	395	Anthony R. Franciose 298 Eliot St.	232
Nicholas S. Mabardy 300 Eliot St.	315	John A. Hughes 6 Rockridge Rd. Candidate for Re-election	220
Charles W. Emanuelli 102 Glen St. Candidate for Re-election	306	Judith A. Christie 13 River Bend Drive	198
Robert B. Brack 8 Sassamon Rd. Candidate for Re-election	303	George B. Kennedy 13R Eliot St.	188
		David E. Marr 199 Union St. Candidate for Re-election	182

PROCEEDINGS (Continued)

PRECINCT TEN (continued)

Arthur Taddeo St. Mary's Dr.	303	Elizabeth F. Fancy 19 Rockland St.	178
Edward Salamoff 8 River Bend Dr. Candidate for Re-election	301	Norma A. O'Leary 4 Michael Terrace Candidate for Re-election	178
Milton E. Gilbert 7 Clover Lane	286	Ann L. Jennings 15 Lincoln St.	174
Frances L. Arena 8 Hillcrest Ave. Candidate for Re-election	284	Michael Panchuck 54 Pleasant St.	172
Anthony Melchiorri 97 Rockland St. Candidate for Re-election	282	Robert H. Egan 14 Leach Lane	170
George H. Ames 175 Woodland St. Candidate for Re-election	280	Kirk A. Buschenfeldt 19 Farwell St.	163
George E. Lamprey 12 Water St. Candidate for Re-election	276	Carol A. Kepper 45 Woodland St.	155
John A. Drew, Jr. 79 Eliot St.	274	Herbert Schwartz 21 Morningside Ave. Candidate for Re-election	154
Roberta M. Burns 13 Phillips St.	267	Denise Perreault 144 Cottage St.	145
Benjamin Greenberg 8 Rockridge Rd. Candidate for Re-election	266	Patricia Severance 153 Cottage St.	144
Peter J. Schellenberg 11 Glen St. Candidate for Re-election	249	Thomas O. Dugan 20 Brook St.	143
Melody Alstodt 15 Eliot Hill Rd. Candidate for Re-election	247	David I. Keniry 49 Farwell St. Candidate for Re-election	142
Daniel J. O'Leary 4 Michael Terrace Candidate for Re-election	241	Jerry V. Cardellicchio 4 Countryside Rd. Candidate for Re-election	139
David H. Dimmick 10 Sassamon Rd. Candidate for Re-election	235	Sandra L. Dugan 20 Brook St.	137
		William F. Lyons 68 Cottage St.	135

PROCEEDINGS (Continued)

PRECINCT TEN (continued)

W. Michael Lipchak                      131  
13 Rockridge Rd.

Alfred J. Murray                      112  
36 Water St.

Rita Dellegatto                      111  
18 Rockland St.

James C. Robertson                      110  
Pegan Lane  
Candidate for Re-election

A Record of the Proceedings of the  
Annual Town Election held on March 30, 1981

/s/ Edward W. Devereaux  
TOWN CLERK

WARRANT

for

SPECIAL TOWN MEETING NO. 1

APRIL 28, 1981

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to  
notify the qualified Town Meeting Members of the said Town of Natick to  
meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, APRIL 28, 1981

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively

PROCEEDINGS (Continued)

by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before April 28, 1981; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said newspaper published in the Town of Natick; and said publication to be April 8, 1981.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 6th day of April, A.D., 1981.

/s/ Erica E. Ball  
ERICA E. BALL

/s/ Paul F. Ladd  
PAUL F. LADD

/s/ Susan G. Salamoff  
SUSAN G. SALAMOFF

SELECTMEN of NATICK

OFFICER'S RETURN

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

NATICK, APRIL 13, 1981

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Friday, April 10, 1981; also by



PROCEEDINGS (Continued)

causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin", this newspaper published in the said Town of Natick, in the issue dated April 8, 1981.

/s/ Mary B. Ames  
CONSTABLE TOWN OF NATICK

ANNUAL TOWN MEETING

SECOND SESSION

APRIL 7, 1981

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

The invocation was delivered by Fr. William J. Donlon, Pastor of the Sacred Heart Church, Natick.

New Town Meeting Members were sworn in by the Moderator.

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee reported through its Chairman, Anne D'Agostino, and its Secretary, Edward Dlott.

The Warrant for the Annual Town Meeting and the Finance Committee and Planning Board recommendations were mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on Friday, March 27, 1981.

The Finance Committee held its Public Hearing on the Warrant Articles of the Annual Town Meeting of 1981 on Tuesday, February 24, 1981. This meeting was held in the Town Hall Meeting Room, 13 East Central Street, at 7:30 P.M.

The Planning Board held its Public Hearing on the Warrant Articles of the Annual Town Meeting of 1981 on Wednesday, March 11, 1981. This meeting was held in the Town Hall Meeting Room, 13 East Central Street, at 7:30 P.M.

Voted, that the following Resolution be entered into the official records of the Town Meeting.

"Whereas Edna B. Coleman had served the Town of Natick for more than 20 years as a Town Meeting Member, member

## PROCEEDINGS (Continued)

of the Affirmative Action Committee, the Bi-Centennial Committee, the Greater Framingham Mental Health Committee, as well as Editor of the Natick Bulletin for the past two decades, until her untimely death on March 8, 1981.

Now, therefore, be it resolved that this First Session of Natick's 1981 Annual Town Meeting here assembled express its deepest gratitude and appreciation for her many years of devotion and dedicated service to the Town of Natick by adopting this resolution and entering it into the official records of this Town Meeting."

Remarks concerning Fiscal Year 1981-1982 were delivered by Finance Committee Chairman, Anne M. D'Agostino with regard to Finance Committee recommendations for Warrant Articles.

### ARTICLE 1 (Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to sell by means of public advertising and the receipt by the Board of Selectmen of sealed proposals the land and buildings located at 17 West Central Street, to specify a minimum amount to be paid for such conveyance, and to authorize the Board of Selectmen to do all things necessary to convey said property at 17 West Central Street on behalf of the Town to the purchaser thereof, or otherwise act thereon.

Voted, to table the subject matter of Article 1 until Tuesday, April 21, 1981.

Removed from table Fifth Session, April 30, 1981.

### ARTICLE 2 (Excess Real Estate Disposal Committee)

To see if the Town will vote to direct the Board of Selectmen to sell the town owned real estate located at 17 West Central Street as soon as possible after it has been vacated by its present tenants namely the Recreation Department and the Youth and Human Resources Committee or otherwise act thereon.

Voted, that the subject matter of Article 2 be indefinitely postponed.

### ARTICLE 3 (Excess Real Estate Disposal Committee)

To see if the Town will vote to direct the School Committee to transfer custody and control of all excess real estate as it becomes no

### ARTICLE 3 (Continued)

longer required for the use of the School Department to the custody and control of the Board of Selectmen and that the Board of Selectmen sell all such property in accordance with M.G.L. Chapter 40, Section 3 and Chapter 40, Section 15.

Voted, that the subject matter of Article 3 be indefinitely postponed.

### ARTICLE 4 (Excess Real Estate Disposal Committee)

To see if the Town will vote to direct the School Committee to transfer custody of Lots 35B, 35D and 36 on Assessors map 8 to the custody and control of the Public Works Department for the purpose of the Public Works Departments removal of top soil and gravel for use by the Public Works Department in the Town to a point down to a level plane suitable for building construction or otherwise act thereon.

Voted, that the subject matter of Article 4 be referred to the Board of Selectmen.

### ARTICLE 5 (Excess Real Estate Disposal Committee)

To see if the Town will vote to direct the Board of Selectmen to appoint a custodian, preferably the Town Treasurer, of all real estate held by the Town under the title of "Tax Possession" and instruct the appointed custodian to sell the real estate in accordance with General Laws Chapter 60, Section 77B, or otherwise act thereon.

Voted, to direct the Board of Selectmen to appoint a custodian, preferably the Town Treasurer, of all real estate held by the Town under the title of "Tax Possession" and instruct the appointed custodian to sell the real estate in accordance with General Laws Chapter 60, Section 77B.

### ARTICLE 6 (Town Clerk)

To see if the Town will vote to authorize the Town Clerk to raise the fees allowed under Section 34 of Chapter 262 MGL to be charged for the issuance and recording of the following documents by the office of the Town Clerk:

#### Proposed Fees

- (1) For filing and indexing assignment for the benefit of creditors (\$2.00) - \$5.00
- (11) For entering amendment of a record of the birth of an illegitimate child subsequently legitimized (2.00)- \$5.00
- (12) For correcting errors in a record of birth (\$2.00) - \$5.00
- (13) For furnishing certificate of a birth (\$2.00) - \$3.00
- (13A) For furnishing an abstract copy of a record of birth (\$1.00) - \$2.00

ARTICLE 6 (Continued)

- (14) For entering delayed record of birth (\$2.00) - \$5.00
- (20) For filing certificate of a person conducting business under any title other than his real name (\$1.00) - \$10.00
- (21) For filing by a person conducting business under any title other than his real name of statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of such business (\$.50) - \$5.00
- (22) For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business (\$.50) - \$3.00
- (24) For recording the name & address, the date and number of the certificate issued to a person registered for the practice of podiatry in the commonwealth (\$1.00) - \$10.00
- (29) For correcting errors in a record of death (\$2.00) - \$5.00
- (30) For furnishing a certificate of death (\$2.00) - \$3.00
- (30A) For furnishing a abstract copy of a record of death (\$1.00) - \$2.00

No. 37 - No. 40 Chapter 140 Section 202

- (37) For issuing & recording licenses to keepers of intelligence offices (\$25.00) - \$25.00
- (38) For issuing & recording license to Junk Dealers (\$50.00) - \$100.00
- (38A) For issuing & recording license to Junk Collector (\$25.00) - \$50.00
- (39) For issuing & recording Pawnbrokers License (\$50.00) - \$100.00
- (40) For issuing & recording licenses to keepers of billiard saloons, pool or sippio rooms or tables, bowling alleys, etc. (\$25.00 1st table or alley, \$10.00 for each additional) - \$30.00 1st, \$15.00 Add.
- (42) For entering notice of intention of marriage and issuing certificates thereof (\$4.00) - \$10.00
- (43) For entering certificate of marriage filed by persons married out of the commonwealth (\$2.00) - \$3.00
- (44) For issuing certificate of marriage (\$2.00) - \$3.00
- (44A) For furnishing an abstract copy of a record of marriage (\$1.00) - \$2.00
- (45) For correcting errors in a record of marriage (\$2.00) - \$5.00
- (54) For recording power of attorney (\$1.00) - \$5.00
- (57) For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof (\$1.00) - \$10.00
- (58) For recording the name of the owner of a certificate of registration as a physician or osteopath in the commonwealth (\$1.00) - \$10.00
- (62) For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sec. 22 of Chap. 166 - 3.50 additional for each street or way included in such order (\$4.50) - \$25.00 flat rate, \$5.00 Additional fee
- (66) For examining records or papers relating to birth, marriage or death upon the application of any person, the actual expense thereof, but not less than \$2.00 - \$5.00
- (67) For copying any manuscript or record pertaining to a birth, marriage or death (\$2.00) - \$3.00
- (69) For receiving & filing of a complete inventory of all items to be



## ARTICLE 6 (Continued)

- included in a "closing out sale" etc. (\$1.00 per page) - \$2.00 per pg.
- (75) For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chap. 182 (\$5.00) - \$10.00
  - (78) For recording deed of lot or plot in a public burial place or cemetery (\$1.00) - \$5.00
  - (79) Recording any other documents - \$5.00 per 1st page, \$2.00 each additional page
- Voter's card - \$2.00

Voted, to authorize the Town Clerk to raise the fees, as noted above, allowed under Section 34 of Chapter 262 MGL to be charged for the issuance and recording of the documents by the office of the Town Clerk.

## ARTICLE 7 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws, Article 1 Section 1 by deleting from the first sentence the word "First" and substituting therefor the word "Last".

Voted, to amend its Town by-laws, Article 1 Section 1 by deleting from the first sentence the word "First" and substituting therefor the word "Last".

## ARTICLE 8 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws, Article 1 Section 1 by adding a new sentence at the end of the section to read as follows:

"The Fall Town Meeting shall be held in accordance with the Charter".

Voted, to amend its Town by-laws, Article 1 Section 1 by adding a new sentence at the end of the section to read as follows:

"The Fall Town Meeting shall be held in accordance with the Charter".

## ARTICLE 9 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws, Article 1 Section 2 by deleting from Section 2 the last sentence beginning with the word "The" and ending with the word "publication".

Voted, to amend its Town by-laws, Article 1 Section 2 by deleting from Section 2 the last sentence beginning with the word "The" and ending with the word "publication".

PROCEEDINGS (Continued)

ARTICLE 10  
(By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws by deleting from Article 1 Section 5 in its entirety and replace it with the following:

Time requirements - The Board of Selectmen shall place on the Warrant for the Spring and Fall Town Meetings the subject matter of all petitions which are received by it, in accordance with the provisions of this section, sixty or more days before the date, fixed by by-law, on which the representative Town Meeting is scheduled to meet. Whenever the Board of Selectmen shall determine it to be necessary to call a Special Town Meeting it shall by publication in a local newspaper give public notice of its intention. All requests for the inclusion of subjects, as provided above, which are received in the office of the Board of Selectmen prior to five o'clock in the afternoon of the second business day following such publication, or such longer period as may be authorized by the by-law adopted to further implement this provision, shall be included in the Warrant for the said Special Town Meeting.

Voted, that the Town amend its Town by-laws by deleting from Article 1 Section 5 in its entirety and replace it with the following:

Time requirements - The Board of Selectmen shall place on the Warrant for the Spring and Fall Town Meetings the subject matter of all petitions which are received by it, in accordance with the provisions of this section, sixty or more days before the date, fixed by by-law, on which the representative Town Meeting is scheduled to meet. Whenever the Board of Selectmen shall determine it to be necessary to call a Special Town Meeting it shall by publication in a local newspaper give public notice of its intention. All requests for the inclusion of subjects, as provided above, which are received in the office of the Board of Selectmen prior to five o'clock in the afternoon of the second business day following such publication, or such longer period as may be authorized by the by-law adopted to further implement this provision, shall be included in the Warrant for the said Special Town Meeting.

ARTICLE 11  
(By-law Study and Revision Committee)

To see if the Town will vote to amend its by-laws by deleting Section 6, in its entirety from Article 1.

Voted, to amend its by-laws by deleting Section 6, in its entirety from Article 1.

ARTICLE 12  
(By-law Study and Revision Committee)

To see if the Town will vote to amend its by-laws by deleting from the last sentence Section 4, Article 1 the word "January" and substituting therefor the word "February".

## ARTICLE 12 (Continued)

Voted, to amend its by-laws by deleting from the last sentence Section 4, Article 1 the word "January" and substituting therefor the word "February".

## ARTICLE 13 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws by deleting from Section 12, Article II the words "and Town Meeting members at large".

Voted, to amend its Town by-laws by deleting from Section 12, Article II the words "and Town Meeting members at large".

## ARTICLE 14 (By-law Study and Revision Committee)

To see if the Town will vote to amend its by-laws by deleting from Article IIA, Section 3, the last paragraph in its entirety beginning with the word "Article" and ending with the word "years".

Voted, to amend its by-laws by deleting from Article IIA, Section 3, the last paragraph in its entirety beginning with the word "Article" and ending with the word "years".

## ARTICLE 15 (By-law Study and Revision Committee)

To see if the Town will vote to amend its by-laws, Article II-(b) Part A: Section 2 (a) by inserting before the word "Selectmen" the words "Town Administrator",

Voted, to amend its by-laws, Article II-(b) Part A: Section 2 (a) by inserting before the word "Selectmen" the words "Town Administrator",

## ARTICLE 16 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws, Article II-(b), A:2(b) by deleting "and may" and replacing them with the words "and shall, after discussion with the Town Administrator",

Voted, to amend its Town by-laws, Article II-(b), A:2(b) by deleting "and may" and replacing them with the words "and shall, after discussion with the Town Administrator",

## ARTICLE 17 (By-law Study and Revision Committee)

To see if the Town will vote to amend its Town by-laws, Article II-(b), A:2(b) by adding after the opening words "He shall", the words "under the

## ARTICLE 17 (Continued)

general supervision of the Town Administrator".

Voted, to amend its Town by-laws, Article 11-(b), A:2(b) by adding after the opening words "He shall", the words, "under the general supervision of the Town Administrator".

## ARTICLE 18 (Board of Selectmen)

To see if the Town of Natick, from this date, will vote to require water-saving equipment (except at special circumstances) to be installed in all new construction and replacement in the form of shower heads, faucet aerators and water-saving toilets, insofar as not to be in violation of the State Plumbing Code.

To see if the Town of Natick will vote to authorize and encourage waterless toilets and innovative alternative sewage disposal systems, insofar as permitted under the State Plumbing Code, the State Environmental Code and the Massachusetts Executive Office of Environment, or otherwise act thereon.

Voted, that the subject matter of Article 18 be indefinitely postponed.

## ARTICLE 19 (Marcia Kaufman, et.al.)

To see if the Town of Natick will vote to control toxic and hazardous materials in the town.

### SECTION 1. FINDINGS

The Town of Natick finds that:

1. The groundwater underlying this town is the sole source of its water supply, including drinking water;
2. The groundwater aquifers are integrally connected with, and flow into, the surface waters, lakes, streams and rivers which constitute significant recreational and economic resources of the town used for bathing and other water-related recreation and fishing;
3. Accidental spills and discharges of petroleum products and other toxic and hazardous materials have repeatedly threatened the quality of such groundwater supplies and related water resources in other Massachusetts towns, posing potential public health and safety hazards and threatening economic losses to the affected communities;
4. Unless preventive measures are adopted to prohibit discharge of toxic and hazardous materials and to control their storage within the town, further spills and discharges of such materials will predictably occur, and with greater frequency and degree of hazard by reason of increasing construction, commercial and industrial development, population, and vehicular traffic in the Town of Natick and the region.
5. The foregoing conclusions are confirmed by findings set forth in the Environmental Impact Statement and "Water Quality Management Plan for the Metropolitan Boston Area" (1978), prepared by the Metropolitan



## ARTICLE 19 (Continued)

Area Planning Council pursuant to Section 208 of the Federal Clean Waters Act; by the report entitled "Chemical Contamination" (1979), prepared by the Special Legislative Commission on Water Supply, Commonwealth of Massachusetts.

### SECTION 2. AUTHORITY

To see if the Town of Natick will vote to adopt the following measures under its home rule powers, its police powers to protect the public health and welfare, and its authorization under 40 M.G.L. S. 21.

### SECTION 3. DEFINITIONS

a) The term, "discharge", means the accidental or intentional spilling, leaking, pumping, pouring, emitting, emptying or dumping of toxic or hazardous material upon or into any land or waters of the Town of Natick. Discharge includes, without limitation, leakage of such materials from failed or discarded containers or storage systems, and disposal of such materials into any on-site sewage disposal system, drywell, catch basin or unapproved landfill. The term, "discharge", as used and applied in this bylaw, does not include the following:

1. proper disposal of any material in a sanitary or industrial landfill that has received and maintained all necessary legal approvals for that purpose.

2. application of fertilizers and pesticides in accordance with label recommendations and with regulations of the Massachusetts Pesticide Control Board;

3. application of road salts in conformance with the Snow and Ice Control Program of the Massachusetts Department of Public Works; and

4. disposal of "sanitary sewage" to sub-surface sewage disposal systems as defined and permitted by Title 5 of the Massachusetts Environmental Code.

b) The term, "toxic or hazardous material", means any substance or mixture of such physical, chemical or infectious characteristics as to pose, in the Board of Health's judgment, a significant actual or potential hazard to water supplies, or other hazard to human health, if such substance or mixture were discharged to land or water of this town. "Toxic or hazardous materials" include, without limitation, organic chemicals, petroleum products, heavy metals, radioactive or infectious wastes, acids and alkalies and include products such as pesticides, herbicides, solvents and thinners. Wastes generated by the following activities, without limitation, are presumed to be toxic or hazardous, unless and except to the extent that anyone engaging in such an activity can demonstrate the contrary to the satisfaction of the Board of Health:

Airplane, boat and motor vehicle service and repair  
Battery manufacture  
Chemical and Bacteriological laboratory operation  
Cabinet making  
Dry Cleaning  
Electronic circuit assembly  
Leather tanning  
Metal plating, finishing and polishing  
Motor and machinery service and assembly  
Painting, wood preserving and furniture stripping

## ARTICLE 19 (Continued)

Pest Control  
Plastics and synthetics manufacture  
Photographic processing  
Printing  
Rubber goods manufacture  
Textile mill products manufacture

### SECTION 4. PROHIBITIONS

- a) The discharge of toxic or hazardous materials upon the ground or into any surface or groundwaters within the Town of Natick is prohibited.
- b) Outdoor storage of toxic or hazardous materials is prohibited, except in product-tight containers which are protected from the elements, leakage, accidental damage and vandalism, and which are stored in accordance with all applicable requirements of Section 5 of this by-law. For purposes of this subsection, road salts and fertilizer shall be considered as hazardous materials.

### SECTION 5. STORAGE CONTROLS AT INDUSTRIAL AND COMMERCIAL SITES

- a) Every owner or operator of a commercial or industrial establishment, including home businesses, agricultural and horticultural operations, storing toxic or hazardous materials in quantities totalling more than 50 gallons liquid volume or 25 pounds dry weight shall register with the Board of Health the types of materials stored, quantities, location and method of storage. An inventory of such materials shall be maintained on the premises and be reconciled with purchase, use, sales and disposal records on a monthly basis, in order to detect any product loss. Registration required by this subsection shall be submitted within 60 days of enactment of this ordinance, and annually thereafter. Maintenance and reconciliation of inventories shall begin within the same 60-day period.
- b) Wastes containing toxic or hazardous materials shall be held on the premises in product-tight containers for removal by a licensed carrier and for disposal in accordance with the Massachusetts Hazardous Waste Management Act, Ch. 704 of the Acts of 1979.
- c) The Board of Health may require that containers of toxic or hazardous materials be stored on an impervious, chemical resistant surface compatible with the material being stored, and that the storage area be enclosed with a permanent dike of impermeable construction. The Board of Health may require adequate safeguards be installed to minimize risk of contamination to Natick's water supply.

### SECTION 6. REPORT OF SPILLS AND LEAKS

- a) Every person having knowledge of a spill, leak or other loss of toxic or hazardous materials believed to be in excess of 50 gallons or 25 pounds shall report the spill or loss of same to the Board of Health within two hours of detection.

### SECTION 7. ENFORCEMENT

- a) The provisions of this by-law shall be enforced by the Board of Health. The agent of the Board of Health may, according to law, enter upon any premises at any reasonable time to inspect for compliance.
- b) Upon the request of an agent of the Board of Health, the owner or operator of any premises at which toxic or hazardous materials are used or stored shall furnish all information required to monitor compliance with this by-law, including a complete list of all chemicals, pesticides, fuels and other toxic or hazardous materials

## ARTICLE 19 (Continued)

used or stored on the premises, a description of measures taken to protect storage containers from vandalism, corrosion and spillage, and the means of disposal of all toxic or hazardous wastes produced on the site. A sample of wastewater disposed to on-site septic systems, drywells or sewage treatment systems may be required by the agent of the Board of Health upon request.

c) The Building Inspector of the Town of Natick shall condition issuance of construction and occupancy permits upon conformity with the requirements of this by-law respecting any toxic or hazardous materials to be used in the course of such construction or occupancy.

### SECTION 8. VIOLATION

a) Written notice of any violation of this by-law shall be given by the agent of the Board of Health, specifying the nature of the violation; any corrective measures that must be undertaken, including containment and cleanup of discharged materials; any preventive measures required for avoiding future violation; and a time for compliance. Requirements specified in such a notice shall be reasonable in relation to the public health hazard involved and the difficulty of compliance.

### SECTION 9. SEVERABILITY

Each provision of this by-law shall be construed as separate, to the end that if any part of it shall be held invalid for any reason, the remainder shall continue in full force and effect.

Or otherwise act thereon.

Voted, that the the subject matter of Article 19 be  
REFERRED TO THE BOARD OF HEALTH

## ARTICLE 20 (Conservation Commission)

To see if the Town will vote to amend its Zoning By-Law as follows:

1. Amend Section III "Use Regulation Schedule" by adding a new "Section III A1" entitled "Water Resources Protection Districts" and by inserting the following:

A1

### 1. PURPOSE

The purpose of the Water Resources Protection District is to protect public health by preventing excessive degradation of ground water utilized for public water supply.

2. The Water Resources Protection District is herein established as an overlay district. The location of defined districts and permitted uses allowed areas detailed in Section III A.B.1.2 of this Zoning By-Law.

### 3. REGULATIONS

Water Resource Protection Districts as shown on the Zoning Map shall be considered to be superimposed over any other district established in this By-Law. Land in a Water Resource Protection District may be used for any purpose permitted in the underlying District subject to the following additional restrictions:

a. USE REGULATIONS. The following uses are prohibited:

1. Solid waste disposal



## ARTICLE 20 (Continued)

2. Sewerage treatment facilities with on-site disposal of effluent, unless tertiary treated
3. Car-Washes
4. Coin operated or commercial laundries
5. Trucking or bus terminals, heliports, or airports  
Business, Commercial or Industrial uses not otherwise prohibited, may be allowed only upon Special Permit from the Zoning Board of Appeals; which may be granted only upon demonstration by the applicant that the proposed use will not involve large scale use or storage of chemicals, pesticides, fertilizers or storage of potentially hazardous wastes, and will not involve subsurface storage of oil and gasoline in non-vaulted, non-fiber glass containers or storage of hazardous chemicals in corrodible containers.

### 4. SITE DESIGN REQUIREMENTS

a. Site design shall result in no increase in the peak rate of storm water runoff resulting from a 100 year storm. Runoff shall be directed towards an existing or designed retention area covered with vegetation for controlled surface infiltration. Catch basins and piped storm sewers shall be used only where other methods are infeasible, and where used shall employ permanent oil skimmers and anti-pollution devices.

b. Impervious materials shall not cover more than 20 per cent of lot area and not less than 30 per cent of lot area shall be retained in its natural state without more than minor removal of existing trees and ground vegetation. Such retained open space shall be located so as to increase distances between impervious surfaces or onsite disposal systems and any surface water or municipal water supply source.

c. Where the premises are partially outside of the Water Resource Protection District, site design shall be to the degree feasible, locate such potential pollution sources as on-site disposal systems outside the district.

### 5. INSENSITIVE LOCATIONS

Special Permits may be granted by the Zoning Board of Appeals to exempt a location from the requirements of AI Section 3 inclusive provided that the applicant can demonstrate that the proposed development at that location cannot affect any developed or planned public water supply. Application for such Special Permit shall be referred by the Zoning Board of Appeals to the Conservation Commission, Board of Health, Planning Board, and Board of Public Works for their review and comments. No final decision of the Zoning Board of Appeals relative to such application shall occur less than 21 days following the receipt of such application by the aforementioned agencies.

Voted, Counted Vote - 98 in Favor

24 Opposed - to amend the Zoning By-Law as follows:

1. Amend Section III "Use Regulation Schedule" by adding a new "Section III AI" entitled "Water Resources Protection Districts" and by inserting the following:



## ARTICLE 20 (Continued)

AI

### 1. PURPOSE

The purpose of the Water Resources Protection District is to protect public health by preventing excessive degradation of ground water utilized for public water supply.

2. The Water Resources Protection District is herein established as an overlay district. The location of defined districts and permitted uses allowed are as areas detailed in Section III A.B.1.2 of this Zoning By-Law.

### 3. REGULATIONS

Water Resource Protection Districts as shown on the Zoning Map shall be considered to be superimposed over any other district established in this By-Law. Land in a Water Resources Protection District may be used for any purpose permitted in the underlying District subject to the following additional restrictions:

#### a. USE REGULATIONS

The following uses are prohibited:

1. Solid waste disposal
  2. Sewerage treatment facilities with on-site disposal of effluent, unless tertiary treated
  3. Car-Washes
  4. Coin operated or commercial laundries
  5. Trucking or bus terminals, heliports, or airports
- Business, Commercial or Industrial uses not otherwise prohibited, may be allowed only upon Special Permit from the Zoning Board of Appeals, which may be granted only upon demonstration by the applicant that the proposed use will not involve large scale use or storage of chemicals, pesticides, fertilizers or storage of hazardous wastes, as defined in Chapter 21 C. (The hazardous Waste Management Act) M.G.L. and the Rules and Regulations so promulgated under said Chapter 21 C, M.G.L., potentially hazardous wastes, and will not involve subsurface storage of oil and gasoline in non-vaulted, non-fiber glass containers or storage of hazardous chemicals in corrodible containers.

### 4. SITE DESIGN REQUIREMENTS

a. Site design shall result in no increase in the peak rate of storm water runoff resulting from a 100 year storm. Runoff shall be directed towards an existing or designed retention area covered with vegetation for controlled surface infiltration. Catch basins and piped storm sewers shall be used only where other methods are infeasible, and where used shall employ permanent oil skimmers and anti-pollution devices.

b. Impervious materials shall not cover more than 20 per cent of lot area and not less than 30 per cent of lot area shall be retained in its natural state without more than minor removal of existing trees and ground vegetation. Such retained open space shall be located so as to increase distances between impervious surfaces or on-site disposal systems and any surface water or municipal water supply source.

c. Where the premises are partially outside of the Water Resource Protection District, the site design shall locate such potential pollution sources as on-site disposal systems outside the District, site design shall be to the degree feasible, locate such potential pollution sources as on-site disposal systems outside the District.

## ARTICLE 20 (Continued)

### 5. INSENSITIVE LOCATIONS

Special Permits may be granted by the Zoning Board of Appeals to exempt a location from the requirements of AI Section 3 inclusive provided that the applicant can demonstrate that the proposed development at that location cannot affect any developed or planned public water supply. Application for such Special Permit shall be referred by the Zoning Board of Appeals to the Conservation Commission, Board of Health, Planning Board and Board of Public Works for their review and comments. No final decision of the Zoning Board of Appeals relative to such application shall occur less than 21 days following the receipt of such application by the aforementioned agencies.  
\*(See page 150)

### PLANNING BOARD REPORT ON ARTICLE 20.

On March 11, 1981, the Natick Planning Board held a Public Hearing on Article #20 of the Warrant for the Annual Town Meeting of 1981, which was advertised in the Natick Bulletin on February 25, 1981 and March 4, 1981. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

### RECOMMENDATIONS:

Referral to the Conservation Commission (4-0-0 Vote)

### COMMENTS:

The addition of still another zoning district to our multi-districted Zoning By-law is warranted only if the proposed zone fulfills a need not covered or capable of being covered by existing zones. Although the Planning Board agrees with the purpose and intent of this proposed new zone, it is believed that the goals can be better attained in other ways. Upon referral, the Board intends to work with the Conservation Commission to accomplish such revision. The proposal contains many technical problems.

10:40 P.M. Voted, to adjourn until Thursday, next, April 9, 1981, in this hall.

A Record of the Proceedings of the Second Session  
of the Annual Town Meeting.

/s/ Edward W. Devereaux  
Town Clerk

PROCEEDINGS (Continued)

ANNUAL TOWN MEETING

THIRD SESSION

APRIL 9, 1981

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, that the following Resolution be entered into the official records of the Town Meeting:

"That the present session of the Natick Annual Town Meeting expresses its deepest sympathy to the wife and family and constituency of Jim Duffy, whose sudden passing during the recent Town Election and who has served Precinct 5 of the Town of Natick as a Town Meeting Member with interest, consistency and dedicated concern for many years and that this Resolution be duly entered into the official Town record."

ARTICLE 21

(John F. Linskey, et. al.)

1. In Section 11-A. "Types of District" - add "Neighborhood Business District - NB"

2. In Section 111-A-2 "Permitted Uses in Districts" add to the "Use Regulation Schedule" a new heading NB with the following notation in the column thereunder, "See Neighborhood Business District Use Regulations in Section 11-G"

3. Add a new section 111-G as follows; 111-G Neighborhood Business District (NB)

1. Purpose and Intent: To provide convenience commercial facilities for the residents of the various neighborhoods in town. Business uses which attract major vehicular traffic and serve a larger community market are not intended to be included.

2. Use Regulations for NB Districts: only those uses provided for below are permitted or allowed in an NB District. All other uses are prohibited, except as may be provided for hereafter.

A. Permitted Uses: The following uses are permitted as a matter of right in a Neighborhood Business District (NB):

a1. One family attached or detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof.

a2. Two family or semi-detached dwelling, including alterations and conversions of single family dwellings.

## ARTICLE 21 (Continued)

a3. Private garage or outdoor vehicle storage in connection with a dwelling.

a4. Lodge, building or other non-profit social or civic use, but not including any use the principal activity of which is one customarily conducted as a business.

a5. Farm of more than five acres for the raising, keeping and sale of all agricultural products, including fruits, vegetables, hay and grain, all dairy products and eggs.

a6. A stall or stand for selling farm or garden products, a major portion of which is raised or produced on the premises by the owner or lessee thereof.

a7. A greenhouse, nursery and truck garden on premises containing more than five acres.

a8. Customary home occupation.

a9. Retail stores or office or showroom of structures less than 8000 square feet with inside storage of goods for sale on the premises only.

a10. Business or Professional office, bank or other financial institution; craft, professional or commercial service establishment in structures of less than 8000 square feet dealing directly with the general public and storerooms incidental thereto.

a11. Cafeteria or Restaurant.

a12. A governmental facility and building for public uses and purposes including library, museums, and public schools, but excluding solid waste disposal facilities and garages for vehicular repairs and storage.

a13. Church, rectory, convent, parish house, and other religious institutions such as religious sectarian schools.

a14. Schools conducted by a non-profit educational corporation on land which it owns.

B. USES ALLOWED ON SPECIAL PERMIT ONLY: The following uses may be allowed by the Board of Appeals acting as a Special Permit Granting Authority in Accordance with Section VI-E-2 of this by-law.

b1. Greenhouse, nursery and truck garden on premises containing less than five acres.

b2. Wholesale or retail stores or offices or showroom of over 5000 square feet with inside storage of goods for sale on the premises only.

b3. Salesroom of over 8000 square feet for motor vehicles, trailers, boats, farm implements or machinery, with no repair services and excluding used car lots.

b4. Business or professional office or agency, bank or other financial institution, administrative offices, clerical offices, statistical offices, craft, consumer, professional or commercial service establishments of over 8000 square feet dealing directly with the general public.

b5. Schools conducted by a non-profit educational corporation on leased premises, private schools conducted for profit, including licensed nursery schools, or day care centers, but not including day or summer private camps operated for profit.



## ARTICLE 21 (Continued)

### b6. Accessory Use.

#### 3. DIMENSIONAL AND DENSITY REQUIREMENTS:

A. Minimum Lot Dimensions: Area equals 20,000 sq. feet; continuous frontage equals 100 ft.; depth equals 100 ft.

B. MINIMUM YARD DIMENSIONS: equals 0 ft. except where building lines have been established; Side yard equals 10 ft. where premises abut a residential district, otherwise may be 0 ft. Rear yard equals 20 ft.; no portion of a structure shall be located within 25 ft. of the nearest corner of a traveled intersection

C. MAXIMUM PER CENT BUILDING COVERAGE (includes any accessory buildings) 50 per cent.

D. MAXIMUM HEIGHT OF BUILDING AND/OR STRUCTURES: 30 ft., however, if the Basic Code is more restrictive, then the Basic Code height limitations shall govern. Buildings and structures over 30 ft. in height existing in residential zones on the date this article is accepted into the Town By-Laws are exempt from these requirements, however their height shall not be increased after that date.

E. OPEN SPACE REQUIREMENT PER LOT: 5 per cent to be located in front yard.

4. In Section IV-B, "Intensity Regulations by Zoning District", add a new line as follows: NB- See Section III-G.

5. In Section V-H, D2 in the Title and the first paragraph add in both places after the words "Downtown Mixed Use (DM)" the following, "And Neighborhood Business NB"

Or otherwise act thereon.

Voted, to refer the subject matter of Article 21 to the Planning Board.

## ARTICLE 22 (John F. Linskey, et.al.)

To see if the Town will vote to amend its Zoning By-Laws, Section 11 Item 11-B Subsection 1 entitled "Location of Districts (zones)" by changing the area presently zoned Residential Single A (RSA) to Neighborhood Business (NB) which is located in the Zoning Map of Natick, Massachusetts, dated 1974 also located on Natick Assessors Maps 6 and 12, and Lot Numbers 160 and 161B.

#### LOT NO. 160

WESTERLY by North Main Street by two measurements, ninety-seven and 16-100 (97.16) feet and one hundred ten and 56-100 (100.56) feet;

NORTHERLY by land now or formerly of United Development, Inc., four hundred twenty-five (425) feet;

EASTERLY by land of owners unknown, two hundred eighty (280) feet; and

SOUTHERLY by land now of Robbins by two bounds, one hundred fifty-two (152) feet and two hundred ninety and 95-100 (290.95) feet, containing two and 4-10 (2.4) acres of land.

ARTICLE 22 (Continued)

LOT NO. 161B

WESTERLY by the parcel hereinabove described 66.55 feet;

NORTHERLY by land now of Robbins, measuring respectively, 100 ft., 100 ft., and 90.95 feet;

EASTERLY by other land now or formerly of Felch Heirs, 66.5 feet; and

SOUTHERLY by land now of Campbell by three lines measuring respectively, 100 feet, 100 feet and 83.45 feet.

or otherwise act thereon.

Voted, that the subject matter of Article 22 be referred to the Planning Board.

ARTICLE 23  
(Board of Public Works)

To see if the Town will vote to accept the following named streets as having been laid out and filed by the Board of Public Works.

Superior Drive  
Kendall Lane from West Central Street to  
a point 871 feet more or less south of West Central  
Street.

Voted, that the subject matter of Article 23 be Indefinitely Postponed.

ARTICLE 24  
(Board of Public Works)

To see if the Town will vote to abandon a portion of an existing way known as Kendall Lane from West Central Street to a point 853 feet more or less south or otherwise act thereon.

Voted, that the subject matter of Article 24 be Indefinitely Postponed.

ARTICLE 25  
(Jackson I. Harris, et.al.)

To see if the Town will vote to instruct its Representative to the General Court to file legislation, on behalf of the Town, to allow the Town of Natick to withdraw from the M.B.T.A., or take any action thereto.

Voted, to instruct our Representative to the General Court to file legislation, on behalf of the Town, to allow the Town of Natick to withdraw from the M.B.T.A.

PROCEEDINGS (Continued)

ARTICLE 26  
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any notes or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted, to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

8:30 P.M. Voted, Unanimously to adjourn until Tuesday, April 28, 1981  
7:30 P.M. in this Auditorium.

A Record of the Proceedings of the Third Session of the  
Annual Town Meeting of 1981.

/s/ Edward W. Devereaux  
Town Clerk

SPECIAL TOWN MEETING No. 1

FIRST SESSION

ANNUAL TOWN MEETING

FOURTH SESSION

APRIL 28, 1981

7:35 P.M. Fourth Session of Annual Town Meeting and First Session of Special Town Meeting No. 1 called to order by the Moderator who declared there was a Quorum present.

## PROCEEDINGS (Continued)

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee reported through its Chairman, Anne D'Agostino, and its Secretary, Edward Diott.

The Warrant for Special Town Meeting No. 1 and the Finance Committee recommendations were mailed to all Town Meeting Members and the various Town Board, Committees and Officials on Thursday, April 16, 1981.

The Finance Committee held its Public Hearing on the Articles contained in the Warrant for Special Town Meeting No. 1 on Wednesday, April 15, 1981 at 7:30 P.M. in the Town Office Building at 13 East Central Street.

The Chair suspends momentarily the subject matter of the Annual Town Meeting and takes up the subject matter of Special Town Meeting No. 1.

The Moderator relinquishes the Chair to Town Clerk, Edward W. Devereaux, during the debate and the vote of the subject matter of Article 1 of the Warrant for Special Town Meeting No. 1.

### ARTICLE 1 (Joseph P. Coan, et. al.)

To see if the Town will vote to authorize the Board of Selectmen to sell, transfer and convey the parcels of land with the buildings thereon known as Coolidge Junior High School and Maria Hayes Home for the Aged Persons more particularly shown on Natick Assessors Map 44 as Lots 392A, 392B and 393, and on Natick Assessors Map No. 52, Lot 74, or however otherwise bounded and described, to the Natick Housing Authority, a body politic and corporate, for the minimum sum of One Dollar, on or after October 1, 1981 and subject to the said Natick Housing Authority obtaining a Comprehensive Permit for the construction of elderly and family housing thereon, and the approval of the Commonwealth of Massachusetts by the Executive Office of Communities and Development for said site.

Voted, Unanimously, (one abstaining) to authorize the Board of Selectmen to sell, transfer and convey parcels of land with the buildings thereon known as Coolidge Junior High School, more particularly shown on Natick Assessors' Map 44 as Lots 392B and 393, and at Natick Assessors' Map 52, Lot 74, or however otherwise bounded and described, to the Natick Housing Authority, a body politic and corporate, for the minimum sum of Ninety-six Thousand Dollars (\$96,000.00), on or after October 1, 1981 and subject to the said Natick Housing Authority obtaining a Comprehensive Permit for the construction of elderly and family housing thereon, and the approval of the Commonwealth of Massachusetts, by the Executive Office of Communities and Development for said site.

The Moderator resumes the Chair.



PROCEEDINGS (Continued)

ARTICLE 2  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as or otherwise act thereon.

Voted, to appropriate the sum of \$10,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the system of Public Transportation known as the Natick Neighborhood Bus until June 30, 1981, and that the said sum of \$10,000.00 be appropriated from Surplus Revenue - Free Cash.

ARTICLE 3  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, to appropriate the sum of \$3,445.00 from Free Cash for the payment of Unpaid Bills of prior years incurred by several Departments, Boards and Officers of the Town as follows:

SUFFICIENT BALANCE- MAJORITY VOTE

Police - Salaries & Wages:

Charles MacLean	\$	936.00
David Holland		2,509.00
		<hr/>
TOTAL	\$	3,445.00

ARTICLE 4  
(Chief of Police and Fire Chief)

To see what additional sums of money the Town will vote to raise and appropriate, or otherwise provide to reimburse or indemnify police officers and fire officers in connection with medical and related expenses incurred as the result of injuries sustained in the line of duty for the remainder of the fiscal year July 1, 1980 - June 30, 1981, or otherwise act thereon.

Voted, to divide Article 4 into Two Sections:

Section 1 - Fire Department Emergency Medical  
Section 2 - Police Department Emergency Medical

## PROCEEDINGS (Continued)

### Section 1 - Fire Department Emergency Medical

Voted, \$1,722.35 to reimburse or indemnify Fire officers in connection with medical and related expenses incurred as the result of injuries sustained in the line of duty for the remainder of the fiscal year July 1, 1980 - June 30, 1981.

And that the said sum of \$1,722.35 be appropriated from Free Cash.

### Section 2 - Police Department Emergency Medical

Voted, \$47,020.34 to reimburse or indemnify Police Officers in connection with medical and related expenses incurred as the result of injuries sustained in the line of duty for the remainder of the fiscal year July 1, 1980 - June 30, 1981.

And that the said sum of \$47,020.34 be appropriated from Free Cash.

## ARTICLE 5 (Fire Chief)

To see what sum of money the Town will vote to the Fire Department, expense account, for the remainder of the Fiscal Year 1980 - 1981.

Voted, to appropriate the sum of \$18,750.00 to be expended under the Fire Department, expense account, for the remainder of the Fiscal Year 1980 - 1981.

And that the said sum of \$18,750.00 be appropriated from Free Cash.

## ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to establish a reserved appropriation account to be used solely to cover the cost of maintenance and operation of the Town of Natick Fire Department Rescue Service, including maturing debt and interest, if any, with said reserved appropriation account to include the revenues generated by charges, established by the Board of Selectmen, to be levied upon persons transported by said Fire Department Rescue Service.

Voted, that the Town establish charges by the Board of Selectmen to be levied upon persons transported by the Town of Natick Fire Department Rescue Service. Said charges shall cover the cost of maintenance and operation of the Natick Fire Department Rescue Service if any.

And that said fees be deposited in the General Fund.

## ARTICLE 7 (Superintendent of Insect and Pest Control)

To see if the Town will vote to modify the method of application related to the control of insects and pest control as previously voted under Article 19, Special Town Meeting No. 3, October 9, 1980.

Voted, that the Town modify the vote taken under Article 19, Special Town

ARTICLE 7 (Continued)

Meeting #3, October 9, 1980, relative to the control of insects and pests, and to take any action thereto to allow for the aerial application of Baccillus thuringiensis (B.T.)

ARTICLE 8  
(Morse Institute Trustees)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library for fiscal year, July 1, 1981 to June 30, 1982.

Voted, to appropriate the sum of \$355,295.00 for the maintenance and operation of the Morse Institute Library for fiscal year July 1, 1981 to June 30, 1982.

And the sum of \$355,295.00 be appropriated as follows:

1980 Dog License Fund	\$ 1,787.48
State Library Aid	15,551.00
Current Tax Levy	337,956.52

10:05 P.M. Voted, to dissolve Special Town Meeting No. 1 of 1981

Voted, to adjourn the Fourth Session of Annual Town Meeting.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 1 and the Fourth Session of the Annual Town Meeting.

• /s/ Edward W. Devereaux  
Town Clerk

PROCEEDINGS (Continued)

ANNUAL TOWN MEETING

FIFTH SESSION

APRIL 30, 1981

7:30 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 1  
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to sell by means of public advertising and the receipt by the Board of Selectmen of sealed proposals the land and buildings located at 17 West Central Street to specify a minimum amount to be paid for such conveyance, and to authorize the Board of Selectmen to do all things necessary to convey said property at 17 West Central Street on behalf of the Town to the purchaser thereof, or otherwise act thereon.

Voted, to authorize the Board of Selectmen to sell by means of public advertising and the receipt by the Board of Selectmen of sealed proposals the land and buildings located at 17 West Central Street, to specify a minimum amount of \$300,000.00 to be paid for such conveyance, and to authorize the Board of Selectmen to do all things necessary to convey said property at 17 West Central Street on behalf of the Town to the purchaser thereof in accordance with M.G.L. Ch. 40, Sec. 3 and Ch. 40, Sec. 15.

ARTICLE 27  
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a Reserve Fund for the current year, or take any action relative thereto.

Voted, to appropriate the sum of \$22,624,964.00 for the maintenance and operation of the various Town Departments and other purposes, for the Fiscal Year July 1, 1981 to June 30, 1982, to be expended for the specific purposes so designated, as printed in the Finance Committee Report, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town.

Voted, separate consideration of the entire subject matter of Article 27.

Voted, to divide the subject matter of Article 27 into eight (8) major sections as follows:

- SECTION A - SCHOOLS
- SECTION B - PUBLIC WORKS DEPT
- SECTION C - OTHER SERVICES
- SECTION D - PROTECTION OF PERSONS & PROPERTY
- SECTION E - GENERAL GOVERNMENT
- SECTION F - COMMISSION - OTHER SPECIAL COMMITTEES - OTHER



ARTICLE 27 (Continued)

SECTION G - PENSIONS - INSURANCE - INTEREST & DEBT RESERVE FUND  
SECTION H - REPORTS - MAINTENANCE OF TOWN FACILITIES

Voted, to divide the subject matter of ARTICLE 27, SECTION A, as follows;

1. NATICK SCHOOLS
2. QUINOBIN REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

VOTED, ARTICLE 27  
SECTION A - 1

A - 1 NATICK SCHOOLS

Item 1 - Salaries & Wages	\$ 9,287,609.00
Item 2 - Operating Expenses	2,686,601.00
	<hr/>
	\$ 11,974,210.00

And that the said sum of \$11,974,210.00 be appropriated from the Current Tax Levy.

VOTED, ARTICLE 27  
SECTION A - 2

A - 2 QUINOBIN REGIONAL VOCATIONAL-TECHNICAL SCHOOL DISTRICT

Item 3 - Natick's Share (40%)	\$ 275,758.00
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And that the said sum of \$275,758.00 be appropriated from the Current Tax Levy.

VOTED, to divide the subject matter of Article 27, Section B,  
as follows:

1. ADMINISTRATION  
ENGINEERING  
EQUIPMENT MAINTENANCE  
HIGHWAY  
SEWER  
TOWN DUMP  
WATER
2. SANITATION

VOTED, ARTICLE 27  
SECTION B-1

PUBLIC WORKS DEPARTMENT

ADMINISTRATION:

Item 4 Salaries & Wages	\$ 103,464.00
Item 5 Operating Expenses	54,225.00
	<hr/>
	\$ 157,689.00

## ARTICLE 27 (Continued)

### ENGINEERING:

Item 6	Salaries & Wages	\$	67,044.00
Item 7	Operating Expenses		1,548.00
Item 8	Special Items - as itemized on Page 29 of FinCom Report		850.00
			<hr/>
		\$	69,442.00

### EQUIPMENT MAINTENANCE:

Item 9	Salaries & Wages	\$	116,974.00
Item 10	Operating Expenses		99,590.00
Item 11	Special Items - as itemized on Page 29 of FinCom Report		7,000.00
			<hr/>
		\$	223,564.00

### HIGHWAY:

Item 12	Salaries & Wages	\$	322,100.00
Item 13	Operating Expenses		44,738.00
Item 14	Special Items - as itemized on FinCom Report Page 30		143,700.00
			<hr/>
		\$	510,538.00

### SEWER:

Item 17	Salaries & Wages	\$	153,403.00
Item 18	Operating Expenses		40,575.00
Item 19	Special Items - as itemized on Page 31 of FinCom Report		21,200.00
			<hr/>
		\$	215,178.00

### TOWN DUMP:

Item 20	Salaries & Wages	\$	45,813.00
Item 21	Operating Expenses		63,920.00
			<hr/>
		\$	109,733.00

### WATER:

Item 22	Salaries & Wages	\$	232,150.00
Item 23	Operating Expenses		175,675.00
Item 24	Special Items		73,375.00
			<hr/>
		\$	481,200.00

ARTICLE 27 (Continued)

And that the sum of \$1,767,344.00 be appropriated as follows:

Article 26 - 1966	\$	7,490.52
Article 44 - 1969		3,508.00
Article 39 - 1971		11,261.44
Article 31 - 1974		56,051.57
Article 34 - 1974		3,612.81
Article 38 - 1975		8,939.85
Article 29 - 1976		15,832.18
Article 24 - 1977		100.00
Article 27 - 1977		1,600.00
Article 8 - 1978		1,500.00
Article 9 - 1978		37,569.28
Article 13 - 1978		350.00
Article 23 - 1979		220.75
Water Earnings		199,214.75
Water Surplus Revenue		384,658.61
Sewer Earnings		222,571.17
Sewer Surplus Revenue		40,029.83
MBTA Reimbursement		103,500.00
Road Machinery Fund		31,811.21
Parking Meter Fees		2,580.00
Current Tax Levy		634,942.03

VOTED, ARTICLE 27

SECTION B-2 SANITATION:

Item 15	Salaries & Wages	\$	232,900.00
Item 16	Operating Expenses		4,845.00
		\$	237,745.00

Contingent upon being able to pass the cost of the Sanitation Department on to the consumer. Said contingency to be exercised by billing on or after October 1, 1981.

And that the sum of \$237,745.00 be appropriated as follows:

Current Tax Levy      \$237,745.00

Voted, at Sixth Session of Annual Town Meeting held on May 5, 1981,

Counted Vote - 80 in Favor

66 Opposed - to remove the following words:

Contingent upon being able to pass the cost of the Sanitation Department on to the consumer. Said contingency to be exercised by billing on or after October 1, 1981.

PROCEEDINGS (Continued)

11:30 P.M. Voted, to adjourn until Tuesday evening, May 5, 1981,  
in this Hall.

/s/ Edward W. Devereaux  
Town Clerk

ANNUAL TOWN MEETING

SIXTH SESSION

MAY 5, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there  
was a Quorum present.

Voted, to amend the vote taken on Section B-2, Article 27 at Fifth Session

ARTICLE 27 (Continued)

ARTICLE 27  
SECTION C

VOTED, ARTICLE 27  
SECTION C

OTHER SERVICES:

RECREATION COMMISSION:

Item 25	Salaries & Wages	\$	
Item 26	Operating Expenses		
Item 27	Special Items - as itemized on Page 32 of the FinCom Report		
		\$	150,000.00
			85,761.00
		\$	235,761.00

Voted, the sum of \$85,761.00 be appropriated from the Current Tax Levy  
contingent upon a similar \$85,761.00 deposited in the General Fund for  
Recreation fees and that Town Meeting instruct the Recreation Commission  
not to expend any of these funds for conducting Recreation programs  
unless the fees to be deposited in the General Fund are collected ahead  
of time.



ARTICLE 27 (Continued)

VOTED,  
VETERANS' SERVICES:

Item 30	Salaries & Wages	\$	36,946.00
Item 31	Operating Expenses		3,100.00
Item 32	Other - Benefits		85,000.00
			<hr/>
		\$	125,046.00

VOTED,  
BOARD of HEALTH:

Item 33	Salaries & Wages	\$	91,198.00
Item 34	Operating Expenses		9,727.00
Item 35	Special Items - as itemized on Page 34 of Fincom Report		5,351.00
			<hr/>
		\$	106,276.00

VOTED,  
PEST MANAGEMENT:

Item 36	Salaries & Wages	\$	16,821.00
Item 37	Operating Expenses		6,109.00
Item 38	Special Items - as itemized on Page 34 of FinCom Report		2,650.00
			<hr/>
		\$	25,580.00

And that the sum of \$492,663.00 be appropriated as follows:

Current Tax Levy	\$492,663.00
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ARTICLE 27  
SECTION D

Voted, to divide the subject matter of Article 27, Section D as follows:

1. Police Department
2. Fire Department

ARTICLE 27 (Continued)

VOTED,  
ARTICLE 27  
SECTION D-1

PROTECTION OF PERSONS AND PROPERTY:

POLICE DEPARTMENT:

Item 39	Salaries & Wages	\$	1,083,950.00
Item 40	Operating Expenses		135,300.00
Item 41	Special Items - as itemized on Page 35 of FinCom Report		138,425.00
			<hr/>
	To Be Taken From the Current Tax Levy	\$	1,357,675.00

VOTED,  
ARTICLE 27,  
SECTION D-2

PROTECTION OF PERSONS AND PROPERTY:

FIRE DEPARTMENT:

Item 42	Salaries & Wages	\$	1,595,310.00
Item 43	Operating Expenses		67,019.00
Item 44	Special Items - as itemized on Page 36 of FinCom Report		123,391.00
			<hr/>
		\$	1,785,720.00

And that the sum of \$1,785,720.00 be appropriated as follows:

Federal Revenue Sharing	\$	600,000.00
Current Tax Levy		1,185,720.00

VOTED,  
ARTICLE 27  
SECTION E

GENERAL GOVERNMENT:

FINANCE COMMITTEE:

Item 45	Salaries & Wages	\$	8,289.00
Item 46	Operating Expenses		6,605.00
Item 47	Special Items - as itemized on Page 36 FinCom Report		1.00
			<hr/>
		\$	14,895.00

ARTICLE 27 (Continued)

VOTED,  
PERSONNEL BOARD:

Item 48	Salaries & Wages	\$	2,000.00
Item 49	Operating Expenses		50.00
			<hr/>
		\$	2,050.00

VOTED,  
SELECTMEN:

Item 50	Salaries & Wages	\$	115,404.00
Item 51	Operating Expenses		7,750.00
Item 52	Special Items - as itemized on Page 37 FinCom Report		18,277.00
Item 53	Town Administrator Expenses		1,050.00
Item 54	Planning Director Expenses		525.00
			<hr/>
		\$	143,006.00

VOTED,  
COMPTROLLER:

Item 56	Salaries & Wages	\$	77,740.00
Item 57	Operating Expenses		1,775.00
Item 58	Special Items - Page 38 FinCom		6,717.00
Item 59	Systems Manager Expenses		1,850.00
Item 60	Systems Manager Special Items - as itemized on Page 38 FinCom Report		45,750.00
			<hr/>
		\$	133,832.00

VOTED,  
TREASURER:

Item 61	Salaries & Wages	\$	33,968.00
Item 62	Operating Expenses		6,450.00
			<hr/>
		\$	40,418.00

VOTED,  
COLLECTOR:

Item 63	Salaries & Wages	\$	50,341.00
Item 64	Operating Expenses		14,658.00
			<hr/>
		\$	64,999.00

## ARTICLE 27 (Continued)

### VOTED, ASSESSORS:

Item 65	Salaries & Wages	\$	77,309.00
Item 66	Operating Expenses		7,900.00
Item 67	Special Items - as itemized on Page 4 FinCom Report		25,500.00
			<hr/>
		\$	110,709.00

### VOTED, TOWN COUNSEL:

Item 68	Salaries & Wages	\$	30,000.00
Item 69	Operating Expenses		13,000.00
Item 70	Special Items - as itemized on Page 40 FinCom Report		11,500.00
			<hr/>
		\$	54,500.00

### VOTED, TOWN CLERK:

Item 71	Salaries & Wages	\$	73,690.00
Item 72	Operating Expenses		4,200.00
Item 73	Elec. Town Meeting Salaries & Wages		6,400.00
Item 74	Elec. Town Meeting - Expenses		7,950.00
Item 75	Special Items - as itemized on Page 41 FinCom Report		1,400.00
			<hr/>
		\$	93,640.00

### VOTED, BOARD OF REGISTRARS:

Item 76	Salaries & Wages	\$	8,615.00
Item 77	Operating Expenses		8,850.00
Item 78	Special Items - as itemized on Page 41 FinCom Report		3,600.00
			<hr/>
		\$	21,065.00

### VOTED, PLANNING BOARD:

Item 79	Salaries & Wages	\$	9,923.00
Item 80	Operating Expenses		5,000.00



ARTICLE 27 (Continued)

PLANNING BOARD (continued)

\$

Item 81	Special Items - as itemized on Page 42 FinCom Report	2.00
		<hr/>
		\$ 14,925.00

VOTED,  
BOARD OF APPEALS:

Item 82	Salaries & Wages	\$ 14,965.00
Item 83	Operating Expenses	3,300.00
Item 84	Special Items - as itemized on Page 42 FinCom Report	1,201.00
		<hr/>
		\$ 19,466.00

VOTED,  
BUILDING DEPARTMENT:

Item 85	Salaries & Wages	\$ 94,084.00
Item 86	Operating Expenses	6,341.00
Item 87	Special Items - as itemized on Page 43 of FinCom Report	202.00
		<hr/>
		\$ 100,627.00

VOTED,  
FORESTRY:

Item 88	Salaries & Wages	\$ 64,304.00
Item 89	Operating Expenses	17,575.00
Item 90	Special Items - as itemized on Page 43 FinCom Report	6,301.00
		<hr/>
		\$ 88,180.00

VOTED,  
DOG OFFICER:

Item 91	Salaries & Wages	\$ 14,507.00
Item 92	Operating Expenses	2,593.00
Item 93	Special Items - as itemized on Page 44 FinCom Report	3,000.00
		<hr/>
		\$ 20,100.00

ARTICLE 27 (Continued)

VOTED,  
PARKING METER MAINTENANCE:

Item 94	Salaries & Wages	\$	15,034.00
Item 95	Operating Expenses		1,286.00
Item 96	Special Items - as itemized on Page 44 FinCom Report		1,100.00
		\$	17,420.00

VOTED,  
SEALER OF WEIGHTS & MEASURES:

Item 97	Salaries & Wages	\$	4,725.00
Item 98	Operating Expenses		1,490.00
		\$	6,215.00

And that the sum of \$946,047.00 be appropriated as follows:

Parking Meter Fees	\$ 17,420.00
Current Tax Levy	928,627.00

ARTICLE 27  
SECTION F

VOTED,  
COMMISSIONS - SPECIAL COMMITTEES - OTHER:

VOTED,  
CONSERVATION COMMISSION:

Item 99	Operating Expenses	\$	1,360.00
Item 100	Special Items - as itemized on Page 45 of FinCom Report		471.00
		\$	1,831.00

VOTED,  
HISTORIC DISTRICT COMMISSION:

Item 101	Operating Expense	\$	100.00
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VOTED,  
HISTORICAL COMMISSION:

Item 102	Operating Expense	\$	575.00
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VOTED,  
COUNCIL ON AGING:

Item 103	Salaries & Wages	\$	28,649.00
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ARTICLE 27 (Continued)

COUNCIL ON AGING (continued)

\$

Item 104	Operating Expenses	4,450.00
Item 105	Special Items - as itemized on Page 46 FinCom Report	2.00
		<hr/>
		\$ 33,101.00

VOTED,  
FOURTH of JULY:

Item 106	Other	\$ 0.00
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VOTED,  
MEMORIAL DAY:

Item 107	Other	\$ 4,220.00
Item 108	Special Items - as itemized on Page 46 of FinCom Report	739.00
		<hr/>
		\$ 4,959.00

VOTED,  
CARE of VETERANS' GRAVES

Item 109	Other	\$ 506.00
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VOTED,  
VETERANS' DAY

Item 110	Other	\$ 1,050.00
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VOTED,  
RENTAL of VETS' HEADQUARTERS

Item 111	Other	\$ 1,200.00
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VOTED,  
CIVIL DEFENSE:

Item 112	Operating Expense	\$ 1,756.00
Item 113	Special Item - as itemized on Page 47 of FinCom Report	1.00
		<hr/>
		\$ 1,757.00

VOTED,  
MILITIA RIFLE RANGE:

Item 114	Other	\$ 125.00
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ARTICLE 27 (Continued)

VOTED,  
CHRISTMAS LIGHTING:

Item 115	Other	\$	0.00
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And that the sum of \$45,204.00 be appropriated as follows:

Current Tax Levy	\$ 45,204.00
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ARTICLE 27  
SECTION G

VOTED,  
PENSIONS - INSURANCE - INTEREST & DEBT - RESERVE FUND:

VOTED,  
CONTRIBUTORY RETIREMENT SYSTEM:

Item 116	Salaries & Wages	\$	22,500.00
Item 117	Operating Expenses		16,600.00
Item 118	Other - Pensions		1,039,754.00
Item 119	Other - Workmen's Comp. Credits		500.00
		\$	1,079,354.00

VOTED,  
NON-CONTRIBUTORY PENSIONS & ANNUITIES

Item 121	Other - Non-Contrib Pensions	\$	287,786.00
Item 122	Other - Non-Contrib Annuities		3,157.00
		\$	290,943.00

VOTED,  
BLANKET PROPERTY INSURANCE:

Item 123	Other	\$	42,887.00
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VOTED,  
CONTRIBUTORY GROUP INSURANCE:

Item 124	Other	\$	771,700.00
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VOTED,  
MOTOR VEHICLE INSURANCE:

Item 125	Other	\$	45,000.00
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VOTED,  
PUBLIC LIABILITY INSURANCE:

Item 126	Other	\$	68,244.00
Item 126a	Insurance for School Committee		3,170.00



ARTICLE 27 (Continued)

VOTED,  
UNEMPLOYMENT COMPENSATION:

Item 127	Other	\$	360,000.00
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VOTED,  
WORKMEN'S COMPENSATION (SELF-INS)

Item 128	Other	\$	50,000.00
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VOTED,  
INTEREST & MATURING DEBT:

Item 129	Other - Anticipated Loans	\$	154,000.00
Item 130	Other Maturing Debt		566,000.00
		\$	720,000.00

VOTED,  
RESERVE FUND:

Item 131	Other	\$	125,000.00
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And that the sum of \$3,556,298.00 be appropriated as follows:

Sewer Earnings	\$	8,099.26
Overlay Reserve		125,000.00
Free Cash		100,000.00
Current Tax Levy		3,323,198.74

11:00 P.M. Voted, to adjourn until Tuesday, May 12, 1981, in this hall.

A Record of the Proceedings of the Sixth Session  
of the Annual Town Meeting of 1981.

/s/ Edward W. Devereaux  
Town Clerk

PROCEEDINGS (Continued)

ANNUAL TOWN MEETING

SEVENTH SESSION

MAY 12, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 27 (Continued)

ARTICLE 27  
SECTION H

REPORTS - MAINTENANCE of TOWN FACILITIES:

VOTED,  
PRINTING TOWN REPORT:

Item 132	Other	\$	5,000.00
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VOTED,  
TOWN CLOCK MAINTENANCE:

Item 133	Other	\$	100.00
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VOTED,  
TOWN OFFICE BUILDING MAINTENANCE:

Item 134	Other	\$	6,200.00
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VOTED,  
STREET LIGHTING:

Item 135	Other	\$	175,000.00
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And that the sum of \$186,300.00 be appropriated as follows:

Current Tax Levy	\$	186,300.00
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And that the sum of \$22,624,964.00 be appropriated as follows:

Article 26	-	1966	\$	7,490.52
Article 44	-	1969		3,508.00
Article 39	-	1971		11,261.44
Article 31	-	1974		56,051.57
Article 34	-	1974		3,612.81
Article 38	-	1975		8,939.85
Article 29	-	1976		15,832.18
Article 24	-	1977		100.00
Article 27	-	1977		1,600.00
Article 8	-	1978		1,500.00

## ARTICLE 27 (Continued)

Article 9 - 1978	\$ 37,569.28
Article 13 - 1978	350.00
Article 23 - 1979	220.75
Water Earnings	199,214.75
Water Surplus Revenue	384,658.61
Sewer Earnings	230,670.43
Sewer Surplus	40,029.83
MBTA Reimbursement	103,500.00
Road Machinery Fund	31,811.21
Parking Meter Fees	20,000.00
Revenue Sharing	600,000.00
Overlay Reserve	125,000.00
Free Cash	100,000.00
Current Tax Levy	20,642,042.77
	<hr/>
	\$22,624,964.00

## ARTICLE 28 (Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-laws by adding to Article VI-(a), Sections 2 and 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, Indefinite Postponement of the subject matter of Article 28.

## ARTICLE 29 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 29.

## ARTICLE 30 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of the Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 30.

PROCEEDINGS (Continued)

ARTICLE 31  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 31.

ARTICLE 32  
(Board of Selectmen)

To see if the Town will vote to appropriate the funds necessary to implement the terms of Agreements reached between the Town and any other duly recognized collective bargaining units of the Town of Natick employees, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 32.

ARTICLE 33  
(Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any increases are voted over amounts of salary voted for the preceding year, to appropriate the money necessary to pay such increases for the fiscal year 1981-1982.

Voted, that the Town fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, for Fiscal Year 1981-1982, as follows:

TOWN TREASURER	\$ 6,961.00
TOWN COLLECTOR	17,562.00
TOWN CLERK	25,188.00
TREE WARDEN	6,240.00

And that the sum of \$3,253.00 be appropriated from the Current Tax Levy to augment the salaries of Town Treasurer, Town Collector and Town Clerk.

ARTICLE 34  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the purchase of new equipment for various departments for the fiscal year 1981 - 1982.

Voted, that the Town appropriate the sum of \$42,781.00 to be expended



## ARTICLE 34 (Continued)

under the direction of the Central Equipment Purchasing Committee for the purpose of purchasing new equipment for the various Town departments as follows:

### PUBLIC WORKS DEPARTMENT:

#### Highway:

1 H-1 3/4 Ton Pick-Up (TRADE-IN)	\$ 11,500.00
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#### WATER:

1 Four Wheel Drive Pick-up Truck (TRADE-IN)	11,500.00
1 Van (TRADE-IN)	7,800.00
	<hr/>
	\$ 30,800.00

### POLICE DEPARTMENT:

7 Police Cruisers (TRADE-IN)	\$ 1.00
Difitize Call Box Decoder and Recorder	I.P.
2 G.E. PE Hand Held Portable 5 Watt Standard Squelch	2,780.00
	<hr/>
	\$ 2,781.00

### PEST MANAGEMENT:

Used Rotomist Sprayer with ULV Spray Attachment, Mounted on Trailer	I.P.
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### FORESTRY DEPARTMENT:

1 3/4 Ton Pick-Up Truck with 4 Wheel Drive	\$ 9,200.00
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### BOARD OF APPEALS:

1 I.B.M. Correcting Selectric II Typewriter	I.P.
	<hr/>
TOTAL CAPITAL EQUIPMENT	\$ 42,781.00

And that the said sum of \$42,780.00 be appropriated from the Current Tax Levy. And that the sum of \$1.00 be taken from Surplus Revenue - Free Cash.

## ARTICLE 35 (Town Comptroller)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for the Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as

ARTICLE 35 (Continued)

amended, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 35.

ARTICLE 36  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money relative to the establishment and maintenance of the offices of the Recreation and Park Department, and the offices of the Youth and Human Resources Committee, said sum to be taken from the proceeds of the sale of the property at 17 West Central Street, or take any other action relative thereto.

Voted, to appropriate the sum of \$38,741.00 contingent upon the sale of 17 West Central Street to provide the establishment and maintenance of the offices of the Recreation and Park Department, and the offices of the Youth and Human Resources Committee at the Murphy School.

And that the said sum of \$38,741.00 be appropriated as follows:

\$ 24,172.00 from the proceeds of the sale of 17 West Central Street  
\$ 14,569.00 from the Current Tax Levy.

ARTICLE 37  
(Board of Selectmen  
and School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for the maintenance of the Town Hall for the fiscal year 1981 - 1982 or take any other action relative thereto.

Voted, to appropriate the sum of \$95,900.00 for the maintenance of the Town Hall for the Fiscal Year 1981 - 1982 to be expended under the jurisdiction of the Board of Selectmen and the School Committee.

And that the said sum of \$95,900.00 be appropriated from the Current Tax Levy.

ARTICLE 38  
(Board of Selectmen  
and School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money for the purpose of furnishing and equipping the Town Hall, or take any other action relative thereto.

Voted, that the subject matter of Article 38 be Indefinitely Postponed.

PROCEEDINGS (Continued)

ARTICLE 39  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money and authorize the Board of Selectmen to secure an audit of the accounts of the Town of Natick to be performed by a qualified private auditing firm, as provided in Chapter 44, Section 42 of the Massachusetts General Laws, or take any other action relative thereto.

Voted, to appropriate the sum of \$16,000.00 and authorize the Board of Selectmen to seek competitive bids to secure a one-year audit of the accounts of the Town of Natick. Said audit to be performed by a qualified private auditing firm.

And that the said sum of \$16,000.00 be appropriated from the Current Tax Levy.

10:45 P.M. Voted, to adjourn until Thursday, May 14, 1981, in this hall.

A Record of the Proceedings of the Seventh Session  
of the Annual Town Meeting of 1981.

/s/ Edward W. Devereaux  
Town Clerk

ANNUAL TOWN MEETING

EIGHTH SESSION

MAY 14, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

ARTICLE 40  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1982, said sum to be appropriated from

#### ARTICLE 40 (Continued)

funds provided under Section 2 Chapter 329 of the Acts of 1980 or any other sources of state reimbursement applicable to paid operation, if available, or otherwise act thereon.

Voted, to appropriate the sum of \$55,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1982.

And that the said sum of \$55,000.00 be appropriated from the Current Tax Levy.

#### ARTICLE 41 (Board of Assessors)

To see if the Town will vote to appropriate or otherwise provide a sum of money for the Board of Assessors to enter into a maintenance contract to maintain the values, records, and materials produced by the revaluation firm under the townwide revaluation program and employ the services of competent personnel to assist in this project.

Voted, that the subject matter of Article 41 be referred to the Board of Assessors.

#### ARTICLE 42 (Board of Assessors)

To see if the Town will vote to authorize the Board of Assessors to make an appraisal of Personal Property within the Town to implement the Supreme Judicial Court Mandate for full and uniform valuations and to raise and appropriate, transfer from any lawful sources and/or to borrow a sum of money for the Board of Assessors to employ the services of competent personnel and/or experts to assist them with this project.

Voted, that the subject matter of Article 42 be Indefinitely Postponed.

#### ARTICLE 43 (Board of Health and Board of Public Works)

To see if the Town will vote to raise and appropriate by borrowing or otherwise a sum or sums of money to be expended under the direction of the Commissioners of Public Works to continue the implementation of the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering or otherwise act thereon.

Voted, the sum of \$84,000.00 to be expended under the direction of the Commissioners of Public Works to continue the implementation of the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering.



ARTICLE 43 (Continued)

And that the sum of \$84,000.00 be taken from the proceeds of the sale of the Coolidge Junior High School to the Natick Housing Authority.

ARTICLE 44  
(Board of Public Works)

To see if the Town will vote to appropriate a sum or sums of money to authorize the Board of Public Works to prepare a study to develop a planned program of capital improvements for the Town's water system or otherwise act thereon.

Voted, to appropriate the sum of \$15,000.00 to authorize the Board of Public Works to prepare a study to develop a planned program of capital improvements for the Town's water system.

And that the said sum of \$15,000.00 be appropriated from Water Earnings.

ARTICLE 45  
(Board of Public Works)

To see if the Town will vote to appropriate or otherwise provide a sum or sums of money to make minor repairs to Evergreen Road, an unaccepted way as provided for under Article V-(a) of the Town By-Laws, or otherwise act thereon.

Voted, to appropriate the sum of \$3,500.00 to be expended under the direction of the Board of Public Works to make minor repairs to Evergreen Road an unaccepted way as provided for under Article V-(a) Section 6A of the Town By-Laws and betterments to be assessed at 100%.

ARTICLE 46  
(Board of Public Works)

To see if the Town will vote to raise or appropriate a sum or sums of money to authorize the Board of Public Works to install a motor fuel control system on the gasoline pumps in the Department of Public Works yard, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 46.

ARTICLE 47  
(Board of Public Works and  
Trustees of Bacon Free Library)

To see if the Town will vote to raise, appropriate or otherwise provide a sum or sums of money to repair the cast iron fence surrounding the Bacon Free Library in South Natick, or otherwise act thereon.

Voted, Indefinite Postponement of the subject matter of Article 47.

PROCEEDINGS (Continued)

ARTICLE 48  
(Youth and Human Resources Committee)

To see if the Town will vote to raise and appropriate the sum of \$39,777.00 to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting. And that the said sum be appropriated from the Current Tax Levy.

Voted, to appropriate the sum of \$39,777.00 to be expended under the direction of the Youth & Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting.

And that the said sum of \$39,777.00 be appropriated from the Current Tax Levy.

ARTICLE 49  
(Bacon Free Library Maintenance Committee)

To see what sum of money the Town will vote to raise, borrow or transfer and appropriate from the maintenance of the Bacon Free Library, or otherwise act thereon.

Voted, to appropriate the sum of \$21,700.00 for the maintenance of the Bacon Free Library for the Fiscal Year July 1, 1981 to June 30, 1982.

And that the said sum of \$21,700.00 be appropriated from the Current Tax Levy.

ARTICLE 50  
(Jackson I. Harris, et. al.)

To see if the Town will vote to appropriate a sum of money to purchase a 1000 G.P.M. Fire Engine,  
or take any action thereto.

Voted, that the subject matter of Article 50 be Indefinitely Postponed.

ARTICLE 51  
(Jill W. Fuller, et.al.)

To see if the Town will vote to appropriate a sum of money, \$1,580.00, for the partial support of the South Middlesex Consumer Protection Office, which appropriation shall be calculated according to the following formula:

\$10,000.00 Commonwealth of Massachusetts

The remaining \$14,000.00 roughly divided in thirds:

One-third each Town in the District equally:

ARTICLE 51 (Continued)

(\$4,140.00);

One-third each Town in the District according to population;

(\$4,950.00);

One-third each Town in the District according to usage during the previous calendar year;

(\$5,000.00)

Said appropriation being submitted to each Town under a parallel Article to this same effect;

or take any action relative thereto.

Voted, that the subject matter of Article 51 be Indefinitely Postponed.

ARTICLE 52  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Boards and Officers of the Town.

Voted, to divide the subject matter of Article 52 into two Sections.

SECTION A SUFFICIENT BALANCE-MAJORITY VOTE

SECTION B INSUFFICIENT FUNDS - 80% VOTE

Voted, SECTION A SUFFICIENT BALANCE - MAJORITY VOTE

Police Expenses:

Wallace's Ice Cream \$ 2.42 (FA)

School Expense - Instruction:

Word Making Productions 14.50 (FA)

To Be Taken from Current Tax Levy \$ 16.92

Voted, Unanimously,

SECTION B INSUFFICIENT FUNDS - 80% VOTE

Fire - Emergency Medical: \$

Leonard Morse Emergency Services Corporation 25.00

Leonard Morse Hospital 81.00

West Suburban Radiology 18.00

Central Pharmacy 21.25

J.S.S. Salas M.D. 105.00

Carl C. Spector, M.D. 50.00

To Be Taken From \$ 300.25 (FA)  
Current Tax Levy

PROCEEDINGS (Continued)

ARTICLE 53  
(Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem necessary and to appropriate a sum of money for the purpose thereof.

Voted, that every Committee that was in force for the prior fiscal year be continued, and that the sum of \$212.50 be appropriated for the operation of the Natick Local Arts Council. Said sum to be appropriated from the Current Tax Levy. That the sum of \$500.00 be appropriated for the Expense of the Central Equipment Purchasing Committee. Said sum to be expended from Surplus Revenue - Free Cash.

9:05 P.M. Voted, to dissolve the 1981 Annual Town Meeting.

A Record of the Proceedings of the Eighth and Final Session  
of the 1981 Annual Town Meeting.

/s/ Edward W. Devereaux  
Town Clerk



WARRANT  
for  
SPECIAL TOWN MEETING No. 2  
SEPTEMBER 22, 1981

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, SEPTEMBER 22, 1981

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before September 22, 1981; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin, said newspaper published in the Town of Natick; and said publication to be September 9, 1981.

Hereof faily not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of September, A.D., 1981.

/s/ Erica E. Ball  
Erica E. Ball

PROCEEDINGS (Continued)

/s/ Paul F. Ladd  
Paul F. Ladd

/s/ Susan G. Salamoff  
Susan G. Salamoff

SELECTMEN of NATICK

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

NATICK, SEPTEMBER 10, 1981

Middlesex, s.s.

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Tuesday, September 8, 1981; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin"; this newspaper published in the said Town of Natick, in the issue dated September 9, 1981.

/s/ Mary B. Ames  
MARY B. AMES                      CONSTABLE

SPECIAL TOWN MEETING No. 2

FIRST SESSION

SEPTEMBER 22, 1981

7:30 Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive reading of the Warrant and to waive the reading of itemization in the Finance Committee motion when that itemization is exactly as printed in the Finance Committee Report; and to waive the reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Finance Committee reported through its Chairman, Anne D'Agostino, and its Secretary, Edward Dlott.

The Warrant for Special Town Meeting No. 2 and the Finance Committee recommendation was mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on Friday, September 18, 1981.

Proceedings (Continued)

The Finance Committee held its hearing on Special Town Meeting No. 2 at its regular session held on September 22, 1981.

ARTICLE I  
(Board of Selectmen)

To see if the Town will vote to instruct its Representative to the General Court to file legislation authorizing the Town of Natick to issue estimated and binding real estate and personal property tax bills for the fiscal year ending June thirtieth 1982,

The TOWN voted, Unanimously, to instruct its Representative to the General Court to file legislation authorizing the Town of Natick to issue estimated and binding real estate and personal property tax bills for the fiscal year ending June thirtieth 1982,

7:45 Voted, to dissolve the First and Final Session of Special Town Meeting No. 2 of 1981.

A Record of the Proceedings of the First and Final Session of Special Town Meeting No. 2 of 1981.

/s/ Edward W. Devereaux  
Town Clerk

PRELIMINARY WARRANT  
for  
FALL SESSION, ANNUAL TOWN MEETING  
OCTOBER 6, 1981

To: Any Constable or Police Officer:

You are directed to post Preliminary Warrant Articles within five days following said notification in the Post Office in said Natick and at the following public places in said Natick to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, 17 West Central Street, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office.

Hereof fail not and make due return of this Preliminary Warrant with your doings to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 10th day of August, A.D., 1981.

/s/ Erica E. Ball  
Erica E. Ball

/s/ Paul F. Ladd  
Paul F. Ladd

Susan G. Salamoff

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

Natick, August 12, 1981

As directed and by virtue of my posting of Preliminary Warrant Articles I have notified the qualified voters of the Town of Natick of a Town Meeting to be called for the purposes within specified by posting attested copies of said Preliminary Warrant Articles at the several locations and places therein designated for that purpose, Wednesday, August 12, 1981.

/s/ Mary B. Ames  
CONSTABLE TOWN OF NATICK



WARRANT  
for  
FALL SESSION  
ANNUAL TOWN MEETING  
OCTOBER 6, 1981

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 6, 1981

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before October 6, 1981; also by causing an attested copy of said Warrant to be published in the Town of Natick; and said publication to be September 2, 1981.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 24th day of August, A.D., 1981.

/s/ Erica E. Ball  
ERICA E. BALL

PROCEEDINGS (Continued)

/s/ Susan G. Salamoff  
SUSAN G. SALAMOFF

PAUL F. LADD

SELECTMEN of NATICK

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

Middlesex, s.s.

NATICK, September 10, 1981

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Tuesday, September 8, 1981; also by causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin"; this newspaper published in the said Town of Natick, in the issue dated September 2, 1981.

/s/ Mary B. Ames  
MARY B. AMES, CONSTABLE

FALL SESSION  
ANNUAL TOWN MEETING  
FIRST SESSION  
OCTOBER 6, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Board of Selectmen published a notice of their intention to call the Fall Session of the Annual Town Meeting in the Natick Bulletin in the issue dated July 29, 1981. Preliminary Warrant was posted by the Constable on Wednesday, August 12, 1981.

## PROCEEDINGS (Continued)

The Warrant for the Fall Session of the Annual Town Meeting along with the Finance Committee recommendations were mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on September 18, 1981.

The Finance Committee held its Public Hearing on the Articles in the Warrant for Annual Town Meeting - Fall Session - on Tuesday, September 15, 1981 at 8:00 P.M. in the Town Hall.

The Planning Board held its Public Hearing on Article 1 and Article 2 of the Warrant for the Fall Session of the Annual Town Meeting on Wednesday, September 16, 1981. This hearing was held at the Town Hall, Main Meeting Room located at 13 East Central Street.

The Finance Committee reported through its Chairman, Anne D'Agostino and Secretary Edward Dlott.

### ARTICLE 1 (George P. Sellev Jr., et.al.)

To see if the Town will vote to amend the Zoning By-Laws as follows:

1. To amend Section 1 of the Zoning By-Laws ("General") by adding after Section 1-CCC the following new section:

"1-CCC. PURPOSE OF HIGHWAY MIXED USE-III (HM-III) DISTRICTS.

Within the purposes expressed in Section 1-A and in General Laws Chapter 40A, the particular intent of these By-Laws relating to HM-III Districts is to provide for large scale office development with the flexibility for creative land planning on large parcels of land near major highways."

2. To amend Section 11-A-1 of the Zoning By-Laws ("Use Districts-Types of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use - III HM-III"

3. To amend Section III-A of the Zoning By-Laws ("Use regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed Use III District and denoting a footnote reference:

"HM-III + + + +"

and to add to such schedule the following footnote text:

" + + + + See Highway Mixed Use - III District regulations at Section III-G."

4. To amend Section III of the Zoning By-Laws ("Use Regulation Schedule") by adding the following text to the end as a new section Section III-G:

## ARTICLE 1 (Continued)

### "III-G. HIGHWAY MIXED USE. - III (HM-III)

DISTRICT USE REGULATIONS: Only those uses provided for below are permitted or allowed in a Highway Mixed Use - III (HM-III) District. To the extent permitted by law, all other uses are prohibited.

#### 1. PERMITTED USES

- a. Business or professional office or agency; bank or other financial institution;
- b. Hotel or motel;
- c. Administrative office, clerical office, statistical office, or establishment for research and development;
- d. Professional or commercial service establishment dealing directly with the general public;
- e. Business training centers;
- f. Cafeteria or restaurant for the sole use of personnel employed on the premises of a permitted use;
- g. The serving of food and/or beverages, with or without accompanying entertainment, on the premises of a hotel, including, without limitation, all restaurant, cocktail lounges, room service facilities, meeting and function rooms on said premises;
- h. Off-street parking and other accessory uses normally incidental to the permitted uses;
- i. All other uses, which by Statute, may not be prohibited, are hereby included by reference as permitted uses.

#### 2. SITE PLAN REVIEW: All uses permitted in an HM-III District shall be subject to the Site Plan review and procedure prescribed in Section VI-DDD of this By-Law.

#### 3. INTENSITY REGULATIONS: The following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. Furthermore, the general requirements of Section IV-A of these By-Laws shall apply.

- (a) MINIMUM LOT AREA: 100.00 square feet.
- (b) MINIMUM CONTINUOUS FRONTAGE: 100 feet.
- (c) MINIMUM DEPTH: 200 feet.
- (d) MINIMUM FRONT YARD: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).
- (e) MINIMUM SIDE YARD AND REAR YARD: Where side yards or rear yards abut premises used for residential purposes, such yards shall maintain the following depth along said boundaries: one and one-half (1 1/2) times the height of the structure located adjacent to said side yard or rear yard but not less than fifty (50) feet. Where said yard or yards do not abut such residentially used premises, such side yards and/or rear yards shall be fifty (50) feet in width. There shall be excluded from the computation of side and rear yard depth, protusions



ARTICLE 1 (Continued)

for staircases, ramps, and other facilities required by law for the safe use of the structure.

(f) MAXIMUM BUILDING COVERAGE: 50 Per cent including accessory buildings.

(g) MAXIMUM HEIGHT OF BUILDINGS: 75 feet.

(h) OPEN SPACE REQUIREMENT PER LOT:

A strip of landscaped open space at least four (4) feet in width shall be maintained at all side lot lines and rear lot lines. Along those portions of lot lines that abut residentially zoned districts, there shall be created and maintained a strip of landscaped open space of at least twenty (20) feet in width (including the foregoing strip) for any lot where area is less than ten (10) acres, with ten (10) additional feet of width for each additional five (5) acres of lot area, but in no event shall it be required that any such open space be more than fifty (50) feet in width. Moreover, it shall not be required that any such open space be wider than the width of the respective existing side, rear or front yard of the premises, as the case may be, so long as such yard conforms with the requirements of these By-Laws. All such landscaped open spaces may be interrupted for pedestrians, vehicular and utility installation and access. All landscaping shall be constructed and maintained as provided in Section IV-B (x) of these By-Laws. No additional buffers shall be required under this Section at property lines at which the requirements of these By-Laws for landscaping adjacent to rights-of-way are satisfied."

5. To amend the table in Section IV B of the Zoning By-Laws "Intensity Regulations by Zoning District" by inserting a new district designation called "HM-III" with the following comment, "See Section III-G-3,"
6. To amend Section V-D-10 of the Zoning By-Laws "Intensity ways") by inserting in Paragraph b thereof before the words "and PCD Districts", the words, "Highway Mixed Use - III".
7. To amend Section V-D-16 of the Zoning By-Laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right-of-Way") by inserting in the first paragraph thereof before the words, "Commercial II and Industrial II", the words, "Highway Mixed Use - III".
8. To amend Section V-H-D-3 of the Zoning By-Law by amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words, "Highway Mixed Use - III".
9. To amend Section VI-DDD-2.a. of the Zoning By-Laws by inserting in the second line thereof, after the words, "or Section III-C.3.", the words, "or III-G.1."

or otherwise act thereon.

## ARTICLE 1 (Continued)

Voted, Unanimously, that the Town amend the Zoning By-Laws as follows:

1. To amend Section I of the Zoning By-Laws ("General") by adding after Section I-CCC the following new section:

"I-CCC. PURPOSE OF HIGHWAY MIXED USE - III (HM-III- DISTRICTS.)

Within the purposes expressed in Section I-A and in General Laws, Chapter 40A, the particular intent of these By-Laws relating to HM-III Districts is to provide for large scale office development with the flexibility for creative land planning on large parcels of land near major highways."

2. To amend Section II-A-1 of the Zoning By-Laws ("Use Districts - Types of Districts") by adding thereto the following designation of a new Use District:

"Highway Mixed Use - III                      HM - III"

3. To amend Section III-A of the Zoning By-Laws ("Use Regulations Schedule - Permitted Uses in Districts: Use Regulation Schedule") by adding to such schedule the following text denoting a new column for the Highway Mixed Use III District and denoting a footnote reference:

"HM-III + + + +"

and to add to such schedule the following footnote text:

" + + + + See Highway Mixed Use - III District  
District regulations at Section III-G."

4. To amend Section III of the Zoning By-Laws ("Use Regulation Schedule") by adding the following text to the end as a new section Section III-G:

"III-G. HIGHWAY MIXED USE - III (HM-III)

DISTRICT USE REGULATIONS: Only those uses provided for below are permitted or allowed in a Highway Mixed Use - III (HM-III) District. To the extent permitted by law, all other uses are prohibited.

### I. PERMITTED USES

- a. Business or professional office or agency; bank or other financial institution;
- b. Hotel or motel;
- c. Administrative office, clerical office, statistical office, or establishment for research and development;
- d. Professional or commercial service establishment dealing directly with the general public;
- e. Business training centers;
- f. Cafeteria or restaurant for the sole use of personnel employed on the premises of a permitted use;
- g. The serving of food and/or beverages, with or without

## ARTICLE 1 (Continued)

accompanying entertainment, on the premises of a hotel, including, without limitation, all restaurant, cocktail lounges, room service facilities, meeting and function rooms on said premises;

h. Off-street parking and other accessory uses normally incidental to the permitted uses;

2. SITE PLAN REVIEW: All uses permitted in an HM-III District shall be subject to the Site Plan review and procedure prescribed in Section VI-DDD of this By-Law.
3. INTENSITY REGULATIONS: The following intensity regulations shall apply in lieu of the intensity regulations set forth in Section IV-B. Furthermore, the general requirements of Section IV-A of these By-Laws shall apply.

(a) Minimum Area and Frontage for Submission of a Final Site Plan

A tract of land, either in the same ownership or separately owned and joined together for purposes of this Section, must have in the aggregate an area of 200,000 square feet and a minimum frontage of 200 feet along the major highway or along an access road leading from the tract to the major highway as a prerequisite for development and site plan approval under this HM-III Zoning By-Law.

(b) Minimum Lot Area and Frontage

Lots may be created in accordance with the Subdivision Control law and final site plan approval may be given individually to lots, existing or created by subdivision, which have an area of 100,000 square feet and 100 feet of frontage provided they are within an overall tract of land which complies with the Minimum Area and Frontage requirements of Sub-Section (a), and which lot or lots form part of an overall site plan submitted for approval as to a portion of the parcel containing such lot or lots.

(c) Minimum Lot Depth

200 Feet

(d) Minimum Setback of Buildings from Major Highways and from Access Road

85 feet (excluding staircase, ramps and other facilities required by law for the safe use of the structure).

## ARTICLE 1 (Continued)

### (e) Minimum Side and Rear Setbacks of Buildings

No buildings shall be located closer than 100 feet to the side or rear lines of the entire parcel. Where the parcel abuts residentially zoned land the setback of a building shall be no less than two (2) times the height of such structure, but not less than 100 feet. However, notwithstanding the foregoing, where the parcel abuts other non-residentially zoned or used land the side or rear building setback so abutting such land shall be not less than fifty (50') feet. There shall be excluded from the computation of such setback or yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.

### (f) Maximum Building Coverage

40%, including accessory buildings.

### (g) Maximum Height of Buildings

75 Feet

## 3. INTENSITY REGULATIONS (Continued)

### (h) Buffering Requirements

A strip of landscaped buffer area at least fifty (50') feet in width shall be maintained at all side and rear boundaries of the entire tract of land where it abuts residentially zoned land. Where the side and rear boundaries of the entire tract of land abut non-residentially zoned or used land a landscaped buffer area at least ten (10') feet in width shall be maintained. Landscaping requirements for such buffer strip shall not be less than those provided in Section IV-B (x) of these By-laws. However, the Planning Board may provide for additional tree and/or understory plantings, fencing, berms, or any combination thereof which serve to adequately screen the uses on the parcel from surrounding residential uses; and such trees so required shall not be spaced closer than 15 linear feet and shall not be required to be taller than 12 feet when planted. Where the topography requires, buildings shall be so sited as to minimize their being visible from drainage channels, ponding areas, pedestrian, vehicular and utility installations.



## ARTICLE 1 (Continued)

5. To amend the table in Section IV-B of the Zoning By-Laws "Intensity Regulations by Zoning District" by inserting a new district designation called "HM-III" with the following comment, "See Sections III-G-3."
6. To amend Section V-D-10 of the Zoning By-Laws ("Entrance and Exit Driveways") by inserting in Paragraph b thereof before the words "and PCD Districts", the words, "Highway Mixed Use - III".
7. To amend Section V-D-16 of the Zoning By-Laws ("Off Street Parking and Loading Requirements - Landscaping Adjacent to Right-of-Way") by inserting in the first paragraph thereof before the words "Commercial II and Industrial II" the words, "Highway Mixed Use - III".
8. To amend Section V-H-D-3 of the Zoning By-Law amending the title and the first paragraph of the said section by inserting in said title and the first line thereunder the words, "Highway Mixed Use - III".
9. To amend Section VI-DDD-2.a. of the Zoning By-Laws by inserting in the second line thereof, after the words, "or Section III-C.3.", the words, "or III-G-1." \*(See Page 150)

### PLANNING BOARD REPORT ON ARTICLE 1.

On September 16, 1981 the Natick Planning Board held a Public Hearing on Article 1 of the Warrant for the Fall Session of the Annual Town Meeting of 1981, which was advertised in the Natick Bulletin on September 2, 1981 and September 9, 1981.

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

The Planning Board voted for Favorable action at the September 16th meeting 4-0-0.

The creation of a limited mixed use district allowing only offices and hotel uses is acceptable provided that the intensity regulations are revised to assure minimum impact on surrounding properties.

The proposed amendment accomplishes this desirable result.

S/James M. Williamson

Milton E. Gilbert

Elizabeth F. Fancy

NATICK PLANNING BOARD

PROCEEDINGS (Continued)

ARTICLE 2  
(George P. Sellow Jr. et. al.)

To see if the Town will vote to amend the Zoning By-Laws of the Town of Natick, Section 11-B, "Location of Districts" by amending the "Zoning Map of Natick, Mass." by rezoning from Residential Single A (RSA) to Highway Mixed Use III (HM-III), the land shown as Lots No. 69 and 70 on Natick Assessors Map No. 23 and being further bounded and described as follows:

NORTHWESTERLY by the Framingham Town Line, 1119 feet, more or less;  
EASTERLY and NORTHEASTERLY by Lot 2 as shown on Land Court Plan 27391-C in two courses measuring 235 feet, more or less and 68.60 feet;  
NORTHWESTERLY by Lot 2 as shown on Land Court Plan 27391-C, in two courses measuring 32.66 feet and 159.63 feet;  
NORTHEASTERLY by Lots 60, 61, 62, 63, 64, 65, 66 and 67 as shown on Land Court Plan 20367-E (also shown as Lots 68, 67, 66, 65, 64, 63, 62, and 61 on Natick Assessors Map No. 23.) in three courses measuring 321.33 feet, 171.84 feet and 115.77 feet;  
SOUTHEASTERLY by Land now or formerly of Ernest R. Preston and Edith Van Ham, as shown on Land Court Plan 20367-1, in four courses measuring 90.83 feet, 171.22 feet, 312.78 feet and 512.76 feet;  
SOUTHWESTERLY By land now or formerly of Thomas R. Mansfield as shown on Land Court Plan 20367-1, in four courses measuring 174.45 feet, 59.36 feet, 101.95 feet and 143.79 feet;  
SOUTHWESTERLY by land now or formerly of Margaret V. Goodwin as shown on Land Court Plan 20367-1, 204 feet more or less.

or otherwise act thereon.

Voted, Unanimously, that the Town amend the Zoning By-Laws of the Town of Natick, Section 11-B, "Location of Districts" by amending the "Zoning Map of Natick, Mass." by rezoning from Residential Single (RSA) to Highway Mixed Use III (HM-III), the land shown as Lots No. 69 and 70 on Natick Assessors Map No. 23 and being further bounded and described as follows:

NORTHWESTERLY by the Framingham Town Line, 1119 feet, more or less;  
EASTERLY and NORTHEASTERLY by Lot 2 as shown on Land Court Plan 27391-C in two courses measuring 235 feet, more or less and 68.60 feet;  
NORTHWESTERLY by Lot 2 as shown on Land Court Plan 27391-C, in two courses measuring 32.66 feet and 159.63 feet;  
NORTHEASTERLY by Lots 60, 61, 62, 63, 64, 65, 66, and 67 as shown on Land Court Plan 20367-E (also shown as Lots 68, 67, 66, 65, 64, 63, 62 and 61 on Natick Assessors Map No. 23.) in three courses measuring 321.33 feet, 171.84 feet and 115.77 feet;  
SOUTHEASTERLY by land now or formerly of Ernest R. Preston and Edith Van Ham, as shown on Land Court Plan 20367-1, in four courses measuring 90.83 feet, 171.22 feet, 312.78 feet and 512.76 feet;  
SOUTHWESTERLY by land now or formerly of Thomas R. Mansfield as shown on Land Court Plan 20367-1. in four courses measuring 174.45 feet, 59.36 feet, 101.95 feet and 143.79 feet;  
SOUTHWESTERLY by land now or formerly of Margaret V. Goodwin as shown on Land Court Plan 20367-1, 204 feet more or less.

\*(See Page 148)

## ARTICLE 2 (Continued)

### PLANNING BOARD REPORT ON ARTICLE 2.

On September 16, 1981 the Natick Planning Board held a Public Hearing on Article #2 of the Warrant for the Fall Session of the Annual Town Meeting of 1981, which was advertised in the Natick Bulletin on September 2, 1981, and September 9, 1981.

In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

The Planning Board voted for favorable action at their September 16th meeting, 4-0-0.

The classification of the 'Monticello' property into the newly created HM-III District is appropriate and desirable to insure proper controlled development of the site.

S/James Williamson

Milton E. Gilbert

Elizabeth F. Fancy

NATICK PLANNING BOARD

### ARTICLE 3 (Board of Selectmen)

To hear and act upon the reports of the several Town Officers and reports of Committees authorized by vote of any former Town Meeting and to authorize the appointment of any Committee the Town may deem necessary and to appropriate a sum of money for the purpose thereof.

Voted, to separate the subject matter of Article 3.

Section A.  
Section B.  
Section C.

### ARTICLE 3 (Continued)

Voted, Section A.

Voted, that the reports of the various Town Officers as printed in the Town Report of 1981 be acknowledged.

Voted, Section B.

Voted, that the subject matter of Section B, be tabled.  
Removed from table, Second Session, October 13, 1981.

Voted, Section C.

Voted, to table the subject matter of Section C of Article 3.  
Removed from table, Second Session, October 13, 1981.

### ARTICLE 4 (Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to sell Town-owned property at 17 West Central Street or to lease such property.

Voted, Counted Vote, In Favor 118  
Opposed 6 - to table the subject matter of  
Article 4.

### ARTICLE 5 (Recreation Department)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money relative to the establishment and maintenance of the offices of the Recreation and Park Department and Youth and Human Resources Committee, said sum to be taken from the proceeds of the lease of the property at 17 West Central Street,

or take any action relative thereto.

Voted, Counted Vote, In Favor 107  
Opposed 14 - to table the subject matter of  
Article 5.

### ARTICLE 6 (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1982.

or otherwise act thereon.



## ARTICLE 6 (Continued)

Voted, that the Town appropriate the sum of \$55,000.00 to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1982, and that said sum of \$55,000.00 be appropriated from MBTA reimbursement to fringe communities funds.

## ARTICLE 7 (Board of Assessors)

To see if the Town will vote to appropriate or otherwise provide a sum of money for the Board of Assessors to enter into a maintenance contract to maintain the values, records, and materials produced by the revaluation firm under the townwide revaluation program and employ the services of competent personnel to assist in this project.

Voted, that the subject matter of Article 7 be referred to the Board of Assessors.

10:30 P.M. Voted, to adjourn until Tuesday evening, October 13, 1981 in this hall.

A Record of the Proceedings of the First Session  
of the Fall Session of the Annual Town Meeting of 1981.

/s/ Edward W. Devereaux  
TOWN CLERK

## FALL SESSION ANNUAL TOWN MEETING SECOND SESSION OCTOBER 13, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

## ARTICLE 8 (Superintendent of Insect and Pest Control)

To see if the Town will vote to appropriate a sum of money in accordance with Section 25, Chapter 132, M.G.L., for the purpose of insect and pest control, said sum to be expended under the jurisdiction of the Natick Superintendent of Insect and Pest Control, or otherwise act thereon.

## ARTICLE 8 (Continued)

Voted, that the Town appropriate the sum of \$64,000.00 for the purpose of gypsy moth control, to be expended under the jurisdiction of the Natick Superintendent of Insect and Pest Control in accordance with Section 25, Chapter 132, M.G.L., said sum to be taken from the Current Tax Levy.

## ARTICLE 9 (Personnel Board)

To see if the Town pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the By-Laws by adding to Article VI - (a), Sections 2 and 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefor.

Voted, that the Town accept the Personnel Board Pay Plan as presented for Fiscal Year July 1, 1981 to June 30, 1982, and that the sum of \$51,029.00 be appropriated to supplement the following Town Department budgets under Salaries & Wages:

Public Works Administration	\$ 2,124.00
Morse Institute Library	14,573.00
Recreation and Parks	3,097.00
Veterans Services	1,761.00
Board of Health	5,416.00
Pest Management	1,002.00
Police	2,190.00
Fire	2,620.00
Finance Committee	580.00
Personell Board	140.00
Selectmen	2,861.00
Comptroller	3,156.00
Assessors	3,088.00
Town Clerk and Board of Registrars	1,108.00
Building Department	3,787.00
Dog Officer	1,015.00
Parking Meter Maintenance Officer	1,052.00
Sealer of Weights & Measures	331.00
Council on Aging	1,128.00

and that the said Sum of \$51,029.00 be raised against the 1982 Tax Levy.

## ARTICLE 9 (Continued)

## 1981-1981 PERSONNEL BOARD PAY PLAN

LEVEL	BASE 1	2	3	4	5	6	7	8	9	10
1	196 10,192	201 10,452	208 10,816	220 11,440	226 11,752	235 12,220	243 12,636	250 13,000	256 13,312	258 13,416
2	213 11,076	219 11,388	226 11,752	238 12,376	246 12,792	253 13,156	260 13,520	268 13,936	273 14,196	275 14,300
3	229 11,908	235 12,220	242 12,584	255 13,260	263 13,676	270 14,040	277 14,404	285 14,820	289 15,028	292 15,184
4	245 12,740	251 13,052	258 13,416	271 14,092	279 14,508	286 14,872	293 15,236	301 15,652	305 15,860	306 15,912
5	265 13,780	273 14,196	280 14,560	295 15,340	305 15,860	311 16,172	319 16,588	326 16,952	332 17,264	334 17,368
6	280 14,560	288 14,976	295 15,340	310 16,120	320 16,640	326 16,952	334 17,368	341 17,732	346 17,992	348 18,096
7	302 15,704	309 16,068	317 16,484	331 17,212	341 17,732	347 18,044	354 18,408	362 18,824	367 19,084	369 19,188
8	319 16,588	328 17,056	338 17,576	357 18,564	370 19,240	376 19,552	383 19,916	391 20,332	396 20,596	398 20,696
9	343 17,836	353 18,356	364 18,928	383 19,916	396 20,592	401 20,852	409 21,268	416 21,632	421 21,892	424 22,048
10	370 19,240	380 19,760	389 20,228	409 21,268	421 21,892	427 22,204	434 22,568	441 22,932	446 23,192	448 23,296
11	399 20,748	411 21,372	424 22,048	447 23,244	462 24,024	468 24,336	475 24,700	483 25,116	487 25,324	490 25,480
12	426 22,152	439 22,828	450 23,400	474 24,648	488 25,376	494 25,688	501 26,052	508 26,416	514 26,728	516 26,832
13	462 24,024	474 24,648	486 25,272	509 26,468	524 27,248	530 27,560	537 27,924	544 28,288	549 28,548	551 28,652
14	499 25,948	515 26,780	530 27,560	561 29,172	579 30,108	584 30,368	592 30,784	598 31,096	603 31,356	606 31,512
15	533 27,716	549 28,548	564 29,328	595 30,940	613 31,876	618 32,136	626 32,552	633 32,916	638 33,176	640 33,280

## ARTICLE 9 (Continued)

### 1981 - 1982 PERSONNEL BOARD PAY PLAN

#### POLICE DEPARTMENT

Chief - Chief's salary established by State Statute,  
Chapter 1082 of the Acts of 1971 at double the  
salary of the highest paid Patrolman.

Records Coordinator	Level 6
Dog Officer	Level 6
Janitor	Level 5
Parking Meter Collector & Maintenance Officer	Level 4

#### SCHOOL CROSSING ATTENDANT - Per Month

<u>START</u>	<u>After 12 Months</u>	<u>After 24 Months</u>	<u>After 36 Months</u>	<u>After 48 Months</u>	<u>After 60 Months</u>
\$224.00	\$232.00	\$240.00	\$245.00	\$254.00	\$259.00

#### PART - TIME PERSONNEL

Reserve Patrolman	\$ 46.00 Per Day
Deputy Dog Officer	5.35 Per Hour
Police Matron	4.85 Per Hour
Janitor	3.90 Per Hour

#### FIRE DEPARTMENT

Chief - Chief's salary established by State Statute, Chapter  
1082 of the Acts of 1971 at double the salary of the  
highest paid Firefighter.

Motor Mechanic	Level 9
Administrative Assistant	Level 7
Civil Defense Fire Coordinator	- \$500.00 Single annual Rate

#### LIBRARY DEPARTMENT

	<u>LEVEL</u>
Head Librarian	12
Assistant Head Librarian	9
Cataloguer	8
Graduate Librarian	8
Supervisor of Children's Services	8



## ARTICLE 9 (Continued)

Bookmobile Librarian	5
Assistant Children's Librarian	5
Library Maintenance Worker (Unskilled)	5
Librarian	4

### Part-Time Personnel - Hourly Rates:

	<u>START</u>	<u>1800</u> <u>Hours</u>	<u>3600</u> <u>Hours</u>	<u>5400</u> <u>Hours</u>	<u>7200</u> <u>Hours</u>	<u>9000</u> <u>Hours</u>
Library Assistant A	\$4.85	\$5.00	\$5.10	\$5.20	\$5.40	\$5.50
Library Assistant B	3.60					
Custodian	4.20					
Trustee & Library Clerk	6.20					

### PUBLIC HEALTH DEPARTMENT

	<u>LEVEL</u>
Director	15
Graduate Sanitarian	10
Public Health Nurse	7
Group Leader	6
Nurse	5
Scale Attendant	5

### PART-TIME PERSONNEL

Nurse	\$ 6.00 per hour
Student Sanitarian	4.10 per hour
Laborer	3.70 per hour
Secretary to Board	300.00 Single Annual Rate
Inspector of Animals	1,500.00 Single Annual Rate
Burial Officer	400.00 Single Annual Rate

### PUBLIC WORKS DEPARTMENT

Director	Level 15
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### PART-TIME PERSONNEL

Laborer	\$ 3.70 per hour
Snow Shoveler	3.70 per hour

### FORESTRY DEPARTMENT

Part-Time Laborer	\$ 3.70 per hour
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### RECREATION AND PARK DEPARTMENT

	<u>LEVEL</u>
Superintendent	12
Assistant Superintendent	9
Junior-Senior Director	8

## ARTICLE 9 (Continued)

RECREATION and PARK DEPARTMENT (Continued)Part-Time Personnel

NUMERICAL CLASS LEVEL	TITLE SEASONAL PERSONNEL	STEP 1 START	STEP 2 after 350 hrs	STEP 3 after 700 hrs	STEP 4 after 1050 hrs	STEP 5 after 1400 hrs	STEP after 1750 hrs
1	Seasonal Supervisor/ Manager/ Director	\$4.55	4.85	5.15	5.45	5.75	6.05
2	Specialist Prgrm Dir. Hd. Lifegrd. Head WSI Asst. Dir.	4.00	4.30	4.60	4.90	5.20	5.50

NUMERICAL CLASS LEVEL	TITLE SEASONAL PERSONNEL	STEP 1 START	STEP 2 after 350 hrs	STEP 3 after 700 hrs	STEP 4 after 1050 hrs	STEP 5 after 1400 hrs	STEP 6 after 1750 hrs
3	Leader Instructor	\$3.70	\$4.00	\$4.30	\$4.60	\$4.90	\$5.20
	Referee (Youth Sprts) Asst. Ldr. Asst. Instr. Clerk Temp. Laborer	3.60	3.70	3.80	3.90	4.00	4.10

CAMP PERSONNEL & SPECIAL PROGRAM PERSONNEL

NUMERICAL CLASS LEVEL	TITLE PERSONNEL	STEP 1 START	STEP 2 after 350 hrs	STEP 3 after 700 hrs	STEP 4 after 1050 hrs	STEP 5 after 1400 hrs	STEP 6 after 1750 hrs
1	Director Therapeutics D.C. Director	\$193.00 wk.	\$205.00 wk.	\$217.00 wk.	\$229.00 wk.	\$241.00 wk.	\$253.00 wk.
2a	Asst. D.C. Dir.	\$171.00 wk.	\$183.00 wk.	\$195.00 wk.	\$207.00 wk.	\$219.00 wk.	\$231.00 wk.
2b	Prog. Dir.	\$158.00 wk.	\$170.00 wk.	\$182.00 wk.	\$194.00 wk.	\$206.00 wk.	\$218.00 wk.
4	Asst. Spec. Instructor	\$150.00 wk.	\$154.00 wk.	\$158.00 wk.	\$162.00 wk.	\$166.00 wk.	\$170.00 wk.

# ARTICLE 9 (Continued)

## RECREATION and PARK DEPARTMENT (Continued)

### FEE SUBSIDIZED PERSONNEL - CLASSIFICATION/TRANSFER SCHEDULE EQUIVALENTS

#### CLASSIFICATION                      CREDIT - 1 Session = 4 Hours

Program Director I	\$23.00/ Session
Program Director II	20.00/ Session
Program Director III	18.75/ Session
Program Director IV	17.00/ Session

#### CLASSIFICATION 2                      CREDIT - 1 Session = 2 Hours

Program Specialist/	I	\$ 16.00/Session
Instructor	II	14.50/Session
	III	13.00/Session
	IV	11.25/Session
	V	9.75/Session
	VI	8.00/Session

Sports Official	I	\$ 16.00/Session
	II	15.00/Session
	III	14.50/Session
	IV	13.00/Session

#### CLASSIFICATION 3                      CREDIT - 1 Session = 1 1/2 Hours

Program Leader	I	\$ 7.50/Session
	II	6.50/Session
	III	6.00/Session

#### CLASSIFICATION 4                      CREDIT - 1 Session = 1 1/2 Hours

Program Assistant	I	\$ 5.35/Session
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## SELECTMEN'S DEPARTMENT

### Office of Town Administrator

Town Administrator                      \$37,000.00 to \$39,590.00  
per year

Assistant Town Administrator  
Personnal & Data Processing                      Level 15  
Administrative Assistant                      Level 7

### Office of Comptroller                      Level 1

Comptroller                      15  
Accounting Technician                      6

### Building Department                      Level 1

Building Inspector                      15

## ARTICLE 9 (Continued)

Local Inspector	11
Sealer of Weights & Measures	4

### Veteran's Services Department Level

Director	12
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Assistant Town Clerk	7
Assistant Town Treasurer	5
Planning Director	14

### Election Personnel

Precinct Warden	\$ 60.00 per election service
Precinct Clerk	60.00 per election service
Deputy Warden	45.00 per election service
Deputy Clerk	45.00 per election service
Inspector	45.00 per election service

### Part-time Personnel

Plumbing Inspector (Bldg Dept)	\$ 7.50 per Inspection
Wiring Inspector (Bldg Dept)	7.50 per Inspection
Registrar of Voters	500.00 Single Annual Rate
Census Takers	3.60 per hour
Temporary part-time Clerk	3.60 per hour
Town Counsel	30,000.00 per year
Town Meeting Page	6.00 per evening

### COUNCIL on AGING LEVEL

Director	6
Part-time Clerk	\$ 3.60 per hour
Part-time Custodian	3.60 per hour
Part-time Arts & Crafts Instructor	4.55 per hour

### ASSESSORS' DEPARTMENT LEVEL

Certified Town Appraiser	14
Chief Clerk	6

### FINANCE COMMITTEE

Executive Secretary	\$5.35 per hour 6.00 per hour after working 2,000 hours.
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### PERSONNEL BOARD

Executive Secretary	2,140.00 Annual Rate
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## ARTICLE 9 (Continued)

### EXCEPTIONS TO GENERAL RATE

Burial Officer	Town Meeting Page
Civil Defense Officer	Registrar of Voters
Inspector of Animals	Secretary to Board of Health
Plumbing Inspector	Town Counsel
Wiring Inspector	Election Personnel

## ARTICLE 10 (Personnal Board)

The Personnel Board has studied the proposed amendment to Article VI-a, Section 16-Medical Examinations as presented by Mr. John Jennings at the Personnel Board meeting of July 1, 1981.

Please note the following change and addition:

### PROPOSED AMENDMENT TO ARTICLE VI-a, Section 16

Every newly hired permanent employee of the Town (excepting elected officials) SHALL be certified by a practicing physician, designated by the TOWN ADMINISTRATOR, as to his/her physical fitness to perform the duties of the position to which such person is assigned, prior to commencing work.

If the Personnal Board or TOWN ADMINISTRATOR deems such action as necessary to the protection of the Town, it may require any temporary employee who is to be employed for thirty (30) days or more, or any temporary appointive employee who has been employed by the Town for thirty (30) days and has not been so certified, to be certified by a physician, designated by the TOWN ADMINISTRATOR, as to his or her physical fitness to do the work required by the Town. The certification required hereunder shall be in such form as the said Board shall determine. The cost of any physical examination required by this section shall be paid by the Town.

Voted, that the Town amend Article VI-a, Section 16- Medical Examinations of the Town By-Laws as follows:

### Section 16 - Medical Examinations

Every newly hired permanent employee of the Town (excepting elected officials) SHALL be certified by a practicing physician, designated by the TOWN ADMINISTRATOR, as to his/her physical fitness to perform the duties of the position to which such person is assigned, prior to commencing work.

## ARTICLE 10 (Continued)

If the Personnel Board of TOWN ADMINISTRATOR deems such action as necessary to the protection of the Town, it may require any temporary employee who is to be employed for thirty days (30) or more, or any temporary appointive employee who has been employed by the Town for thirty (30) days and has not been so certified, to be certified by a physician, designated by the TOWN ADMINISTRATOR, as to his or her physical fitness to do the work required by the Town. The certification required hereunder shall be in such form as the said Board shall determine. The cost of any physical examination required by this section shall be paid by the Town.

## ARTICLE 11 (Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide or take any action relative thereto.

Voted, that the subject matter of Article 11 be divided into five (5) sections as follows:

- A. Police Department
- B. Fire Department
- C. Work Week - Clerical
- D. Street Lighting
- E. School Teachers' Contract

### VOTED, DECTION A. POLICE DEPARTMENT

Voted, that the Town appropriate the sum of \$190,440.00 to supplement the Police Department budget for Fiscal Year July 1, 1981 to June 30, 1982, with said sum of \$190,440.00 allocated as follows:

\$ 173.894.00	Salaries & Wages
6,100.00	Expenses
	<u>Special Items</u>
6,356.00	Paid Holidays
4,000.00	Education Incentive Pay

and that the said sum of \$190,440.00 be raised against the Current Tax Levy.

### VOTED, SECTION B. FIRE DEPARTMENT

Voted, that the Town appropriate the sum of \$318,433.00 to supplement the Fire Department budget for Fiscal Year 1981-1982 with said sum of \$318.433.00 allocated as follows:

ARTICLE 11 (Continued)

\$ 301,497.00	Salaries & Wages
	<u>Special Items</u>
1,393.00	Clothing
15,543.00	Holiday Pay

and that the said sum of \$318,433.00 be raised against the Current Tax Levy.

VOTED, SECTION C. WORK WEEK - CLERICAL

Voted, that the Town appropriate the sum of \$38,770.00 to restore clerical hours to a full work week for Fiscal 1981-82. Said sum of \$38,770.00 to be raised against the Current Tax Levy and expended under Salaries and Wages of the Following Departments:

Public Works Administration	\$ 4,097.00
Veterans Services	1,683.00
Health Department	3,330.00
Comptroller	3,800.00
Treasurer	3,072.00
Collector	4,847.00
Assessors	6,844.00
Town Clerk	7,002.00
Planning Board	1,701.00
Board of Appeals	2,394.00
Recreation Department	0
Police Department	0
Selectmen	0
Building Department	0
Retirement	None
Fire Department	None

VOTED SECTION D. STREET LIGHTING

Voted, that the Town appropriate the sum of \$100,000.00 for street lighting, said sum to come from the Current Tax Levy and to be spent under the jurisdiction of the Board of Selectmen.

VOTED, SECTION E. SCHOOL TEACHERS' CONTRACT

Voted, that the Town appropriate the sum of \$90,000.00 to be expended under the jurisdiction of the School Committee to fulfill contractual obligations.

Said sum of \$90,000.00 to be raised against the Current Tax Levy.

Voted, to appropriate the sum of \$737,643.00 to supplement the budgets

## ARTICLE 11 (Continued)

of the Police Department, Fire Department, Clerical Work Week, School Committee for the Fiscal Year of July 1, 1981 to June 30, 1982 and said sum of \$737,643.00 to be appropriated from the Current Tax Levy.

## ARTICLE 12 (Board of Selectmen)

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$13,623.00 to implement the terms of Agreements reached between the Town and the Natick Supervisors and Administrators Association for Fiscal Year July 1, 1981 to June 30, 1982. Said sum of \$13,623.00 to be raised against the Current Tax Levy and expended under Salaries and Wages as follows:

Public Works - Administration	\$ 1,931.00
Engineering	4,019.00
Highway	1,827.00
Equipment Maintenance	1,931.00
Water	966.00
Sewer	965.00
Sanitation	1,984.00

## ARTICLE 13 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, Clerical Workers' Unit, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$27,000.00 to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick Massachusetts, Clerical Workers' Unit for Fiscal Year July 1, 1981 to June 30, 1982. The sum of \$23,967.00 to supplement the salaries and wages appropriation as follows:



## ARTICLE 13 (Continued)

Public Works - Administration	\$ 2,803.00
Recreation Department	1,884.00
Veterans Services	942.00
Health Department	985.00
Police Department	1,785.00
Selectmen	2,446.00
Comptroller	940.00
Treasurer	2,137.00
Collector	2,713.00
Assessors	2,656.00
Town Clerk	2,666.00
Planning Board	793.00
Board of Appeals	1,217.00
Building Department	0
Fire Department	0
Retirement	0

The sum of \$3,033.00 to be expended under Selectmen's Special Item - Reclassification.

Said sum of \$27,000.00 be raised against the Current Tax Levy.

## ARTICLE 14 (Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick, Massachusetts, or otherwise act thereon.

Voted, that the Town appropriate the sum of \$85,848.00 to be raised against the Current Tax Levy to implement the terms of Agreements reached between the Town and the Massachusetts Laborers District Council in behalf of Public Employees Local Union 1116 of the Laborers' International Union of North America of Natick for Fiscal Year July 1, 1981 to June 30, 1982. The sum of \$80,392.00 to be expended under Salaries and Wages and allocated as follows:

## ARTICLE 14 (Continued)

### Public Works Department:

Engineering	\$ 1,514.00
Equipment Maintenance	7,152.00
Water	16,287.00
Sewer	9,918.00
Town Dump	2,924.00
Highway	17,697.00
Sanitation	15,921.00
Subtotal	<hr/> \$71,413.00
Parks Department	3,341.00
Forestry Department	5,638.00

The sum of \$5,456.00 to be expended under expenses as follows:

Equipment Maintenance - Uniform Rental	951.00
Water Division -	
Call Men Increase	858.00
Clothing Allowance	1,000.00
Administration - Clothing Allowance	75.00
Engineering Division - Clothing Allowance	75.00
Sewer Division - Clothing Allowance	750.00
Highway Division - Clothing Allowance	1,150.00
Forestry	375.00
Parks	222.00

Voted, to remove Article 3, Section B and Section C from the table .

### ARTICLE 3 SECTION B.

Voted, that the reports of the following Committees as printed in the Town Report of 1980 be acknowledged, that the Committee be continued for a term of one year. All appropriations have been previously approved at 1981 Annual Spring Town Meeting.

ARTICLE 3 SECTION B. (Continued)

1. Town Forest Committee
2. Safety Committee
3. Community Development Committee
4. Local Arts Council - \$212.50
5. Public Works Relocation Site Committee
6. Youth and Human Resources Committee
7. Excess Real Estate Disposal Committee
8. By-law Study & Revision Committee
9. Legal Service Survey Committee
10. Bacon Free Library Maintenance Committee  
(Budget approved at 1981 Spring Annual Town Meeting)
11. Central Equipment Purchasing Committee - \$500.00

ARTICLE 3 SECTION C.

Voted, that the following Committees be approved for the term of one year although no report has been received.

1. Data Processing Advisory Board
2. Fourth of July Committee
3. Industrial Council
4. Industrial Development Financing Authority
5. Insurance Advisory Board
6. Local Sanitary Landfill Committee
7. Committee to Study Water Conservation
8. Department Merger Study Committee
9. Energy Conservation and Utility Usage Committee
10. Hazardous Waste Committee
11. Land & Natural Resources Study Committee
12. Personnel Department Study Committee
13. School Busing Study Committee

10:35 P.M. Voted to dissolve the Second and Final Session of the Fall Session of the Annual Town Meeting of 1981.

A Record of the Proceedings of the Second and Final Session of the Fall Session of the Annual Town Meeting of 1981.

/s/ Edward W. Deveraux  
TOWN CLERK

The Following Article left on the Table.

ARTICLE 5  
(Recreation Department)

To see if the Town will vote to raise and appropriate, or otherwise provide a sum of money relative to the establishment and maintenance of

ARTICLE 5 (Continued)

the offices of the Recreation and Park Department and Youth and Human Resources Committee, said sum to be taken from the proceeds of the lease of the property at 17 West Central Street, on take any action relative thereto,

WARRANT  
for  
SPECIAL TOWN MEETING No. 3  
OCTOBER 27, 1981

THE COMMONWEALTH of MASSACHUSETTS

Middlesex, s.s.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick, on

TUESDAY EVENING, OCTOBER 27, 1981

at 7:30 P.M., then and there to act on the following articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: the Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before October 27, 1981; also be causing an attested copy of said Warrant to be published once in the newspaper called "The Natick Bulletin", said newspaper published in the Town of Natick; and said publication to be Wednesday, September 30, 1981.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.



PROCEEDINGS (Continued)

Given under our hands this 14th day of September, A.D., 1981.

/s/ Paul F. Ladd  
Paul F. Ladd

/s/ Erica E. Ball  
Erica E. Ball

/s/ Susan G. Salamoff  
Susan G. Salamoff

SELECTMEN of NATICK

OFFICER'S RETURN

COMMONWEALTH of MASSACHUSETTS

MIDDLESEX, s.s.

NATICK

OCTOBER 5, 1981

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday October 2, 1981; also be causing an attested copy of said Warrant to be published in the newspaper called "The Natick Bulletin"; this newspaper published in the said Town of Natick, in the issue dated September 30, 1981.

/s/ Mary B. Ames  
MARY B. AMES CONSTABLE

SPECIAL TOWN MEETING No. 3

FIRST SESSION

OCTOBER 27, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to waive reading of the Warrant and to waive reading of itemization in the Finance Committee motions when that itemization is exactly the same as printed in the Finance Committee Report; and to waive reading of itemization in any motions where there has been a distribution thereof in writing to Town Meeting Members; and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

The Board of Selectmen published notice of their intention to call Special Town Meeting No. 3 in the September 16th, 1981 issue of the Natick Bulletin.

The Warrant for the Special Town Meeting No. 3 along with

## PROCEEDINGS (Continued)

the Finance Committee recommendations were mailed to all Town Meeting Members and the various Town Boards, Committees and Officials on October 16, 1981.

The Finance Committee held its Public Hearing on the Articles in the Warrant for the Special Town Meeting No. 3 of 1981 on Wednesday, October 14, 1981, at 8:00 P.M. in the large meeting room of the Town Hall at 13 East Central Street.

The Planning Board held its Public Hearing on October 5, 1981 at 7:30 P.M. at the Town Hall, Room 207, on the Zoning Articles Nos. 1-7 of the Warrant for Special Town Meeting No. 3 of 1981.

The Finance Committee reported through its Chairman, Anne D'Agostino and Secretary Edward Dlott.

Voted, that the following Resolution be entered into the official records of this Town Meeting:

Whereas, our Representative, Louis R. Nickinello, has announced that he will not be a candidate for re-election and is announcing his candidacy for Lieutenant Governor this coming Sunday at the Natick Mall:

Be it resolved that the Town of Natick through this Town Meeting wishes to express its thanks to Louis R. Nickinello for his many years of dedicated service to the Town as a Town Meeting Member, Industrial Council Member, Commissioner Public Works and Representative to the General Court of the Commonwealth.

### ARTICLE I (Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-Laws as hereinafter set forth or otherwise act thereon.

#### Item 1:

Add a new section "III-G, Highway Planned Use", as follows:

#### III-G. HIGHWAY PLANNED USE (HPU) DISTRICTS

1. PURPOSE AND INTENT. Within the purposes expressed in Section 1-A and in the General Laws. Chapter 40A, the particular intent of these By-laws relating to HPU Districts is to provide for large scale development of various commercial uses in a manner that provides flexibility for creative land planning on large parcels of land which are surrounded by single family residential development, but which have frontage along a major four lane divided highway.

2. USES. Only those uses provided for below are permitted or allowed in a Highway Planned Use (HPU) District. To the extent permitted by law, all other uses are prohibited.

#### A. PERMITTED AND ALLOWED USES.

On lots located within an HPU District, all uses permitted as of right and/or all uses allowable on such lots upon the issuance of a Special Permit from the Board of Appeals, which

ARTICLE 1 (Continued)

ARTICLE I ( Continued)

were permitted or allowable in the zoning district within which said lots were located immediately prior to their being rezoned into an HPU District shall continue to be permitted or allowable uses, respectively, unless the owner or owners elect to develop their property under an Overall Site Plan as provided for in Section 2.B following hereafter, and such Site Plan is finally approved.

B. ALLOWED USES - OVERALL SITE PLAN

In the event the owner or owners of a lot, or several adjacent lots in an HPU district, having in total a minimum area of 25 acres elect to develop their land under an Overall Site Plan then the uses permitted under Section 2.A above shall no longer be allowed and the following uses may be permitted upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Sections VI-DD and VI-EE of these By-laws. Where owners of adjacent lots wish to combine them for the purpose of seeking a Special Permit and approval of a Final Site Plan under this Section, they must submit a recordable agreement to the Planning Board with their petition for a Site Plan Review and Special Permit. Such agreement must be in a form that is satisfactory to the Planning Board and shall authorize the joint proposed development, and be binding upon their successors in interest. Such agreement shall be recorded upon approval of a Final Site Plan prior to the issuance of any building permit. The following are the only uses which may be allowed in such a development in an HPU District:

(a) Business or professional office or agency; bank or other financial institution, administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or other service establishment dealing directly with the general public; business training center;

(b) Retail stores. An Overall Site Plan may not show retail space which exceed 20 per cent of the total developed floor space, excluding garages.

(c) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(d) The surface or indoor storage and parking of motor vehicles, with no provision for operations incidental to the servicing of such vehicles;

(e) Printing or publishing establishment;

(f) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages, to be chiefly consumed on the premises, with no facilities being provided to permit the serving or consumption of food or beverages outside of an enclosed structure, provided that any portion of a structure dedicated to such use is located at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred fifty (350') feet from any existing residential structure;

(g) Structures for indoor recreation uses available only to occupants or their guest, provided any portion of a structure containing such use is at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred-fifty (350') feet from any existing residential structure.



## ARTICLE 1 (Continued)

### 3. INTENSITY REGULATIONS

A. GENERAL REQUIREMENTS. Lots in an HPU District shall conform to those Intensity Regulations of this Zoning By-law found in Section IV as applicable for the Zoning District in which said lots were located immediately prior to rezoning to an HPU District.

B. SPECIAL REQUIREMENTS. Instead of the foregoing requirements, and only where a lot or a group of lots are proposed to be included as one large parcel for purposes of seeking Site Plan Approval and a Special Permit under Section III-G.2.B the following regulations shall apply:

(a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 25 acres.

(b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 1,500 feet on a 4-lane divided highway.

(c) MINIMUM SETBACK OF BUILDINGS and PARKING FROM MAJOR HIGHWAYS: 85 feet; (excluding staircases, ramps and other facilities required by law for the safe use of the structure);

(d) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 150 feet to the side or rear lines of the parcel. Only garage structures may be located closer than 200 feet to the side or rear lines of the parcel. A setback from the side and rear boundaries of the parcel may be reduced to 50 feet if there is adjacent land outside of the parcel having a conservation restriction of a depth of at least 275 feet.

(e) MAXIMUM BUILDING COVERAGE: 15 per cent, including accessory buildings and exclusive of structures devoted entirely to garages. Additional building coverage may be permitted in accordance with the following formula:

Additional coverage for a garage structure equals No. of parking spaces provided within garage divided by Minimum No. of parking spaces required in By-Law, multiplied by 10 percent. Provided, however, that in no event shall the total building coverage for garage structure exceed 10 per cent.

(f) MAXIMUM HEIGHT OF BUILDINGS 15 feet, if located between 150 and 200 feet of the side or rear property lines, and 36 feet beyond 200 feet of the side or rear property lines. Where the setback is reduced to fifty (50') feet in accordance with the provisions of Section 3.B. (d), a building may be constructed up to a height of thirty-six (36') feet.

(g) LANDSCAPED BUFFER STRIP REQUIREMENT: A Strip of landscaped buffer area 100 feet in width shall be maintained by means of a conservation restriction at all side and rear boundaries of the parcel. This buffer strip of landscaped space shall not be required where it abuts other land outside of the parcel which has been preserved by a conservation restriction, provided such other conservation land is at least 275 feet in depth. All landscaping shall be constructed and maintained as follows:

A continuous eight foot high berm shall be provided along the side and rear boundaries of the parcel except where the parcel abuts land which has been preserved by a conservation restriction, provided said conservation land is at least 275 feet in depth. The berm shall contain plantings of evergreen trees that will reach



## ARTICLE 1 (Continued)

a mature height of 30 feet or greater and which will form an effective year-round screen having an average spacing of 15 linear feet between them. Understory plant materials must be at least 3 feet in height when planted and trees must be at least 12 feet in height when planted.

## ARTICLE 1 (Continued)

### 3. INTENSITY REGULATIONS (Continued)

#### (h) ACCESS:

Access to and from the parcel shall be limited to a single major entrance and exit to the 4-lane divided highway. Reasonable acceleration and deceleration lanes shall also be provided adjacent the highway. One additional exit to the highway may be provided in order to allow for handling peak exiting traffic, provided that it is so restricted to exiting traffic only.

#### (i) GARAGES and PARKING:

Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof level lighting shall be screened laterally. Where garages are constructed at the minimum permitted setback, no surface parking or roadways shall be permitted between such building and the adjacent buffer strip. However, emergency access ways may be provided, where necessary, surrounding each garage structure.

Where garages are constructed at a height which prevents their being screened by vegetation or trees, adequate architectural treatment shall be given to the garage structure to achieve reasonable and appropriate compatibility with the other structures in the development. For the purpose of this HPU district, and notwithstanding any other provision of these by-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that no more than 50 per cent of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

#### Item 2:

In Section II-A "Types of Districts" add "Highway Planned Use HPU" after "Limited Commercial LC" in the list of use districts.

#### Item 3:

In Section III-A.2 "Use Regulation Schedule" add a new heading "HPU" with the following in the column thereunder:

"See Highway Planned Use Regulations at Section III-G."

#### Item 4:

In Section V-D.16. "Landscaping Adjacent to Right-of-Way", after the second sentence of the first paragraph insert a new sentence as follows:

ARTICLE 1 (Continued)

"In a Highway Planned Use District, the landscaped strip adjacent to the right-of-way shall be at least 85 feet in depth."

Item 5:

In Section V-H.D.3 add "Highway Planned Use" at the end of the title and in the first sentence of the first paragraph insert "Highway Planned Use" after "Highway Mixed Use - II" and before "... and Limited Commercial areas,...".

Item 6:

In Section VI-DD.2.s., the first sentence, insert "or Section III-G.2.B," after Section III-B(4)" and before "hereof".

Item 7:

In Section IV-B, Footnotes c. under "FOOTNOTES TO INTENSITY REGULATIONS" delete "the height limitations in the Commonwealth of Massachusetts, State Building Code" and insert "a height limitation of 75 feet".

Item 8:

In Section IV-B "Intensity Regulations by Zoning District", insert the following between CII and IN-I: "HPU see Section III-G.3".

Item 9:

In Section V-D.6, "Location of Required Parking Spaces" add to the end of the second paragraph the words "... or a Highway Planned Use or a Highway Mixed Use District",

Item 10:

In Section V-D.10.b., the first sentence, insert "Highway Planned Use" after Industrial II and before Highway Mixed Use - I.

PLANNING BOARD REPORT ON ARTICLE 1.

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 1 of the Warrant for Special Town meeting #3 of 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981. In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorable 4-0-0

## ARTICLE 1 (Continued)

This new zone has had over two years of discussion and negotiation with the neighborhood, the developer and the Planning Board and a special citizens advisory committee. The result is endorsed by all who participated as a desirable addition to our zoning by law.

S/James Williamson  
Robert Eisenmenger  
Elizabeth Fancy  
Milton E. Gilbert

NATICK PLANNING BOARD

## ARTICLE I

(Planning Board)

Voted, Counted Vote - 118 In Favor- 1 Opposed to amend certain sections of the Zoning By-laws as hereinafter set forth or otherwise act thereon.

Item 1:

Add a new section "III-G. Highway Planned Use", as follows:

### III-G. HIGHWAY PLANNED USE (HPU) DISTRICTS

1. PURPOSE AND INTENT. Within the purposes expressed in Section I-A and in the General Laws, Chapter 40A, the particular intent of these By-laws relating to HPU Districts is to provide for large scale development of various commercial uses in a manner that provides flexibility for creative land planning on large parcels of land which are surrounded by single family residential development, but which have frontage along a major four lane divided highway.

2. USES. Only those uses provided for below are permitted or allowed in a Highway Planned Use (HPU) District. To the extent permitted by law, all other uses are prohibited.

#### A. PERMITTED AND ALLOWED USES.

On lots located within an HPU District, all uses permitted as of right and/or all uses allowable on such lots upon the issuance of a Special Permit from the Board of Appeals, which were permitted or allowable in the zoning district within which said lots were located immediately prior to their being rezoned into an HPU District shall continue to be permitted or allowable uses, respectively, unless the owner or owners elect to develop their property under an Overall Site Plan as provided for in Section 2.B following hereafter, and such Site Plan is finally approved.

## ARTICLE 1 (Continued)

### B. ALLOWED USES - OVERALL SITE PLAN

In the event the owner or owners of a lot, or several adjacent lots in an HPU district, having in total a minimum area of 25 acres elect to develop their land under an Overall Site Plan then the uses permitted under Section 2.A above shall no longer be allowed and the following uses may be permitted upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Sections VI-DD and VI-EE of these By-laws. Where owners of adjacent lots wish to combine them for the purpose of seeking a Special Permit and approval of a Final Site Plan under this Section, they must submit a recordable agreement to the Planning Board with their petition for a Site Plan Review and Special Permit. Such agreement must be in a form that is satisfactory to the Planning Board and shall authorize the joint proposed development, and be binding upon their successors in interest. Such agreement shall be recorded upon approval of a Final Site Plan prior to the issuance of any building permit. The following are the only uses which may be allowed in such a development in an HPU District:

(a) Business or professional office or agency; bank or other financial institution, administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or other service establishment dealing directly with the general public; business training center;

(b) Retail stores. An Overall Site Plan may not show retail space which exceed 20 per cent of the total developed floor space, excluding garages.

(c) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(d) The surface or indoor storage and parking of motor vehicles, with no provision for operations incidental to the servicing of such vehicles;

(e) Printing or publishing establishment;

(f) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages, to be chiefly consumed on the premises, with no facilities being provided to permit the serving or consumption of food or beverages outside of an enclosed structure, provided that any portion of a structure dedicated to such use is located at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred fifty (350') feet from any existing residential structure;

(g) Structures for indoor recreation uses available only to occupants or their guests, provided any portion of a structure containing such use is at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred-fifty (350') feet from any existing residential structure.

### 3. INTENSITY REGULATIONS

A. GENERAL REQUIREMENTS. Lots in an HPU District shall conform to those Intensity Regulations of this Zoning By-law found in Section IV as applicable for the Zoning District in which said lots were located immediately prior to rezoning to an HPU District.

B. SPECIAL REQUIREMENTS. Instead of the foregoing requirements, and only where a lot or a group of lots are proposed to be included as one large parcel for purposes of seeking Site Plan Approval and a Special



## ARTICLE 1 (Continued)

Permit under Section III-G.2.B the following regulations shall apply:

(a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE

PLAN: 25 acres.

(b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 1,500 feet on a 4-lane divided highway.

(c) MINIMUM SETBACK OF BUILDINGS AND PARKING FROM MAJOR HIGHWAYS: 85 feet; (excluding staircases, ramps and other facilities required by law for the safe use of the structure);

(d) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 150 feet to the side or rear lines of the parcel. Only garage structures may be located closer than 200 feet to the side or rear lines of the parcel. A setback from the side and rear boundaries of the parcel may be reduced to 50 feet if there is adjacent land outside of the parcel having a conservation restriction of a depth of at least 275 feet.

(e) MAXIMUM BUILDING COVERAGE: 15 per cent, including accessory buildings and exclusive of structures devoted entirely to garages. Additional building coverage may be permitted in accordance with the following formula:

Additional coverage for a garage structure equals No. of parking spaces provided within garage divided by Minimum No. of parking spaces required in By-Law, multiplied by 10 per cent. Provided, however, that in no event shall the total building coverage for garage structure exceed 10 per cent.

(f) MAXIMUM HEIGHT OF BUILDINGS 15 feet, if located between 150 and 200 feet of the side or rear property lines, and 36 feet beyond 200 feet of the side or rear property lines. Where the setback is reduced to fifty (50') feet in accordance with the provisions of Section 3.B(d), a building may be constructed up to a height of thirty-six (36') feet.

(g) LANDSCAPED BUFFER STRIP REQUIREMENT: A Strip of landscaped buffer area 100 feet in width shall be maintained by means of a conservation restriction at all side and rear boundaries of the parcel. This buffer strip of landscaped space shall not be required where it abuts other land outside of the parcel which has been preserved by a conservation restriction, provided such other conservation land is at least 275 feet in depth. All landscaping shall be constructed and maintained as follows:

A continuous eight foot high berm shall be provided along the side and rear boundaries of the parcel except where the parcel abuts land which has been preserved by a conservation restriction, provided said conservation land is at least 275 feet in depth. The berm shall contain plantings of evergreen trees that will reach a mature height of 30 feet or greater and which will form an effective year-round screen having an average spacing of 15 linear feet between them. Understory plant materials must be at least 3 feet in height when planted and trees must be at least 12 feet in height when planted.

(h) ACCESS:

Access to and from the parcel shall be limited to a single major entrance and exit to the 4-lane divided highway. Reasonable acceleration and deceleration lanes shall also be provided adjacent the highway. One additional exit to the highway may be provided in order to allow for handling peak exiting traffic, provided that it is so restricted to exiting traffic only.

(i) GARAGES and PARKING:

Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall

## ARTICLE 1 (Continued)

be screened laterally by a suitable parapet wall, and roof level lighting shall be screened laterally. Where garages are constructed at the minimum permitted setback, no surface parking or roadways shall be permitted between such building and the adjacent buffer strip. However, emergency access ways may be provided, where necessary, surrounding each garage structure.

Where garages are constructed at a height which prevents their being screened by vegetation or trees, adequate architectural treatment shall be given to the garage structure to achieve reasonable and appropriate compatibility with the other structures in the development. For the purpose of this HPU district, and notwithstanding any other provision of these by-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that no more than 50 per cent of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

### Item 2:

In Section II-A "Types of Districts" add "Highway Planned Use HPU" after "Limited Commercial LC" in the list of use districts.

### Item 3:

In Section III-A.2 "Use Regulation Schedule" add a new heading "HPU" with the following in the column thereunder:

"See Highway Planned Use Regulations at Section III-G."

### Item 4:

In Section V-D.16. "Landscaping Adjacent to Right-of-Way", after the second sentence of the first paragraph insert a new sentence as follows:

"In a Highway Planned Use District, the landscaped strip adjacent to the right-of-way shall be at least 85 feet in depth."

### Item 5:

In Section V-H.D.3. add "Highway Planned Use" at the end of the title and in the first sentence of the first paragraph insert "Highway Planned Use" after "Highway Mixed Use - II" and before ". . . and Limited Commercial areas . . .".

### Item 6:

In Section VI-DD.2.a., the first sentence, insert "or Section III-G.2.B." after Section III-B(4)" and before "hereof".

### Item 7:

In Section IV-B. Footnotes c. under "FOOTNOTES TO INTENSITY REGULATIONS" delete "the height limitations in the Commonwealth of Massachusetts, State Building Code" and insert "a height limitation of 75 feet".

### Item 8:

In Section IV-B "Intensity Regulations by Zoning Districts", insert the following between CII and IN-I: "HPU see Section III-G.3".

## ARTICLE 1 (Continued)

### Item 9:

In Section V-D.6. "Location of Required Parking Spaces" add to the end of the second paragraph the words " . . . or a Highway Planned Use or a Highway Mixed Use District".

### Item 10:

In Section V-D.10.b., the first sentence, insert "Highway Planned Use" after Industrial II and before Highway Mixed Use - 1.

## ARTICLE 2 (Planning Board)

To see if the Town will vote to amend its Zoning By-laws Section 11-B, Subsection 1, "LOCATION OF DISTRICTS (Zones)" by rezoning the following parcel of land from "Commercial II" and "Residential Single C" to "Highway Planned Use" and to reflect such change on the Zoning Map of Natick, Mass. Said parcel includes portions of lots 7, 8, 9 and 10 as shown on map 19 of the Natick Assessors' Maps, and portions of lots 220,238B and 239 on map 27 of the Natick Assessors' Maps.

The perimeter of the area to be totally zoned "Highway Planned Use" is described as follows:

BEGINNING AT A POINT at the intersection of the centerline of Worcester Street and the easterly line, extended, of Linden Street;

Thence turning and running easterly by the centerline of Worcester Street a distance of approximately 1600 feet to its intersection with the easterly line extended of land N-F of Edward S. Stimpson and Edward S. Stimpson III Trustees under the will of Harry E. Stimpson shown as lot 7 on map No. 19 of the Natick Assessors' Maps;

Thence turning and running southerly a distance of approximately 961.12 feet in a straight line which initially is by the easterly line of said Stimpson land to a point;

Thence turning and running westerly approximately 310 feet by said Stimpson land to a point at the southwesterly corner of said land known as lot 7 on map 19 and further shown on map 27 of the Natick Assessors' Maps;

Thence running westerly a distance of approximately 640 feet to the northeasterly corner of land N-F of First Congregational Church of Natick and shown as lot 233 on Natick Assessors' Map no. 27;

Thence running westerly by the northerly line of said lot 233 on map 27 a distance of approximately 345 feet to a point at the southeasterly corner of land N-F of Robert P. O'Keefe and Deborah G. O'Keefe and shown on lot 221 on Natick Assessors' Map No. 27;



ARTICLE 2 (Continued)

Thence turning and running northerly by the easterly line of said lot 221 on map 27 and by said line extended a distance of approximately 150 feet to its intersection with the northerly line of Hawthorne Street;

Thence turning and running westerly by said Northerly line of Hawthorne Street to its intersection with the easterly line of Linden Street;

Thence turning and running northerly by said easterly line of Linden Street to its intersection with the centerline of Worcester Street and the POINT OF BEGINNING.  
or otherwise act thereon.

Planning Board Report on Article 2.

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 2 of the Warrant for Special Town Meeting #3 of 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 4-0-0

The parcel of land known as the Loehmann-Stimpson properties was the site which prompted the drafting of Article 1.

It is appropriate to rezone this land to the district established by Article 1.

S/ James Williamson  
Robert W. Eisenmenger  
Elizabeth F. Fancy  
Milton E. Gilbert

NATICK PLANNING BOARD

Voted, Counted Vote - 116 - In Favor  
1 - Opposed

that the Town amend its Zoning By-laws Section 11-B, Subsection 1, "LOCATION OF DISTRICTS (Zones)" by rezoning the following parcel of land from "Commercial II" and "Residential Single C" to "Highway Planned Use" and to reflect such change on the Zoning Map of Natick, Mass. Said parcel includes portions of lots 7, 8, 9 and 10 as shown on map 19 of the Natick Assessors' Maps, and portions of lots 220, 238B and 239 on map 27 of the Natick Assessors' Map.

The perimeter of the area to be totally zoned "Highway Planned Use" is described as follows:



## ARTICLE 2 (Continued)

BEGINNING AT A POINT at the intersection of the centerline of Worcester Street and the easterly line, extended, of Linden Street;

Thence turning and running easterly by the centerline of Worcester Street a distance of approximately 1600 feet to its intersection with the easterly line extended of land N-F of Edward S. Stimpson and Edward S. Stimpson III Trustees under the will of Harry E. Stimpson shown as lot 7 on map No. 19 of the Natick Assessors' Maps;

Thence turning and running southerly a distance of approximately 961.12 feet in a straight line which initially is by the easterly line of said Stimpson land to a point;

Thence turning and running westerly approximately 310 feet by said Stimpson land to a point at the southwesterly corner of said land known as lot 7 on map 19 and further shown on map 27 of the Natick Assessors' Maps;

Thence running westerly a distance of approximately 640 feet to the northeasterly corner of land N-F of First Congregational Church of Natick and shown as lot 233 on Natick Assessors' Map no. 27;

Thence running westerly by the northerly line of said lot 233 on map 27 a distance of approximately 345 feet to a point at the southeasterly corner of land N-F of Robert P. O'Keefe and Deborah G. O'Keefe and shown as lot 221 on Natick Assessors' Map No. 27;

Thence turning and running northerly by the easterly line of said lot 221 on map 27 and by said line extended a distance of approximately 150 feet to its intersection with the northerly line of Hawthorne Street;

Thence turning and running westerly by said Northerly line of Hawthorne Street to its intersection with the easterly line of Linden Street;

Thence turning and running northerly by said easterly line of Linden Street to its intersection with the centerline of Worcester Street and and POINT OF BEGINNING.

## ARTICLE 3 (Planning Board)

To see if the Town will vote to amend its Zoning By-laws Section II-B, Subsection 1, "LOCATION OF DISTRICTS (Zones)" by rezoning the following parcel of land from "Residential - General" to "Downtown Mixed Use (DM)" and to reflect such change on the Zoning Map of Natick, Mass. Said parcel includes Lots 392B and 393 as shown on Map 44 of the Natick Assessors' Maps, and lot 74 as shown on Map 52 of the Natick Assessors' Maps.

The perimeter of the area to be totally zoned "Downtown Mixed Use" is described as follows:

### ARTICLE 3 (Continued)

BEGINNING AT A POINT at the intersection of the centerline of Cottage Street and the centerline, extended, of Webster Street;

Thence easterly along the centerline of Webster Street, extended, to the intersection with the centerline of School Street Extension;

Thence northerly along the centerline of School Street Extension to the intersection with the northerly line, extended, of land of the Town of Natick known as lot 393 on Natick Assessors' Map 44;

Thence turning and running westerly along the northerly line of lots 393 and 392B on Natick Assessors' Map 44, being land owned by the Town of Natick, and the continuing along such line, extended, to the intersection with the centerline of Cottage Street;

Thence turning and running southerly along the centerline of Cottage Street to its intersection with the centerline, extended, of Webster Street, and the POINT OF BEGINNING.

or otherwise act thereon.

### PLANNING BOARD REPORT ON ARTICLE 3.

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 3 of the Warrant for Special Town Meeting No. 3 of 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981. In accordance with the Town By-Laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 4-0-0

Rezoning of the Coolidge Junior High School to the Downtown Mixed Use district will enable the development of the property for elderly and family housing, since multi-family dwellings is an allowed use in this district.

S/ James Williamson  
Robert W. Eisenmenger  
Elizabeth F. Fancy  
Milton E. Gilbert

NATICK PLANNING BOARD

Voted, Counted Vote - 97 in Favor  
18 Opposed

That the Town amend its Zoning By-laws Section II-B, Subsection 1, "LOCATION of DISTRICTS (Zones)" by rezoning the following parcel of land from "Residential - General" to "Downtown Mixed Use (DM)" and to reflect such change in the Zoning Map of Natick, Mass. Said Parcel includes

### ARTICLE 3 (Continued)

Lots 392B and 393 as shown on Map 44 of the Natick Assessors' Maps and lot 74 as shown on Map 52 of the Natick Assessors' Maps.

The perimeter of the area to be totally zoned "Downtown Mixed Use" is described as follows:

BEGINNING AT A POINT at the intersection of the centerline of Cottage Street and the centerline, extended, of Webster Street;

Thence easterly along the centerline of Webster Street, extended, to the intersection with the centerline of School Street Extension;

Thence northerly along the centerline of School Street Extension to the intersection with the northerly line extended, of land of the Town of Natick known as lot 393 on Natick Assessors' Map 44;

Thence turning and running westerly along the northerly line of lots 393 and 392B on Natick Assessors' Map 44, being land owned by the Town of Natick, and the continuing along such line, extended, to the intersection with the centerline of Cottage Street;

Thence turning and running southerly along the centerline of Cottage Street to its intersection with the centerline, extended, of Webster Street, and the POINT OF BEGINNING.

### ARTICLE 4 (Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth or otherwise act thereon.

In Section III-C "HIGHWAY MIXED USE - (HM-II) DISTRICT USE REGULATIONS" Make the following changes:

A. Add the following before the period at the end of the sentence:

" , unless the owner or owners elect to develop their property under an Overall Site Plan as provided for in Section 2 following hereafter, and such Site Plan is finally approved."

B. Cancel Section III-C.2. "Permitted Uses - Large Parcels" and substitute the following:

" 2. OVERALL SITE PLAN In the event the owner or owners of a lot, or several adjacent lots in an HM-II district, elect to develop their land under an Overall Site Plan, then the uses permitted under Section III-C.1 above shall no longer be allowed, and the uses set forth hereafter under Section III-C.3 may be permitted upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Sections VI-DD and VI-EE of these By-laws. Where owners of adjacent lots wish to combine them for the purpose of seeking a Special Permit and approval of a Final Site Plan under this

ARTICLE 4 (Continued)

Section, they must submit a recordable agreement to the Planning Board with their petition for a Site Plan Review and Special Permit. Such agreement must be in a form that is satisfactory to the Planning Board and shall authorize the joint proposed development, and be binding upon their successors in interest. Such agreement shall be recorded upon approval of a Final Site Plan prior to the issuance of and building permit.:

C. Cancel Section III-C.3. "Allowed Uses - Large Parcels" and substitute the following:

" 3. ALLOWED USES UNDER AN OVERALL SITE PLAN

The following are the only uses which may be allowed in an HM-II District under an Overall Site Plan as described in Section III-C.2.:

(a) Business or professional office or agency; bank or other financial institution, administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or other service establishment dealing directly with the general public; business training center;

(b) Retail Stores

(c) Hotel or Motel;

(d) Indoor amusement or recreation place provided that the building or portion of the building dedicated to such use is so insulated and maintained as to confine noise to the premises and is located at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred-fifty (350') feet from any existing residential structure;

(e) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(f) Printing or publishing establishment;

(g) Off street parking which may be surface or indoor, with no provisions for operations incidental to the servicing of any vehicles;

(h) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages, to be chiefly consumed on the premises, provided that any portion of a structure dedicated to such use is located at least two hundred (200') feet from the nearest residentially zoned district;

(i) The serving of food and/or beverages, with or without accompanying entertainment, on the premises of a hotel, including, without limitation, all restaurant, cocktail lounges, room service facilities, meeting and function rooms on said premises, provided that any portion of a structure dedicated to such uses is located at least three hundred-fifty (350') feet from the nearest existing residential structure.

D. Change the entire paragraph of Section III-C.5 "Intensity Regulations- Large parcel Uses" to read as follows:

" 5. INTENSITY REGULATIONS UNDER OVERALL SITE PLAN DEVELOPMENT

Where a lot or a group of lots are proposed to be included



#### ARTICLE 4 (Continued)

as one large parcel for purposes of seeking Site Plan Approval and a Special Permit under Section III-C.2, in addition to any general requirements of Section IV-A, the following regulations shall apply:

- (a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 8 acres
- (b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 200 feet along the major highway or along the access road from the parcel to the major highway.
- (c) MINIMUM LOT AREA: 100,000 square feet
- (d) MINIMUM LOT DEPTH: 200 feet
- (e) MINIMUM LOT FRONTAGE ON MAJOR HIGHWAY OR THE ACCESS ROAD: 100 feet
- (f) MINIMUM SETBACK OF BUILDINGS AND PARKING FROM MAJOR HIGHWAYS: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).
- (g) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 100 feet to the side or rear lines of the parcel. Where the parcel abuts residentially zoned land the setback of structures shall be no less than two (2) times the height of such structure, but not less than 100 feet. However, notwithstanding the foregoing, where the parcel abuts other commercially zoned land, the side or rear yards of any lots so abutting shall be not less than fifty (50') feet. There shall be excluded from the computation of such setback or yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.
- (h) MAXIMUM BUILDING COVERAGE: 25 percent, including accessory buildings; provided, however, that a garage structure, to the extent that it provides parking for the number of parking spaces required in accordance with this By-law, shall not be counted in determining building coverage. The portion of the garage building "footprint" to be counted towards building coverage shall be a fraction of the total building footprint area; said fraction having as its numerator the square foot area in the building devoted to accommodate the excess parking spaces, and having as its denominator the total square foot area in the garage building devoted to parking.
- (i) MAXIMUM HEIGHT OF BUILDINGS: 50 feet, however, buildings may be 75 feet high if setback at least 200 feet from residential districts.
- (j) BUFFERING REQUIREMENTS: A strip of landscaped buffer area at least 50 feet in width shall be maintained at all side and rear boundaries of the parcel. Landscaping requirements for such buffer strip shall be not less than those provided in Section IV-B(x) of these By-laws. However, the Planning Board may provide for additional tree and/or understory plantings, fencing, berms, or any combination thereof which serve to adequately screen the uses on the parcel from surrounding residential uses; any such trees so required shall not be spaced closer than 15 linear feet and shall not be required to be taller than 12 feet when planted. Where the topography requires buildings shall be so sited as to minimize their being visible from surrounding residences. Said buffer area may be interrupted for drainage channels, ponding areas, pedestrian, vehicular and utility installations.

#### ARTICLE 4 (Continued)

(k) GARAGES AND PARKING: Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

For the purpose of this HM-II district, and notwithstanding any other provision of these by-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking provided that no more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

Voted, that the subject matter of Article 4 be tabled until after Article 8.

#### PLANNING BOARD REPORT ON ARTICLE 4.

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 4 of the Warrant for Special Town Meeting No. 3 of the 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 4-0-0

The proposed revisions to the existing Highway Mixed Use II District would incorporate some of the desirable changes created in the Highway Planned Use District.

Also, intensity regulations are improved so that Subdivision arrangement of lots is facilitated.

S/James Williamson  
Robert W. Eisenmenger  
Elizabeth Fancy  
Milton E. Gilbert

#### ARTICLE 5 (Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth, or otherwise act thereon.

In Section III-B "HIGHWAY MIXED USE - I (HM-I) DISTRICT USE REGULATIONS:"  
Make the following changes:

A. Change Section 3, first paragraph to read as follows:

" 3. ALLOWED USES - OVERALL SITE PLAN: In the event the owner or owners of a lot, or several adjacent lots in an HM-I district, wish to develop their land under an Overall Site Plan to enjoy uses other than, or in addition to,

## ARTICLE 5 (Continued)

those set forth in Sections III-B. 1 and III-B.2, then the uses set forth hereafter may be permitted only upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Section VI-DD and VI-EE of these By-laws. The following are the only uses which may be allowed in an HM-1 District under an Overall Site Plan: "

B. In section 3 (f) change the proviso which reads: "provided any portion of a structure dedicated to such use is located at least one hundred (100) feet from the nearest residentially zoned district"

to read as follows: "provided that the building or portion of the building dedicated to such use is so constructed and maintained as to confine noise to the premises and is located at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred-fifty (350') feet from any existing residential structure;"

C. In Section 3 add the following after subparagraph (h):

- "(i) One-family detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof;
- (j) Light manufacturing uses when the processes involved entail only fabrication, assembly, finishing work or packaging conducted in such a manner that noise, smoke, dust, odor, vibration or similar objectionable features are confined to the premises;
- (k) General industrial uses including manufacturing, processing, or other industrial operations that will not be offensive to adjoining districts in respect to obnoxious noise, smoke, dust, odor, waste disposal vibration or similar objectionable features;
- (l) Private landing area to be used solely for the landing, taking off and storage of helicopters."

D. Cancel Subparagraph 4. "Allowed Uses - Large Parcels"

E. Change the entire paragraph Section III-B.5 "Intensity Regulations - Large Parcel Uses: " to read as follows:

### " 5. INTENSITY REGULATIONS UNDER OVERALL SITE PLAN DEVELOPMENT:

Where a lot or a group of lots are proposed to be included as one large parcel for purposes of seeking Site Plan Approval and a Special Permit under Section III-B.3, in addition to any general requirements of Section IV-A the following regulations shall apply:

- (a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 30 acres
- (b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 200 feet along the major highway or along the access road from the parcel to the major highway.
- (c) MINIMUM LOT AREA: 200,000 square feet
- (d) MINIMUM LOT DEPTH: 200 feet
- (e) MINIMUM LOT FRONTAGE ON MAJOR HIGHWAY OR THE ACCESS ROAD: 100 feet
- (f) MINIMUM SETBACK OF BUILDINGS AND PARKING FROM MAJOR HIGHWAYS: 85 feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).
- (g) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 100 feet to the side or rear lines of the parcel. Where the parcel abuts residentially zoned land, the setback of structures shall be no less than two (2) times the height of such structure, but not less than 100 feet. However, notwithstanding the foregoing, where the parcel abuts other commercially zoned land, the side or rear yards of any lots so



## ARTICLE 5 (Continued)

abutting shall be not less than fifty (50') feet. There shall be excluded from the computation of such setback or yard depth, protrusions for stair-cases, ramps, and other facilities required by law for the safe use of the structure.

(h) MAXIMUM BUILDING COVERAGE: 40%, including accessory buildings.

(i) MAXIMUM HEIGHT OF BUILDINGS: 75 feet

(j) BUFFERING REQUIREMENTS: A strip of landscaped buffer area at least forty (40) feet in width shall be maintained by means of a conservation restriction at all side and rear boundaries of the parcel. Landscaping requirements for such buffer strip shall be not less than those provided in Section IV-B(x) of these By-laws. However, the Planning Board may provide for additional tree and/or understory plantings, fencing, berms, or any combination thereof which serve to adequately screen the uses on the parcel from surrounding uses where necessary; provided that any such trees so required shall not be required to be spaced closer than 15 linear feet from one another, and shall not be required to be taller than 12 feet when planted. Said buffer area may be interrupted for drainage channels, ponding areas, pedestrian, vehicular and utility installations.

(k) GARAGES: Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

(l) PARKING: For the purpose of this HM-1 district, and notwithstanding any other provision of these By-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that no more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

Voted, that the subject matter of Article 5 be tabled until after Article 4.

### PLANNING BOARD REPORT on ARTICLE 5.

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 5 of the Warrant for Special Town Meeting No. 3 of 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981. In accordance with the Town By-laws copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 4-0-0

The proposed revisions to the existing Highway Mixed Use I District also incorporates some of the desirable changes created in the Highway Planned Use District. Also intensity regulations are improved so that Subdivision arrangement of lots is facilitated.

S/James Williamson  
Robert W. Eisenmenger  
Elizabeth Fancy  
Milton E. Gilbert

NATICK PLANNING BOARD



PROCEEDINGS (Continued)

ARTICLE 6  
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth or otherwise act thereon.

Cancel Section V-E. "MINIMUM RESIDENTIAL FLOOR AREA"

Voted, Unanimously, that the Town amend certain sections of the Zoning By-laws as hereinafter set forth:

CANCEL SECTION V-E. "MINIMUM RESIDENTIAL FLOOR AREA"

PLANNING BOARD REPORT ON ARTICLE 6

On October 5, 1981 the Natick Planning Board held a Public Hearing on Article 6 of the Warrant for Special Town Meeting No. 3 of 1981, which was advertised in the Natick Bulletin on September 16, 1981 and September 23, 1981.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted favorably 4-0-0

Section 3 of the Zoning Act of 1975 prohibits a zoning By-law from restricting the interior area of a single family residential building. The existing section of our By-law does not comply with the statute and should be removed.

S/James Williamson  
Robert W. Eisenmenger  
Elizabeth Fancy  
Milton E. Gilbert

NATICK PLANNING BOARD

ARTICLE 7  
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth or otherwise act thereon.

Add Section III-G.3. "Intensity Regulations", Subsection (j) as follows:

" (j) Garages and parking: Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

For the purpose of this HM-III district, and notwithstanding any other provision of these By-laws, an off-street parking

## ARTICLE 7 (Continued)

space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that not more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used."

Voted, Counted Vote - 102 In Favor

12 Opposed -

that the Town amend certain sections of the Zoning By-laws as hereinafter set forth:

Add Section III-G.3. "Intensity Regulations",  
Subsection (j) as follows:

### "(j) Garages and parking:

Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

For the purpose of this HM-III district, and notwithstanding any other provision of these By-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that not more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used."

## ARTICLE 8 (Board of Appeals)

To see if the Town will vote to amend the Zoning By-Laws as follows:

1. To amend Section VI of the Zoning By-Laws (Site Plan Review) by adding after Section VI-DDD the following new section:

### VI-DDDD. SITE PLAN REVIEW - BOARD OF APPEALS

#### 1. Purpose and Intent:

The purpose of the site plan review procedure hereby established is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town by providing a comprehensive review of plans for those uses and structures which have a substantial impact upon the character of

## ARTICLE 8 (Continued)

the Town and upon traffic utilities and property values therein. Specific factors to be considered are the placement of buildings and utilities, surface and groundwater drainage, water supply, parking loading, landscaping, lighting, dust and noise control, access to the development, acceptable sanitary conditions, and the proper provisions for open areas. The site plan review procedure is intended to insure compliance with all applicable by-laws and statutes. It is also designed to assist those wishing to build major projects within the Town by providing them with the necessary information about all of the Town's requirements affecting their project prior to the start of any construction or the issuance of any permits. It is the intent of the site plan review procedure that any Final Site Plan filed with the Board of Appeals shall receive the approval of such Board, upon the issuance of a Special Permit, if said Plan conforms to the standards established herein and to the reasonable rules and regulations of the Board of Appeals made in conformity with these By-Laws.

### 2. General Requirements:

a. Applicability: No person shall undertake a use, construction or alteration of any structure in a district subject to this section, unless he has first submitted to the Board of Appeals for its approval a Final Site Plan of such proposed use of alteration. Once approved by the Board, the Board shall issue a Special Permit therefor and such Plan shall not be changed in any material respect without being amended or modified in the same manner as provided for obtaining initial approval. No building or use permit shall be issued by the Building Inspector for any use subject to this site plan review procedure, and no construction or site preparation shall be started, until a decision of the Board of Appeals approving the Final Site Plan has been filed with the Town Clerk.

b. Certificate of Occupancy & Designer's Certification: No certificate of occupancy shall be issued for any structure or parcel subject to a site plan review procedure unless it, and all its related facilities, substantially conform to the approved Final Site Plan. The applicant shall submit to the Building Inspector written certification from a professional engineer, architect, or landscape architect, preferably the one who prepared the Final Site Plan, that the work has been completed substantially in accord with the approved Final Site Plan. The Building Inspector shall deny the issuance of a certificate of occupancy if a professional engineer's, architect's or landscape architect's certification is not so provided.

c. Start of Construction: Construction on a site must be started within one year from the date of Final Site Plan approval. Approval of a Final Site Plan may be extended for one additional year at the discretion of the Board of Appeals after receipt of a written request from the owner or his designated agent and for good cause shown. If one year has elapsed from the date of approval and no extension has been granted, or if so granted then at the end of such one year extension no construction has been started, the Final Site Plan approval shall become null and void, without requiring any further action by the Board of Appeals.

### 3. Procedure:

The Board of Appeals shall adopt such rules and regulations for carrying out its duties under this Section as a special permit granting authority in accordance with Section 9 of the General Laws, Chapter 40A, these By-Laws, and the Constitution of the Commonwealth of Massachusetts. The Board of



## ARTICLE 8 (Continued)

Appeals may in any particular case, where such action is allowed by law, in the public interest and not inconsistent with the purpose and intent of this site plan review procedure, waive strict compliance with its rules and regulations. The Board of Appeals may provide for a schedule of examination fees in connection with the site plan review procedure herein provided.

### a. Submission of Plans; Notice and Hearing:

Although preliminary plans may be discussed informally with the Board of Appeals at open meetings only one plan submission is required. An application for Final Site Plan approval shall be made by filing an application with the Board of Appeals. The applicant shall also file a copy of such application with the Town Clerk and Planning Director.

### b. Approval and Disapproval; Notice and Hearing:

Before approval, approval subject to conditions or disapproval of a Final Site Plan is given, a public hearing shall be held by the Board of Appeals in the manner set forth in General Laws Chapter 40A, Section 11. The Board of Appeals shall file its decision with the Town Clerk and shall send notice of such action by registered or certified mail, postage prepaid, to the applicant. In the event of disapproval, the Board of Appeals shall state in detail wherein the plan does not conform with legal requirements. Reconsideration of applications and withdrawal of applications shall be in accordance with General Laws Chapter 40A, Section 16.

c. Failure to Act: Failure of the Board of Appeals to take final action upon an application for site plan review, within ninety days following a public hearing shall be deemed to be approval of such application.

d. Right of Appeal: Any person aggrieved by a decision of the Board of Appeals may appeal to the Superior Court or to the Land Court in accordance with General Laws Chapter 40A, Section 11.

## 4. Criteria for Approval:

In considering a Final Site Plan for approval, the Board of Appeals shall assure that the following criteria are met:

a. Compliance with all provisions of the Zoning By-Laws:

b. Protection of adjoining premises against seriously detrimental or offensive uses on the site;

c. Convenience and safety of vehicular and pedestrian movement on the site and in relation to adjacent streets and properties, and for the location of driveway openings in relation to street traffic.

d. Adequacy of the methods of disposal of wastes;

e. Protection of significant features on the site and in adjacent areas insofar as consistent with the purposes of these by-laws.

## 5. Standards for Site Plan:

The following performance standards shall be utilized by the Board of Appeals in addition to any specific standards prescribed elsewhere in these By-Laws or in the Rules and Regulations of the Board of Appeals in reviewing all site plans. These standards are intended to provide guidance to the applicant in the preparation of his plans as well as guidelines for review. These standards shall not be regarded as inflexible requirements. They are



## ARTICLE 8 (Continued)

not intended to discourage creativity, invention and innovation. However, the issues and concerns which they represent must be addressed to the satisfaction of the Board of Appeals in the Final Site Plan.

a. Preservation of Landscape: The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal, and any grade changes shall be in keeping with the general appearance of the neighboring developed areas. Where tree coverage does not exist or has been removed, new planting may be required. Finish site contours shall depart only minimally from the character of the natural site and surrounding properties.

b. Relation of Buildings to Environment: Proposed development shall be related harmoniously to the terrain and to the use, scale and siting of existing buildings in the vicinity that have functional or visual relationship to the proposed buildings. All buildings and other structures shall be sited to minimize disruption of the topography. Strict attention shall be given to property functional, visual, and spatial relationship of all structures, landscape elements and paved areas.

c. Open Space: All open space (landscaped and usable) shall be so designed as to add to the visual amenities of the vicinity by maximizing its visibility to persons passing the site or overlooking it from nearby properties.

d. Circulation: With respect to vehicular and pedestrian circulation, including entrances, ramps, walkways, drives and parking, special attention shall be given to location and number of access points to the public streets (especially in relation to existing traffic controls), width of interior drives and access points, general interior circulation, separation of pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas that are safe and convenient and, insofar as practicable, do not detract from the use and enjoyment of proposed buildings and structures and the neighboring properties.

e. Surface Water Drainage: Special attention shall be given to property site surface drainage so that removal of surface waters will not adversely affect neighboring properties or the public storm drainage system, nor obstruct the flow of vehicular or pedestrian traffic, and will not create puddles in the paved areas. All surface water drained from roofs, streets, parking lots and other site features shall be disposed of in a safe and efficient manner which shall not create problems of water run-off or erosion on the site in question or on other sites. Insofar as possible natural drainage courses, swales properly stabilized with plant materials or paving when necessary, and drainage impounding areas shall be utilized to dispose of water on the site through natural percolation to a degree equivalent to that prior to development.

f. Utilities: The placement of electric, telephone and other utility lines and equipment, such as water, sewer or gas, shall be underground; and coordinated whenever possible. The proposed method of sanitary sewage disposal and solid waste disposal from all buildings shall be indicated precisely on the plans.

g. Advertising: All signs and advertising devices shall be in conformance with Section V-H of these By-Laws. All signs and outdoor advertising features shall be reviewed as an integral element in the design and planning of all development on the site.

h. Other Site Features: Exposed storage areas, exposed machinery installations, service areas, truck loading areas, utility buildings and structures,

## ARTICLE 8 (Continued)

and similar accessory areas and structures shall be subject to such setbacks, screen plantings or other screening methods as shall be reasonably required to prevent their being a hazard or being visually incongruous with the existing or contemplated environment and the surrounding properties.

i. Safety: With respect to personal safety, all open and enclosed spaces shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency personnel and equipment.

### 6. Certificate of Completion:

A Certificate of Occupancy, issued by the Building Inspector for any activity requiring site plan approval shall constitute a certificate that such construction was performed and completed in compliance with an approved Final Site Plan and such Certification shall be conclusive for all purposes.

Voted, Counted Vote 87 in Favor  
37 Opposed -

that the Town amend Section VI of the Zoning By-Laws (Site Plan Review) by adding after Section VI-DDD the new Section as printed above.

## PLANNING BOARD REPORT ON ARTICLE 8.

On October 14, 1981 the Natick Planning Board held a Public Hearing on Article 8 of the Warrant for Special Town Meeting No. 3 of 1981, which was advertised in the Natick Bulletin on September 30, 1981 and October 7, 1981.

In accordance with the Town By-laws, copies of the Planning Board Report were mailed to all Town Meeting Members.

Planning Board voted for Referral 3-0-0

The Planning Board unanimously recommends that the subject matter of Article 8 be referred to a Zoning By-law Revision Committee, to be charged with the task of completing the revision of the three members appointed from the Board of Appeals by its Chairman, three members appointed from the Planning Board by its Chairman, and a seventh member appointed by the Town Administrator, preferably with some expertise in zoning matters, and not necessarily a resident of the Town.

S/James Williamson  
Robert W. Eisenmenger  
Elizabeth Fancy  
Milton E. Gilbert

VOTED, to take Article 4 off the table.

ARTICLE 4  
(Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth or otherwise act thereon.

In Section III-C "HIGHWAY MIXED USE - (HM-II) DISTRICT USE REGULATIONS"  
Make the following changes:

A. Add the following before the period at the end of the sentence:

" , unless the owner or owners elect to develop their property under an Overall Site Plan as provided for in Section 2 following hereafter, and such Site Plan is finally approved."

B. Cancel Section III-C.2. "Permitted Uses - Large Parcels" and substitute the following:

" 2. OVERALL SITE PLAN In the event the owner or owners of a lot, or several adjacent lots in a HM-II district, elect to develop their land under an Overall Site Plan, then the uses permitted under Section III-C.1 above shall no longer be allowed, and the uses set forth hereafter under Section III-C.3 may be permitted upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Sections VI-DD and VI-EE of these By-laws. Where owners of adjacent lots wish to combine them for the purpose of seeking a Special Permit and approval of a Final Site Plan under this Section, they must submit a recordable agreement to the Planning Board with their petition for a Site Plan Review and Special Permit. Such agreement must be in a form that is satisfactory to the Planning Board and shall authorize the joint proposed development, and be binding upon their successors in interest. Such agreement shall be recorded upon approval of a Final Site Plan prior to the issuance of any building permit."

C. Cancel Section III-C.3. "Allowed Uses - Large Parcels" and substitute the following:

" 3. ALLOWED USES UNDER AN OVERALL SITE PLAN

The following are the only uses which may be allowed in an HM-II District under an Overall Site Plan as described in Section III-C.2:

(a) Business or professional office or agency; bank or other financial institution, administrative office; clerical office; statistical office; establishment for research and/or development; craft, consumer, professional or other service establishment dealing directly with the general public; business training center;

(b) Retail Stores

(c) Hotel or Motel;

(d) Indoor amusement or recreation place provided that the building or portion of the building dedicated to such use is so insulated and maintained as to confine noise to the premises and is located at least two hundred (200') feet from the nearest residentially



#### ARTICLE 4 (Continued)

zoned district, and at least three hundred-fifty (350') feet from any existing residential structure;

(e) Wholesale or retail office or showroom with inside storage of goods for sale on the premises only;

(f) Printing or publishing establishment;

(g) Off street parking which may be surface or indoor, with no provisions for operations incidental to the servicing of any vehicles;

(h) Restaurant, tea room, lunchroom or other eating establishment serving food and beverages, to be chiefly consumed on the premises, provided that any portion of a structure dedicated to such use is located at least two hundred (200') feet from the nearest residentially zoned district;

(i) The serving of food and/or beverages, with or without accompanying entertainment, on the premises of a hotel, including without limitation all restaurant, cocktail lounges, room service facilities, meeting and function rooms on said premises, provided that any portion of a structure dedicated to such uses is located at least three hundred-fifty (350') feet from the nearest existing residential structure."

D. Change the entire paragraph of Section III-C.5 "Intensity Regulations- Large parcel Uses" to read as follows:

" 5. INTENSITY REGULATIONS UNDER OVERALL SITE PLAN DEVELOPMENT

Where a lot or a group of lots are proposed to be included as one large parcel for purposes of seeking Site Plan Approval and a Special Permit under Section III-C.2, in addition to any general requirements of Section IV-A, the following regulations shall apply:

(a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE PLAN:  
8 acres

(b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 200 feet along the major highway or along the access road from the parcel to the major highway.

(c) MINIMUM LOT AREA: 100,000 square feet

(d) MINIMUM LOT DEPTH: 200 feet

(e) MINIMUM LOT FRONTAGE ON MAJOR HIGHWAY OR THE ACCESS ROAD: 100 feet

(f) MINIMUM SETBACK OF BUILDINGS AND PARKING FROM MAJOR HIGHWAYS: 85 feet (excluding staircases, ramps and other facilities required by law for safe use of the structure).

(g) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 100 feet to the side or rear line of the parcel. Where the parcel abuts residentially zoned land the setback of structures shall be no less than two (2) times the height of such structure, but not less than 100 feet. However, notwithstanding the foregoing, where the parcel abuts other commercially zoned land, the side or rear yards of any lots so abutting shall be not less than fifty (50') feet. There shall be excluded from the computation of such setback or yard depth, protrusions for staircases, ramps, and other facilities required by law for the safe use of the structure.



ARTICLE 4 (Continued)

(h) MAXIMUM BUILDING COVERAGE: 25 percent, including accessory buildings; provided, however, that a garage structure, to the extent that it provides parking for the number of parking spaces required in accordance with this By-law, shall not be counted in determining building coverage. The portion of the garage building "footprint" to be counted towards building coverage shall be a fraction of the total building footprint area; said fraction having as its numerator the square foot area in the building devoted to accommodate the excess parking spaces, and having as its denominator the total square foot area in the garage building devoted to parking.

(i) MAXIMUM HEIGHT OF BUILDINGS: 50 feet, however, buildings may be 75 feet high if setback at least 200 feet from residential districts.

(j) BUFFERING REQUIREMENTS: A strip of landscaped buffer area at least 50 feet in width shall be maintained at all side and rear boundaries of the parcel. Landscaping requirements for such buffer strip shall be not less than those provided in Section IV-B(x) of these By-laws. However, the Planning Board may provide for additional tree and/or understory plantings, fencing, berms, or any combination thereof which serve to adequately screen the uses on the parcel from surrounding residential uses; any such trees so required shall not be spaced closer than 15 linear feet and shall not be required to be taller than 12 feet when planted. Where the topography requires buildings shall be so sited as to minimize their being visible from surrounding residences. Said buffer area may be interrupted for drainage channels, ponding areas, pedestrian, vehicular and utility installations.

(k) GARAGES AND PARKING: Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

For the purpose of this HM-II district, and notwithstanding any other provision of these By-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking provided that no more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

Voted, Counted Vote - 81 in Favor

10 Opposed that the Town amend certain Sections of the Zoning By-laws as set forth above.

10:35 P.M. Voted to adjourn until Tuesday evening, November 3, 1981 in this hall.

A Record of the Proceedings of the First Session of  
Special Town Meeting No. 3 of 1981.

/s/ Edward W. Devereaux  
TOWN CLERK

PROCEEDINGS (Continued)

SPECIAL TOWN MEETING No. 3

SECOND SESSION

NOVEMBER 3, 1981

7:35 P.M. Meeting called to order by the Moderator who declared there was a Quorum present.

Voted, to take up the subject matter of Article 5 after Article 17.

ARTICLE 9  
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to sell Town-owned property at 17 West Central Street.

Voted, Counted Vote, 105 in Favor

15 Opposed - to change the minimum sale price authorization to \$210,000.00 or the amount specified in a certified appraisal, whichever is higher.

Said appraisal to be done prior to going out on bid on this building.

ARTICLE 10  
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum of money relative to the establishment and maintenance of the Offices of the Recreation and Park Department and Youth and Human Resources Committee, said sum to be taken from the proceeds of the lease of the property at 17 West Central Street, or take any other action relative thereto.

Voted, that the Town appropriate the sum of \$24,172.00 for the establishment and maintenance of the offices of the Recreation and Park Department and Youth and Human Resources Committee at Murphy School.

Said sum of \$24,172.00 to be appropriated from Surplus Revenue - Free Cash.

ARTICLE 11  
(Board of Selectmen)

To see if the Town will vote to adopt the provisions of 20A or 20A $\frac{1}{2}$  of Chapter 90.

Voted, that the subject matter of Article 11 by Indefinitely Postponed.

PROCEEDINGS (Continued)

ARTICLE 12  
(Board of Selectmen)

To see if the Town will vote to adopt the provisions of Chapter 339 of the Acts of 1981.

Voted, that the Town adopt the provisions of Chapter 339 of the Acts of 1981.

ARTICLE 13  
(Board of Selectmen)

To see if the Town will vote to adopt a new schedule of fees in accordance with enabling legislation enacted as part of the Fiscal Year 82 budget of the Commonwealth.

Voted, that the Town adopt the following schedule for certain fees in accordance with enabling legislation enacted as part of the Fiscal 1982 budget of the Commonwealth:

BOARD of HEALTH - FEE SCHEDULE NEEDING TOWN MEETING ACTION

License for stables (Cities & Towns over 5,000)	\$ 10.00
License for Mobile Home Parks, Motels and Recreation Camps	50.00
Mfg. or Bottling Beverages	40.00
Milk Inspection	10.00
Inspection of Pasteurizing Plant	40.00
License for Handling Wood Alcohol	5.00

POLICE DEPARTMENT - FEE SCHEDULE NEEDING TOWN MEETING ACTION

Bicycle Registration	.50
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SEALER of WEIGHTS & MEASURES - FEE SCHEDULE NEEDING TOWN MEETING ACTION

Scale w/capacity over 10,000 lbs.	25.00
Scale w/capacity 5-10,000 lbs.	15.00
Scale w/capacity 1-5,000 lbs.	10.00
Scale w/capacity 100-1,000 lbs.	5.00
Scale s/balances 10-100 lbs.	3.00
Scale s/balances under 10 lbs.	2.00
Liquid capacity measure of cap. of more than one gal. & measures on pumps	.50
Liquid measuring meter dia/1/2-1"	2.00
Liquid measuring meter dia over 1"	
Vehicle tank pump	8.00
Vehicle tank gravity	10.00
Bulk storage	20.00
Bulk storage w/cert. prover	10.00
Taximeter	4.00
Device to determine linear or area	2.00
Milk bottle or jars	4.00/ gross

## ARTICLE 13 (Continued)

Vehicle tanks used in scale of commodities by liquid measure per 100 gal.	1.00
Separate tanks - Same vehicle (each)	1.00
All weight & other measures	.20

### BOARD of SELECTMEN - FEE SCHEDULE NEEDING TOWN MEETING ACTION

License for Inns and Eating Establishments	25.00
License for Places for Public Lodging	5.00

## ARTICLE 14 (Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a Reserve Fund for the current year, or take any action relative thereto.

Voted, that the subject matter of Article 14 be Passed Over.

## ARTICLE 15 (School Committee)

To see if the Town will vote to raise and appropriate, or otherwise provide the funds necessary to implement the terms of Agreements reached between (1) the Education Association of Natick, (2) the Massachusetts Laborers District Council in behalf of Maintenance, Grounds and Custodians Local No. 1116, and (3) the Massachusetts Laborers District Council in behalf of the Cafeteria Employees Unit, or otherwise act thereon.

Voted, to appropriate the sum of \$125,626.00 from the current tax levy to be expended under the direction of the School Committee to implement the terms of Agreements reached between (1) the Education Association of Natick for the period of September 1, 1981 through August 31, 1982 and (2) the Massachusetts Laborers District Council in behalf of Maintenance, Grounds and Custodians Local No. 1116 for the period of July 1, 1981 through June 30, 1982 allocated as follows:

Education Association of Natick	-	\$ 115,250.00
Maintenance, Grounds and Custodians	-	10,376.00

## ARTICLE 16 (Board of Selectmen)

To see if the Town will vote to raise or appropriate funds for temporary maintenance of vacated Town Buildings.

Voted, to appropriate the sum of \$16,200.00 to be expended under the



## ARTICLE 16 (Continued)

direction of the Board of Selectmen from the current tax levy for temporary maintenance of vacated Town Buildings as follows:

West School	\$ 3,000.00
Coolidge Jr. High School	10,000.00
17 West Central Street	2,350.00
Locks and enclosures for other buildings	850.00

## ARTICLE 17 (Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen to continue the operation of the system of public transportation known as the Natick Neighborhood Bus until June 30, 1982, or otherwise act thereon.

Voted, to Pass Over Article 17.

## ARTICLE 5 (Planning Board)

To see if the Town will vote to amend certain sections of the Zoning By-laws as hereinafter set forth, or otherwise act thereon.

In Section III-B "HIGHWAY MIXED USE - I (HM-I) DISTRICT USE REGULATIONS:" Make the following changes:

A. Change Section 3, first paragraph to read as follows:

" 3. ALLOWED USES - OVERALL SITE PLAN: in the event the owner or owners of a lot, or several adjacent lots in an HM-I district, wish to develop their land under an Overall Site Plan to enjoy uses other than, or in addition to, those set forth in Sections III-B.1 and III-B.2, then the uses set forth hereafter may be permitted only upon Site Plan Review and the grant of a Special Permit by the Planning Board in accordance with Sections VI-DD and VI-EE of these By-laws. The following are the only uses which may be allowed in an HM-1 District under an Overall Site Plan: "

B. In Section 3 (f) change the proviso which reads: "provided any portion of a structure dedicated to such use is located at least one hundred (100) feet from the nearest residentially zoned district"

to read as follows: "provided that the building or portion of the building dedicated to such use is so constructed and maintained as to confine noise to the premises and is located at least two hundred (200') feet from the nearest residentially zoned district, and at least three hundred-fifty (350') feet from any existing residential structure;"

C In Section 3 add the following after subparagraph (h):

- "(i) One-family detached dwelling for personnel required for the safe operation of a permitted use to reside on the premises thereof;
- (j) Light manufacturing uses when the processes involved entail only fabrication, assembly, finishing work or packaging conducted in such

## ARTICLE 15 (Continued)

a manner that noise, smoke, dust, odor, vibration or similar objectionable features are confined to the premises;

- (k) General industrial uses including manufacturing, processing, or other industrial operation that will not be offensive to adjoining districts in respect to obnoxious noise, smoke, dust, odor, waste disposal, vibration or similar objectionable features;

- (l) Private landing area to be used solely for the landing, taking off and storage of helicopters."

### D. Cancel Subparagraph 4. "Allowed Uses - Large Parcels"

### E. Change the entire paragraph Section III-B.5 "Intensity Regulations - Large Parcel Uses: " to read as follows:

#### " 5. INTENSITY REGULATIONS UNDER OVERALL SITE PLAN DEVELOPMENT:

Where a lot or a group of lots are proposed to be included as one large parcel for purposes of seeking Site Plan Approval and a Special Permit under Section III-B.3, in addition to any general requirements of Section IV-A the following regulations shall apply:

- (a) MINIMUM AREA REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 30 acres

- (b) MINIMUM CONTINUOUS FRONTAGE REQUIRED FOR INCLUSION IN A FINAL SITE PLAN: 200 feet along the major highway or along the access road from the parcel to the major highway.

- (c) MINIMUM LOT AREA: 200,000 square feet

- (d) MINIMUM LOT DEPTH: 200 feet

- (e) MINIMUM LOT FRONTAGE ON MAJOR HIGHWAY OR THE ACCESS ROAD: 100 feet

- (f) MINIMUM SETBACK OF BUILDINGS AND PARKING FROM MAJOR HIGHWAYS:

85 Feet (excluding staircases, ramps and other facilities required by law for the safe use of the structure).

- (g) MINIMUM SIDE AND REAR SETBACKS: No buildings shall be located closer than 100 feet to the side or rear lines of the parcel. Where the parcel abuts residentially zoned land, the setback of structures shall be no less than two (2) times the height of such structure, but not less than 100 feet. However, notwithstanding the foregoing, where the parcel abuts other commercially zoned land, the side or rear yards of any lots so abutting shall be not less than fifty (50') feet. There shall be excluded from the computation of such setback or yard depth, protrusion for staircases, ramps, and other facilities required by law for the safe use of the structure.

- (h) MAXIMUM BUILDING COVERAGE: 40%, including accessory buildings.

- (i) MAXIMUM HEIGHT OF BUILDINGS: 75 feet

- (j) BUFFERING REQUIREMENTS: A strip of landscaped buffer area at least forty (40) feet in width shall be maintained by means of a conservation restriction at all side and rear boundaries of the parcel. Landscaping requirements for such buffer strip shall be not less than those provided in Section IV-B (x) of these By-laws. However, the Planning Board may provide for additional tree and/or understory plantings, fencing, berms, or any combination thereof which serve to adequately screen the uses on the parcel from surrounding uses where necessary; provided that any such trees so required shall not be required to be spaced closer than 15 linear feet from one another, and shall not be required to be taller than 12 feet when planted. Said buffer area may be interrupted for drainage channels,

ARTICLE 5 (Continued)

ponding areas, pedestrian, vehicular and utility installations.

(k) GARAGES: Garages may be used for indoor storage of motor vehicles. Where roof parking is desired, all vehicles shall be screened laterally by a suitable parapet wall, and roof lighting shall be screened laterally.

(l) PARKING: For the purpose of this HM-1 district, and notwithstanding any other provision of these By-laws, an off-street parking space may have a width of not less than 7.5 feet and a length of not less than 15 feet for angle parking, or 18 feet for parallel parking, provided that no more than 50% of the off-street parking spaces are so dimensioned. It is the intent of this provision to reduce the amount of paved area that is included in a Site Plan to provide no more parking spaces than would otherwise be provided if standard size spaces were used.

Voted, Counted Vote - 57 In Favor

45 Opposed - that the subject matter of Article 5  
be Indefinitely Postponed.

ARTICLE 18  
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for the payment of Unpaid Bills of previous years incurred by the several Departments, Board and Officers of the Town.

Voted, to divide Article 18 into Section A - SUFFICIENT BALANCE

Section B - INSUFFICIENT BALANCE

Voted, Section A -

Voted, Unanimously SUFFICIENT BALANCE -

Town Counsel Expense: Fairbanks	\$ 31.27
Veterans Benefits:	
John L. Ohman M.D.	46.50
Subtotal	<u>\$ 77.77</u>

Voted, Section B -

Voted, Unanimously: INSUFFICIENT BALANCE

Town Counsel Expense:	
West Publishing Co.	\$ 101.25
Town Counsel Appraisals:	
McGee & Magane	3,000.00
Police Expense:	
F. Diehl & Son	436.41



# ARTICLE 18 (Continued)

Police Emergency Medical:	\$	
Suburban Central Pharmacy		9.90
Leonard Morse Hospital		1,384.41
Natick Orthopedic Assoc.		85.00
Associated Emergency Medical Services		80.00
West Suburban Radiology		347.00
T. Carey Barr, M.D.		5.00
Abbey Medical		50.00
Warren Courville, M.D.		25.00
Chaulk Ambulance		230.90
TMCA Foundation		149.00
Benjamin Matzilevich, M.D.		215.00
U. Mass Medical		70.00
Robert H. Y. Yuan, M.D.		2,355.00
Total		5,006.21

Fire Emergency Medical:		
Leonard Morse Hospital		1,659.43
Associated Emergency Medical Services		105.00
Lahey Clinic Foundation		36.00
Medi Mart		8.38
Jones Drug Store		31.75
Warren J. Courville, M.D.		215.00
Stephen H. Rostler, M.D.		65.00
Carl C. Spector, M.D.		45.00
Michael G. Kennedy, M.D.		75.00
West Suburban Radiology		54.00
		2,294.56

Street Lighting:		
Traffic Engineering & Sales		73.60
Boston Edison		54.39
		127.99
		10,966.42

GRAND TOTAL \$11,044.19

## ARTICLE 19 (Youth and Human Resources Committee)

To see if the Town will vote to raise and appropriate the sum of \$7,019.00 to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual Town Meeting.  
And that the said sum be appropriated from the Current Tax Levy.

Voted, that the Town appropriate the sum of \$7,019.00 to the Youth and Human Resources Committee established under Article 72 of the 1972 Annual



ARTICLE 19 (Continued)

Town Meeting. And that the said sum of \$7,019.00 be appropriated from the Current Tax Levy.

10:20 P.M. Voted to dissolve Special Town Meeting No. 3 of 1981.

A Record of the Proceedings of the Second and Final Session of Special Town Meeting No. 3 of 1981.

/s/ Edward W. Devereaux  
TOWN CLERK

- \* Article 20 - The foregoing amendment to the Zoning By-Laws approved by the Attorney General on August 24, 1981.  
(Published according to law in the Natick Bulletin in the issue dated Wednesday, September 2, 1981 and Wednesday, September 9, 1981.)
- \* Article 1 - The foregoing amendment to the Zoning By-Laws approved by the Attorney General on December 16, 1981.  
(Published according to law on Wednesday, December 23, 1981 and on Wednesday, December 30, 1981 in the Natick Bulletin.)
- \* Article 2 - The foregoing amendment to the Zoning By-Laws approved by the Attorney General on December 16, 1981.  
(Published according to law on Wednesday, December 23, 1981 and on Wednesday, December 30, 1981 in the Natick Bulletin.)

# TOWN TREASURER-COLLECTOR

FISCAL YEAR FROM  
JULY 1-1980-JUNE 30-1981

## Amounts collected and paid Treasurer

Fiscal year 1981 Real Estate	18,109.667.68
Curb Betterment	3,416.47
Water Main	665.11
Committed Interest	10,136.30
Sewer Betterment	80,639.48
Water Lien	17,924.21
Sewer Lien	7,307.07
Added Interest	17,714.69
Costs	5,688.00
Fiscal year 1980 Real Estate	566,064.58
Curb Betterment	158.77
Committed Interest	261.73
Sewer Betterment	1,775.30
Water Lien	562.10
Sewer Lien	454.10
Added Interest	49,691.53
Costs	4,795.00
Fiscal year 1979 Real Estate	77,124.40
Committed Interest	112.79
Sewer Betterment	488.45
Water Lien	159.90
Sewer Lien	120.90
Added Interest	16,381.35
Costs	159.81
Fiscal year 1978 Real Estate	23,057.64
Committed Interest	43.25
Sewer Betterment	236.00
Water Lien	3.20
Sewer Lien	1.20
Added Interest	6,870.51
Costs	69.00
Fiscal year 1977 and Prior years Real Estate	1,329.54
Special Duty (Police)	214,570.79
Board of Health	66,095.95
Fiscal year 1981 Personal Property	876,415.64
Interest	15.10

Fiscal year 1980 Personal Property	655.78
Interest	27.96
Costs	22.00
Fiscal year 1979 Personal Property	133.70
Interest	14.40
Costs	4.00
Fiscal year 1978 Personal Property	120.90
Interest	30.40
Costs	2.00
Unapportioned and Apportioned Betterments	
Unapportioned Sewer Betterments	4,218.34
Unapportioned Curb Betterments	591.58
Apportioned Curb Betterments	383.13
Apportioned Sewer Betterments	7,620.21
Apportioned Sidewalk Betterments	176.79
Unapportioned Street Betterment	395.61
Interest	333.32
1981 Motor Vehicle Excise	478,737.92
Interest	5.09
Costs	1,474.08
1980 Motor Vehicle Excise	574,125.98
Interest	6,397.39
Costs	6,344.65
1979 Motor Vehicle Excise	39,063.61
Interest	3,108.57
Costs	1,448.00
1978 Motor Vehicle	2,467.37
Interest	248.34
Costs	108.00
Motor Vehicle Excise prior to 1978	1,254.20
Sub Total	21,289,690.86
Water, Sewer, Misc Accts	<u>998,269.70</u>
Total	22,287,960.56

Fiscal Year

1980-1981

Water & Sewer and Miscellaneous Accounts

Total Water & Sewer Commitment 1980-1981	\$1,091,413.93
By amount paid Treasurer Water & Sewer	976,644.83
" " " " Interest	2,841.88
" " " " Water Misc.	14,032.99
" " " " Sewer Misc.	<u>4,750.00</u>
	\$ 998,269.70

D. F. Galeston



# MORSE INSTITUTE

14 EAST CENTRAL STREET  
NATICK, MASS. 01760

## MORSE INSTITUTE TREASURER'S REPORT - 1981

### GENERAL BOOK FUND

#### Investment Account

Cash Balance December 19, 1980	\$ 798.74	
Investment Income	<u>7,926.34</u>	\$8,725.08
Transferred to Natick Trust	\$7,191.04	
Bank Custodian Fee	<u>627.20</u>	<u>7,818.24</u>
Balance December 21, 1981		\$ 906.84

### BLANCHE G. HARWOOD FUND

#### Investment Account

Cash Balance December 19, 1980	\$ 185.81	
Investment Income	<u>3,657.55</u>	\$3,843.36
Transferred to Natick Trust	\$3,477.94	
Transferred from income to principal	<u>173.61</u>	<u>3,651.55</u>
Balance December 21, 1981		\$ 191.81

### NELLIE L. LEAMY FUND

#### Investment Account

Cash Balance December 19, 1980	.79	
Investment Income	<u>\$2,057.02</u>	\$2,057.81
Transferred to Natick Trust	\$1,772.89	
Transferred from income to principal	<u>284.13</u>	<u>2,057.02</u>
Balance December 21, 1981		\$ .79

### JOHN O. WILSON FUND

#### Investment Account

Cash Balance December 19, 1980	\$ 5.50	
Investment Income	<u>523.90</u>	\$ 529.40
Transferred to Natick Trust	\$ 436.50	
Transferred from income to principal	<u>87.40</u>	<u>523.90</u>
Balance December 21, 1981		\$ 5.50

MORSE INSTITUTE  
June 30, 1981

4-65806-01	<u>GENERAL BOOK FUND</u>	<u>Market</u>	<u>Value</u>
	222 shs American Express	48+	\$10,739
	225 shs First Connecticut Bancorp Inc.	37	8,325
	476 shs Manufacturer Hanover Corp.	38+	18,445
	159 shs New England Electric System	23+	3,796
	200 shs Society Corp.	17	3,400
	115 shs Texas American Bancshares	40	4,600
	100 shs Bay Financial Corp.	10+	1,050
	202 shs Union Carbide	60	12,120
	100 shs Bristol Myers	49+	4,987
	336 shs Exxon Corp.	34+	11,508
	200 shs Gulf Oil	35	7,000
	100 shs International Tel & Tel	30+	3,087
	\$5,000 U.S.A. Treasury 4 1/2% (8-15-87/92)	84+	4,209
	\$5,000 Pacific Gas & Electric 4 1/2% (6-01-1990)	54+	2,712
	New England Merchants National Bank		800
	Natick Five Cents Savings Bank 6 month		10,674
	SVGS CTF 15.354% 11-5-81		
	Natick Five Cents Savings Bank		353
	Natick Federal Savings & Loan Assoc.		5,000
	Guaranty First Trust C of D 5 1/2% 9-15-80		5,295
	Principal Overinvested		406-
			<u>\$117,694</u>
4-65808-09	<u>BLANCHE G. HARWOOD FUND</u>		
	240 shs American Telephone & Telegraph	56+	13,500
	300 shs Boston Edison \$1.46 Preferred	10+	3,037
	10 shs Consolidated Edison Co. N.Y. (5 pfd)	37+	372
	225 shs First Connecticut Bancorp Inc.	37	8,325
	200 shs Society Corporation	17	3,400
	144 shs Texas American Bancshares	40	5,760
	120 shs General Electric	61+	7,425
	125 shs International Tel & Tel	30+	3,859
	Natick Five Cents Savings Bank		2,213
	Scudder Cash Investment Trust	1	20
	New England Merchants National Bank		8
			<u>\$47,919</u>
4-65809-08	<u>NELLIE L LEAMY FUND</u>		
	532 shs Continental Illinois Corp.	40+	21,679
	400 shs Union Pacific Corp.	57+	23,100
	40 shs Dupont E.I. DeNemours	30	1,200
	Natick Five Cents Savings Bank		170
	Scudder Cash Investment Trust	1	39
	New England Merchants National Bank		82
			<u>\$46,270</u>
4-65807-00	<u>JOHN O WILSON FUND</u>		
	100 shs International Harvester	15+	1,587
	150 shs First Connecticut Bancorp Inc.	37	5,550
	\$2,000 N.Y. Chi & St.Louis RR 3% (4-01-1986)	62+	1,253
	Natick Five Cents Savings Bank BK 49051		962
	Natick Five Cents Savings Bank BK 50437		220
	Scudder Cash Investment Trust	1	12
	New England Merchants National Bank		75
			<u>\$9,659</u>
			<u>\$221,542</u>
1566705-6	<u>SCUDDER CASH INVESTMENT TRUST</u>		
			<u>29,011</u>
			<u>\$250,553</u>

Natick Housing Authority  
Low & Moderate Income Housing Development  
Balance Sheet  
December 31, 1981

ASSETS

Administration Fund	\$5,242.38	
Revolving Fund Advances	<u>4,000.00</u>	\$9,242.38
Accounts Receivable:		
Tenants	\$3,541.00	
State	7,498.92	
Other	<u>3,256.27</u>	14,296.19
Debt Service Fund		1,976.97
Investments		37,538.51
Debt Service Trust Fund		175.05
Development Cost	\$512,000.00	
Development Cost Liquidation	<u>(321,000.00)</u>	<u>191,000.00</u>
Total Assets		<u>\$254,229.10</u>

LIABILITIES

Accounts Payable:		
Revolving Fund	\$2,148.98	
Payment in Lieu of Taxes	<u>5,616.00</u>	\$7,764.98
Matured Interest and Principal		9,263.50
Bonds Authorized	\$500,000.00	
Capital Donation	12,000.00	
Bonds Retired	<u>(321,000.00)</u>	191,000.00
Reserves:		
Debt Service	\$19,161.00	
Unamortized Bond Premium	1,042.95	
Operating	<u>29,881.98</u>	50,085.93
Deficit		<u>(3,885.31)</u>
Total Liabilities		<u>\$254,229.10</u>

Natick Housing Authority  
Elderly Housing Project  
Balance Sheet  
December 31, 1981

ASSETS

Administration Fund	\$4,418.84	
Advance to Revolving Fund	<u>14,000.00</u>	\$18,418.84
Investments		110,749.81
Accounts Receivable		880.99
Development Cost	\$4,094,000.00	
Development Cost Liquidation	<u>(424,000.00)</u>	<u>3,670,000.00</u>
Total Assets		<u>\$3,800,049.64</u>

LIABILITIES

Accounts Payable:		
Revolving Fund	\$227.82	
Other	<u>68.00</u>	\$295.82
Prepaid Rents		3,807.00
Grants Authorized	\$3,670,000.00	
Notes Authorized	424,000.00	
Notes Retired	<u>(424,000.00)</u>	<u>3,670,000.00</u>
Reserves:		
Operating	\$95,987.64	
Capital	<u>89,582.00</u>	185,569.00
Deficit		<u>(59,622.82)</u>
Total Liabilities		<u>\$3,800,049.64</u>



TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS  
92 WALNUT STREET  
SAUGUS, MASS. 01906

TELEPHONE 231-0360  
AREA CODE 617

Board of Trustees  
Leonard Morse Hospital  
Natick, Massachusetts

We have examined the balance sheet of the Leonard Morse Hospital as of September 30, 1981 and the related statements of changes in fund balances, revenue and expense and changes in financial position of unrestricted funds for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. It is not practicable to extend our examination of contributions and bequests beyond accounting for amounts so recorded.

As discussed in Note 13, we are not in a position to evaluate the effect on the financial statements of settlements of amounts reimbursable by third-party agencies.

In our opinion, subject to the effects, if any, on the financial statements of the amounts reimbursable by third-party agencies, the financial statements referred to above present fairly the financial position of the Leonard Morse Hospital as of September 30, 1981 and the results of its operations, changes in its fund balances and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

*Troiano, Connolly and Co.*

December 4, 1981  
Saugus, Massachusetts

EXHIBIT A

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1981

UNRESTRICTED FUNDS

ASSETS

CURRENT ASSETS:

Cash - Checking		\$ 507,997	
Cash - Savings		24,511	
Certificate of Deposit		1,173,925	
Trustee Held Funds (Note 2)		7,190	
Accounts Receivable - Patients	\$ 3,898,371		
Less: Allowances	<u>878,163</u>	3,020,208	
Accounts Receivable - Other		15,648	
Inventories		465,029	
Prepaid and Deferred Expenses		136,415	
Due From Third-Party Agencies (Note 3)		<u>559,456</u>	
<u>TOTAL CURRENT ASSETS</u>			\$ 5,910,379

OTHER ASSETS:

Property and Equipment (Note 4)	\$20,446,193		
Less: Accumulated Depreciation	<u>8,019,222</u>		
Net Property and Equipment		\$12,426,971	
Construction in Process		185,328	
Prepaid Financing Expenses -			
Non-Current Portion (Note 5)		306,796	
Pledges Receivable	\$ 5,975		
Less: Reserve For Uncollectible Pledges	<u>2,275</u>	3,700	
Note Receivable (Note 6)		20,000	
Deposits on Leased Equipment (Note 7)		70,745	
Prepaid Expenses - Non-Current		<u>25,308</u>	
<u>TOTAL OTHER ASSETS</u>			<u>13,038,848</u>
<u>TOTAL</u>			<u>\$18,949,227</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1981

UNRESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES:

Note Payable - Bank	\$ 9,533
Current Portion of Bonds Payable (Note 8)	325,000
Current Portion of Installment Notes Payable (Note 9)	8,867
Accounts Payable	1,190,788
Accrued Salaries and Wages	734,644
Accrued Expenses and Withholdings	249,240
Blue Cross Advance Financing	<u>131,788</u>

TOTAL CURRENT LIABILITIES

\$ 2,649,860

LONG-TERM DEBT:

Bonds Payable - Less: Current Portion	
Shown Above (Note 8)	\$ 6,175,000
Installment Notes Payable - Less: Current Portion	
Shown Above (Note 9)	<u>18,511</u>

TOTAL LONG-TERM DEBT

6,193,511

FUND BALANCES - PER EXHIBIT B:

General Fund	\$ 2,731,613
Plant Funds:	
Improvement and Expansion	1,197,625
Invested in Plant	6,074,974
Hospital Aid Funds	<u>101,644</u>

TOTAL FUND BALANCES

10,105,856

TOTAL

\$18,949,227

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
 CERTIFIED PUBLIC ACCOUNTANTS

EXHIBIT A

LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1981

RESTRICTED FUNDS

ASSETS

PLANT IMPROVEMENT AND EXPANSION FUND:

Cash - Savings	\$ 48	
Certificates of Deposit	355,705	
Trustee Held Funds (Note 2)	1,647,402	
Interest Receivable	<u>39,177</u>	
<u>TOTAL</u>		<u>\$2,042,332</u>

SPECIFIC PURPOSE FUNDS:

Cash - Savings	\$ 45,024	
Bequests Receivable	<u>11,400</u>	
<u>TOTAL</u>		<u>\$ 56,424</u>

ENDOWMENT FUNDS:

Cash - Savings	\$ 4,963	
Cash - Term Deposit	82,580	
Investments (Note 10)	<u>8,000</u>	

<u>TOTAL</u>		<u>\$ 95,543</u>
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THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS



LEONARD MORSE HOSPITAL  
BALANCE SHEET  
SEPTEMBER 30, 1981

RESTRICTED FUNDS

LIABILITIES AND FUND BALANCES

PLANT IMPROVEMENT AND EXPANSION FUND:

Fund Balance - Per Exhibit B	<u>\$2,042,332</u>
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<u>TOTAL</u>	<u>\$2,042,332</u>
--------------	--------------------

SPECIFIC PURPOSE FUNDS:

Fund Balance - Per Exhibit B	\$ 56,424
------------------------------	-----------

<u>TOTAL</u>	<u>\$ 56,424</u>
--------------	------------------

ENDOWMENT FUNDS:

Fund Balances - Per Exhibit B:

Mr. and Mrs. Alexander Blaney	\$ 15,000
Edgar S. Hayes	5,000
Edward Lyons	5,000
Elizabeth Rice	3,000
Richardson H. Harwood	42,253
Perpetual Endowment	<u>25,290</u>

<u>TOTAL</u>	<u>\$ 95,543</u>
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THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

EXHIBIT B

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FUND BALANCES  
YEAR ENDED SEPTEMBER 30, 1981

	GENERAL FUND	SPECIFIC PURPOSE FUNDS
<u>FUND BALANCES - SEPTEMBER 30, 1980</u>	<u>\$2,813,187</u>	<u>\$ 48,283</u>
<u>ADDITIONS:</u>		
Excess Revenue (Expense) - Per Exhibit C	\$1,699,850	\$
Income From Investments		
Donations		16,602
<u>TOTAL ADDITIONS</u>	<u>\$1,699,850</u>	<u>\$ 16,602</u>
<u>TOTAL</u>	<u>\$4,513,037</u>	<u>\$ 64,885</u>
<u>INTER-FUND TRANSACTIONS:</u>		
Bond Payable - Paid By General Fund	(\$ 320,000)	\$
Expenditures For Plant Assets	( 1,361,763)	
Transfers	( 95,664)	( 8,461)
<u>BALANCE</u>	<u>\$2,735,610</u>	<u>\$ 56,424</u>
Elimination of Inter-fund Receivables and Payables	( 3,997)	
<u>FUND BALANCES - SEPTEMBER 30, 1981</u>	<u>\$2,731,613</u>	<u>\$ 56,424</u>
<u>PER EXHIBIT A</u>		
Unrestricted	\$2,731,613	\$
Restricted		56,424
<u>TOTAL</u>	<u>\$2,731,613</u>	<u>\$ 56,424</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
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TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FUND BALANCES  
YEAR ENDED SEPTEMBER 30, 1981

<u>ENDOWMENT FUNDS</u>	<u>PLANT FUNDS</u>				<u>TOTAL</u>
	<u>IMPROVEMENT AND EXPANSION</u>	<u>INVESTED IN PLANT</u>	<u>HOSPITAL AID FUNDS</u>		
\$ 53,000	\$2,732,455	\$5,449,609	\$ 64,207		\$11,160,741
\$	\$ 144,549	(\$1,020,437)	\$ 49,248		\$ 873,210
	207,059				207,059
42,543					59,145
\$ 42,543	\$ 351,608	(\$1,020,437)	\$ 49,248		\$ 1,139,414
\$ 95,543	\$3,084,063	\$4,429,172	\$ 113,455		\$12,300,155
		320,000			
		1,361,763			
	155,894	( 35,961)	( 15,808)		
\$ 95,543	\$3,239,957	\$6,074,974	\$ 97,647		\$12,300,155
			3,997		
\$ 95,543	\$3,239,957	\$6,074,974	\$ 101,644		\$12,300,155
\$	\$1,197,625	\$6,074,974	\$ 101,644		\$10,105,856
95,543	2,042,332				2,194,299
\$ 95,543	\$3,239,957	\$6,074,974	\$ 101,644		\$12,300,155

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
 CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF REVENUE AND EXPENSE  
YEAR ENDED SEPTEMBER 30, 1981

REVENUE FROM SERVICES TO PATIENTS:

In-Patient	\$27,741,738	
Out-Patient	<u>5,293,418</u>	
<u>TOTAL REVENUE FROM SERVICES TO PATIENTS</u>		\$33,035,156

DEDUCTIONS FROM REVENUE:

Contractual Allowances	\$ 3,756,460	
Free Care and Other Allowances	291,777	
Provision for Uncollectible Accounts	<u>1,208,064</u>	
<u>TOTAL DEDUCTIONS FROM REVENUE</u>		<u>5,256,301</u>

NET REVENUE FROM SERVICES TO PATIENTS \$27,778,855

OTHER OPERATING REVENUE 642,921

TOTAL OPERATING REVENUE \$28,421,776

OPERATING EXPENSES:Departmental Expenses:

Administration and Fiscal	\$ 5,885,269
General Expenses	4,151,181
Professional Care - General	7,022,889
Professional Care - Special	8,630,716
Out-Patient and Emergency Room	<u>583,612</u>

Total Departmental Expenses \$26,273,667

Depreciation	1,020,437
Amortization of Financing Expenses and Bond Discount	17,044
Interest Expense	<u>593,577</u>

TOTAL OPERATING EXPENSES \$27,904,725

EXCESS OPERATING REVENUE \$ 517,051

OTHER REVENUE 356,159

EXCESS REVENUE - PER EXHIBIT B \$ 873,210

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS



LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS  
YEAR ENDED SEPTEMBER 30, 1981

FUNDS PROVIDED:

Excess Revenue - Per Exhibit C	\$ 873,210	
Add: Items Not Requiring Funds		
Depreciation	1,034,245	
Amortization	<u>17,044</u>	
<u>FUNDS PROVIDED FROM OPERATIONS</u>		\$1,924,499
Transfer From Specific Purpose Fund		20,861
Decrease in Pledges Receivable, Net		2,300
Transfer From Restricted Funds - Plant		
Improvement and Expansion Fund		<u>26,867</u>
<u>TOTAL FUNDS PROVIDED</u>		\$1,974,527

FUNDS APPLIED:

Payment of Bonds Payable	\$ 320,000	
Increase in Prepaid Expenses - Long-Term	19,808	
Additions to Property and Equipment and		
Construction in Process	1,327,768	
Transfer To Specific Purpose Fund	12,400	
Decrease in Long-Term Debt	<u>8,869</u>	
<u>TOTAL FUNDS APPLIED</u>		<u>1,688,845</u>
<u>INCREASE IN WORKING CAPITAL</u>		<u>\$ 285,682</u>

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
STATEMENT OF CHANGES IN FINANCIAL POSITION OF UNRESTRICTED FUNDS  
YEAR ENDED SEPTEMBER 30, 1981

CHANGES IN WORKING CAPITAL:

INCREASE (DECREASE) IN CURRENT ASSETS:

Cash	\$ 77,205
Trustee Held Funds	( 14,158)
Accounts Receivable - Patients, Net	350,999
Inventories	( 38,093)
Due From Third-Party Agencies	341,783
Other Current Assets	( 13,161)

NET INCREASE IN CURRENT ASSETS \$ 704,575

INCREASE (DECREASE) IN CURRENT LIABILITIES:

Notes Payable - Bank	(\$ 39,479)
Accrued Salaries and Wages	124,362
Blue Cross Advance Financing	7,629
Other Current Liabilities	<u>326,381</u>

NET INCREASE IN CURRENT LIABILITIES 418,893

INCREASE IN WORKING CAPITAL \$ 285,682

THE ACCOMPANYING NOTES TO THE FINANCIAL STATEMENTS  
ARE AN INTEGRAL PART OF THIS REPORT.

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation:

The financial statements present the accounts of the Leonard Morse Hospital and the related Leonard Morse Hospital Aid Organizations. Interfund receivable and payable balances have been eliminated.

B. Revenue From Services to Patients:

Patient service revenue is accounted for at established and approved charges on the accrual basis. Allowances for contractual, charitable and other reductions to revenue for services provided at less than established charges are included in the deductions from revenue accounts.

Preliminary calculations of estimated revenue adjustments resulting from third-party contractual agreements are included in the accompanying financial statements. Normal variances between these estimates and final settlements resulting from third-party payor audits are included in the Statement of Revenue and Expense in the year in which the settlement is determined.

C. Inventories:

Inventories of supplies are valued at first-in, first-out cost, which is not in excess of market.

D. Property and Equipment:

Property and equipment are carried at values established by an appraisal as of September 30, 1970, with subsequent additions carried at cost. Maintenance, repairs and minor renewals are expensed as incurred and major renewals and betterments are capitalized. Depreciation expense is computed by the straight-line method over the estimated useful lives of the assets as recommended by the American Hospital Association.

E. Pension Plan:

The hospital has a pension plan which covers substantially all employees who meet the age and term of service requirements. The total pension expense for the year ended September 30, 1981 was \$374,240 which includes amortization of past service cost over forty years. The hospital makes annual contributions to the plan equal to amounts accrued for pension expense.

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. Pension Plan: (Continued)

Based upon the latest actuarial review as of October 1, 1980, the accumulated plan benefits and plan net assets of the hospital's defined benefit plan are presented below:

Actuarial Present Value of Accumulated Plan Benefits:

Vested	\$1,814,443
Non-Vested	422,669
	<u>\$2,237,112</u>
Net Assets Available for Benefits	<u>\$2,203,037</u>

The weighted average rate of return used in determining the present value of accumulated plan benefits was six percent.

F. Malpractice Insurance:

The hospital is insured for malpractice coverage on a claims-made policy. Malpractice insurance expense for the year ended September 30, 1981 amounted to \$112,823. In future years, should the claims-made policy not be renewed or replaced with equivalent insurance, claims based on occurrences during its term but asserted subsequently will be uninsured.

2. TRUSTEE HELD FUNDS

The Trust Indenture referred to in Note 8 requires the following:

A. Interest Fund:

The hospital is required to deposit with the Trustee, at the beginning of each month, an amount equal to one-sixth of the interest to become due on the next ensuing interest payment date of the bonds.

B. Bond Sinking Fund:

The hospital is required to deposit with the Trustee, at the beginning of each month, an amount equal to one-twelfth of the principal to become due within the next twelve months on the next ensuing principal payment or mandatory sinking fund redemption date of the bonds.



LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

2. TRUSTEE HELD FUNDS (CONTINUED)

C. Debt Service Reserve Fund:

The hospital is required to maintain on deposit with the Trustee an amount equal to the maximum annual debt service. Amounts on deposit in the above fund shall be used to make up any deficiencies at any time in the Interest Fund and Bond Sinking Fund. Any surplus funds remaining in the Debt Service Reserve Fund shall be transferred into the Renewal and Replacement Fund.

At September 30, 1981, the balance of \$962,435 in the Debt Service Reserve Fund exceeded the maximum annual debt service requirement of \$888,500.

D. Renewal and Replacement Fund:

The hospital is required to deposit with the Trustee, at the beginning of each month \$4,167 until there has been accumulated therein the sum of \$400,000. The amounts, if any, paid into the above fund from surplus monies in the Debt Service Reserve Fund may be credited against the specific amounts required to be paid into the Renewal and Replacement Fund. However, the payment of surplus monies from the Debt Service Reserve Fund into the above fund shall be continuously made without regard to the amount accumulated in the fund. Amounts on deposit in the Renewal and Replacement Fund shall be used first to make up any deficiencies in the Interest Fund, Bond Sinking Fund and Debt Service Reserve Fund, and secondly, for any repairs, renewals or replacements of the hospital or purchase of equipment or property for use in hospital operations.

The balances and composition of the above funds as of September 30, 1981 are as follows:

	<u>UNRESTRICTED</u>	<u>RESTRICTED</u>
Interest	\$ 3,227	\$
Bond Sinking Fund	3,963	
Debt Service Reserve Fund		962,435
Renewal and Replacement Fund		684,967
<u>TOTAL</u>	<u>\$ 7,190</u>	<u>\$1,647,402</u>
Composition:		
Cash	\$ 7,190	\$ 69,775
Investments		1,577,627
<u>TOTAL</u>	<u>\$ 7,190</u>	<u>\$1,647,402</u>

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

2. TRUSTEE HELD FUNDS (CONTINUED)

The book and market values of the investments as of September 30, 1981 are as follows:

	<u>PAR VALUE</u>	<u>BOOK VALUE</u>	<u>MARKET VALUE</u>
U. S. Treasury Notes:			
7.75% Due November 15, 1981	\$ 50,000	\$ 49,719	\$ 49,516
7.75% Due November 15, 1981	350,000	348,031	346,608
12.125% Due November 30, 1981	50,000	49,901	49,734
11.50% Due January 31, 1982	50,000	49,982	49,265
9.25% Due May 15, 1982	50,000	49,839	47,968
8.00% Due May 15, 1982	400,000	401,875	381,000
7.00% Due November 15, 1983	200,000	199,125	168,374
		<u>\$1,148,472</u>	<u>\$1,092,465</u>
Short-term Government Securities	429,155	429,155	429,155
<u>TOTAL</u>		<u>\$1,577,627</u>	<u>\$1,521,620</u>

3. DUE FROM THIRD-PARTY AGENCIES

As of September 30, 1981, the hospital had a net receivable from third-party agencies of \$559,456 as follows:

	<u>BLUE CROSS</u>	<u>MEDICARE</u>	<u>TOTAL</u>
Estimated Receivable for Contractual Settlements -			
Year Ended September 30, 1981	\$ 30,000	\$ 540,000	\$ 570,000
Receivable (Payable) for Contractual Settlements -			
Year Ended September 30, 1980	45,075	( 12,650)	32,425
Payable for Contractual Settlements -			
Year Ended September 30, 1979	( 42,969)		( 42,969)
<u>NET RECEIVABLE</u>	<u>\$ 32,106</u>	<u>\$ 527,350</u>	<u>\$ 559,456</u>

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

4. PROPERTY AND EQUIPMENT

	SEPTEMBER 30, 1981		
	ASSET VALUE	ACCUMULATED DEPRECIATION	NET BOOK VALUE
Land	\$ 84,800	\$	\$ 84,800
Land Improvements	396,748	289,351	107,397
Buildings	8,817,105	2,420,953	6,396,152
Fixed Equipment	5,920,058	2,222,203	3,697,855
Major Movable and Minor Equipment	5,129,844	3,026,401	2,103,443
	\$20,348,555	\$ 7,958,908	\$12,389,647
Hospital Aid - Equipment	97,638	60,314	37,324
<u>TOTAL</u>	<u>\$20,446,193</u>	<u>\$ 8,019,222</u>	<u>\$12,426,971</u>

5. PREPAID FINANCING EXPENSES

Prepaid financing expenses represent costs incurred relative to the issuance of the Series A Bonds in 1975. These expenses are being amortized over the term of the Series A Bonds and are carried as follows as of September 30, 1981:

Bond Discount	\$273,375
Bond Issuance Expenses	156,985
<u>TOTAL</u>	<u>\$430,360</u>
Less: Accumulated Amortization	106,520
<u>NET</u>	<u>\$323,840</u>

BALANCE SHEET PRESENTATION:

Current Portion	\$ 17,044
Non-Current Portion	306,796
<u>TOTAL</u>	<u>\$323,840</u>

6. NOTE RECEIVABLE

At September 30, 1981, there is a note receivable from the West Suburban Hospital Research and Education Association, Inc. of \$20,000 requiring interest at 11% per annum with the principal due on December 27, 1984.



LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

7. DEPOSITS ON LEASED EQUIPMENT

Under the terms of the lease agreements, the hospital was required to make deposits which will be applied to the final payments on the leased equipment. As of September 30, 1981, such deposits amounted to \$70,745 and will be applied to the following fiscal years:

September 30, 1985	\$14,897
September 30, 1988	<u>55,848</u>
<u>TOTAL</u>	<u>\$70,745</u>

8. BONDS PAYABLE

The hospital is obligated under a Trust Indenture dated June 1, 1975 to the BayBank Newton-Waltham Trust Company for Gross Revenue Series A Bonds with a principal balance of \$6,500,000 as of September 30, 1981.

The Series A Bonds are secured by an assignment of all of its gross revenues and other receipts except specifically restricted gifts, donations and other contributions, and the Trustee will have a lien on all funds held by the Trustee under the Indenture and on accounts receivable and other intangibles.

As of September 30, 1981, the Series A Bonds consist of \$500,000 of serial bonds with maturity dates and interest rates as shown below and \$6,000,000 of 8 3/4% term bonds due October 1, 2001. Term bonds are subject to mandatory redemption by lot, at 100%, plus accrued interest, and without premium.

The term bonds maturing October 1, 2001 also are subject to redemption prior to maturity on or after October 1, 1986, as a whole or in part, by lot, at the principal amounts, plus accrued interest to the date of redemption, together with a premium which will equal the following percentages of the principal amount being paid:

<u>Period</u>	<u>Applicable Premium</u>
October 1, 1986 to September 30, 1990	3%
October 1, 1990 to September 30, 1994	2%
October 1, 1994 to September 30, 1998	1%

And without premium if redeemed thereafter.



LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

8. BONDS PAYABLE (CONTINUED)

The schedule of principal maturities of the serial bonds, including respective interest rates, and mandatory redemption of the term bonds is as follows:

<u>PRINCIPAL AMOUNT</u>			
<u>DUE DATE</u> <u>OCTOBER 1</u>	<u>INTEREST</u> <u>RATE</u>	<u>SERIAL</u> <u>BONDS</u>	<u>TERM BONDS</u>
1982	7.25%	\$100,000	\$ 225,000
1983	7.50%	100,000	225,000
1984	7.75%	100,000	225,000
1985	8.00%	100,000	225,000
1986	8.00%	100,000	225,000
1987 Thru 2001			
(\$325,000 Per Year)			<u>4,875,000</u>
		<u>\$500,000</u>	<u>\$6,000,000</u>

9. INSTALIMENT NOTES PAYABLE

At September 30, 1981, there are installment notes payable of \$27,378 requiring monthly payments of principal and interest of \$738.93 and having various maturity dates.

10. INVESTMENTS - ENDOWMENT FUNDS

The investments contained in the endowment funds are represented by the following:

	<u>BOOK VALUE</u>
Mass. Hospital Association, Inc., Debenture Bonds:	
Series A, 6.50%, Due September 1, 1985	\$5,800
Series B, 8.00%, Due July 1, 1989	<u>2,200</u>
<u>TOTAL</u>	<u>\$8,000</u>

The MHA Services, Inc. bonds are carried at cost. These bonds are not generally traded, and hence, have no published market value.

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

11. OPERATING LEASES

The following is a schedule by years of future minimum rental payments required under operating leases that have remaining non-cancellable lease terms in excess of one year as of September 30, 1981:

Year Ending September 30:

1982	\$131,493
1983	131,493
1984	131,493
1985	106,337
1986	95,740
Later Years	119,675

The rental expense for the year ended September 30, 1981 was \$131,493.

The operating leases pertaining to equipment contain the following options at the end of the initial lease term:

- purchase of the equipment at the then fair value of the property,
- renewal of the lease at the then fair rental value or
- return of the equipment to the lessor.

12. HOSPITAL AID OPERATIONS

Included in the Statement of Revenue and Expense for the year ended September 30, 1981 is \$49,248 of excess revenue over expenses of the Hospital Aid Organizations. A summary of their operations are as follows:

<u>OPERATING REVENUES:</u>	
Sales and Rentals	\$244,352
Other Operating Revenues	6,982
<u>TOTAL OPERATING REVENUES</u>	<u>\$251,334</u>
<u>OPERATING EXPENSES:</u>	
Cost of Sales	\$124,773
Salaries and Wages	52,174
Volunteered Services	89,316
Other Operating Expenses	29,328
<u>TOTAL OPERATING EXPENSES</u>	<u>\$295,591</u>
<u>EXCESS OPERATING REVENUE (EXPENSES)</u>	<u>(\$ 44,257)</u>
Add: Volunteered Services	89,316
Interest Income	4,189
<u>EXCESS REVENUE</u>	<u>\$ 49,248</u>

TROIANO, CONNOLLY AND CO.  
CERTIFIED PUBLIC ACCOUNTANTS

LEONARD MORSE HOSPITAL  
NOTES TO THE FINANCIAL STATEMENTS  
SEPTEMBER 30, 1981

13. COST INCREASE LIMITATIONS

Under the terms of Hospital Reimbursement Agreements with Blue Cross, Inc., there are cost increase limitations. It cannot be determined at this date if the hospital cost increases are in compliance with said limitations.

14. CHARGE REVIEW LEGISLATION

Pursuant to Chapter 409 of the Acts of 1976 of the Commonwealth of Massachusetts and preceding legislation, the Rate Setting Commission has been authorized to regulate and control hospital charge increases, effective April 15, 1975. The Act mandates certain changes be made to the charge approval system which redefine total patient care charges and costs. The Rate Setting Commission is now approving net patient service revenue and individual hospital charges determined from allowable reasonable financial requirements. In addition, special legislation has been enacted which places a statewide inflationary limitation on charge increases for the 1981 and 1982 fiscal years.

As of this date, there are no retroactive compliance requirements.

15. AUDIT REPORT

A copy of the complete audit report has been received by the Leonard Morse Hospital and is on file at the Morse Institute Library, Natick, Massachusetts.

# 1980-81 CASH ACCOUNTS

BALANCE July 1, 1980	3,809,018.45
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## RECEIPTS

July	7,761,882.30	
August	7,310,661.43	
September	9,246,886.60	
October	5,299,004.90	
November	4,189,974.93	
December	6,127,512.24	
January	18,668,510.06	
February	8,229,135.44	
March	6,412,886.70	
April	6,422,493.97	
May	3,952,127.49	
June	21,653,054.49	<u>105,274,130.55</u>
		109,083,149.00

## DISBURSEMENTS

July	11,099,954.99	
August	7,187,584.29	
September	7,590,448.60	
October	6,894,595.44	
November	5,128,684.78	
December	12,054,789.85	
January	7,790,491.56	
February	10,568,224.96	
March	7,770,025.37	
April	4,325,027.87	
May	13,095,647.37	
June	14,352,126.53	<u>107,857,601.61</u>

BALANCE JUNE 30, 1981	1,225,547.39
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# FEDERAL REVENUE SHARING CASH

Balance July 1, 1980		989.59
Add - Payments Received from U.S.		
Treasury 7/1/80-to 6/30/81	678,714.00	
- Interest on Investments	10,662.14	
- Matured Investments	<u>692,821.75</u>	<u>1,382,197.89</u>
		1,383,187.48
Less -Payments 7/1/80-6/30/81		
For Fire Department Salaries	700,000.00	
Investment of Federal		
Revenue Sharing Funds	<u>682,032.27</u>	<u>1,382,032.27</u>
BALANCE June 30, 1981		1,155.21

CERTIFIED FREE CASH FOR 1980-81

Certified by Director of Accounts as available 7/1/80		864,234.00
Plus - Amounts collected on prior year's commitments of Personal Property, Real Estate Taxes, and Tax Title Redemptions from 7/1/80 to 3/31/81 Per CH59 S23 M.G.L.		<u>640,257.35</u>
Total Free Cash Available		1,504,491.35
Less - Amounts Voted to be used by:		
Art. 1 STM#3 - 10/7/80	128,270.00	
Art. 4 STM#3 - 10/7/80	86,520.00	
Art. 6 STM#3 - 10/9/80	9,831.00	
Art. 7 STM#3 - 10/9/80	6,240.00	
Art.12 STM#3 - 10/9/80	12,450.00	
Art.13 STM#3 - 10/16/80	450.00	
Art.14 STM#3 - 10/16/80	27,371.14	
Art.16 STM#3 - 10/21/80	2,500.00	
Art.19 STM#3 - 10/9/80	43,499.00	
Art. 1 STM#5 - 1/6/81	138,488.00	
Art. 2 STM#5 - 1/6/81	10,913.00	
Art. 6 STM#5 - 1/6/81	12,949.00	
Art. 8 STM#5 - 1/6/81	591.19	
Art. 9 STM#5 - 1/6/81	5,070.00	
Art. 2 STM#1 - 4/28/81	10,000.00	
Art. 3 STM#1 - 4/28/81	3,445.00	
Art. 4 STM#1 - 4/28/81	48,742.69	
Art. 5 STM#1 - 4/28/81	18,750.00	
Art.27G ATM 1981	100,000.00	
Art.34 ATM 1981	1.00	
Art.53 ATM 1981	500.00	<u>666,581.02</u>
Unused Free Cash returned to Surplus Revenue		837,910.33

# CASH RECEIPTS 1980-1981

## TAXES

Current Year:			
Personal Property	876,415.64		
Real Estate	18,109,990.88		
Miscellaneous	1.00	18,986,407.52	
Prior Years:			
Personal Property	910.38		
Real Estate	667,584.35	668,494.73	
Tax Title Redemptions:		126,139.00	
In Lieu of Taxes:			
Veterans	8,222.72		
Elderly	57,107.46		
Public Land	56,002.73	121,332.91	
From the State:			
CH 70	2,468,936.00		
CH 74	3,289.00		
CH 76	34,200.00		
Transportation	196,410.00		
Special Needs	15,797.00		
Libraries	15,551.00	2,734,183.00	22,636,557.16

## LICENSES & PERMITS

Selectmen	12,417.00		
Liquor	16,000.00		
Health	9,423.35		
Police	1,371.05		
Building	144,552.70		
Marriage	888.00		
Rubbish	81,629.80		
Sewer	470.00		266,751.90

## FINES & FORFEITS

Natick District Court	53,442.30		
So Middlesex District Court	16.00		53,458.30

## GRANTS & GIFTS

From the Federal Government:	
School Aid PL874	127,509.87
School Aid PL95-619	62,010.00
School Aid PL94-482	92,091.10
School Aid PL94-444	20,295.76
School Aid PL95-561	100,021.00
School Aid PL94-142	239,271.00
School Aid PL95-166	37,133.00
School Aid PL89-313	22,815.00
Smith Hughes Barden	8,534.00
School Lunch	6,930.00
CH 622	180.00

Indo-Chinese Aid	669.50		
Federal Rev. Sharing	500,938.68		
Community Development	160,000.00		
Dept. of Energy Control	2,500.00		
Sewer Study	20,400.00	1,401,298.91	
From the State:			
School Lunch	187,004.23		
Metco	146,608.76		
School Construction Aid	158,209.53		
Library Grant	7,396.00		
Veterans Benefits	26,430.49		
Lottery	483,128.00		
CH 58 Highway	348,559.00		
MBTA Highway	103,500.00		
DPW	33,915.78		
Elderly Affairs	2,000.00		
Civil Defense	404.80		
Miscellaneous	1,785.36	1,498,941.95	
From the County:			
Dog License Account 1980	1,787.48		
CH 90	15,500.00	17,287.48	2,917,528.34
SPECIAL ASSESSMENTS			
Sewer Assessments:			
Added to Taxes 1980-81	80,639.48		
" " 1979-80	1,775.30		
" " 1978-79	488.45		
" " 1977-78	98.81		
" " 1976-77	137.19		
Paid in Advance	7,611.42		
Unapportioned	4,218.34	94,968.99	
Sidewalk Assessments:			
Added to Taxes 1980-81	3,416.47		
" " 1979-80	158.77		
Paid in Advance	1,151.50		
Unapportioned	395.61	5,122.35	
Water Assessments:			
Added to Taxes 1980-81		141.86	
Building Demolition added to Taxes 1966		400.00	100,633.20
PRIVILEGES			
Motor Vehicle:			
Current Year	478,737.92		
Prior Years	616,763.55	1,095,501.47	
Parking Meter Fees		18,399.25	1,113,900.72



# DEPARTMENTAL REVENUE

Collector Fees & Costs	20,195.54	
Town Clerk Various Fees	16,391.73	
Council on Aging	3,050.03	
Health Various Clinics	1,660.00	
Sewer Rentals:	205,511.85	
Added to Taxes 1980-81	627.70	
"       "       1979-80	200.50	
"       "       1978-79	44.00	
"       "       1977-78	1.20	
Liens Added to Taxes 1980-81	6,502.77	
"       "       "       1979-80	253.60	
"       "       "       1978-79	76.90	
Sewer Misc. & Guarantee Deposits	6,607.60	
Court Rent	14,583.02	
House Rental	1,770.00	
Road Machinery Fund	31,811.21	
Building Inspector Sale Real Estate Books	14.00	
Planning Board Fees	5,580.50	
Police Accident Reports	3,690.00	
Special Duty Service Charge	637.00	
School Rent Halls	13,099.33	
School Tuition	15,888.74	
School Vandalism	732.12	
School Driver Education	8,220.00	
School Second Wind	8,354.00	
Recreation Beach Tags	2,777.50	
Recreation Fee Subsidized	4,182.56	
Recreation Other	4,146.50	
Sealer of Weights & Measures	1,261.40	
Treasurer Tax Title Release	12.00	
Various Telephone	1,307.40	
Various Insurance	19,689.00	
Various Miscellaneous	9,138.03	
July Fourth	2,780.87	
Veterans Liens	5,191.27	
Town Forest	5,352.00	421,341.87

## WATER DEPARTMENT

Meter Rates	771,132.98	
Liens Added to Taxes 1980-81	17,924.21	
"       "       "       1979-80	562.10	
"       "       "       1978-79	159.90	
"       "       "       1977-78	3.20	
Misc. Added to Taxes 1980-81	523.25	
Misc. & Guarantee Deposits	36,413.24	
Summons	2,841.88	829,560.76

## INTEREST

Real & Personal Taxes	90,747.99
Motor Vehicle Excise	9,857.50
Special Assessments	10,896.18
Cemetery Funds	671.14
Charity Funds	4,277.25
Investments - Rev. Cash & Savings	599,702.58

Federal Revenue Invested	10,500.46	
Tax Titles	44,434.82	771,087.92

#### MUNICIPAL INDEBTEDNESS

Tax Anticipation Loans		1,250,000.00
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#### AGENCY & REVOLVING FUNDS

Sporting Licenses Due State	13,092.50	
Beverage Licenses Due State	10.00	
Dog Licenses Due County	2,754.10	
Sale of Dogs Due County	3.00	
School Lunch	374,847.29	
School Athletic	17,790.70	
Summer School	6,612.00	
School Rent Halls	6,197.30	
Adult Education	22,339.50	
Textbooks & Materials	226.91	
Misc. Guarantee Deposits	5,300.00	
Recreation Handicapped Fund	1,458.35	
Recreation Revolving Fund	16,669.05	
Loker Gift	20,000.00	
Contributory Group Insurance	586,275.84	
Federal Tax Withholding	2,963,523.43	
State Tax Withholding	837,944.11	
Insurance Proceeds	36,597.44	
Special Duty Police	213,933.79	
Court Judgment	37,500.00	
Division of Drug Rehabilitation	2,468.00	
Council on Aging Gifts	4,185.97	
Council on Aging Taxi	1,589.95	
Council on Aging Outreach	6,923.00	
Insurance Dividend	103,449.00	
Miscellaneous	6,221.17	5,287,912.40

#### REFUNDS & TRANSFERS

General - Various Appropriation	35,698.46	
Veterans Benefits	4,117.03	
Revenue Cash Investments	68,229,937.55	
Revenue Sharing Invested	870,758.75	
Vocational School	25,166.04	
Conservation Fund	3,080.00	
County Check Returned	454,891.69	
Miscellaneous	1,748.46	69,625,397.98

TOTAL RECEIPTS 7/1/80 - 6/30/81		105,274,130.55
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# 1980-1981 ESTIMATED RECEIPTS

Used by Assessors	6,980,461.00
Deficit Closed to Surplus	<u>468,359.46</u>
	6,512,101.54
Office for Children	240.00
Local Aid	475,358.00
Lottery	245,466.00
State DPW	33,890.00
Highway	110,863.00
Jury Duty	25.00
Department of Mental Health	488.70
Public Health	240.00
In Lieu of Taxes - Elderly	57,107.46
" " " - Veterans	8,222.72
" " " - Land	42,872.73
" " " - Other	13,130.00
Sewer Study	20,400.00
School Transportation	196,410.00
School Vocational Aid	3,289.00
School Special Needs	15,797.00
School CH70	2,468,936.00
School CH76	34,200.00
School Construction Aid	158,209.53
Licenses & Permits	182,565.95
Court Fines	53,458.30
General Government	48,863.54
Protection of Life & Property	6,597.20
Health & Sanitation	84,075.95
Special Assessments - Net	118,198.34
Motor Vehicle - Net	1,056,345.26
Highway Miscellaneous	70.00
Veterans Benefits	26,430.49
Veterans Liens	5,191.27
Court Rent	15,374.68
Recreation	7,960.56
July Fourth	2,780.87
School Miscellaneous	55,507.59
Vocational School Reimbursement	25,166.04
Interest on Investments	599,702.58
Interest on Taxes	90,649.05
Interest on Motor Vehicle	9,849.17
Interest on Special Assessments	342.11
Various Insurance	20,189.00
Various Telephone	873.10
Council on Aging	3,050.03
Sepcial Duty Service Charge	637.00
Tax Title Interest & Costs	44,446.82
Sale of Books - History of Natick	967.50
Cherry Sheet Offsets	167,664.00
	<u>6,512,101.54</u>

# WATER ESTIMATED RECEIPTS

Estimate Used by Assessors		
Excess Closed to Surplus		
	417,710.63	Water Rates Net
	421,558.77	Water Liens Added to Taxes-Net
		Water Miscellaneous
		Summons
		Unexpended Appropriation Balances
	<u>839,269.40</u>	<u>10,298.41</u>
		839,269.40

# SEWER ESTIMATED RECEIPTS

Estimate Used by Assessors		
Excess Closed to Surplus		
	207,148.08	Sewer Rentals - Net
	14,244.68	Sewer Rentals Added to Taxes-Net
		Sewer Miscellaneous
		Unexpended Appropriations Balances
	<u>221,392.76</u>	<u>8,750.41</u>
		221,392.76



WATER SURPLUS REVENUE

Voted ATM 1981

384,658.61

Balance 7/1/80 384,658.61  
 Excess 1980-81 Receipts 421,558.77  
Total Credits 806,217.38  
 Less Debit 384,658.61  
Balance June 30, 1981 421,558.77

SEWER SURPLUS REVENUE

Voted ATM 1981

40,029.83

Balance 7/1/80 40,029.83  
 Excess 1980-81 Receipts 14,244.68  
Total Credits 54,274.51  
 Less Debit 40,029.83  
Balance June 30, 1981 14,244.68

# REVENUE ACCOUNT 1980-1981

Amount Voted by ATM 1980  
 Cherry Sheet Offsets  
 Police Overdraft  
 Due Retirement System  
 Court Judgments  
 County Tax 1980-81  
 State Estimated Liabilities  
 Current Overlay  
 Overlay Defecit  
 Estimated Receipts Defecit  
 Excess Closed to Surplus Revenue

26,518,498.12  
 167,664.00  
 874.65  
 3,805.00  
 45,227.30  
 587,586.80  
 997,368.81  
 440,469.46  
 104,009.79  
 468,359.46  
 773,879.82  


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 30,107,743.21

Available Funds Used by ATM 1980  
 Personal Property Commitment  
 Real Estate Commitment  
 Estimated Receipts Used By Assessors:  
   General 6,980,461.00  
   Water 417,710.63  
   Sewer 207,148.08  
 1979-80 Overestimates  
 Unexpended Appropriation Balances

1,260,520.44  
 882,043.10  
 19,066,456.80  
  
 7,605,319.71  
   56,456.28  
 1,236,946.88  


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 30,107,743.21

Free Cash Certified for 1980-81 Use	864,234.00	Balance July 1, 1980	2,017,259.61
Added ti Tax Titles	66,483.57	Tax Title Redemptions	112,571.51
Added to Free Cash	640,257.35	Misc. Refunds Prior Years	65.26
Disbursements	2,913.91	Beverage License	10.00
		Real Estate Commitment 1979-80	751.90
		Tax Titles Disclaimed	1,036.29
		Unused Portion Free Cash	837,910.33
		Excess From School Department	110,623.49
		Excess from Revenue Account	773,879.82
TOTAL DEBITS	<u>1,573,888.83</u>	TOTAL CREDITS	3,854,108.21
		Less Debits	1,573,888.83
		BALANCE June 30, 1981	2,280,219.38

TOWN OF NATICK  
BALANCE SHEET JUNE 30, 1981  
GENERAL ACCOUNTS

ASSETS

Cash:  
General 1,224,392.18  
Revenue Cash Invested 5,550,235.18  
Non-Revenue Cash Invested 200,000.00  
Federal Revenue Sharing Funds 1,155.21  
Fed Revenue Sharing Funds-  
Invested 35,435.51  
  
Petty Cash Advances:  
Town Collector 250.00  
PWD Administration 75.00  
Town Clerk 50.00  
Finance Committee 50.00  
Recreation 200.00  
Building Department 50.00  
Board of Health 35.00  
Council on Aging 80.00  
Fire Department 25.00

Accounts Receivable:  
Levy of 1932-50 Real Estate  
" 1951  
" 1952  
" 1953  
" 1954  
" 1955  
" 1956  
" 1957  
" 1958  
" 1959  
" 1960  
" 1961

LIABILITIES

Overpayments:  
Overage on tax collections 674.79  
Personal Property Tax 1971 367.60  
" " 1973 525.60  
" " 1974 1,549.80  
" " 1976-77 736.97  
Real Estate Tax 1974 2,356.83  
" " 1974-75 1,088.91  
" " 1975-76 5,395.59  
Misc. Tax Collection 1980-81 1.00  
Undistributed Tax Title Collections 13,567.49  
Received from Penn Central 3,984.82  
Sewer Betterments:  
Added to Taxes 1980-81 2,533.95  
" " 1979-80 70,440.77  
" " 1977-78 24.07  
Sidewalk Betterments:  
Added to Taxes 1977-78 486.20  
" " 1976-77 149.82  
" " 1975-76 68.07  
" " 1973 170.99  
Water Betterments:  
Added to Taxes 1978-79 328.85  
" " 1975-76 133.11  
Committed Interest 1979-80 13,487.67  
" " 1978-79 51.24  
Unapportioned Sewer Betterments 46,979.68  
Sidewalk Betterments 17,109.68  
Sewer Rentals Added to Taxes 1971 .60  
" " 1972 19.00  
" " 1973 66.80  
" " 1974-75 15.29  
" " 1975-76 45.12  
" " 1979-80 8,632.80



[illegible]

1973	899.21		MBTA Improvements to RR Station	58.27	
1974-75	450.43		EGR Dividends	927.10	
1975-76	779.63		Group Insurance Dividend	160,326.52	
1976-77	1,093.81		Tailings	1,170.85	
1978-79	4,549.33	8,745.39	Town Hall Renovations	750.00	
		889.30	Vandalism Reimbursement	65.76	318,240.97
Apportioned Paid in Advance					
Curb/Street/ Sidewalk Betterments:					
Added to Taxes 1978-79	978.98		Trust Fund Income:		
" " 1979-80	3,471.91		John B. Walcott Interest	24,082.50	
" " 1980-81	106.39		Maria Hayes Welfare Interest	220.72	
			Sally Spaulding Welfare Interest	220.25	
			Henry Wilson Shop Interest	1,267.39	25,790.86
Sidewalk Betterments:					
Added to Taxes:			Federal Grants:		
1967	5.31		Aid to Schools:		
1968	5.31		PL 874	62,078.12	
1969	5.31		PL 95-619	2,000.00	
1970	5.31		PL 95-166	584.67	
1971	5.31		PL 88-352	150.00	
1972	88.39		PL 89-313	531.65	
1974-75	251.84	4,924.06	PL 94-142	3,379.75	
			PL 94-482	3,465.27	
			Indo-Chinese Assistance	112.66	
			PL 95-561	15,060.20	
			CETA Title III	464.58	
			CETA Title VI	66.36	
			Library Grant	656.37	
			Energy Control	2,500.00	
			Federal Revenue Sharing PL-512	34,067.90	
			" "	2,522.82	127,640.35
			Interest		
Street Betterments:					
Added to Taxes:			State Grants:		
1951	11.02		School Lunch	23,679.94	
1952	10.94		Racial Imbalance	81,081.23	
1953	10.94		School Athletic	894.10	
1954	10.94		School Textbooks & Materials	3,699.54	
1955	10.94		Summer School	14,477.57	
1956	10.94		Rental of Facilities	6,197.30	
1957	10.94		Adult Education	23,895.54	
1958	60.69		Recreation	(2,016.17)	152,092.05
1959	34.42		CH 622	183.00	(28,569.83)
1960	34.42		Police Special Duty		
1961	23.48	276.63			
1962	23.48				
1963	23.48				
Water Betterments:					
Added to Taxes:					
1976-77	404.04	677.59			
1977-78	273.55				



Departmental Revenue:					
Special Duty	28,095.20			Reserved for Petty Cash Advances	815.00
Veterans Benefits	63,257.87			Revenue Reserved until Collected:	
Garbage Collection	32.50			Suspended Sewer Assessment Revenue	3,348.29
PWD Highway	812.15			Motor Vehicle Excise Revenue	368,727.82
Rubbish Permits	24,680.50	116,878.22		Farm Animal Excise Revenue	54.00
				Departmental Revenue	116,805.22
Aid to Highways:				County Aid to Highways	10,440.51
State		441,155.08		State & County aid to Highways Rev	438,887.77
				Tax Title Tax Possession	231,325.94
Sewer:				Sewer	43,943.32
Rentals	42,084.68			Water	157,982.60
Added to Taxes 1976-77	40.70				
" " 1977-78	110.20			Surplus Revenue:	
" " 1978-79	752.92			General	2,280,219.38
" " 1980-81	9,061.75			Water	421,558.77
Miscellaneous	1,247.68	53,297.93		Sewer	14,244.68
					2,716,022.83
Water:					
Rates	145,247.16			Appropriation Control 1981-82:	22,796,940.67
Liens Added to Taxes:				Kiwanis Police Donation	100.00
1970				Warrants Payable	686,633.21
1974-75	32.75			Charter Commission	436.69
1975-76	5.29				
1978-79	252.41			Donation for Bacon School Recreation Area	11,103.55
1980-81	59.40			Sale of Town Forest Wood	571.93
Relay Added to Taxes:					
1971	291.40				
1973	324.80				
Misc. Added to Taxes:					
1971	.10				
1975-76	61.20				
Committed Interest Added to Bills	6,641.22	173,207.14			
Miscellaneous	15,557.76				
Underestimates:					
County Tax 1980-81	32,444.26				
" " 1976-77	862.47				
" " Hospital 1977-78	6,595.98				
" " Hospital 1976-77	20,373.27				
Met Area Sewer Loan 1979-80	.01				
MBTA 1976-77	36.20				



EGR Insurance	4,952.58	65,264.77	
Transfers from PL 92-512 Authorized		600,000.00	
Postage & Xerox Outside Sources		103.81	
Drug Rehabilitation Program		206.00	
Court Judgments		45,306.87	
Bicentennial Donations		30.09	
Revenue Account 1981-82		21,717,893.14	
Proceeds from Sale of Town Building		24,172.00	
Proceeds from Sale of School Building		84,000.00	
Land Damage Due County		2,554.34	
			32,136,334.39

TOWN OF NATICK

BALANCE SHEET, JUNE 30, 1981  
Deferred Revenue Accounts

Apportioned Sewer Assessments-Not Due	428,885.88	Apportioned Sewer Assessments Revenue	1,569.43*
" Sewer House Connection-Not Due	19.30	Due in 1977	103,971.21
" Sidewalk Assessments-Not Due	27,407.07	" " 1978	98,123.11
" Street Assessments-Not Due	4,698.43	" " 1979	86,289.33
" Water Assessments-Not Due	1,343.70	" " 1980	27,194.43
		" " 1981	13,574.37
		" " 1982	13,002.28
		" " 1983	13,002.28
		" " 1984	13,002.28
		" " 1985	13,002.28
		" " 1986	13,002.28
		" " 1987	12,606.89
		" " 1988	10,049.06
		" " 1989	10,049.06
		" " 1990	7,373.71
		" " 1991	4,132.98
		" " 1992	884.66
		" " 1993	828.15
		" " 1994	828.15
		" " 1995	828.15
		" " 1996	828.15
		" " 1997	690.96
		" " 1998	96.91
		" " 1999	96.91
		Apportioned Sewer House Connection Revenue	
		Due in 1978	
		Apportioned Sidewalk Assessment Revenue	6.85*
		Due in 1977	2,667.81
		" " 1978	2,891.35
		" " 1979	3,145.62
		" " 1980	3,334.54
		" " 1981	2,506.73
		" " 1982	2,440.38
		" " 1983	2,293.57
		" " 1984	2,233.02
		" " 1985	1,894.33
		" " 1986	
			428,885.88
			19.30

"	"	1987	1,637.05	
"	"	1988	1,336.98	
"	"	1989	760.19	
"	"	1990	256.71	
"	"	1991	15.64	27,407.07
Apportioned	Street Assessment Revenue			
Due in 1978			1,337.41	
"	"	1979	1,182.47	
"	"	1980	435.71	
"	"	1981	435.71	
"	"	1982	435.71	
"	"	1983	435.71	
"	"	1984	435.71	4,698.43
Apportioned	Water Assessment Revenue			
Due in 1978			470.38	
"	"	1979	447.74	
"	"	1980	141.86	
"	"	1981	141.86	
"	"	1982	141.86	1,343.70
				462,354.38

# DEBT ACCOUNTS

Net Funded or Fixed Debt				
Inside Debt Limit				
General				
Outside Debt Limit				
School	1,310,000.00		542,000.00	
Water	25,000.00		1,580,000.00	2,122,000.00
			1,310,000.00	1,335,000.00
			25,000.00	3,457,000.00

# TRUST INVESTMENT AND RETIREMENT ACCOUNTS

Trust and Investment Funds				
In Custody of Town Treasurer	211,142.13		22,479.16	
In Custody of Boston Safe Deposit- and Trust Company	1,466,156.10		69,638.57	
In Custody of Library Trustees	157,307.00		58,253.78	
In Custody of Hospital Trustees	28,000.00		15,000.00	
			20,585.93	

Retirement Funds  
In Custody of Town Treasurer  
and Shawmut Bank

6,173,021.62

Henry Wilson Shop Maintenance Fund	1,759.09
Sally Spaulding Welfare Fund	694.86
Maria Hayes Welfare Fund	694.86
Cemetery Perpetual Care Funds:	
George H.J. Beckman	640.75
Abraham Bigelow	101.49
Edward B. Bigelow	107.36
George N. Cobb	101.49
W.L. Coolidge	7,963.85
W. Crosby	274.58
Collins Morse Estate	9,194.81
James Nagle & Michael Fox	204.11
Thomas D. Smith	81.62
John W. Walcott	922.94
Leo F. Radzwill Trust	2,442.88
	211,142.13
In Custody of Boston Safe Deposit and Trust Company:	
Samual G. Chickering Hospital Fund	1,455,419.19
Nellie L. Leamy Hospital Fund	10,736.91
	1,466,156.10
In Custody of Library Trustees:	
Morse Institute General Book Fund	81,037.00
John O. Wilson Library Fund	8,842.00
Blanche G. Harwood Library Fund	44,074.00
Nellie L. Leamy Library Fund	22,781.00
John A. Donahue Library Fund	353.00
Herbert Billings Rose Library Fund	220.00
	157,307.00
In Custody of Hospital Trustees:	
Mr. & Mrs. Alex Blaney Fund	15,000.00
Edgar S. Hayes Fund	5,000.00
Edward Lyons Fund	5,000.00
Elizabeth Rice Fund	3,000.00
	28,000.00
Municipal Contributory Retirement Fund:	
Cash	1,861.71
Bonds:	



U.S. Government	303,703.13	
Telephone Companies	982,175.56	
Public Service Companies	1,066,418.57	
Industrial Companies	207,286.74	
Capital Notes	-0-	
Federal Agency Notes	1,659,375.02	
Common Stocks	877,704.57	
Savings Banks-Daily Interest	30,548.28	
Savings Banks-Long Term	976,399.71	6,173,021.62
Accrued Interest on Bonds	67,548.33	
		8,035,626.85
		11,954,981.23

Purpose of Loan	Year Issued	Rate of Int.	Outstand- ing June 30, 1980	Paid 7/1/80 6/30/81	Outstand- ing June 30, 1981	Principal Due 7/1/81 6/30/82	Interest Due 7/1/81 7/30/82	Maturity
Sewer Mains-Pelham-Worc	1952	2.10	33,000	11,000	22,000	11,000	346.50	1982
Stratfird-No Main Sewer	1961	3.30	10,000	10,000	---	---	---	1980
Kennedy Jr. High School*	1963	3.00	300,000	100,000	200,000	100,000	4,500.00	1982
Water Storage-Bacon*	1965	3.30	20,000	20,000	---	---	---	1980
High School Addition*	1965	3.30	640,000	120,000	520,000	120,000	15,180.00	1985
Water Storage-Union*	1967	3.50	50,000	25,000	25,000	25,000	875.00	1982
Leonard Morse Hosp #1	1967	4.20	1,170,000	150,000	1,020,000	150,000	39,690.00	1987
Leonard Morse Hosp #2	1968	4.50	630,000	70,000	560,000	70,000	23,625.00	1988
Memorial School *	1968	4.50	665,000	75,000	590,000	75,000	24,862.50	1988
Northeast Natick Sewer	1975	6.80	480,000	30,000	450,000	30,000	29,580.00	1995
Foxhill Drive - Sewer	1977	4.75	80,000	10,000	70,000	10,000	3,325.00	1987
			<u>4,078,000</u>	<u>621,000</u>	<u>3,457,000</u>	<u>591,000</u>	<u>141,984.00</u>	

Insided Debt Limit  
\* Outside Debt Limit

96,566.50  
45,417.50

TOWN OF NATICK  
RECAPITULATION OF EXPENDITURES  
July 1, 1980 -June 30, 1981

	July 1,1980 Balance	Appropriations	Loans,Trans- fers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit Trans- fers & Other Charges	Unexpended Bal. Closed to Revenue	Balances Forward & Overdrafts
<b>GENERAL GOVERNMENT:</b>								
Finance Committee-Sal 80-81		10,918.00	121.00	11,039.00	5,088.18		5,950.82	
" " " 79-80	360.00			3.60				
Finance Committee-Expense		6,605.00	175.00	6,780.00	6,453.93		306.27	19.80
" " " 79-80	55.00			55.00				
" " Expert Assistance		1.00		1.00			1.00	
Personnel Board - Sal.		2,000.00		2,000.00	2,000.00			
" " -Expense		100.00		100.00	59.28		40.72	
Selectmen -Sal		113,343.00	9,500.00	122,843.00	111,249.16		11,593.84	
" " -Expense		6,175.00	3,750.00	9,925.00	9,711.17		163.83	50.00
" " -Steno Service		100.00		100.00			100.00	
" " -Dues Mass. Municipal		2,527.00		2,527.00	2,527.00			
" " -Labor Relation Consultant		4,000.00	4,500.00	8,500.00	6,999.75			1,500.25
" " " Expense 80-81		1,000.00		1,000.00	709.00			291.00
" " " 79-80	1,481.15			1,481.15	1,214.40			266.75
" " -Publish Union Contract		100.00		100.00	91.05		8.95	
" " -Planning Consultant			2,500.00	2,500.00	2,500.00			
" " -Consultant-Recodify By-Laws	5,457.60			5,457.60	2,957.60	2,500.00		
" " -Executive Secretary Expense		175.00		175.00			117.50	
" " -Planning Director Expense		525.00		525.00	72.91		452.09	
Comptroller - Sal		81,109.00		81,109.00	60,876.73		20,232.27	
" " -Expense		1,500.00		1,500.00	1,275.48		224.52	
" " -Lease Accounting Machine		4,485.00		4,485.00	4,484.76		.24	
" " -Supplies Elect Equipment		1,500.00		1,500.00	1,500.00			
" " -Equipment Service & Repair		2,350.00		2,350.00	2,350.00			
" " -Energy Conservation	22,733.30		5,000.00	27,733.30	27,694.68			38.62
" " -Enc. Sal 79-80	2,288.20			2,288.20			2,288.20	
" " " 76-77	1,750.20			1,750.20			1,750.20	
" " -Systems Mgr. Expense		1,984.00		1,984.00	1,669.27		314.73	
" " " -Out-State Travel		500.00		500.00			500.00	
" " " -Data Processing		62,750.00		62,750.00	30,281.12			32,468.88
" " " 79-80	3,500.00			3,500.00				3,500.00
Treasurer - Sal		38,475.00		38,475.00	38,435.97		39.03	
" " -Expense 80-81		7,350.00		7,350.00	6,411.85		938.15	
" " " 79-80	400.00			400.00	196.00		204.00	
" " " 76-77	1,454.00			1,454.00				
Collector - Sal		60,822.00		60,822.00	58,621.59		2,200.41	
" " -Expense		15,508.00		15,508.00	14,674.35		833.65	
Assessors - Sal		84,665.00		84,665.00	83,003.60		1,661.40	
" " -Expense		9,550.00		9,550.00	8,282.80		1,167.20	100.00
" " -Handling Tax Bills		7,000.00		7,000.00	6,842.09		157.91	
" " -Revaluation	105,030.00	75,000.00		180,030.00	122,016.70			58,013.30
" " -Maps	32,900.00			32,900.00				32,900.00
" " -Prof. Appraisal 1971	500.00			500.00				500.00
" " " 1972	500.00			500.00				500.00
" " " 1973	200.00			200.00				200.00
" " " 1974	500.00			500.00				500.00
" " -Valuation Books 79-80	4,000.00			4,000.00				4,000.00
Town Counsel - Sal		30,000.00		30,000.00	30,000.00			
" " -Expense		13,000.00		13,000.00	12,964.71		35.29	
" " -Expense 79-80	52.59			52.59				
" " -Surveys, Appraisals, Fees		1,000.00	2,306.50	3,306.50	2,962.00			344.50
" " -Outside Counsel 79-80	1,105.00			1,105.00	298.00			807.00
" " -Charter Litigation	1,456.90			1,456.90	1,456.90			
" " -Outside Counsel 78-79	1,252.50			1,252.50	900.00			352.50
" " " 80-81		7,500.00		7,500.00	3,772.97			3,727.03
" " -Surveys, Appraisals-Fees-79-80	413.50			413.50			413.50	
" " -Damage Claims		1,000.00		1,000.00	399.75		600.25	
Town Clerk - Sal		80,855.00		80,855.00	80,855.00			
" " -Expense		4,200.00		4,200.00	4,187.46		12.54	
" " -Election Sal		20,200.00		20,200.00	18,894.57		1,305.43	
" " " Expense		13,100.00		13,100.00	11,903.85		1,196.15	
" " -Voting Machine Maint.		2,800.00		2,800.00				
" " -Binding Records 79-80	350.00			350.00	185.00		165.00	
" " -New Seal		450.00		450.00				450.00
Board of Registrars - Sal		8,684.00		8,684.00	8,684.00			
" " -Expense		9,050.00	2,500.00	11,550.00	8,607.16		167.84	2,775.00
" " -Data Processing		3,300.00		3,300.00	86.70			3,213.30
" " -Expense 79-80	2,750.00			2,750.00	2,645.00		105.00	
Planning Board - Sal		11,066.00		11,066.00	11,065.80		.20	
" " -Expense		7,100.00		7,100.00	4,369.37		2,730.63	
" " -Consultant		1.00		1.00			1.00	
" " -Print Rules		1.00		1.00			1.00	
Board of Appeals - Sal		16,959.00		16,959.00	15,903.84		1,055.16	
" " -Expense		4,940.00		4,940.00	4,411.12		528.88	
" " -Tech Assistance		1.00		1.00			1.00	
TOBM - 17 West Central Street		14,165.00		14,165.00	12,761.96			1,403.04
" " -10 Wilson St 80-81		5,200.00	4,611.04	9,811.04	8,963.66			847.38
" " -10 Wilson St 79-80	1,340.23			1,340.23	54.76		1,285.47	
Town Hall Furnish & Equipment		6,300.00		6,300.00	821.18		5,478.82	
Town Hall Maintenance		91,234.00		91,234.00	750.05		90,483.95	
Youth & Human Resource Comm	1,802.46		72.70	1,875.16	48,431.39			239.77
Public Transportation System	11,888.92	46,795.00		58,683.92	76,888.92			
Acquire Easements Craigie St.	80.00			80.00				80.00
" " Farwell Street	100.01			100.01				100.01
" " Purington Ave	340.00			340.00				340.00
" " E. Natick Sewer	2,129.00			2,129.00				2,129.00
" " Land S. Main Street	5,300.00			5,300.00				5,300.00
" " Land-Worcester St.	1.00			1.00				1.00
" " Easements Cypress Rd.	850.00			850.00				850.00
" " 2 Lots S. Main Street	4,700.00			4,700.00				4,700.00
Purchase Land Kendall Crossing	100.00			100.00				100.00
Reimburse W. Fannon	337.35			337.35				337.35
Unpaid Bills Prior Years		38,999.55	50.90	39,050.45	38,427.28		623.17	
Relocation of Town Offices	511.49			511.49				511.49
Town Hall Renovations	15,423.30			15,423.30	738.00		14,685.30	
Physical Structure Town Hall		12,450.00		12,450.00			12,450.00	
Pegan Brook Filter Beds	1.00			1.00				1.00
By-Law Revision Committee		50.00		50.00				50.00
Hazardous Waste Committee		100.00		100.00				100.00
Industrial Committee		100.00		100.00				100.00
Insect & Pest Control	866.30			866.30				866.30
Paper Recycling Committee	2,912.88			2,912.88	146.89		2,765.99	
Personnel Dept. Study	2,000.00			2,000.00			2,000.00	
School Busing Committee	50.00			50.00				50.00
Town Forest Committee	2,376.96			2,376.96				2,376.96
CEPC - Expense	690.74			690.74	.51		690.23	
" " Highway Truck	15.94	300.00	15.00	320.94	327.78			3.16
" " Sanitation Truck		14,000.00		14,000.00	9,970.00		4,030.00	
" " Fire Truck 79-80	65,000.00	12,500.00	6,500.00	84,000.00	9,163.00		3,337.00	
" " Water-Truck		11,500.00	8,636.00	20,136.00	71,007.26		492.74	
					17,272.00		2,864.00	

"	-Police Cruisers -79-80	12,284.00			12,284.00	300.00		11,984.00	
"	-Sewer - Van		8,200.00		8,200.00	6,597.00		1,603.00	
"	-Fire - Car		10,200.00		10,200.00	9,145.00		1,055.00	
"	-Equipment Maint-Test Equ 79-80	2,500.00			2,500.00	1,935.00		565.00	
"	-Highway Truck 79-80	35,000.00			35,000.00	33,732.00		1,268.00	
"	-Recreation - Van 79-80	9,850.00			9,850.00	9,540.60		309.40	
"	-Water - Compressor		18,600.00		18,600.00	12,642.58		5,957.42	
"	-Recreation - Mower		1,650.00		1,650.00	1,620.00		30.00	
"	-Recreation - Truck		11,900.00		11,900.00	11,530.00		370.00	
"	-Recreation - Compressor		800.00		800.00	717.60		82.40	
"	-Forestry - Radio		800.00		800.00	747.00		53.00	
"	-Recreation-Bleachers: 79-80	2,800.00			2,800.00	2,682.00		118.00	
"	-Highway - Roller 79-80	1,066.00			1,066.00			1,066.00	
"	-Forestry - Truck 79-80	2,723.00			2,723.00			2,723.00	
"	-Fire Truck		32,500.00		32,500.00	29,832.00		1,668.00	1,500.00
"	-Sanitation - Truck		45,000.00	649.00	45,649.00	45,649.00			
"	-Health - Wagon		5,500.00		5,500.00	5,500.00			
"	-Equipment-Machine		1,000.00		1,000.00				1,000.00
"	-Highway - Truck		15,000.00	3,082.00	18,082.00	18,082.00			
"	-Water - Truck		15,000.00	3,271.00	18,271.00	18,271.00			
"	-Police - Cruisers		59,850.00		59,850.00			59,850.00	
"	-Recreation - Trailer		1,600.00		1,600.00	1,600.00			
"	-Town Clerk - Typewriter		830.00	92.50	922.50	922.50			
"	-Sewer - Ditch Pump		1,000.00		1,000.00			1,000.00	
"	-Water - Tapping Machine		1,600.00		1,600.00			1,600.00	
"	-Police - Typewriters		900.00		900.00			900.00	
"	-Pest Management - Truck		500.00		500.00			500.00	
"	-Recreation - Mulch Unit 79-80	850.00			850.00			850.00	
"	-Town Clerk - File Cabinet 77-78	250.00			250.00			250.00	
"	-Collector -File Cabinet 76-77	360.00			360.00			360.00	
"	" - " -File Cabinet 77-78	850.00			850.00			850.00	
PMD	- Administration - Sal		120,395.00		120,395.00	95,019.20		25,375.80	
"	" Expense 80-81		54,315.00	35.10	54,350.10	54,239.02			111.08
"	" Expense 79-80	50.00			50.00			50.00	
"	- Engineering Sal		74,859.00		74,859.00	74,859.00			
"	" Expense		1,730.00		1,730.00	1,704.94		25.06	
"	" Prof. Services		1,000.00		1,000.00			1,000.00	
"	- Equipment Maintenance - Sal		129,301.00		129,301.00	129,301.00			
"	" " - Expense		110,750.00	55.40	110,805.40	110,805.40			
"	" " Bulldozer		2,000.00		2,000.00	2,000.00			
"	" " Gravel Pit		2,000.00		2,000.00	1,520.50		479.50	
"	" " Dump Equipment		10,000.00	19,689.00	29,689.00	28,928.38		760.62	
"	" " Gas Pump	1,617.46			1,617.46	1,150.00			467.46
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GENERAL GOVERNMENT TOTAL		379,507.98	1,894,798.55	77,112.14	2,351,418.67	1,855,880.07	2,500.00	223,580.98	269,457.62
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PROTECTION OF PERSONS & PROPERTY:									
Police	- Sal		1,289,751.00		1,289,751.00	1,269,606.22		20,144.78	
"	" Expense		127,725.00	279.40	128,004.40	127,548.97			455.43
"	" Out of State Travel		600.00		600.00	600.00			
"	" Court Quarters Expense		600.00		600.00	318.51		281.49	
"	" Emergency Medical		48,020.34	20,657.30	68,677.64	68,677.64			
"	" Safety Materials		500.00		500.00	350.00		150.00	
"	" Extra Police		49,450.00		49,450.00	24,778.00		24,672.00	
"	" Vacation Police		57,000.00		57,000.00	49,730.05		7,269.95	
"	" Holiday Pay		54,500.00		54,500.00	49,014.30		5,485.70	
"	" Educational Incentive		11,100.00	2,550.48	13,650.48	13,650.48			
"	" Police Training Program		4,500.00		4,500.00	2,623.65		1,876.35	
"	" Building Repairs		1.00		1.00			1.00	
"	" Expense 79-80	920.30			920.30	920.30			34.55
"	" Emergency Medical 79-80	308.45			308.45	273.90			34.55
Fire	- Sal		1,173,628.00		1,173,628.00	1,101,582.25		72,045.75	
"	" Expense		85,769.00	1,850.00	87,619.00	87,570.41		48.59	
"	" Out of State Travel		600.00		600.00	600.00			
"	" Extend Alarm System		8,922.00		8,922.00	8,882.18		39.82	
"	" Police Alarm Expansion		850.00		850.00	809.96		40.04	
"	" Educational Expense		1,500.00		1,500.00	299.77			1,200.23
"	" Emergency Medical		2,722.35	299.08	3,021.43	3,018.43		3.00	
"	" Clothing Allowance		17,565.00		12,565.00	11,766.49		798.51	
"	" Holiday Pay		85,305.00		85,305.00	74,207.22		11,097.78	
"	" Sick, Injury Replacement		26,750.00	7,850.86	34,600.86	34,413.43		187.43	
"	" Out of Grade		856.00		856.00	2.00		854.00	
"	" Fire Alarm Overtime		806.00		806.00	289.47		516.53	
"	" Overtime Divers		3,745.00		3,745.00	374.79		3,370.21	
"	" Call Back Overtime		6,420.00		6,420.00	6,415.92		4.08	
Building Department	- Sal		90,621.00	2,701.50	93,322.50	92,929.70		392.80	
"	" Expense		6,861.00		6,861.00	5,525.33		1,335.67	
"	" " - Sal 79-80	332.68		554.92	887.60	876.00		11.60	
"	" Demolition		1.00		1.00			1.00	
"	" Out of State Travel		220.00		220.00			220.00	
"	" Auto Repair		200.00		200.00	191.75		8.25	
"	" Militia Rifle Ranges		125.00		125.00			125.00	
Sealer of Weights & Measures	- Sal		6,695.00		6,695.00	4,466.98		2,228.02	
"	" " - Expense		1,502.00		1,502.00	886.41			615.59
Forestry	- Sal		79,898.00		79,898.00	78,410.15		1,487.85	
"	" Expense		15,315.00	264.92	15,579.92	15,579.92			
"	" Spare Help		5,000.00		5,000.00	1,064.15		3,935.85	
"	" Sal 79-80	95.60			95.60	95.60			
"	" Contracted Services-Tree		800.00		800.00	108.00		692.00	
"	" Street & Tree Inventory		2,525.00		2,525.00	2,525.00			
"	" Insecticides		1.00		1.00			1.00	
"	" Trees		500.00		500.00	336.75		163.25	
"	" Purchase Shade Trees	9,399.00	5,000.00		14,399.00				14,399.00
"	" Ground Spray "BT" Materials		43,499.00		43,499.00	42,808.23		690.77	
Dog Officer	- Sal		15,597.00		15,597.00	15,134.57		462.43	
"	" Expense		3,050.00		3,050.00	2,902.62		147.38	
"	" Careof Stray Dogs		5,000.00		5,000.00	1,528.30		3,471.70	
Civil Defense	Expense		4,000.00		4,000.00	2,186.32		1,813.68	
"	" Director		1,000.00		1,000.00			1,000.00	
Conservation Commission	Expesne		1,760.00		1,760.00	902.15		857.85	
"	" Maintain Land		120.00		120.00			120.00	
"	" Protect Wetlands		350.00		350.00	109.02		240.98	
"	" Consulting Service		1.00		501.00	500.00		1.00	
"	" Fund	3.60		3,080.00	3,083.60	3,080.00			3.60
"	" Develop Pegan Park	1,804.12			1,804.12			1,804.12	
"	" CH 780 Acts 1977	48,800.00			48,800.00				
Historic District	Commission		1,700.00		1,700.00	57.47		1,128.53	
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TOTAL PROTECTION		61,663.75	3,345,526.69	40,588.46	3,447,778.90	3,259,842.76		167,671.54	20,264.60
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HEALTH AND SANITATION									
Board of Health	- Sal		100,570.00		100,570.00	99,423.30		1,146.70	
"	" Expense		11,220.00		11,220.00	9,973.13		1,246.87	
"	" Contagious Disease		1,200.00		1,200.00	185.63		1,014.37	
"	" Rabies Clinic		3,000.00		3,000.00	2,878.62		121.38	
"	" Consulting Service		1,000.00		1,000.00	1,000.00			
"	" DEQE Dump		7,500.00		7,500.00	7,398.60		101.40	
"	" Environmental		1,500.00		1,500.00	1,498.08		1.92	
"	" Premature Baby Care		100.00		100.00			100.00	
"	" Water Analysis	521.09			521.09	87.08			434.01
Pest Management	- Sal		18,930.00		18,930.00	18,819.05		110.95	



"	"	- Expense	6,650.00		6,650.00	6,204.78		445.22
"	"	- Aerial Spraying	4,500.00		4,500.00	4,480.00		20.00
PWD Sewer	- Sal		148,260.00		148,260.00	148,260.00		
"	"	- Expense	41,220.00		41,220.00	41,216.09		2.91
"	"	- Maint. & Inspection	1,000.00		1,000.00	1,000.00		
"	"	- Renovate Pumping Station	64,000.00		64,000.00	10,165.37		53,834.63
"	"	- Renovate " 79-80	32,238.12	11,640.00	43,878.12	43,150.38	727.74	
"	"	- Main - Rockland St.	7,000.00		7,000.00	3,826.00		3,174.00
"	"	- Inspect & Restore	14,786.39		14,786.39	2,708.00		12,078.39
"	"	- Northeast Natick	83,831.80		83,831.80	7,490.20		76,341.60
"	"	- Prepare Wastewater	70,686.25		70,686.25	25,953.00		44,733.25
PWD Sanitation	- Sal		274,000.00		274,000.00	256,230.91	17,769.09	
"	"	- Expense	5,700.00		5,700.00	5,082.61		617.39
PWD Town Dump	- Sal		53,897.00		53,897.00	45,730.16	8,166.84	
"	"	- Expense	75,200.00		75,200.00	75,148.56	51.44	
"	"	- Order to Perform	22,800.70		22,800.70	22,800.70		
TOTAL HEALTH AND SANITATION			224,864.35	826,447.00	11,640.00	1,062,951.35	840,710.25	30,116.76
HIGHWAYS AND BRIDGES								192,124.34
PWD Highway	- Sal		350,000.00		350,000.00	313,837.75	36,162.25	
"	"	- Expense	52,705.00		52,705.00	48,313.96	4,391.04	
"	"	- HS-1 Snow Removal	150,000.00		150,000.00	105,399.22	44,600.78	
"	"	- HS-2 Traffic Markings	7,000.00		7,000.00	7,000.00		
"	"	- HS-3 Sidewalk Curb Repairs	5,000.00		5,000.00	2,671.58	2,328.42	
"	"	- HS-4 Sidewalk Betterments	30,000.00		30,000.00	9,931.86	20,068.14	
"	"	- HS-5 CH90 Maint	6,000.00		6,000.00	6,000.00		
"	"	- HA-4 Resur So, Main	38,462.08		38,462.08			38,462.08
"	"	- HA-4 Resur Union St.	8,213.64	50,000.00	58,213.64	16.20	58,197.44	
"	"	- HA-5 Tnwide Drainage Stu	10,000.00		10,000.00	10,000.00		
"	"	- HA-6 Storm Drain-Glen St	15,624.91		15,624.91	15,624.91		
"	"	- HA-7 " Oak St	3,860.00		3,860.00			3,860.00
"	"	- HA-9 Improve W Main St	21,600.00		21,600.00			21,600.00
"	"	- HA10 Tnwide Drain Stu	2,000.00		2,000.00	2,000.00		
"	"	- HA11 Replace Boden Lane-Bridge	51,557.00		51,557.00			51,557.00
"	"	- HA14 Resur W Central	14,473.37		14,473.37			14,473.37
"	"	- HA15 " S. Main	2,830.00		2,830.00			2,830.00
"	"	- HA17 Recon Hartford St	1,015.03		1,015.03			1,015.03
"	"	- HA19 Grd Rail Union St	3,600.00		3,600.00	2,805.30	794.70	
"	"	- HA20 Repairs Oakhill Rd.		2,500.00	2,500.00	2,500.00		
"	"	- HA21 Rep RR Crossing	5,000.00		5,000.00			5,000.00
"	"	- HA22 Const Drain Foley Dr	7,400.00		7,400.00	2,209.57		5,190.43
Install Flashing Lts-School Crossings			3,240.00		3,240.00			3,240.00
"	"	Traffic Control Devices LMH	11,500.00		11,500.00			11,500.00
"	"	Signals Speen & Mill Sts	5,035.00		5,035.00			5,035.00
Traffic Improvements Bacon & Oak			3,575.00		3,575.00			3,575.00
"	"	Lights Union, Eliot & Pleasant	4,866.66		4,866.66			4,866.66
Install School Flashing Lights			13,400.00		13,400.00			13,400.00
Street Lighting			239,500.00	5,214.71	244,714.71	244,714.71		
Christmas Lighting			1,300.00		1,300.00	1,173.34	126.66	
Parking Meter Maintenance - Sal			15,034.00		15,034.00	15,033.60	.40	
"	"	- Expense	4,425.00	1,568.00	3,993.00	3,990.43	2.57	
TOTAL HIGHWAYS AND BRIDGES			214,852.69	923,864.00	6,782.71	1,145,499.40	793,222.43	107,680.26
RECREATION								244,596.71
Recreation	- Sal		249,477.00		249,477.00	246,254.14	3,222.86	
"	"	- Expense	44,795.00	8.63	44,803.63	44,525.54	278.09	
"	"	- Out of State Travel	400.00		400.00	316.63	83.37	
"	"	- Custodial OT	11,320.00		11,320.00	9,514.08	1,805.92	
"	"	- Program/Handicapped	16,777.00		16,777.00	16,618.87	158.13	
"	"	- " /Retarded	16,778.00		16,778.00	15,877.58		900.42
"	"	- Fee Subsidized	18,820.00		18,820.00	12,373.56	6,446.44	
"	"	- Community Concert	2,250.00		2,250.00	2,175.00	75.00	
"	"	- Offset Printer Rental	2,295.00		2,295.00	2,294.16	.84	
RA-1 Improve Johnson Playground			1,904.74		1,904.74	154.52		1,750.22
RA-3 Improve Memorial Beach			235.15		235.15			235.15
RA-4 S. Natick Burial Ground			237.25		237.25			237.25
RA-5 Purchase Land/Art 59 ATM'65			1.00		1.00	232.30		4.95
RA-6 " " /CH471 Acts '72			1.00		1.00			1.00
RA-'0-Renovate West Playground			392.61		392.61			14.27
RA-11-Reseal Ben-Hem & S. Natick			228.82		228.82	378.34		228.82
RA-12-Renovate NHS Tennis			124.47		124.47			124.47
RA-13-Playground Equip - Lilja			1,928.18		1,928.18	1,795.55		132.63
FA-14- " - Murphy			271.66		271.66	271.66		
RA-15- " -East			2.74		2.74			2.74
RA-16- " -Ben Hem			245.66		245.66	144.00		101.66
RA-17- " -Cole			220.95		220.95	100.00		120.95
RA-'9-Fence-Hunnewell Field			82.00		82.00			82.00
RP-20-Improve Memorial Beach			1,872.48	6,150.00	8,022.48	6,879.87		1,142.66
RP-21-Playground Equip - Whitney			464.00		464.00			464.00
RP-22- " - Bacon			7.14		7.14			7.14
RP-30-Maintain '7 W Central St			392.54		392.54	375.42		17.12
TOTAL RECREATION			8,612.39	369,062.00	8.63	377,683.02	360,81.17	12,070.65
VETERANS SERVICES								5,331.20
Veterans	- Sal		39,004.00		39,004.00	38,628.00	376.00	
"	"	- Expense	3,250.00		3,250.00	3,244.57	5.43	
"	"	- Benefits	95,000.00	4,117.03	99,117.03	63,216.82	35,397.11	503.10
TOTAL VETERANS SERVICES				137,254.00	4,117.03	141,371.03	105,089.39	35,778.54
EDUCATION								503.10
School	- Sal		10,998,447.00	3,527.17	11,001,974.17	10,721,503.02	35,013.63	82,457.52
"	"	- Administration	82,389.00		82,389.00	76,424.24		5,964.76
"	"	- Instruction	372,477.00	67,617.81	440,094.81	285,094.81		155,000.00
"	"	- Other School Services	125,807.00	22.00	125,829.00	110,073.42	755.58	15,000.00
"	"	- Transportation	523,186.00	35,013.63	558,199.63	558,199.63		
"	"	- Operation & Maint. of Plant	1,366,570.00		1,366,570.00	1,097,713.19	67,571.76	146,285.05
"	"	- Fixed Charges	250.00		250.00	250.00		55,000.00
"	"	- Community Services	28,000.00		28,000.00	28,000.00		
"	"	- Acquisition of Fixed Assets	41,000.00		41,000.00	31,646.37	9,353.63	
"	"	- Program With Others	546,435.00		546,435.00	525,671.52		20,763.48
"	"	- Sal 79-80	58,189.00	146,811.00	205,000.00	183,717.05		17,129.91
"	"	- Administration 79-80	1,000.00		1,000.00	596.90		403.10
"	"	- Instruction 79-80	28,500.00		28,500.00	20,237.01	4,008.87	4,254.12
"	"	- Other School Serv 79-80	3,500.00		3,500.00	3,218.56		281.44
"	"	- Oper and Maint of Plant 79-80	20,000.00		20,000.00	19,298.77		701.23
"	"	- Fixed Assets 79-80	5,000.00		5,000.00	3,962.12		1,037.88
"	"	- Program with Others 79-80	40,000.00		40,000.00	17,499.41		22,500.59
SUB TOTALS - School Appropriations			156,189.00	14,084,561.00	253,105.61	14,493,855.61	13,683,106.02	115,947.89
SCHOOL ARTICLES								301,648.66
Kennedy Jr. High Roof			12,690.00		12,690.00			12,690.00
Quinobin Reg. Voc School			386,061.90		386,061.90	225,291.36	160,770.54	
SUBTOTAL SCHOOL ARTICLES			12,690.00	386,061.90		398,751.90	225,291.36	160,770.54

<b>SCHOOL REVOLVING FUNDS</b>									
School Lunch	13,511.34		568,781.52	582,292.86	558,612.92			23,679.94	
School Athletic	894.10		17,790.70	18,684.80	17,790.70			894.10	
PL 95-166	8,437.67		37,133.00	45,570.67	44,986.00			584.67	
PL 874	92,412.86		127,509.87	219,922.73	76,574.75	81,269.86		62,078.12	
METCO	83,490.16		146,608.76	230,096.92	129,017.69	20,000.00		81,081.23	
CH 88 Acts of 1972 "Textbooks"	3,472.63		226.91	3,699.54				3,699.54	
PL 88-352	150.00			150.00				150.00	
PL 89-313			22,815.00	22,815.00	22,283.35			531.65	
PL 95-619	10,000.00		62,010.00	72,010.00	70,010.00			2,000.00	
PL 94-142 Project Gym			1,551.00	1,551.00	372.92			1,178.08	
PL 94-142 Special Needs			179,200.00	179,200.00	176,998.33			2,201.67	
PL 94-482 Handicapped Educ 1980	5,896.88			5,896.88	5,896.88				
PL 94-482 Second Wind	6,660.80		58,096.10	64,756.90	64,756.90				
PL 94-482 Occupational Educ			42,259.00	42,529.00	39,063.73				
PL 94-482 Info Service 1980	290.00			290.00	290.00			3,465.27	
PL 94-482 Scope Economics 1980	878.80			878.80	842.44				
PL 94-482 Resource Center '79	2,160.23			2,160.23	2,160.23	36.36			
PL 94-482 Visual Comm '80	60.00			60.00	60.00				
CH 622 Evaluation	153.00		180.00	333.00	150.00			183.00	
Indochinese Assistance			669.50	669.50	556.84			112.66	
PL 95-561 Title IVB 1980	10,105.15		15,648.00	25,753.15	12,136.35			13,616.80	
PL 95-561 Project Interservice 1981			3,000.00	3,000.00	2,839.78			160.22	
PL 95-561 Project Lite 1981			3,000.00	3,000.00	1,809.29			1,190.71	
PL 95-561 Project Discovery	8,867.34		78,373.00	87,240.34	87,147.87			92.47	
Summer School	31,156.63		6,612.00	37,768.63	22,926.06	365.00			
PL 94-444	50,256.01		13,714.36	63,970.37	18,714.37	45,256.00			
Adult Education	23,500.50		22,364.50	45,865.00	21,924.46	45.00		23,895.54	
Rent Facilities			6,197.30	6,197.30				6,197.30	
PL 94-482 Exp Voc Awareness '79	1,219.72			1,219.72	1,219.72				
PL 94-142 Project ESI	17,061.17		12,504.00	29,565.17	565.17	29,000.00			
PL 864	8.98			8.98	8.98				
PL 94-142 Direct Serv Proj '80	19,070.91		25,683.00	44,753.91	8,062.91	36,691.00			
PL 94-142 Project Fen '80	19,196.80		20,333.00	39,529.80	3,665.80	35,864.00			
PL 94-142 Project Ped			2,124.96	2,124.96	2,124.96				
PL 89-313 '79			1,442.91	1,442.91	1,442.91				
PL 89-313 '80	5,142.76			5,142.76	5,142.76				
Rockfeller Grant	650.00			650.00	650.00				
<b>SUBTOTAL SCHOOL REVOLVING</b>	<b>414,704.44</b>		<b>1,476,098.39</b>	<b>1,890,802.83</b>	<b>1,400,805.07</b>	<b>248,527.22</b>		<b>241,470.54</b>	
<b>TOTAL EDUCATION</b>	<b>583,583.44</b>	<b>14,470,622.90</b>	<b>1,729,204.00</b>	<b>16,783,410.34</b>	<b>15,309,202.45</b>	<b>364,475.11</b>	<b>462,419.20</b>	<b>647,313.58</b>	
<b>CHARITIES</b>									
John B. Walcott Interest Acct.	24,177.82		4,277.25	28,455.07	4,372.57			24,082.50	
Sally Spaulding Welfare Fund Int	220.25			220.25				220.25	
Maria Hayes Welfare Fund Int.	220.72			220.72				220.72	
<b>TOTAL CHARITIES</b>	<b>24,618.79</b>		<b>4,277.25</b>	<b>28,896.04</b>	<b>4,372.57</b>			<b>24,523.47</b>	
<b>LIBRARIES</b>									
Morse Institute Library - Sal	286,225.00			286,225.00	276,898.15		9,326.85		
" " " - Expense	101,565.00		54.00	101,619.00	101,617.37		1.63		
" " " Construct War Mem.	16,000.00			16,000.00				16,000.00	
" " " Add'l Bkstacks	7,795.15			7,795.15				7,795.15	
Bacon Free Lib Maintenance 80-81	15,550.00			15,550.00	15,531.25			18.75	
" " " 76-77	6,248.88			6,248.88	6,248.88				
" " " 5 Yr Program	47.13			10,047.13	1,556.12			8,491.01	
<b>TOTAL LIBRARIES</b>	<b>30,091.16</b>	<b>413,340.00</b>	<b>54.00</b>	<b>443,485.16</b>	<b>401,851.77</b>		<b>9,328.48</b>	<b>32,304.91</b>	
<b>PENSIONS AND ANNUITIES</b>									
Non-Contributory Pensions	283,765.00		3,747.49	287,512.49	286,985.41		527.08		
" " Annuities	2,978.00		178.50	3,156.50	3,156.50				
Contributory Retire Sys-Administration	36,720.00			36,720.00	36,720.00				
" " " - Pensions	934,135.00			934,135.00	934,135.00				
" " " - Workmen's Comp Credit	500.00			500.00	500.00				
" " " - Military Serv Credit	532.00			532.00	532.00				
<b>TOTAL PENSIONS &amp; ANNUITIES</b>	<b>1,258,630.00</b>		<b>3,925.99</b>	<b>1,262,555.99</b>	<b>1,262,028.91</b>		<b>527.08</b>		
<b>UNCLASSIFIED</b>									
Memorial Day	3,511.00			3,511.00	3,510.51		.49		
Veterans Day	1,050.00			1,050.00	706.45		343.55		
Care of Veterans Graves	506.00			506.00	503.66		2.34		
Town Clock Maintenance	300.00			300.00	55.90		124.10	120.00	
Printing Town Report	7,200.00			7,200.00	5,262.25		1,937.75		
Blanket Property Insurance	68,764.00		433.00	69,197.00	68,951.50			245.50	
Workmen's Comp Insurance 80-81	210,000.00		6,456.36	216,456.36	143,892.70			72,563.66	
" " " 79-80	115,331.18			115,331.18	382.50			114,948.68	
" " " 78-79	136,779.92			136,779.92				36,779.92	
" " " 77-78	75,000.00			75,000.00				54,021.43	
Motor Vehicle Insurance 80-81	41,945.00		8,885.00	50,830.00	20,978.57			2,886.00	
" " " 79-80	3,652.00			3,652.00	47,944.00			1,421.00	
Public Liability Insurance 80-81	68,244.00		3,480.00	71,724.00	2,231.00			1,236.85	
" " " 79-80	2,210.85			2,210.85	70,487.15			2,210.85	
Contributory Group Insurance	771,700.00		66,425.76	838,125.76	645,969.24		192,156.52		
Unemployment Comp. Insurance 80-81	160,000.00			160,000.00	30,869.00			129,131.00	
" " " 79-80	25,000.00			25,000.00	1,119.00			23,881.00	
Rental of Veterans Headquarters	1,200.00			1,200.00	1,200.00				
Reserve Fund	125,000.00			125,000.00		125,000.00			
Council on Aging - Sal	28,256.00			28,256.00	27,098.89		1,157.11		
" " " - Expense	8,000.00		112.95	8,112.95	8,112.95				
" " " - Cash Match	750.00			750.00	500.00			250.00	
" " " - Outreach Worker	5,071.00			5,071.00	4,979.00		92.00		
Historical Commission Expense 80-81	575.00			575.00	109.38		465.62		
" " " 79-80	285.30			285.30	14.40		270.90		
July Fourth	7,000.00		3,000.00	10,000.00	9,892.87		107.13		
<b>TOTAL UNCLASSIFIED</b>	<b>358,259.25</b>	<b>1,509,072.00</b>	<b>88,793.07</b>	<b>1,956,124.32</b>	<b>1,094,770.92</b>	<b>125,000.00</b>	<b>196,657.61</b>	<b>539,695.89</b>	
<b>PUBLIC ENTERPRISE WATER</b>									
Water - Sal	229,000.00			229,000.00	228,117.56		882.44		
" - Expense	167,075.00			167,075.00	167,074.89		.11		
" - WS1 Replace Obsolete Meters	15,000.00			15,000.00	14,976.70		23.30		
" - WS2 Repair Waterwells 80-81	23,000.00			23,000.00	9,336.15			13,663.85	
" - WS2 Repair Waterwells 79-80	9,049.96			9,049.96	9,049.96				
" - WA1 Extend Main-Worc Street	19,000.00			19,000.00				19,000.00	
" - WA3 " " Coch State Park	3,400.21			3,400.21	1,750.00			1,650.21	
" - WA9 Const Storage Pac/Hartford	3,285.00			3,285.00	3,285.00				
" - WA10-Tst Water Mass St Colle	16,578.62			16,578.62	2,576.00			14,002.62	
" - WA11 Capt Tom's Hill	1.00			1.00				1.00	
<b>TOTAL PUBLIC ENTERPRISE WATER</b>	<b>51,314.79</b>	<b>434,075.00</b>		<b>485,389.79</b>	<b>436,166.26</b>		<b>905.85</b>	<b>48,317.68</b>	

<b>INTEREST</b>					
Anticipation Tax Revenue	15,000.00		15,000.00	5,288.31	9,711.69
General Purpose Loans	163,806.00		163,806.00	164,255.87	( 449.87)
Water Loans	2,080.00		2,080.00	2,080.00	
<b>TOTAL INTEREST</b>	<b>180,886.00</b>		<b>180,886.00</b>	<b>171,624.18</b>	<b>9,261.82</b>
<b>MUNICIPAL INDEBTEDNESS</b>					
Maturing Debt - General	576,000.00		576,000.00	576,000.00	
" " - Water	45,000.00		45,000.00	45,000.00	
Temporary Loan Ant. Tax Revenue		1,250,000.00	1,250,000.00	1,250,000.00	
<b>TOTAL MUNICIPAL INDEBTEDNESS</b>	<b>621,000.00</b>	<b>1,250,000.00</b>	<b>1,871,000.00</b>	<b>1,871,000.00</b>	
<b>CASH REFUNDS</b>					
19-80-81 Real Estate Refunds		56,717.55	56,717.55	56,717.55	
1979-80 " " "		87,626.69	87,626.69	87,626.69	
1978-79 " " "		45,849.74	45,849.74	45,849.74	
1977-78 " " "		13,234.40	13,234.40	13,234.40	
1976-77 " " "		10,388.80	10,388.80	10,388.80	
1981- Motor Vehicle Excise Refunds		1,835.41	1,835.41	1,835.41	
1980 " " "		27,498.92	27,498.92	27,498.92	
1979 " " "		6,457.92	6,457.92	6,457.92	
1978 " " "		3,362.43	3,362.43	3,362.43	
1977 " " "		1.53	1.53	1.53	
1980-81 Personal Property Refunds		181.80	181.80	181.80	
1979-80 " " "		207.73	207.73	207.73	
Water and Sewer Refunds		762.47	762.47	762.47	
Recreation Fee Subsidized Programs		3,203.00	3,203.00	3,203.00	
Surplus Revenue		2,628.00	2,628.00	2,628.00	
Excise Fees and Costs		16.33	16.33	16.33	
Real Estate Fees and Costs		100.94	100.94	100.94	
Misc. Guarantee Deposits		4,400.00	4,400.00	4,400.00	
Special Duty Police		151.00	151.00	151.00	
Building Permit		828.00	828.00	828.00	
Summer School Revolving Fund		245.00	245.00	245.00	
Board of Health		2.00	2.00	2.00	
<b>TOTAL REFUNDS</b>		<b>265,699.66</b>	<b>265,699.66</b>	<b>265,699.66</b>	
<b>STATE AND COUNTY CHARGES</b>					
Dog Licenses Due County	672.85	2,754.10	3,426.95	3,022.10	404.85
" " From County 1980		1,787.48	1,787.48		
Beverage Licenses Due State		20.00	20.00	10.00	1,787.48
Sale of Dogs Due County		6.00	6.00	6.00	10.00
Middlesex County Tax 1980-81		587,586.80	587,586.80	620,031.06	
" " " 1979-80	21,759.98	21,759.98	21,759.98	21,759.98	
Sporting Licenses Due State		13,093.50	13,093.50	13,820.00	
Middlesex County Tax 1976-77	(862.47)	( 862.47)	( 862.47)		(726.50)
" " Hospital 1978-79	26,969.25	26,969.25	26,969.25		(862.47)
" " " 1977-78	(6,595.98)	(6,595.98)	(6,595.98)		26,969.25
" " " 1976-77	(20,373.27)	(20,373.27)	(20,373.27)		(6,595.98)
Met. Area Sewer Loan 1980-81		424,254.48	424,254.48	403,380.63	(20,373.27)
" " " 1979-80	33,454.02	33,454.02	33,454.02	33,454.03	20,873.85
Recreation Areas 1980-81		238,754.68	238,754.68	236,622.04	(.01)
" " " 1979-80	(7,208.15)	7,208.15	7,208.15		2,132.64
MBTA - 1980-81		693,399.71	693,399.71	691,799.14	
" - 1979-80	(33,365.55)	33,365.56	.01		1,600.57
" - 1976-77	( 36.20)	( 36.20)	( 36.20)		.01
Met. Air Pollution 1980-81		6,832.80	6,832.80	5,853.56	(36.20)
" " " 1979-80	1,242.27	1,242.27	1,242.27	1,242.27	979.24
Examine Retire System		1,816.13	1,816.13	1,816.13	
Special Education 1980-81	26,026.00	26,026.00	26,026.00		26,026.00
" " " 1979-80	23,309.00	352.00	23,661.00		23,661.00
" " " 1978-79	27,216.00	27,216.00	27,216.00		27,216.00
Met. Area Planning Coun 1980-81		6,997.95	6,997.95	6,997.95	
" " " 1973	.01	.01	.01		.01
Motor Vehicle Excise		6,112.80	6,112.80	6,112.80	
Audit Municipal Accounts		4,663.95	4,663.95	4,663.95	
EGF Insurance		2,476.29	2,476.29	7,428.87	
State Aid to Libraries		15,551.00	15,551.00		(4,952.58)
<b>TOTAL STATE AND COUNTY CHARGES</b>	<b>92,207.76</b>	<b>2,047,033.38</b>	<b>2,139,241.14</b>	<b>2,001,564.23</b>	<b>73,804.76</b>
<b>AGENCY AND TRUST FUNDS</b>					
Contributory Group Insurance	83,901.88	652,701.60	736,603.48	652,280.82	84,322.66
Federal Tax Withholding	684.05	2,963,523.43	2,964,207.48	2,963,503.93	703.55
State Tax Withholding	6.60	837,944.11	837,950.71	837,935.54	15.17
Postage & Xerox-Outside Sources	(55.59)	587.43	531.84	635.65	(103.81)
Proceeds Insurance Claims	8,791.43	36,571.43	45,362.86	18,560.96	26,801.90
Court Judgments	(43,544.10)	84,410.50	40,866.40	86,173.27	(45,306.87)
Cemetery Trust Funds		671.14	671.14	671.14	
Natick Handicapped Fund	2,254.50	1,458.35	3,712.85	1,616.50	3,096.35
Due Contributory Ret. System		3,805.00	3,805.00	3,805.00	
Council on Aging Title 3 Taxi	5,290.30	1,589.95	6,880.25	6,872.13	( 8.12)
Drug Rehabilitation Program	.01	2,468.00	2,467.99	2,673.99	(206.00)
Council on Aging Outreach	285.11	6,923.00	7,208.11	6,194.11	1,014.00
Comm. Dev. Block Grant 4 Adm.	2,048.86	1,640.86	3,689.72	3,689.72	
" " " 4 Project		158,359.14	158,359.14	158,359.14	
Council on Aging Furniture	1,136.00	1,136.00	1,136.00	1,118.17	17.83
" " Elderly Affairs	21.31	2,000.00	2,021.31	2,021.31	
Land Damage Due County		36.00	36.00	36.00	
Matron Duty		8,888.94	8,888.94	8,138.94	(2,554.34)
Town Hall Renovations	8,888.94	4,185.97	4,891.02	3,132.83	750.00
Council on Aging Donations	705.05	1,080.70	1,080.70	1,080.70	1,758.19
Real Estate Tax Escrow		326.45	2,130.74	2,064.98	65.76
School Vandalism	2,130.74	1,500.00	1,500.00	1,400.00	100.00
Natick Arts Council		20,000.00	20,000.00	8,896.45	11,103.55
Police - Bullet Proof Vests		2,500.00	2,500.00		2,500.00
Improve Bacon School Area		1,629.25	1,629.25	1,659.34	(30.09)
Dept. Energy Control		5,352.00	5,352.00	4,780.07	571.93
Bicentennial Donations		7,396.00	7,396.00	6,739.63	656.37
Town Forest Wood		148.77	148.77	148.77	
Library Grant		1,500.00	1,500.00	1,500.00	
Health Vaccine		66.36	66.36		66.36
Bus Donations		464.58	464.58		464.58
CETA Title VI	66.36	58.27	58.27		58.27
" " III	464.58	927.10	927.10		927.10
Improve RR Station	58.27	436.69	436.69		436.69
EGR Dividends	927.10	213,855.79	198,198.62	227,368.45	(28,569.83)
Charter Commission	436.69	16,669.05	27,204.16	29,220.33	( 2,016.17)
Special Duty Revolving	(15,057.17)				
Recreation Revolving	10,535.11				
<b>TOTAL AGENCY TRUST FUNDS</b>	<b>69,976.01</b>	<b>5,030,833.92</b>	<b>5,100,809.93</b>	<b>5,045,158.66</b>	<b>55,651.27</b>



## RELEASED APPROPRIATIONS

South Natick Elementary School	41,985.31	41,985.31			41,985.31
Sewer Mains Foxhill Drive	93,342.25	93,342.25			93,342.25
Repair Memorial Beach Bthhouse	2.25	2.25			2.25
Improve Memorial Beach	17.17	17.17			17.17
Ballfield Lights Memorial School	1.10	1.10			1.10
Renovate Brown School Playground	45.19	45.19			45.19
Construct Sewer Kendall Lane	56,051.57	56,051.57		56,051.57	
Construct Sewer Foxhill Drive	1,500.00	1,500.00		1,500.00	
Replace Water Main Everett St	46,477.28	46,477.28	8,908.00	37,569.28	
Disposal of Seabury House	100.00	100.00		100.00	
Extend Water Mains Chrysler Rd	11,261.44	11,261.44		11,261.44	
Construct Well Cypress Rd	3,508.00	3,508.00		3,508.00	
Extend Water Mains Byron Rd	20,152.18	20,152.18	4,320.00	15,832.18	
Retaining Wall Pond Street	7,490.52	7,490.52		7,490.52	
Guard Rail Eliot St	350.00	350.00		350.00	
Resurface Pond & Hartford	8,939.85	8,939.85		8,939.85	
Guard Rail Oak Street	220.75	220.75		220.75	
Resurface E. Central St	3,598.79	3,598.79		3,598.79	
Resurface Pond Street	14.02	14.02		14.02	
Const. Sidewalk Cedar Ave	1,600.00	1,600.00		1,600.00	
TOTAL RELEASED APPROPRIATIONS	296,657.67	296,657.67	13,228.00	148,036.40	135,393.27
CASH INVESTMENTS					
Revenue		68,460,084.58	68,460,084.58	68,460,084.58	
FEDERAL REVENUE SHARING					
Fire-Salaries & Wages	700,000.00	700,000.00		700,000.00	
Investments		682,032.27	682,032.27	682,032.27	
TOTAL FEDERAL REVENUE SHARING	700,000.00	682,032.27	1,382,032.27	1,382,032.27	

## BREAKDOWN OF RECAPITULATION OF EXPENDITURES

July 1, 1980-----June 30, '981

	July 1, 1980 Balance	Appropriations	Loans, Transfers and Other Credits	Totals	Expended on Selectmen's Warrants	Debit Trans- fers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward & Overdrafts
General Government	379,507.98	1,894,798.55	77,112.14	2,351,418.67	1,855,880.07	2,500.00	223,580.98	269,457.62
Prot. Of Persons & Prop.	61,663.75	3,345,526.69	40,588.46	3,447,778.90	3,259,842.76		167,671.54	20,264.60
Health and Sanitation	224,864.35	826,447.00	11,640.00	1,062,951.35	840,710.25		30,116.76	192,124.34
Highways & Bridges	214,852.69	923,864.00	6,782.71	1,145,499.40	793,222.43		107,680.26	244,596.71
Recreation	8,612.39	369,062.00	8.63	377,683.02	360,281.17		12,070.65	5,331.20
Veterans Services		137,254.00	4,117.03	141,371.03	105,089.39		35,778.54	503.10
Education	583,583.44	14,470,622.90	1,729,204.00	16,783,410.34	15,309,202.45	364,475.11	462,419.20	647,313.58
Charities	24,618.79		4,277.25	28,896.04	4,372.57			24,523.47
Libraries	30,091.16	413,340.00	54.00	443,485.16	401,851.77		9,328.48	32,304.91
Pensions & Annuities		1,258,630.00	3,925.99	1,262,555.99	1,262,028.91		527.08	
Unclassified	358,259.25	1,509,072.00	88,793.07	1,956,124.32	1,094,770.92	125,000.00	196,657.51	539,695.89
Public Enterprise Water	51,314.79	434,075.00		485,389.79	436,166.26		905.85	48,317.68
Interest		180,886.00		180,886.00	171,624.18		9,261.82	
Municipal Indebtedness		621,000.00	1,250,000.00	1,871,000.00	1,871,000.00			
Cash Refunds			265,699.66	265,699.66	265,699.66			
State and County Charges	92,207.76		2,047,033.38	2,139,241.14	2,001,564.23	73,804.76		63,872.15
Agency and Trust Funds	69,976.01		5,030,833.92	5,100,804.93	5,045,158.66			55,651.77
Released Appropriations	296,657.67			296,657.67	13,228.00	148,036.40		135,393.27
Cash Investments			68,460,084.58	68,460,084.58	68,460,084.58			
GRAND TOTAL	2,396,210.03	26,384,578.14	79,020,154.82	107,800,942.99	103,551,778.26	713,816.27	1,255,998.67	2,279,349.79
FEDERAL REVENUE SHARING		700,000.00	682,032.27	1,382,032.27	1,382,032.27			



















